

SUFFOLK COUNTY COMMUNITY COLLEGE
SUMMARY MINUTES OF THE BOARD OF TRUSTEES MEETING
ALUMNI ROOM, BROOKHAVEN GYMNASIUM
AMMERMAN CAMPUS, SELDEN, NY
APRIL 16, 2026

The meeting was held on Thursday, April 16, 2026 at 4:00 p.m. in the Alumni room of the Brookhaven Gymnasium, in Selden, NY.

PRESENT:

Shirley Coverdale	Chair
Gordon Canary	Vice Chair
Gemma deLeon-Lopresti	Vice Chair
Kevin O'Connor	Secretary
Belinda Pagdanganan	Trustee
Priscilla Zarate	Trustee (<i>via zoom</i>)
Jerome Bost	Trustee
Michael Arens	Trustee
Nathan Ermmarino	Student Trustee
Dr. Edward Bonahue	President
Ashley Pope	General Counsel
Mary Lou Araneo	V.P. for Institutional Advancement
Shady Azzam-Gomez	V.P. for Information Technology Services
Dr. Patty Munsch	V.P. for Student Affairs
Dr. Irene Rios	V.P. for Academic Affairs
Angelica Rivera	V.P. for Human Resources
Sara Gorton	Interim V.P. of Business and Financial Affairs
Kaliah Greene	V.P. for Planning and Institutional Effectiveness
Christina Vargas	A.V.P. for Opportunity & Belonging
Dr. Mary Reese	Interim Executive Dean, Eastern Campus

The meeting of the Board of Trustees was convened at 4:00 p.m., with a quorum of six Trustees physically present and Trustee Zarate joining the meeting via Zoom in accordance with Board policy governing attendance via videoconference. (Trustees deLeon-Lopresti and Arens joined the meeting after it was convened, as noted below.)

Chair Coverdale asked Carol Wickliffe-Campbell, Chief of Staff and Interim Associate Vice President for Workforce Development, for the recognition of guests. She introduced and welcomed John M. Kennedy, Jr., Suffolk County Comptroller. Comptroller John Kennedy addressed the Board and reaffirmed the County's long-standing commitment to supporting the College. He commended the College's Nursing Program and its role in workforce development, noting that his spouse was an alum of the program. Comptroller Kennedy then thanked the College for its collaboration in the successful implementation of the County's Integrated Financial Management System (IFMIS) upgrade, which was completed on time and on budget, and

transitioned to a cloud-based platform. Lastly, he praised the College's internship partnership, particularly in accounting and audit, noting several interns have transitioned or are expected to transition into employment. Trustees expressed appreciation for Comptroller Kennedy's continued collaboration and support.

AVP Wickliffe-Campbell then introduced Terry Maccarrone, President of the Suffolk County Association of Municipal Employees (AME). Mr. Maccarrone shared that he did take classes at the College back in the day. He introduced the members of the AME leadership team also in attendance: Annette Mahoney-Cross, Executive Vice President; Joanmarie Vaccaro, Vice President; Desiree Evangelista, Vice President; Robert Leech, Vice President (also a College employee); Joe Callari, Vice President (also a College employee); Ben Zwirn, Director of Governmental Relations (formerly a College employee).

Chair Coverdale requested a motion to approve the minutes of the March 19, 2026 Board of Trustees meeting. Student Trustee Ermmarino so moved, Trustee Canary seconded. The motion to approve the minutes was approved (7-0).

Chair Coverdale then introduced Interim Vice President of Business and Financial Affairs, Sara Gorton, to present the College's financial report. Ms. Gorton introduced the College's external auditors from CliftonLarsonAllen (CLA). Andrew Lee, Principal, presented the audit results for FY'25. The highlights of the audit were as follows: CLA issued an unmodified audit opinion, the highest level of assurance. One significant deficiency related to capital asset reconciliation was identified and corrected by management. No uncorrected misstatements, disagreements with management, or scope limitations. Single audit findings related to NSLDS reporting were noted; these findings were similar to prior year findings and consistent with common national issues. *(See attached presentation).*

(Trustee deLeon-Lopresti arrived to the meeting at 4:25 p.m. during the audit presentation.)

Trustee O'Connor asked if he could give the Budget and Finance Committee report. Trustee O'Connor reported the committee met and had two important goals. First, to continue making progress on reducing the College's structural budget deficit, through revenue enhancement and cost controls, and second, to maintain the College's commitment to affordability. The committee reviewed the current year's financial statements, and reviewed a variety of scenarios for the year ahead. Equipment costs are being shifted appropriately to the capital budget. The budget that is being presented is a budget that achieves both of the major goals. It's a balanced budget, does not rely on reserves, and maintains no tuition increase. On behalf of the Committee and the Board, he thanked Sara Gorton, John Bullard, and the entire staff for their work on the budget.

Ms. Gorton then presented the FY 2026–27 Operating Budget. Some of the key points were as follows: the total proposed budget is approximately \$221.5 million, with increase in tuition for the upcoming fiscal year and no use of fund balance for the first time in five years. The budget includes a 1.5% increase in revenue from enrollment, a 2% increase from the County sponsor contribution and continued floor funding contribution from the State. The State is anticipated to continue its funding for the SUNY Reconnect program as well as restricted allocations of \$329K for nursing and mental health, and \$939K in support of high demand programs. ASAP funding moved from grants to the operating budget, which is an additional \$550K of revenue. Salaries

increased modestly due to contractual obligations; benefits expenses decreased due to savings. The College's cost per FTE remains below the SUNY community college average. (See attached presentation).

The Board commended VP Gorton and administration for its fiscal discipline and long-term planning in getting the budget balanced.

President Bonahue provided an overview of College Resolutions 2026.16 to 2026.24.

Chair Coverdale called for approval of College Resolutions No. 2026.16 and 2026.24. Trustee O'Connor so moved, Student Trustee Ermmarino seconded. The motion to approve College Resolutions No. 2026-16 through 2026.24 was approved (8-0).

RESOLUTION NO. 2026.16 – Accepting a Grant Subaward from the Research Foundation for the State University of New York (SUNY) for a Project Entitled “OHEP Equity Fund”

WHEREAS, Suffolk County Community College has received a grant award in the amount of \$49,808 from the Research Foundation for the State University of New York, for a project entitled, “OHEP Equity Fund”, for the period of January 1, 2026 through December 31, 2026, and

WHEREAS, this project will allow College faculty to develop a program to deliver three credit-bearing courses during the Fall of 2026 Semester to incarcerated individuals at the Riverhead Correctional Facility, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that a grant award, in the amount of \$49,808, from the Research Foundation for the State University of New York for a project entitled, “OHEP Equity Fund”, for the period of January 1, 2026 through December 31, 2026, is hereby accepted, and the College President, or his designee, is authorized and empowered to execute any necessary documentation, including a contract, with the administering agency, in such form as shall be approved by the College General Counsel, and be it further

RESOLVED, that the 2025–26 College operating budget be amended to reflect this grant award.

