

OFFICIAL BOARD OF TRUSTEES MEETING MINUTES
PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF TRUSTEES OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE ON THE 21st of
September, 2023, VIA IN-PERSON & ZOOM
VIDEOCONFERENCE

PRESENT:

EDWARD J. BONAHOUE, President

GORDON D. CANARY, Second Vice Chairperson

SAMANTHA PORTILLO, Student Trustee

BELINDA PAGDANGANAN, Trustee

GEMMA DELEON-LOPRESTI, Trustee/Secretary

THERESA SANDERS, Trustee

PRISCILLA ZARATE, Trustee

E. CHRISTOPHER MURRAY, Chairperson

SHIRLEY E. COVERDALE, First Vice Chairperson

Start time: 9:03 a.m.

(1) BOARD OF TRUSTEES 9/21/23

(2) CHAIR MURRAY: Good morning,
(3) everybody. I would like to call the
(4) Board of Trustees meeting to order. At
(5) this point, I'd like a request a motion
(6) to enter into executive session to
(7) discuss the collective negotiations
(8) pursuant to Article 14 of the Civil
(9) Service Law; proposed, threatened,
(10) current or pending litigation and to
(11) seek legal advice, which is made
(12) confidential by law.

(13) Can I have a motion.

(14) VICE CHAIR COVERDALE: So moved.

(15) TRUSTEE CANARY: Second.

(16) [WHEREUPON THE MOTION MADE AND
(17) SECONDED WAS VOTED ON AND CARRIED.]

(18) [WHEREUPON THE MEETING OF THE
(19) BOARD OF TRUSTEES WAS ADJOURNED FROM
(20) 9:03 A.M. TO 10:37 A.M. BY THE CHAIRMAN,
(21) E. CHRISTOPHER MURRAY.]

(22) CHAIR MURRAY: Good morning,
(23) everyone. I think it's still morning, I
(24) apologize for the length of the
(25) executive session, we had some important

(1) BOARD OF TRUSTEES 9/21/23
(2) matters to discuss, and I appreciate
(3) everyone's patience. At this point, I
(4) would ask Gordon to lead everyone in the
(5) pledge.

(6) TRUSTEE CANARY: Please stand for
(7) the pledge.

(8) [AFTER RECITATION OF THE PLEDGE
(9) OF ALLEGIANCE, THE MEETING OF THE BOARD
(10) OF TRUSTEES OF THE SUFFOLK COUNTY
(11) COMMUNITY COLLEGE WAS CALLED TO ORDER BY
(12) THE CHAIRMAN, CHRIS MURRAY.]

(13) CHAIR MURRAY: At this point, I
(14) would like Carol Wickliffe-Campbell
(15) to --

(16) MS. WICKLIFFE-CAMPBELL: Good
(17) morning, we'd like to recognize
(18) Comptroller John Kennedy; Legislator
(19) Leslie Kennedy; Legislator Trish Bergin,
(20) Maria Barbara, representing Presiding
(21) Officer Kevin McCaffrey; Tim Rothang,
(22) representing Legislator Mazzarella; Greg
(23) Ackerman, representing Legislator
(24) Bontempi; and Nick DeBello from the AME
(25) Executive Board and Tom Lupo from the

(1) BOARD OF TRUSTEES 9/21/23
(2) Comptroller's Office. We also had two
(3) students with us, but they had to leave
(4) for class; they were Ethan Rothberg, the
(5) SGA president from the Ammerman Campus
(6) and Tamiko Patterson, Business and
(7) Accounting Club Vice President at Grant
(8) Campus, thank you.

(9) CHAIR MURRAY: Thank you.

(10) At this point, I would like to
(11) recognize Dante Morelli, President of
(12) the Faculty Association to make some
(13) comments.

(14) MR. MORELLI: Good morning. My
(15) name is Dante Morelli, and I have had
(16) the honor and pleasure of serving the
(17) members of the Faculty Association as
(18) their president. I want to thank you,
(19) Chair Murray, and Trustees, for
(20) affording me the time to address the
(21) Board. I want to talk about three
(22) things today; item number one is before
(23) you on the agenda, and that is the
(24) stipulation of agreement between the
(25) Faculty Association, the County and the

(1) BOARD OF TRUSTEES 9/21/23
(2) College. It's in front of you, and I
(3) hope you've given it your review, and we
(4) thank you for your thoughtful
(5) consideration.

