

COUNTY OF SUFFOLK

ATTACHMENT II
BOARD OF TRUSTEES
JUNE 8, 2006



STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHNEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791) *(DN)*
RISK MGMT & BENEFITS

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HEALTH PLAN OF SUF C

A R T

FUND 818
MONTH OF JANUARY 2006
NOTE: ENROLLEE LIST ATTACHED

	COVERAGE	PREMIUM	# EMPLOYEES	TOTAL
261	71 EMHP-INDIV.	470.80	447 -3	210,447.60
183	72 EMHP-FAMILY	1004.15	1105 -5	1,109,585.75
444				
719				
381				
1100				
	HMO'S			
1	31 HIP-INDIV.	411.89	1 ✓	411.89
-	32 HIP-FAMILY	1,009.15	18 ✓	18,164.70
16	51 BLUE CHOICE-IND	481.69	0	0.00
2	52 BLUE CHOICE-FAMIL	1,256.79	1 ✓	1,256.79
18	VYTRA-IND	445.91	0	0.00
-	VYTRA-FAMILY	1,173.26	0	0.00
1				
-				
1				
<u>998</u>				
<u>566</u>				
<u>1564</u>				

A = Active
R = Retiree
T = Total

less 3 Indiv <1412.40>
less 5 Family <5020.75>
less: Medicare Reimb. credit <42,774.50>
less: credit NYS Retirement Reserve <781,453.00>

1,572
- 8
1564

Adjusted Total 509,206.08

TOTAL PREMIUM

1,339,866.73

01/13/06
2nd - 4/10/06

LOCATION
L. LEE DENNISON BLDG. - 7TH FLOOR
VETERANS MEMORIAL HIGHWAY

MAILING ADDRESS
P.O. BOX 6100
HAUPPAUGE, NY 11788-0099

RISK MGMT. ADMIN. (631)853-4700
ACCT. (631) 853-4791
FAX (631)853-4956

COUNTY OF SUFFOLK



STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHNEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791) *DE*
RISK MGMT & BENEFITS

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HEALTH PLAN OF SUFFOLK COUNTY

FUND 818
MONTH OF FEBRUARY 2006
NOTE: ENROLLEE LIST ATTACHED

<u>A</u>	<u>R</u>	<u>T</u>	<u>COVERAGE</u>	<u>PREMIUM</u>	<u># EMPLOYEES</u>	<u>TOTAL</u>
263	183	446	71 EMHP-INDIV.	470.80	449 - 3	211,389.20
718	381	1099	72 EMHP-FAMILY	1004.15	1106 - 7	1,110,589.90
HMO'S						
1	-	1	31 HIP-INDIV.	411.89	1 ✓	411.89
15	2	17	32 HIP-FAMILY	1,009.15	17 ✓	17,155.55
			51 BLUE CHOICE-IND	481.69	0	0.00
			52 BLUE CHOICE-FAMIL	1,256.79	0	0.00
			VYTRA-IND	445.91	0	0.00
			VYTRA-FAMILY	1,173.26	0	0.00

997 566 1563

A= Active
R= Retiree
T= Total

less 3 Individ < 1412.40 >
less 7 Family < 7029.05 >
less Medicare Reimb credit < 42,774.50 >

04/10/06

TOTAL PREMIUM

1,573
- 10
1563

1,339,546.54
Adjusted Total 1,288,330.59

LOCATION
THE DENNISON BLDG. - 7TH FLOOR
FRANKS MEMORIAL HIGHWAY

MAILING ADDRESS
P.O. BOX 6100
HALEPPAL GE. NY 11788-0099

RISK MGMT. ADMIN. (631)853-4700
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COUNTY OF SUFFOLK




STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHNEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791) 
RISK MGMT & BENEFITS

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HLTH PLAN OF SUF CO.