Project Director: Kerry Spooner, Adjunct Assistant Professor of English

Note: No full-time personnel

RESOLUTION NO. 2026.17 – Accepting a Grant Subaward Amendment from the Research Foundation for the State University of New York, for a Project Entitled “Power Systems Laboratory for Renewable Energy transmission and Integration”

WHEREAS, the 2025–2026 College operating budget provides \$5,000 remaining funds from the Research Foundation for the State University of New York for a project entitled “Power Systems Laboratory for Renewable Energy Transmission and Integration,” for the period of September 9, 2025 through June 30, 2026, and

WHEREAS, the subaward has been increased by an additional amount of \$5,000, bringing the total amount of the subaward to \$10,000, and the budget period will be extended to August 31, 2026, and

WHEREAS, the additional funding will allow two College faculty to continue to participate in the development of content to train the entering public utilities workforce in the skills necessary to support the expanding sustainable energy grid, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that the 2025–2026 College operating budget be amended to reflect a sub-award increase in the amount of \$5,000 from the Research Foundation for the State University of New York for a project entitled, “Power Systems Laboratory for Renewable Energy Transmission and Integration,” and the College President, or his designee, is authorized and empowered to execute any necessary documentation, including a subaward amendment with administering agency, in such form as shall be approved by the College General Counsel.

Project Director: Dr. Wesley Francillon, Academic Chair & Assistant Professor of Engineering

Note: No full-time personnel

RESOLUTION NO. 2026.18 – Accepting a Grant Award from the State University of New York (SUNY) for a Project Entitled “Gateway Courses Redesign”

WHEREAS, Suffolk County Community College has received a grant award in the amount of \$15,000 from the State University of New York (SUNY) for a project entitled “Gateway Courses Redesign,” for the period of February 1, 2026 through December 31, 2026, and

WHEREAS, the project is aimed at participating in SUNY’s Academic Momentum initiative through a Professional Learning Community focused on redesigning gateway English and Math courses to improve student retention and completion, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that a grant, in the amount of \$15,000, from the State University of New York, (SUNY) for a project entitled “Gateway Courses Redesign,” for the period of February 1, 2026 through December 31, 2026, is hereby accepted, and the College President, or his designee, is authorized and empowered to execute any necessary documentation, including a contract, with the administering agency, in such form as shall be approved by the College General Counsel, and be it further

RESOLVED, that the 2025–2026 College operating budget be amended to reflect the applicable portion of this grant award.

Project Director: Dr. Irene Rios, Vice President of Academic Affairs.

Note: No full-time personnel

RESOLUTION NO. 2026.19 – Accepting a Grant Award from the State University of New York (SUNY) for Enhancing Supports and Services for Students with Disabilities for Postsecondary Success (SWDPS)

WHEREAS, Suffolk County Community College has received a grant award in the amount of \$70,000 from the State University of New York (SUNY) for Enhancing Supports and Services for Students with

Disabilities for Postsecondary Success (SWDPS), for the period of September 1, 2025 through August 31, 2026, and

WHEREAS, the SUNY Campus allocation of the SWDPS program, issued by the New York State Education Department, will provide funds to enhance supports and services for students with disabilities enrolled in the College, to include supplementing existing supports and accommodations for students, supporting summer transition program(s), providing disability staff training, improving the identification process of students with disabilities, enhancing data collection, and purchasing assistive technology including screen readers, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that a grant in the amount of \$70,000, from the State University of New York for Enhancing Supports and Services for Students with Disabilities for Postsecondary Success, for the period of September 1, 2025 through August 31, 2026, is hereby accepted, and the College President, or his designee, is authorized and empowered to execute any necessary documentation, including a contract with the administering agency, in such form as shall be approved by the College General Counsel, and be it further

RESOLVED, that the 2025–2026 College operating budget be amended to reflect the grant award.

Project Director: Jennifer Forni, College Director of Disability Services

Note: No full-time personnel

RESOLUTION NO. 2026.20 – Approving Monthly Sponsor Services for Suffolk County Community College

WHEREAS, the State University of New York Regulation No. 602.7 requires Suffolk County Community College Board of Trustees to review and approve all Sponsor provided services and their estimated value in advance of the service being rendered, and

WHEREAS, the regulation also requires the approval of the payment of each Sponsor Service satisfactorily performed, and

WHEREAS, health insurance is considered a Sponsor Service, be it therefore

RESOLVED, that the health insurance payment to the County of Suffolk in the amount of \$3,145,257.41 for the month of April 2026 (*Attachment I*) is hereby approved by the Board of Trustees.

RESOLUTION NO. 2026.21 – Approving the Budget for Suffolk County Community College for Fiscal Year 2026–2027

WHEREAS, the provisions of the New York State Education Law and regulations adopted in accordance with such law direct the Boards of Trustees of New York Community Colleges, subject to the approval of the State University Trustees, to prepare, approve and implement budgets, and

WHEREAS, Suffolk County Community College has developed its Operating Budget setting forth the budget total for the 2026–2027 fiscal year, and

WHEREAS, the 2026–2027 budget includes necessary amounts for meeting the operational needs of the College, and includes sufficient amounts for collective bargaining agreements, and

WHEREAS, the State commitment for base aid has remained the same at the floor funding amount of \$49,934,367, and

WHEREAS, the College is submitting its Operating Budget for the 2026–2027 fiscal year to the Suffolk County Legislature and the Suffolk County Executive’s office as per the Memorandum of Understanding, and

WHEREAS, the Budget and Finance Committee of the Board of Trustees has carefully reviewed all the facts and circumstances attendant to the College’s proposed 2026–2027 Operating Budget, and after due deliberation, is in support of the determinations made herein, and

WHEREAS, the College Board of Trustees is requesting an increase in County support of 2% or \$999,475 to the College for 2026–2027, and

WHEREAS, the Board of Trustees seeks a sustainable level of sponsor support to meet the mutual goals of keeping higher education attainable to the residents of Suffolk County and tuition affordable at Suffolk County Community College, and

WHEREAS, the Board of Trustees has determined that it will not raise tuition rates for the 2026–2027 Academic Year, be it therefore

RESOLVED, that the Board of Trustees hereby approves an Operating Budget for fiscal year 2026–2027 in the amount of \$221,524,992 for operations and \$4,573,102 for grants, and be it further

RESOLVED, that annual tuition and fees as provided in Resolution No. 2026.22 are to be included in the College budget for the fiscal year 2026–2027.