(6) That's it about the contract.
(7) This is what happens when you give a
(8) union president and a professor of
(9) communication studies a microphone and
(10) five minutes to speak. I will take this
(11) opportunity, and I have to tell you the
(12) great work about the Faculty
(13) Association. We are a
(14) fifty-three-year-old union and during
(15) our tenure, we have helped to educate,
(16) mentor and graduate more than
(17) 150,000 plus alumni who have gone out
(18) and made important contributions in our
(19) society and in our economy, especially
(20) here in Suffolk County. In fact, the
(21) labor that we perform in the Faculty
(22) Association oversees the entire student
(23) experience from the moment the student
(24) starts thinking about college, all the
(25) way up through and to graduation and

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(2) beyond in engaging that alumni. In
(3) fact, I have to take this opportunity to
(4) brag about some of our faculty.

(5) The faculty of the Jane F.
(6) Shearer School of Nursing this past
(7) year, the class of 2023, had some of the
(8) highest NCLEX scores in the state of any
(9) major community college of our size.
(10) Additionally, it had some of the highest
(11) scores of any of the graduates who
(12) graduated with bachelor's degrees from
(13) schools here on Long Island. I am so
(14) proud.

(15) And I am so proud of the faculty
(16) of the Jane F. Shearer School of
(17) Nursing -- and how awesome is it to call
(18) it the Jane F. Shearer School of
(19) Nursing? I have a number of people I
(20) would like to thank; I would like to
(21) thank you, Dr. Bonahue, for your
(22) leadership in this process and putting
(23) together a negotiating team that started
(24) off with Lou Petrizzo, I want to thank
(25) him for his service before he retired.

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Dr. Mark Harris, I want to thank him for his contributions before he transitioned onto another institution. But somebody who really deserves a lot of the credit for the heavy lifting is Vice President Angelica Rivera who really did a lot of work with this. Thank you, Angelica.

And of course, Ashley Pope who came on and helped us tie up some loose ends, it's so good to have you back at the institution, thank you. And I can't -- I have to also thank Ben Zwirn and Drew Biondo for their work in collaborating and working with the County on this as well, thank you.

And finally, I have to thank Suffolk County Director of Labor Relations, Jennifer McNamara, for her leadership and being with us every step along the way in the process. And finally, the negotiating team of the Faculty Association that met over the summer often, our Executive Counsel and of course our membership who passed the

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(2) stipulation proposal by 90.4%.

(3) So, with that, I thank you for
(4) your time. And as a good professor of
(5) communication studies, I will not take
(6) the entire time to speak. Thank you so
(7) much.

(8) CHAIR MURRAY: It is my
(9) understanding that we had requests made
(10) last night from two County legislators;
(11) Kennedy and Bergin, to make some
(12) comments. My understanding they are not
(13) within the forty-eight hours, so in
(14) order to allow them to speak, we would
(15) need to take a vote as a Board as to
(16) whether or not they should be permitted
(17) speak.

(18) Also my understanding it's in
(19) relation the Item 1, resolution number
(20) 2023.53, which is a matter that I have
(21) recused myself, and will be abstaining
(22) from and not participating in any
(23) discussions with regard to that
(24) resolution. So, prior to the vote to
(25) allow the legislators to speak, and

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(2) ultimately on resolution number 2023.53,
(3) I will be turning over to Shirley the
(4) meeting for those matters. But I did
(5) want to make just some general comments,
(6) not on the resolution itself, but with
(7) regard to the Board of Directors and
(8) some of the statements that have been
(9) made recently regarding the Board of
(10) Directors -- the Board of Trustees,
(11) excuse me.