FUND 818
MONTH OF MARCH 2006
****NOTE: ENROLLEE LIST ATTACHED****

A	R	T	<u>COVERAGE</u>	<u>PREMIUM</u>	<u># EMPLOYEES</u>	<u>TOTAL</u>
264	183	447	71 EMHP-INDIV.	470.80	450 - 3	211,860.00
719	380	1099	72 EMHP-FAMILY	1004.15	1103 - 4	1,107,577.45
<u>HMO'S</u>						
1	-	1	31 HIP-INDIV.	411.89	1 ✓	411.89
15	2	17	32 HIP-FAMILY	1,009.15	18 17	18,164.70 17,155.55
			51 BLUE CHOICE-IND	481.69	0	0.00
			52 BLUE CHOICE-FAMIL	1,256.79	0	0.00
			VYTRA-IND	445.91	0	0.00
			VYTRA-FAMILY	1,173.26	0	0.00

999 565 1564

A = Active
R = Retiree
T = Total

less 3 Indiv <1412.40>
less 4 Family <4016.60>
less Medicare Premium credit <42,774.50>
less 1 HIP-Family <1009.15>

1,572
- 8
1564

1,338,014.04
1,298,801.39
Total =

04/10/06

TOTAL PREMIUM

CATION
LEE DENNISON BLDG. - 7TH FLOOR
TERANS MEMORIAL HIGHWAY

MAILING ADDRESS
P.O. BOX 6100
HAUPPAUGE, NY 11788-0099

RISK MGMT. ADMIN. (631)853-4700
ACCT. (631) 853-4791
FAX (631)853-4956

COUNTY OF SUFFOLK



STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHNEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791)
RISK MGMT & BENEFITS

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HLTH PLAN OF SUF CO.

FUND 818
MONTH OF APRIL 2006
****NOTE: ENROLLEE LIST ATTACHED****

<u>A</u>	<u>R</u>	<u>T</u>	<u>COVERAGE</u>	<u>PREMIUM</u>	<u># EMPLOYEES</u>	<u>TOTAL</u>
277	182	459	71 EMHP-INDIV.	470.80	461 - 2	217,038.80
725	381	1106	72 EMHP-FAMILY	1004.15	1110 - 4	1,114,606.50
HMO'S						
1	-	1	31 HIP-INDIV.	411.89	1 ✓	411.89
15	2	17	32 HIP-FAMILY	1,009.15	17 ✓	17,155.55
			51 BLUE CHOICE-IND	481.69	0	0.00
			52 BLUE CHOICE-FAMIL	1,256.79	0	0.00
			VYTRA-IND	445.91	0	0.00
			VYTRA-FAMILY	1,173.26	0	0.00
<u>1018</u>	<u>565</u>	<u>1583</u>				

less 2 Individ < 941.60 >
 less 3 Family < 3012.45 >
 less 1 Family miscant < 1004.15 >
 less Medicare Rev: & credit < 42774.50 >

A = Active
R = Retiree
T = Total

04/14/06

TOTAL PREMIUM

1,589
 $\frac{6}{1583}$
 1,349,212.74
 1,301,480.04
 Total

LOCATION
 COUNTY EXECUTIVE BLDG. - 7TH FLOOR
 SUFFOLK COUNTY MEMORIAL HIGHWAY

MAILING ADDRESS
 P.O. BOX 6100
 HAUPPAUGE, NY 11788-0099

RISK MGMT. ADMIN. (631)853-4700
 ACCT. (631) 853-4791
 FAX (631)853-4956

COUNTY OF SUFFOLK



STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791) : L.H.
RISK MGMT & BENEFITS

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HLTH PLAN OF SUF CO.