Total Appropriations:	\$226,098,094
Operation Appropriations:	\$221,524,992
Grant Appropriations:	\$4,573,102

RESOLUTION NO. 2026.22 – Adopting a Tuition and Fee Schedule for 2026–2027

WHEREAS, the College recommends no increase in full-time tuition and no increase in the per-credit part time tuition for the 2026–2027 academic year, and

WHEREAS, it is recommended that the Tuition and Fee Schedule be approved for the 2026–2027 academic year, be it therefore

RESOLVED, that the following Tuition and Fee schedule be approved:

Full-time Students	Fall <u>2026</u>	Spring <u>2027</u>
Tuition, Residents	\$3,025	\$3,025
Tuition, Non-Resident	\$6,050	\$6,050
Part-time Students	Fall <u>2026</u>	Spring <u>2027</u>
Tuition, Residents (per credit)	\$252	\$252
Tuition, Non-Resident	\$504	\$504

and be it further

RESOLVED, that the student Tuition and Fee Schedule (*Attachment II*) is hereby approved and adopted for fiscal year 2026–2027.

RESOLUTION NO. 2026.23 – Accepting the Independent Auditor’s Report for the Fiscal Year Ending August 31, 2025

WHEREAS, Suffolk County Community College contracted with the independent CPA firm, CliftonLarsonAllen LLP, to perform an annual audit of the financial operations, and

WHEREAS, CliftonLarsonAllen LLP has submitted an independent audit report to the College, and

WHEREAS, the Interim Vice President for Business and Financial Affairs has reviewed the report and recommends that it be accepted, be it therefore

RESOLVED, that the Suffolk County Community College Board of Trustees accepts the independent audit report prepared by CliftonLarsonAllen LLP, for the fiscal year ending August 31, 2025.

RESOLUTION NO. 2026.24 – Accepting the Feasibility Study and Authorizing the Negotiation of a Project Labor Agreement for the Construction of the Automotive Technology Center on the Michael J. Grant Campus

WHEREAS, the construction of the Automotive Technology Center on the Michael J. Grant Campus has been approved for funding by the County of Suffolk and the State of New York, and

WHEREAS, pursuant to College Contract No. CRFQ26-001, Cashin Associates, P.C., has conducted a Project Labor Agreement (PLA) feasibility study, identifying \$1,908,207 of potential savings to be realized by the College through the utilization of a PLA for this project, be it therefore

RESOLVED, that the Board of Trustees accepts the findings of the PLA feasibility study undertaken for the construction of the Automotive Technology Center on the Michael J. Grant Campus, and be it further

RESOLVED, that the College President or his designee is authorized to execute an amendment to the contract with Cashin Associates, P.C., upon such terms and conditions as shall be approved by the College's Office of Legal Affairs, for the negotiation and execution of said PLA.

Chair Coverdale called for the Committee reports.

Student Trustee Ermmarino reported for the Student Success Committee. Student Trustee Ermmarino reported the Dr. Gerome Bell gave a presentation to the committee on the SUNY ASAP program, SUNY Suffolk's Advancing Success in Associate Pathways (ASAP). Key benefits include dedicated advising, priority registration, tutoring, financial incentives, textbook and tuition assistance, and a cohort-based student experience that builds community and engagement. ASAP also offers targeted support for student-parents, including subsidized childcare costs, emergency aid, course materials, and extended eligibility flexibility. The ASAP program shows high course success rates, with the next semester persistence of students at over 85%, and an average GPA of 3.16. These results underscore how effective the ASAP program has been, and how impactful it has been for student success.

Trustee Canary reported for the Governance Committee. General Counsel Ashley Pope advised the Committee that reminder emails have been sent to all Trustees to complete the Self-Evaluation survey. To date, three trustees have completed the survey. Paper copies will be made available at the meeting today for trustees wishing to complete a survey that way. The deadline for online submissions has been extended to April 30th. Committee Chair Canary reminded the trustees how important it is to the Middle States review that they complete the survey. GC Pope then reviewed the proposed Fee Schedule updates for the Facilities Use Policy. The current fee schedule has not been changed since 2017. Special events staff completed an analysis and are recommending increases to use fees in the general range of 10%, with some variation on individual fees. There was a question on one item, which Dr. Bonahue was going to clarify with Special Events and report back to the Committee. The Committee agreed the proposed Fee Schedule should move forward on the May 14th Agenda for the full Board's approval. The next Governance Committee meeting will be Monday, May 11th. Agenda items will include: BOT Self-Assessment and Continuation of Policy updates.

(Trustee Arens arrived at 4:53 p.m. during the Governance Committee report.)

Trustee deLeon-Lopresti reported for the Personnel Committee. The committee did not meet, but she wanted to give an update. As part of the President's annual performance evaluation, a survey is sent out to community and internal stakeholders via email, and a paper copy is mailed. This includes members of the Legislature, the County Executive Office, board members, cabinet members, partners in labor and students. She encouraged everyone to complete the surveys.

Trustee Canary reported for the Facilities committee. The meeting began with a summary of capital projects and program funding. The proposed state budget includes all of the College's 2026 project requests covering infrastructure. The proposed County Capital Budget and Program is expected to be released later this week. The new Eastern Campus warehouse is complete and can be occupied once written approval from the Fire Marshal is received. Design services for the new workforce development space at the Eastern Campus will proceed once that contract amendment is executed. Long Island University has indicated that they will not seek to extend the existing land lease with the College at the Eastern Campus. LIU has offered to donate the existing