(12) The Board of Trustees, as
(13) everybody knows is a volunteer board, we
(14) all take time from our jobs to
(15) participate. My understanding is that a
(16) few years ago prior to my time, there
(17) was a lot of controversy with regard to
(18) the Board, it's makeup, it's prior
(19) chairperson, this is all before I, and
(20) most of the people's, time on the board.
(21) Since Theresa Sanders become chairwoman,
(22) and hopefully continuing with me, the
(23) Board has functioned extremely well.
(24) It's a very collegial body, it's a body
(25) that respects everybody, it's a body

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where everybody participates, everybody has a committee that they spend a lot of time and effort on, and it's an atmosphere that I am proud of. And we've gone through some very difficult times; we had a transition with regard to the president of the college, which was trying to say the least. We had situations where financially there was significant problems with our fund balance, I think at one point our fund balance was down to \$5 million. We had declining enrollment percentage-wise, sometimes double digits. We had just a variety of really challenging times. And during the transition between presidents, the Board became very active in helping the college, and with our work with, the Board and the very hard work and dedicated work of the faculty and administration, we really -- we're excelling.

This year I think we just looked at the enrollment figures, right now

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we're close to up to 3% over last year at this time. That is a major, major turning, in fact we only budgeted a 2% increase. Our fund balance is, like, \$30 million at this point, as opposed to \$5 million. We held tuition flat for three, four years and it's now the lowest tuition of any institution of higher learning on Long Island. And this was done through a very collegial atmosphere on the Board.

It was a pleasure to come here, it was a pleasure to work with people. Theresa, I think, set the tone, and hopefully I continued it. And we excused absences for people that had family emergencies, for people that had illnesses, health problems, for people that had business commitments, vacations. And it was just, there wasn't any tension at all within the Board.

Unfortunately, that has changed to some degree, and it's been caused by

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one person particularly. And last meeting, and I know this is going to be controversial, but last meeting we had a County Legislator Trish Bergin, get up there and make public comments and state absolutely false statements of fact as if they were fact. They were accusations regarding myself, they were statements with regard to matters with regard to the school, which were demonstrably false, absolutely false. And what that has done is created a certain amount of tension, has diverted attention from providing the services to the school, to the students. We spent so much time worrying about the students, worrying about not just their education, but to deal with their other needs; whether it's health, food insecurity, mental health. Instead, we spend an hour talking about internal -- in my mind, just not what we should be talking about. And I can tell you, I am just so frustrated at the political

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(2) opportunism that is being taken
(3) advantage of and being used and
(4) diverting the attention of this
(5) institution for what it's supposed to be
(6) doing. And it's harmful to the school,
(7) it's harmful to the Board, it's harmful
(8) to the students. And it's just -- it's
(9) just shameless, absolutely shameless.

(10) I know it's -- I'm sorry to be so
(11) blunt, but I'm really kind of sick of
(12) what's going on. Anyway, I am going to
(13) recuse myself from the resolution Item
(14) Number 1. I believe Ashley is going to
(15) give you a history of it. I believe
(16) it's going to be taken out of order and
(17) voted on. I believe Theresa is also
(18) going to recuse herself.

(19) TRUSTEE SANDERS: Yes, I am,
(20) Mr. Chair.

(21) CHAIR MURRAY: Shirley, that's
(22) all.

(23) (Chair Murray and Trustee Sanders
(24) left the room.)

(25) VICE CHAIR COVERDALE: Okay, so,

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(2) I believe we are at the point where we
(3) need a resolution to allow or vote to
(4) allow people to speak.

(5) MS. POPE: Right, by majority
(6) vote.

(7) TRUSTEE DELEON-LOPRESTI: So
(8) moved.

(9) TRUSTEE CANARY: Seconded.

(10) VICE CHAIR COVERDALE: Motion
(11) seconded. All those in favor?

(12) COLLECTIVE RESPONSE: Aye.

(13) [WHEREUPON THE MOTION MADE AND
(14) SECONDED WAS VOTED ON AND CARRIED.]

(15) MS. KENNEDY: Good morning, and
(16) thank you very much for allowing us to
(17) speak. I am going to be very brief. I
(18) am thankful that the two people involved
(19) recused themselves, that's honorable. I
(20) am here today as a Legislator, I am here
(21) today as a committee member for the
(22) Education Committee, and I am here as an
(23) alumni, who loves this college and wants
(24) it to stay with an excellent reputation.

(25) I am terrified by what I have

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been hearing, by what I have been reading, not only in the press, but discussions going on, that this -- what's going on right now, will effect not only the college's future, but both of these people are legislative appointments. So, should something go awry with everything I've read in the paper and the discussions, we will all be effected in the future, which means every student down the line will be effected, our finances will be effected and it terrifies me.