FUND 818
MONTH OF MAY 2006
NOTE: ENROLLEE LIST ATTACHED

<u>A</u>	<u>R</u>	<u>I</u>		<u>COVERAGE</u>	<u>PREMIUM</u>	<u># EMPLOYEES</u>	<u>TOTAL</u>
277	182	459	71	EMHP-INDIV.	470.80	461 - 2	217,038.80
725	381	1106	72	EMHP-FAMILY	1004.15	1109 - 3	1,113,602.35
HMO'S							
1	2	17	31	HIP-INDIV.	411.89	1 ✓	411.89
15	2	17	32	HIP-FAMILY	1,009.15	17 ✓	17,155.55
			51	BLUE CHOICE-IND	481.69	0	0.00
			52	BLUE CHOICE-FAMIL	1,256.79	0	0.00
				VYTRA-IND	445.91	0	0.00
				VYTRA-FAMILY	1,173.26	0	0.00
<u>318</u>	<u>565</u>	<u>1583</u>					

A = Active
R = Retired
T = Total

less 2 Indiv < 941.60 >
less 3 Families < 3012.45 >
less Medicare keep credit < 42774.50 >

05/03/06

TOTAL PREMIUM

1,588

- 5
1583

1,348,208.59

Adjusted Total 1,301,480.04

LOCATION
1. LEE DENNISON BLDG. - 7TH FLOOR
VETERANS MEMORIAL HIGHWAY

MAILING ADDRESS
P.O. BOX 6100
HAUPPAUGE, NY 11788-0099

RISK MGMT. ADMIN. (631) 853-4700
ACCT. (631) 853-4791
FAX (631) 853-4956

COUNTY OF SUFFOLK



OFFICE OF THE COUNTY EXECUTIVE

Steve Levy
SUFFOLK COUNTY EXECUTIVE

Fred Pollert
DEPUTY COUNTY EXECUTIVE

April 6, 2006

Charles K. Stein
VP for Business and Financial Affairs
Suffolk County Community College
College Administrative Offices
533 College Road
Selden, NY 11784-2899

Re: Health Insurance Charges

Dear Mr. Stein:

To address the issues of the College's contribution to the Fund 039 Employee Medical Health Plan, the funding rates will not be adjusted. Instead, I have calculated a credit allocating the College's portion of the transfer to the Retirement Reserve Fund 420 and the Medicare Reimbursement component of the funding rate.

To determine the allocation of these expenses, I have used the College's percentage of the total contributions to Fund 039 (inter-fund transfers) for 2005. The College's contribution for 2005 totaled \$15,730,887, or 7.81% of the total Inter-fund transfers of \$201,303,097.

The 2006 County Adopted Budget includes a \$10,000,000 transfer from Fund 039 to Fund 420 – Retirement Reserve Fund. As the College pays their NYS Retirement Contribution directly from the College Budget, and that this expense should remain a part of the College's Budget, a credit of \$781,453 or 7.81% of the \$10 million dollars can appropriately be applied to the College's Health Insurance contribution. This credit may be applied in one lump sum at any time this year, as the funding essentially comes from the carry-over of the fund balance from 2005.

The funding rates for the Employee Health Insurance contributions include a Medicare Reimbursement component for the County only. The College pays this expense directly from their own Budget and should continue to pay through 2006. Beginning in 2007, the funding rate will be adjusted to include the College's expense as well. In lieu of an adjustment in the funding rate for 2006, a credit of \$512,934 or 7.81% of the \$6,563,855 Budgeted in Fund 039 for Medicare Reimbursement for 2006 can appropriately be applied to the College's Health Insurance contribution. This credit should be applied monthly, at \$42,774.50 per month, as it is an adjustment to the funding rate per employee charged on a monthly basis.

To summarize, a total credit of \$1,294,387 can appropriately be applied towards the Community College's contributions to Fund 039 - Employee Medical Health Plan for 2006. The adjustment represents the College's apportionment of the 2006 Budgeted Transfer from Fund 039 to Fund 420 – Retirement Reserve fund and the Medicare Reimbursement component of the 2006 funding rate for Fund 039.

I currently do not have a projection on the EMHP funding rate for 2007. An increase of 10% over the 2006 rate seems reasonable at this time.

If you have any questions, feel free to contact me at (631) 853-4776.

Sincerely,

James P. Burt
Chief Budget Examiner

CC: Fred Pollert, County Executive's Office
Robert C. Bortzfield, Budget Office
Frank DiSanto, Civil Service
Alysa O'Driscoll, Budget Office
Lance Reinheimer, Budget Review Office
Jeffrey Tempera, Labor Relations