building to the College. Condition of the building and potential academic uses are currently being evaluated as this offer is being considered. LIU wishes to continue leasing the modular building at the Grant Campus. Associated contracts include a pre-negotiated 5-year extension option. The College also continues to evaluate options to maintain the Culinary Arts Program, which is currently housed in the leased center located in downtown Riverhead. The new Smithtown Science roof fared well this winter. The only leak observed was on the south lower roof, which may be caused by failed window flashing, and would involve a separate investigation. The Caumsett Hall HVAC upgrades have proceeded well. All replacement units are rigging in place, start-up is tentatively scheduled for April 28th. An RFP for renovation design services at Caumsett is near completion and will advance to procurement for review soon. The new Suffolk Federal Credit Union building cooling towers have been received by the contractor. The existing towers will continue to be used through this coming summer, rather than risk interruption of cooling. Construction will start in the Fall of 2026. Asbestos and lead abatement, as well as demolition, is complete at the South Cottage. New windows will arrive April 21st. Architectural drawings are 95% complete, and mechanical design services are pending. Final construction drawings for the new Automotive Technology Center on Grant Campus are expected within the next month. Suffolk County Department of Health comments have been received and are being addressed by the designer. Renewal of the Grant Campus Sewer Use Agreement is also proceeding. Construction costs estimated for the for the Workforce Development and Technology Center Expansion Project have been received and are over-budget, which was expected given the age of the associated project funding. Recently awarded federal grant funds could possibly be used to close this funding gap and are being investigated. County consultants completed soil borings at the Grant Campus as part of a feasibility study associated with providing wastewater treatment for the proposed Heartland Development Project. Appraisal proposals for the Bayport property have been received, and a purchase order for this work will be issued soon. Repairs have been and continue to be made to existing rooftop solar arrays at Workforce, Lindsay, and Smithtown buildings to restore all three up to full capacity. The new electric vehicle policy was implemented, and initial reports for this past March indicate that the revenue generated from charging fees offset all associated electricity costs and about 15% of the station costs. Use of the stations appears to be split fairly evenly between the college community and the surrounding public. The Renewable Energy and STEM Center was recently awarded LEED Gold by the USGBC. Multiple buildings and parking lots on all three campuses went through LED lighting upgrades, resulting in over \$150,000 in rebates from PSEG Long Island prior to that incentive program sun setting at the end of last year. The building scheduling program, which adjusts temperature set points when spaces are unoccupied college-wide, saved approximately \$1.8M in annual energy costs, exceeding the prior year's total.

Trustee Pagdanganan reported for the Foundation. The Foundation has completed another solid year of maximizing the strength of its investments and fundraising efforts. Bonadio and Company, the Foundation's independent auditing firm has advised the Foundation's Board of Directors that they did not find any internal control matters identified as material weaknesses, and thus identified an unmodified opinion on the financial statements of the Foundation. The Foundation recently also received a \$10K donation in the form of gift cards from Stop and Shop. The gift cards will be distributed through the campus food pantries. The Automotive Technology Program worked closely with the Foundation to establish an official partnership with Hyundai and Genesis Motor America. Through this partnership, the College will receive donations of Hyundai and Genesis vehicles, components and specialized tools, which will expand hands-on instructional opportunities and better prepare students for paid internships at local Hyundai and Genesis dealerships. As a result of the successful gala and the Eastern Campus Advanced Manufacturing

presentation, Miller Welding has donated \$2,500 worth of welding supplies in support of the new Eastern Welding expansion.

Student Trustee Ermmarino reported for the Association. The Board reviewed the 2025–2026 financial report as of February 28, 2026, noting total fees collected of just over \$4M, expenses of \$2.68M, and a remaining balance of \$1.3M. The Board approved the 2024–2025 audited financial report following review with the auditing firm, and a general consensus of moving funds into a higher yield account while maintaining adequate liquidity. The Board approved a motion directing the Executive Director to invest up to \$1M in these high-yield accounts. They also approved information related to the College Association Advisory Committee composition and continued review of bylaws Articles 6-9, incorporating updated naming conventions.

Student Trustee Ermmarino reported as Student Trustee. He and both the Ammerman and Grant campus SGA members, attended the Take Back the Night event on April 9th, where they listened to a speech given by Amanda Knoll, founder of the Quiet Strength Organization. The Ammerman campus held their Snacks at Safety event, where students could have an open forum with the public safety officers on campus and get to know them. They have also continued discussions on the current state of the Honors Program on the Grant Campus. The topic of publicity and the advertising of the program were discussed. He noted that every single Honors student on the Grant Campus ends up having to take numerous classes on the Ammerman campus, because there's not enough provided on the Grant campus. Student Trustee Ermmarino attended the Food Service Committee meeting with Aramark, along with the Grant Campus SGA. There's been ongoing discussions of the restaurant rotation for the Ammerman campus, and a push for earlier service hours on the Grant Campus since the earliest that they opened up previously was 9 a.m. for the food court and dining services. In addition, the Ammerman Campus SGA is moving forward with the Peace Officer Resolution, the document's currently being revised, and they hope to have a vote for the resolution on April 28th.

Chair Coverdale moved to the Chair's report. She reported that she had received the results of the resolution considered by the Ammerman Senate and the Grant Assembly on Shared Governance and Censure, which were forwarded to her by Dr. Bonahue. The resolution has been distributed to the entire board. On behalf of the board she affirmed they take this matter seriously. The board is committed to the principles of shared governance on an ongoing basis. They will be discussing the resolution and the needed next steps with Dr. Bonahue and others as appropriate so that they can fully support improvements and a transparent strategy going forward. As Board Chair, she asked not only that the College's administration take special care to include faculty and governance leaders in their work, but that governance leaders and faculty also take care to work together with administration; to ensure that the daily work of the College is always informed by and responsive to diverse student needs, because that is what everyone should be working on together.

Chair Coverdale moved to the President's report. President Bonahue reported on the following:

Enrollment Update:

This month's report is as of the SUNY census date in mid-March, although the College was marginally lower in a few specific categories, it managed to retain significantly more continuing students. Total increase in headcount was 2.4% higher, and our total increase in FTE was 3.08%.

They also looked at the late start and micro-mester classes, which added a little more to these counts for March. The overall enrollment goal for the spring semester was growth of 3%. The most recent number he saw for FTE was 2.99%, just slightly below the goal. The task now, is to maintain enrollment growth into the summer, summers have been very strong semesters in recent years. The College remains optimistic that revenues will outpace costs, and with a slim operational surplus and it may not need to draw on reserves this year. He thanked the Board for approving the budget for next year, which he thinks shows tremendous progress not only in terms of enrollment, but in terms of cost control. The College will be sharing its budget plan with the legislature, at the Education Committee meetings in May, followed by consideration by the full legislature in June.

Academic Affairs:

After they received the resolutions passed by two of the campus governance groups, much time has been spent listening and engaging with faculty and governance leaders. He is grateful that Chair Coverdale indicated the board takes these concerns seriously, as he does as well. In the last three weeks they have conducted listening sessions at each campus. He's met with the three governance bodies at their general meetings, and separately with the Chairs of these groups. A follow-up survey for those unable to attend the listening sessions has been distributed and will be open through next week. He has also met with the Chairs of the Liberal Arts General Studies Committee and with the co-chairs of the special college-wide Beacon Subcommittee. Conversations have been frank and open, and there is already an emerging checklist of items that need review. His goal is to be fully engaged in the conversations that need to happen, and to ensure that they move from listening and reflection, too action plans and longer-term strategy. He believes there is consensus and support for moving forward with a transparent strategy for Beacon. The Beacon program is very popular, highly valued, and he appreciates that both faculty and the board are invested in the program's improvement.