For the safety of the college, for our future, I'm asking that if any of the meetings that were missed by said Board member who was out of the county, out of the state, or out of the country, those not be given as excused absences -- simply by what was in the paper and what has been discussed -- they be removed. I have nothing against an excused absence normally, but that could lead to something down the line.

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(2) That would hurt us.

(3) My second question is for
(4) Mr. Murray, just for my -- what's a good
(5) word for it? Just for my safety and my
(6) comfort, I would like to know his firm's
(7) policy on what's called legally a
(8) Chinese wall, to know where -- how he
(9) divides up what he's doing in
(10) representation of the college, and an
(11) individual. So, if I could get the
(12) firm's policy on that, that would make
(13) -- probably comfort me at this point.
(14) But I want you all to know that I
(15) respect every single one of you, and I
(16) want this college to succeed. It's --
(17) I'm a graduate, I am proud, I would not
(18) be where I am today, even though my
(19) degree is in nursing, if I didn't -- if
(20) it wasn't for Suffolk Community College,
(21) and the fabulous educators, and the
(22) policy. So let's keep us clean, and
(23) let's do the right thing. Thank you.

(24) TRUSTEE DELEON-LOPRESTI: Thank
(25) you.

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PRESIDENT BONAHOUE: Thank you.

MS. BERGIN: Thank you very much to all of you for allowing myself and Legislator Kennedy to speak today. I, too, am an alumnus of Suffolk Community College. And Dante, I want to thank you and the communication department, because that's what I got my degree in and then went on to get my master's degree. So unfortunately Mr. Murray, I am here to communicate to all of you my feelings as a legislator and as a graduate of this school. Much like Leslie Kennedy, this is a very special place for me, Suffolk Community College. And what I see happening and what I read in the newspaper is disheartening, truly.

We are reading about -- and, you know, Mr. Murray can blame Trish Bergin for, you know, shedding the light on a very, very bad situation. But I didn't create that situation, Ms. Sanders created that situation, Mr. Murray

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created that situation, and I hope that Mr. Murray can hear me out in the hallway right now. I am so troubled by the number of hats that that man wears. So he is not only the Chair of the Trustees of this college, he is also Ms. Sanders' personal attorney, which is what he said to me at the last meeting. He's also the attorney for the Urban League. He also received \$20,000 -- in excess of \$20,000 -- from the Urban League. What was that money used for? Was that money to pay for his personal services to Ms. Sanders? Was that for services that he rendered to the Urban League? Then he also sits here as a chairperson. He's wearing way too many hats, and his law firm should absolutely look into that, I know the district attorney of Nassau County is looking into all of this, that's not Trish Bergin's fault. Whose fault is that?

The fact that Ms. Sanders is being investigated for using --

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allegedly using Urban League money to pay for vacation for herself and her daughter. And then also recently she admitted to Newsday that she missed the last meeting because she was on vacation in Jamaica. So how many of these absences is she actually supposed to be excused for? Vacations? Okay, family emergency I get, but you're not in the country? On the Urban League's dime, according to the Newsday article? This is all so egregious, and Mr. Murray can say that it's Trish Bergin's fault; Trish Bergin didn't tell Ms. Sanders to go on a paid vacation according to the Newsday article paid for by the Urban League. Ms. Bergin didn't tell Mr. Murray to wear three different hats all at the same time.

All of this stinks. It's not fair to the students, it's not fair to our outstanding faculty. If this individual has made, allegedly, according to the Newsday article, such

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poor financial decisions when it came to the books at the Urban League, why would we have her overseeing the finances here at this wonderful university? I hope that all of you consider -- because here is your opportunity, there are no criminal charges against Ms. Sanders, there is an investigation that's going on. You have an opportunity right now to decide whether or not her four consecutive missed meetings is acceptable to all of you. And if it's not acceptable, then she will be removed.

If you all decide that those absences are acceptable, then the County Charter C23-9 allows the legislature to have a hearing to remove those who the legislature appointed, which would be Mr. Murray and Ms. Sanders. And don't think for a second that I won't do it. So I'm hopeful that all of you make a very strong and important decision here today regarding the missed meetings by

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(2) Ms. Sanders. If you decide that those
(3) absences were appropriate, that's your
(4) decision. But if she remains here, I
(5) promise you I will exercise C23-9 as a
(6) legislator here in Suffolk County.