Also, in Academic Affairs, since the last meeting, the College has celebrated the significant impact of two flagship workforce programs with special showcase events for community leaders. The College had a very good turnout for recognizing the long-term commitment of Johnson Controls to our HVAC program, and also had a demonstration of the new Cyber Range from cybersecurity program at the Ammerman campus. In addition, the partnership with the National Offshore Wind Training Center (NOWTC) continues to be a win for the College and for workforce training. Despite the ups and downs on offshore construction projects, the training pipeline for in-service workers continues to be strong, and NOWTC has now begun making payments to the College in line with the licensing agreement approved by the board.

Calendar Events:

- The May board meeting will be one week earlier, May 14th, in order to not to conflict with Commencement on May 21st.
- President Bonahue invited the trustees to attend if their schedules permit, any of the year-ending ceremonies, such as Honors Convocation, Nurse Pinning, or ESL graduation, to the full formal ceremonies at Commencement.
- The June 18th meeting was scheduled originally for the Eastern Campus in Riverhead, which is also the week that the Eastern Campus will be supporting the U.S. Open at

Shinnecock Hills. Southampton Police Department has advised that downtown Riverhead is going to be busy with heavy traffic. The College is recommending rescheduling the location of that June meeting and will let the Board and the public know the new location for that meeting in the coming weeks.

Trustee Lopresti noted that the College's enrollment was telling as to the commitment of the faculty and other personnel at the College, and in looking at comparative enrollment across other institutions in the SUNY system, the College's enrollment is up significantly, even with reduced staff, which is a reflection that personnel are working harder and are doing more with less. She also noted the reduced number of potential young people on Long Island and fewer people graduating from local high schools, and commended the College's workforce development programming as a benefit the College offers. She noted past years when enrollment looked more dire.

Trustee O'Connor noted the positive overall enrollment numbers but wanted to highlight the positive continuing student enrollment numbers, as well as ensure the College watches new first-time student enrollment going forward. He commended the efforts of College personnel but expressed a need to focus on the catchment. President Bonahue noted future high school graduating class demographics and the need to monitor these. Trustee O'Connor also noted dual enrollment numbers, the average number of credits these students take being approximately four credits, and the potential for these students to later enroll with us given the unlikelihood they are earning a full associate degree while in high school.

Chair Coverdale called for Roundtable: *None*

Opportunity for Public Comments on Matters Pertaining to the College:

Chair Coverdale recognized Mr. Terry Maccarone, President of Suffolk Association of Municipal Employees (AME). General Counsel noted that these comments were intended to be given during the first public comment section on agenda items and apologized for the oversight that delayed these comments to the second public comment portion of the meeting. Mr. Maccarrone thanked the Board for the opportunity to address the additional comments to Board. He described that approximately 300 of AME's members are College employees, both blue collar and white collar unit employees. These employees serve the College community in various capacities, from public safety officers, to maintenance mechanics, to office assistants, to information technology staff. They are the silent glue that operates unnoticed behind the scenes to keep the College and its three campuses operational. From what Mr. Maccarone has read and what was presented at the meeting today, he congratulated the College on its recommendation to hold tuition steady next year with no increase and on its good news of presenting a balanced budget of \$221M without the use of reserve funds. Unfortunately, at least some of this fiscal success seems to have been borne on the backs of AME workers. Since 2019, and as shown in the budget presentation at today's meeting, the number of AME white collar workers at the College has decreased by almost 35%, from 204 to 134—these are your support staff that help keep the College operating, much like Gail who helps put these Board meetings together. Other white collar employees at the

College include our payroll account clerks, accountants, IT support staff. Meanwhile, since 2019 the number of AME blue collar workers at the College has decreased by almost 25%, from 209 to 158—these are your maintenance and security workers who service the College’s buildings and grounds and keep them safe. It seems even more counterintuitive that this important workforce continues to shrink while the college campuses grow and new buildings are constructed. For example, we added a second pool and Health & Wellness Facility on the Eastern Campus and added a STEM building on Grant Campus all while AME support staff decreases. This was very apparent during our recent harsh winter, when snow storms dumped such quantities of snow that the last storm caused the college to remain closed two full days to enable the College to be properly cleaned up and allow students here safely. One has to question whether proper staffing numbers would have facilitated a quicker cleanup. All you have to do is ask your General Counsel her opinion because she was seen spreading salt on the ramp to the NFL building, much to her credit. Even more concerning, the College has a desperate shortage of public safety officers. Their salaries are too low to be sufficiently competitive to attract new applicants. The shortage is so severe that campuses may not even have a Public Safety Officer scheduled during overnight hours, which may require an officer to travel from one campus to another should a security issue arise, thereby leaving the very campus at which they’re stationed unguarded and vulnerable. This could leave the College open to great liability. The shortage is so severe that the College’s public safety officers recently submitted a proposal to request salary upgrades to help recruit qualified applicants. I have included the letter of support in the packet that AME submitted on their behalf, along with examples of the many concerning incidents that place the College at great risk. Ironically, there seems to be money for other available salaries, but some of the everyday people don’t seem to fall into that. As AME will soon be entering into our contract negotiations with the College, and as the College continues to have difficulty recruiting and retaining competent staff due to salary structure, we hope Trustees will take an active role in supporting our efforts to normalize salaries with their important duties and the cost of living on Long Island. We look forward to working with the administration to negotiate a fair and equitable contract that provides a living wage to AME employees and enables the College to return to a workforce count commensurate with the duties demanded of three large campuses and a standalone Culinary Center spread across the length of Suffolk county. AME workers take great pride in their contributions to the College’s reputation as a cost-effective academic alternative for our neighbors, our children, and our friends. We look forward to working with you, and thank you again for the opportunity.

Chair Coverdale requested a motion to enter in Executive Session to discuss pending litigations/claims, the employment history of a particular person and to seek/receive legal advice, which is made confidential by law. Student Trustee Ermmarino so moved, Trustee Bost seconded. The motion to enter into Executive Session was approved unanimously (9-0).

Chair Coverdale requested a motion to adjourn the meeting. Student Trustee Ermmarino so moved, Trustee Arens seconded. The motion to adjourn the meeting was approved unanimously (9-0). The meeting adjourned to executive session at approximately 5:27 p.m.

The next meeting of the Board of Trustees is May 14, 2026 at 4:00 p.m. in the Board Room of the Learning Resource Center on the Grant Campus, Brentwood, New York.

Attached Presentations:

- FY25 Financial Audit
- FY26–27 Budget Presentation

Respectfully submitted,
Kevin O'Connor
Secretary

Suffolk County Community College

Audit results

Year ended August 31, 2025

April 16, 2026



We'll get you there.

Audit Scope and Process

Audit Opinion and
Communications

Single Audit

GASB Standards

Audit Scope and Process

Financial Statement Audit

- Express an opinion in accordance with U.S. GAAP
- Express an opinion on compliance over major federal programs in accordance with Uniform Guidance
- Report on internal control over financial reporting and on compliance in accordance with GAS
- Update our understanding of I/C over financial reporting

Communications

- End of audit governance communications
- Management Letter, if applicable



Audit Process

Internal Controls

Revenue Recognition

Significant Estimates

Pension and OPEB and
related Liabilities

Cash and
Investments

Capital Assets including
Leases and SBITAs





AUDIT OPINIONS

Financial statement

Financial statement audit opinion is **unmodified**.



AUDIT RESULTS

Internal Controls

No material weaknesses noted.
One significant deficiency noted.



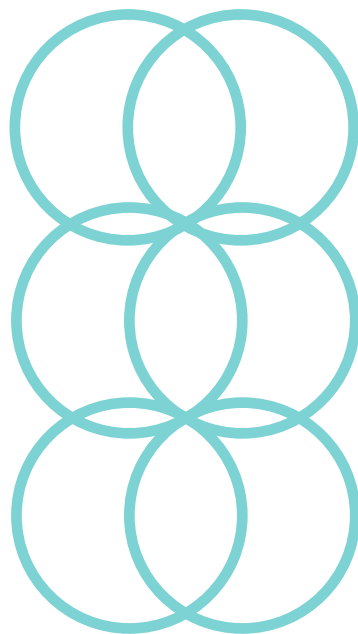
Governance Communications

Overall

- Purpose is to communicate audit results to governance
- No changes in scope
- No new or changed accounting policies, except for GASB 101
- Disclosures are neutral, consistent and clear

Estimates

- Evaluated key factors and assumptions related to significant estimates
- We are comfortable with management's estimates



Difficulties

- No significant difficulties encountered
- No disagreements with management
- No other findings to report
- No consultations

Other

- No uncorrected adjustments were noted



Single Audit

Reports Issued

Opinion on internal controls over financial reporting and compliance in accordance with *Government Auditing Standards*

Opinion on internal control over compliance with major program requirements in accordance with *Uniform Guidance*

Federal Major Programs

Student Financial Assistance (SFA) Cluster

Findings

NSLDS

- 1.) 5 out of 40 students selected for testing did not have their status change reported to NSLDS within the required 60-day timeframe
- 2.) 1 out of 40 students had the incorrect enrollment effective date reported to NSLDS, 2 out of 40 students had an incorrect program enrollment effective date, and 1 out of 40 students had an incorrect enrollment status



Approval
from audit
committee

Signed
representation
letter





We're right there with you.

It's our job to engage in conversations, listen to what you really want, and apply our talents and experience to make extraordinary impact.



Andy Lee

Andrew.Lee@CLAConnect.com

Colin Daigle

Colin.Daigle@CLAConnect.com



CLAconnect.com



CPAs | CONSULTANTS | WEALTH ADVISORS

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Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.



Appendix





GASB Standards



GASB 103 Financial Reporting Module

CLA can help by
assisting with or
evaluating financial
statement
disclosure updates



Effective date
June 30, 2026



Impacts financial statement presentation

Updated disclosure guidance for:

- MD&A consistency
- Clearer definition of unusual or infrequent items
- Presentation of proprietary fund statements
- Major component unit information
- Budgetary comparison information



GASB 104 – Disclosure of Certain Capital Assets



Effective date
June 30, 2026



Will clarify how capital assets are disclosed in financials:

- Capital assets held for sale and related pledged debt
- Leased assets
- Subscription assets
- Right to Use PPP assets
- Other intangible assets



CLA can help by assisting with or evaluating financial statement disclosure updates



SUFFOLK COUNTY COMMUNITY COLLEGE

2026-2027 Operating Budget



Honoring our Past, Forging our Future

FY2026/27 Budget

- Review of FY 2025/26
- Enrollment Update
- Revenue Assumptions
- Expenditure Assumptions
- Proposed Budget Summary

FY25/26 Budget Projections

	FY26 Budget	FY26 Projections	Projected Various	Proj Over/under Budget
Revenue				
State Contribution	49,934,367	49,934,367	-	0.0%
County Contribution	49,973,761	49,973,761	-	0.0%
Other County Support	2,202,993	2,359,865	156,872	7.1%
Tuition	89,658,600	91,004,535	1,345,935	1.5%
Fees	14,018,224	15,217,200	1,198,976	8.6%
Interest/Commissions/Rentals	5,319,405	5,841,577	522,172	9.8%
Other	3,278,507	3,468,375	189,868	5.8%
Total Revenue	214,385,857	217,799,680	3,413,823	1.6%
Expenses				
Permanent Salaries	88,742,468	87,931,300	(811,168)	-0.9%
Salaries PT/Other	37,056,450	39,739,922	2,683,472	7.2%
Benefits	68,165,000	65,184,060	(2,980,940)	-4.4%
Furniture and Equipment	2,002,915	1,668,200	(334,715)	-16.7%
Supplies	9,921,356	9,238,477	(682,879)	-6.9%
Utilites	6,074,784	6,925,000	850,216	14.0%
Contracual Expenditures	4,987,730	4,744,562	(243,168)	-4.9%
Other	1,930,167	1,869,897	(60,270)	-3%
Total Expenditures	218,880,870	217,301,418	(1,579,452)	-0.7%
Surplus(Deficit)	(4,495,013)	498,262	4,993,275	
Fund Balance	22,105,977	27,099,252		
% of Budget		12.5%		

Enrollment Update

Revenue trends continue to be positive

- Revenue from tuition up 3% over budget to date ←
- Summer registration currently 10% over this time last year ←
- Registration for Fall 2026 currently 10% over prior year ←
- FAFSA Completions up significantly over the last two years. ←
- Reconnect persistence - 85% ←

SUNY Reconnect – Free Community College for Adult Learners at SUNY

- New York residents 25-55 years old
- Enrolled in at least 6 credits in qualifying programs including health care, cybersecurity, and advanced manufacturing
- No prior degree

Reconnect at Suffolk County Community College

- **FALL 2025**

- 837 Students eligible for Reconnect
- 590 Students received an award/ 247 covered with other grants/scholarships
- \$1,317,688 student awards for tuition, fees, books and other educational resources

- **Spring 2026**

- 999 Students eligible for Reconnect
- 743 Students received an award/ 256 covered with other grants/scholarships
- \$1.5M anticipated Spring awards