(7) Thank you very much for allowing
(8) me to speak, I do appreciate all the
(9) work that you do. I appreciate the fact
(10) that you are all volunteers. I
(11) appreciate that you make very, very
(12) difficult decisions all on a volunteer
(13) basis. It's incredible that you spend
(14) so much of your own time doing what you
(15) do, and I want to applaud the faculty,
(16) and I want to congratulate you if your
(17) new contract is approved here today,
(18) it's well deserved. Thank you very
(19) much.

(20) VICE CHAIR COVERDALE: Okay.

(21) MS. POPE: I was asked just to
(22) provide an overview of what the first
(23) resolution on the Board's agenda is.
(24) It's a resolution to confirm action by
(25) the Board's Executive Committee pursuant

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(2) to the college bylaws. Subsequent to
(3) the last board meeting, at which this
(4) was originally on the agenda, the
(5) Executive Committee-- three of the
(6) Executive Committee members, I should
(7) say with Chair Murray abstaining and
(8) removing himself from that portion of
(9) the meeting, conditionally approved the
(10) resolution to excuse the absence of
(11) Trustee Chair Sanders on August 17,
(12) 2023, and to designate it as an excused
(13) absence, such that the bylaws would not
(14) result in removal of Chair Sanders from
(15) the Board.

(16) Pursuant to the bylaws, any
(17) conditional approval from the Executive
(18) Committee is subject to confirmation by
(19) the Board of Trustees as a body, so that
(20) is why it is on the agenda. And it if
(21) you would like to request a motion to
(22) consider that, it could come before the
(23) Board.

(24) VICE CHAIR COVERDALE: Thank you,
(25) Ashley Pope, so we are requesting a

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(2) motion for approval of college
(3) resolution number 2023.53; is there a
(4) motion?

(5) TRUSTEE CANARY: Motion to
(6) consider the resolution?

(7) VICE CHAIR COVERDALE: Yes.

(8) TRUSTEE CANARY: I make the
(9) motion.

(10) TRUSTEE DELEON-LOPRESTI: I just
(11) want to make a statement, is that out of
(12) order?

(13) VICE CHAIR COVERDALE: It needs
(14) to be seconded.

(15) MS. POPE: So there's discussion
(16) on a motion once it's before the Board,
(17) so if you have first and a second then
(18) she can.

(19) TRUSTEE DELEON-LOPRESTI: Second.

(20) VICE CHAIR COVERDALE: Any
(21) discussion?

(22) TRUSTEE DELEON-LOPRESTI: Yeah, I
(23) just want to point out that we're here.
(24) You know, I think this resolution is
(25) about confirming the decision of the

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Executive Committee. Just by way of background, the Executive Committee is only voting on excusing the absence of a fellow trustee who has worked very hard in leading this organization over difficult times and we all respect her. We're not here to remove a fellow trustee, the trustees are appointed by legislative bodies, and the County and the governor's office.

If the time comes to remove a trustee, I personally believe it shouldn't be done on the fact that because they were sick or they had a period of recovery. So we were only voting on whether or not the attendance should be excused. I believe that if a trustee should be removed, it should be exactly as Legislator Bergin said, the legislature should do it. I think it's their responsibility to appoint us and it's their responsibility to remove us. And I don't want to be in the position of being the judge of a fellow trustee.

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(2) That being said --

(3) TRUSTEE CANARY: Well said.

(4) VICE CHAIR COVERDALE: I also
(5) would like to make the observation that
(6) we're not here to litigate matters that
(7) are before the Courts. We are not here
(8) as trial jurors to convict people when
(9) allegations are made. If we did that,
(10) then we would be subject to all kinds of
(11) political pressure and intimidation.
(12) And we do operate, while we are
(13) appointed as volunteers, with some
(14) integrity to vote our conscience and
(15) convictions in the best interest of the
(16) college and the students. And, in
(17) deference to us, often as Americans,
(18) talking about a country of family
(19) values, we have a lot of reasons why
(20) people are excused from service from
(21) time to time. People have illness,
(22) people have family matters, there are
(23) all kinds of reasonable reasons for
(24) people to miss meetings.