- **Additional Operational funding**

- \$180K for Advising, Enrollment, Student Support and Advertising

Revenue Assumptions

Student revenue

- 0% tuition increase
- 1.5% increase in revenue from enrollment

County sponsor contribution

- 2% increase

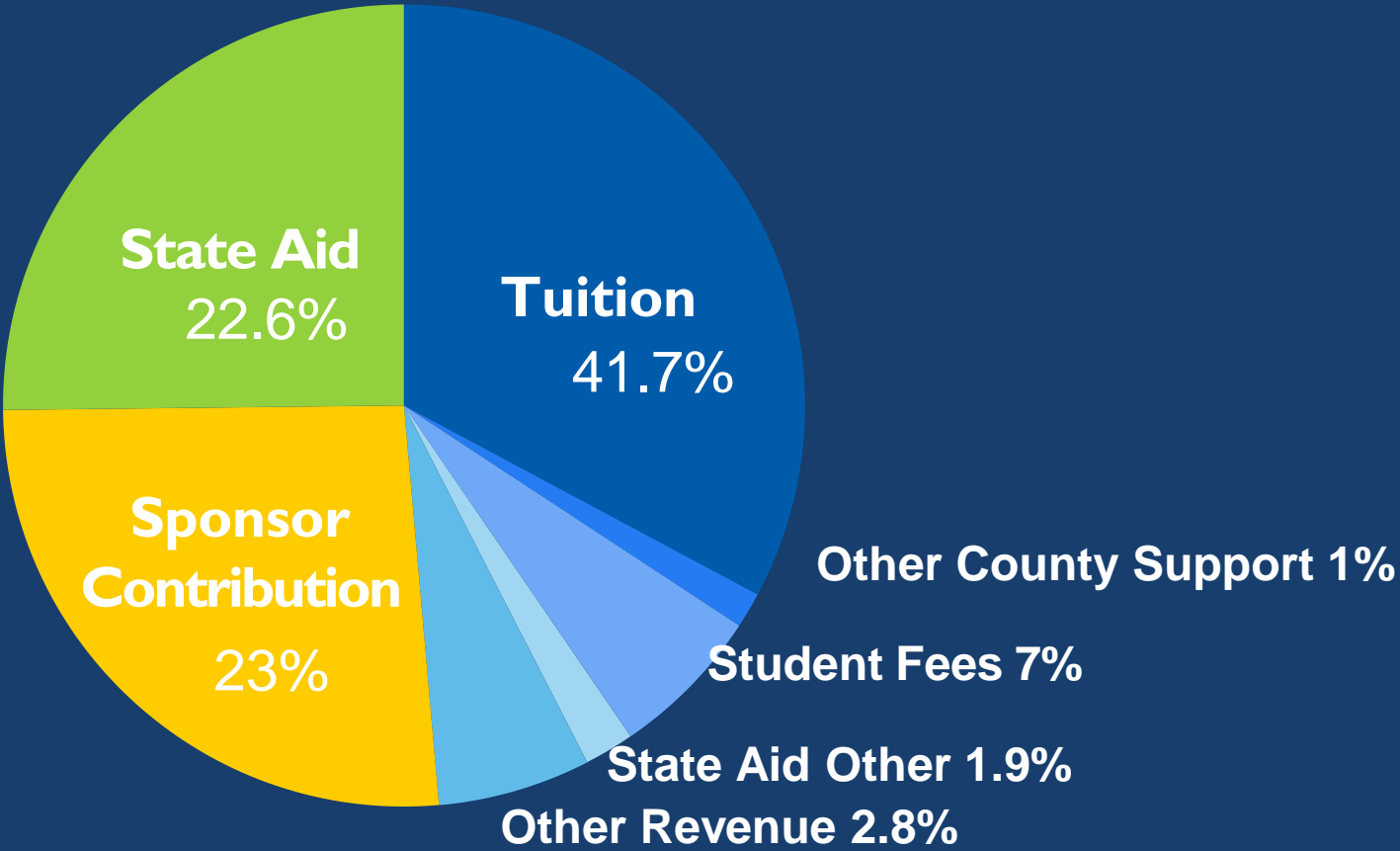
State aid

- Continued Floor funding - 100% of 2025/26 approved base aid
- SUNY Reconnect
- Continuation of restricted allocations (\$329K/\$939K)
- ASAP funds moved from grants to operating
\$550K addition of revenue and expenditures

Other Revenue

- **Chargeback/OOC revenue is slightly up from prior year \$265K**
- **Technology and course fees are up about \$1.2M (8.5%)**
- **Interest/Commission/Rental \$650K**
 - Interest Income \$200K
 - Facilities usage and rental \$350K
 - Commissions and Rebates \$100K

Proposed Revenues



Proposed Revenues

	2025-2026 Approved Budget	2026-2027 Proposed Budget	Increase/ Decrease	% of Change
Tuition	89,658,600	92,410,680	2,752,080	3 %
Student Fees	14,018,224	15,445,450	1,427,226	10 %
County Sponsor Contribution	49,973,761	50,973,236	999,475	2%
Other County support (OOC/PILOT)	2,202,993	2,420,859	217,866	10%
State Base Aid	49,934,367	49,934,367	0.00	0%
State Aid - Other	3,278,507	4,205,400	926,893	28.3%
Other Revenue	5,319,405	6,135,000	815,595	15%
Total Revenues	214,385,857	221,524,992	7,139,135	3.3%

Expenditure Assumptions

Salaries

- \$4.7M (3.8%) increase over prior year
- Includes anticipated increases from contractual agreements
- Includes anticipated turnover savings (vacancy management)

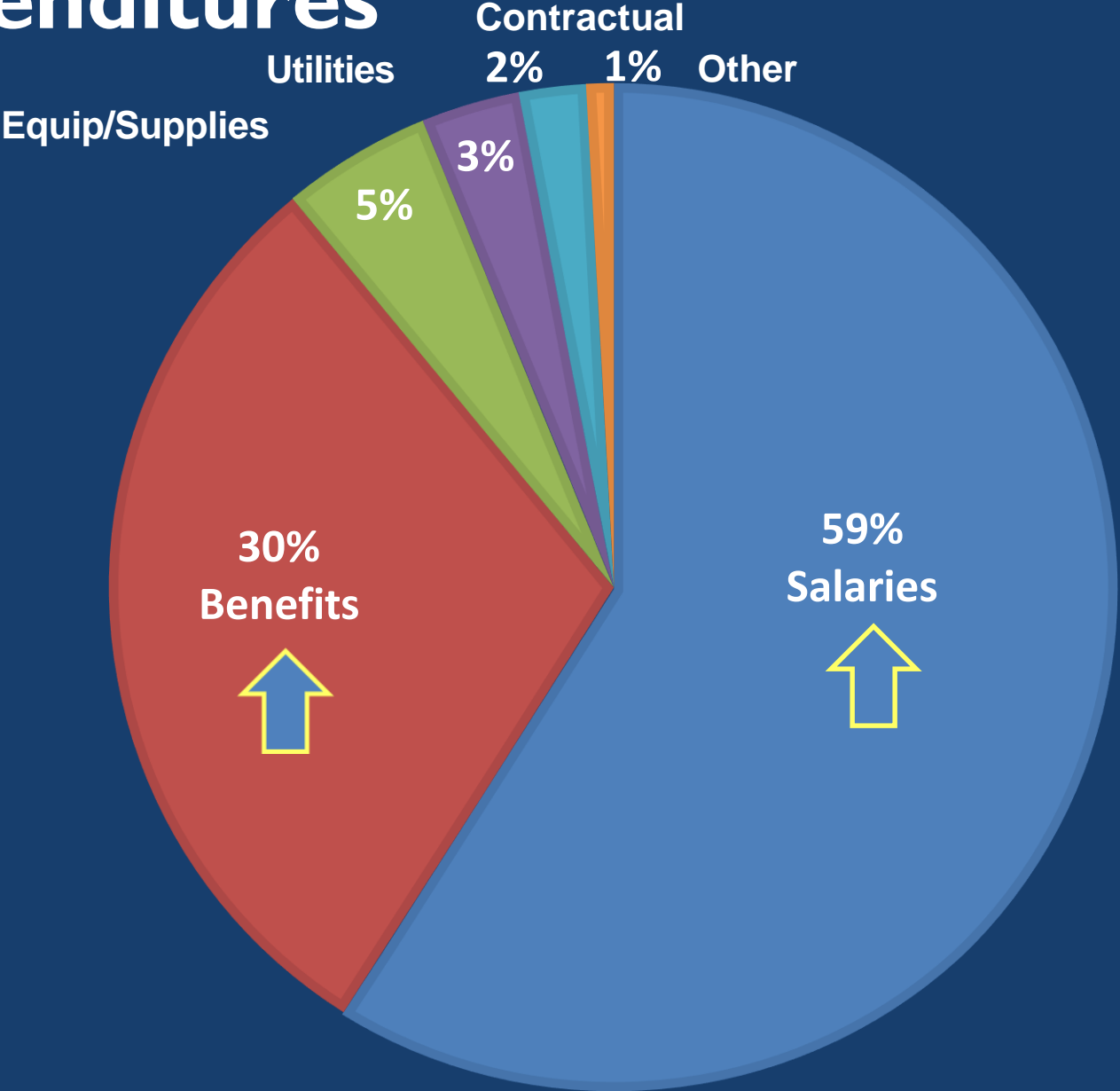
Benefits

- \$1.8M (2.7%) decrease from prior year
- 4.9% decrease EMHP for remainder of 2026
- Changes in required NYS retirement contributions

Contractual

- \$1.3M (10.9%) decrease in equipment from Capital funding
- Inflationary increases in utilities and maintenance contracts

Proposed Expenditures



Headcount Data 2019-2026

	FY'19	FY'20	FY'21	FY'22	FY'23	Apr -24	Apr -25	APR-26	Delta 19 v 26	Delta Var %
Exempt	32	31	30	29	27	24	24	22	-10	-31.25%
Guild	151	150	146	142	140	134	136	137	-14	-9.27%
Faculty (instructional)	266	244	246	242	236	224	223	230	-36	-13.53%
Faculty (non-Instructional)	191	196	169	169	164	164	163	159	-32	-16.75%
AME White	204	195	180	168	159	144	143	134	-70	-34.31%
AME Blue	209	208	192	185	174	164	156	158	-51	-24.40%
TOTAL FT	1073	1039	970	933	900	854	845	840	233	-21.71%
Adjuncts	1661	1416	928	1075	1007	1036	1082	1072	-579	-34.86%
College Aides	369	344	133	163	163	143	145	144	-224	-60.70%
TOTAL PT	2030	1760	1061	1238	1170	1179	1227	1216	-803	-39.56%
TOTAL EMPLOYEES	3103	2799	2031	2171	2070	2033	2072	2056	-1031	-33.23%

Proposed Expenditures

	2025-2026 Budget	2026-2027 Proposed Budget	Increase/ Decrease	% of Change
Personnel	\$125,798,218	130,596,811	4,798,593	3.8%
Benefits	68,165,000	66,341,400	(1,823,600)	-2.7%
Equipment /Supplies	11,924,271	10,624,271	(1,300,000)	-10.9%
Utilities/Contractual	11,062,514	12,092,510	1,029,996	6.3%
Other	1,930,167	1,870,000	(60,167)	-3.1%
Total Expenses	\$218,880,870	\$221,524,992	2,644,126	1.2%

Cost per FTE

<u>Cost Category</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u> <u>Budgeted</u>	<u>Change % 2026</u> <u>- 2022</u>
Instruction	7,487	8,091	7,325	7,396	7,494	0.1%
Academic Support	1,461	1,563	1,398	1,354	1,467	0.3%
Student Services	1,829	1,975	1,861	1,890	1,912	4.5%
Plant Maintenance	2,510	2,712	2,462	2,379	2,335	-7.0%
Institutional Support	2,494	2,715	2,615	2,474	2,667	7.0%
	15,781	17,056	15,661	15,493	15,875	0.6%

Average FY26 Budgeted Cost per FTE SUNY

Community College: \$16,784

Projected FY26 cost per FTE Suffolk County

Community College: \$15,875

Proposed Budget Summary

2026/2027

Revenues	
Tuition	\$92,410,680
Student Fees	15,445,450
County Contribution	50,973,236
Other County Revenue	2,420,859
State Aid	49,934,367
Other State Support	4,205,400
Other	6,135,000
Total Revenues	\$221,524,992
EXPENSES	
Full Time Salaries	\$90,040,361
Part Time and other Salary Expense	40,556,450
Benefits	66,341,400
Equipment/Supplies	10,624,271
Utilities and Contractual	12,092,510
Other	1,870,000
Total Expenses	\$221,524,992
(Proposed Use of Fund Balance)	(\$0)



Honoring our Past, Forging our Future

MISSION STATEMENT

"SUNY Suffolk is a student-centered college community serving Suffolk County and beyond by providing open access to exceptional educational opportunities."

VISION STATEMENT

"SUNY Suffolk will be the education partner of choice for all Suffolk County students, families, communities, and businesses."