(25) If someone is not just taking up

(1) BOARD OF TRUSTEES 9/21/23
(2) a seat, not concerned about doing the
(3) business of the college, and they're
(4) absent for no reasonable reason, that's
(5) another matter. But we have this motion
(6) before us, and it's been moved and
(7) seconded. Is there any further
(8) discussion before we ask for the vote?

(9) TRUSTEE DELEON-LOPRESTI: One
(10) more point, which is theoretically, if
(11) there were a trustee that we believed
(12) was unethical or behaved in an unethical
(13) way, and they attended every single,
(14) meeting, we would be powerless to remove
(15) them, correct?

(16) VICE CHAIR COVERDALE: Correct.

(17) TRUSTEE DELEON-LOPRESTI: Right?

(18) VICE CHAIR COVERDALE: That's
(19) correct.

(20) TRUSTEE DELEON-LOPRESTI: That's
(21) how I see it. That being said, again.

(22) VICE CHAIR COVERDALE: Okay call
(23) for the vote.

(24) TRUSTEE CANARY: Madam Chair, I
(25) make a motion to table resolution number

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(2) 2023.53.

(3) VICE CHAIR COVERDALE: Is there a
(4) second to that?

(5) TRUSTEE DELEON-LOPRESTI: Second.

(6) VICE CHAIR COVERDALE: Any
(7) discussion?

(8) TRUSTEE CANARY: The resolution
(9) will be tabled to the December meeting.

(10) VICE CHAIR COVERDALE: All those
(11) in a favor on the motion to table?

(12) COLLECTIVE RESPONSE: Aye.

(13) VICE CHAIR COVERDALE: That
(14) motion is carried. Any abstentions?

(15) (No response.)

(16) TRUSTEE CANARY: Resolution is
(17) tabled.

(18) VICE CHAIR COVERDALE: Okay.

(19) [WHEREUPON THE MOTION MADE AND
(20) SECONDED WAS VOTED ON AND CARRIED.]

(21) (Chris Murray and Theresa Sanders
(22) entered the room.)

(23) CHAIR MURRAY: Thank you. So,
(24) everyone, back to the agenda. At this
(25) point, I would request a motion for the

(1) BOARD OF TRUSTEES 9/21/23
(2) approval of the minutes of August 17,
(3) 2023 Board of Trustees meeting; do we
(4) have a motion to approve the minutes?

(5) TRUSTEE DELEON-LOPRESTI: So
(6) moved.

(7) CHAIR MURRAY: Second?

(8) VICE CHAIR COVERDALE: Second.

(9) CHAIR MURRAY: All those in
(10) favor, please say aye.

(11) COLLECTIVE RESPONSE: Aye.

(12) [WHEREUPON THE MOTION MADE AND
(13) SECONDED WAS VOTED ON AND CARRIED.]

(14) CHAIR MURRAY: At this point, I
(15) would like to introduce Interim Vice
(16) President of Financial Affairs, Sarah
(17) Gordon to present the college budget and
(18) college financial report.

(19) MS. GORDON: Thank you, Chair
(20) Murray and members of the Board. As you
(21) said, I'm here to present the financial
(22) report for the month of August. You
(23) should have already received the
(24) financial statements of revenue and
(25) expenditures for the twelve months ended

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August 31st of 2023. So, although we've reached the end of our fiscal year, we still have work that's to be done as far as recording revenue and expenditures for the fiscal year, as well as preparing to close the books for our audit.

So the numbers that are presented are, we feel, our best projections, and I don't think they will change significantly over the next six weeks as we close the books, but there always is the chance that we have additional figures. So the final update will be available in October when we get ready to prepare our State report.

But as for now, with regard to our revenue budget, our overall variance in revenue ended up about \$2.4 million or 1.2% above the adopted revenue budget. The facts of that is although tuition was down from our budget about \$100,000 with student fees exceeding our budget, and our interest and rental

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(2) income exceeding the budget
(3) significantly, we were really able to
(4) recover and to have a significant
(5) increase in revenue.

(6) I want to acknowledge and thank
(7) John Boland from my office, for his
(8) management of our cash flow and making
(9) sure that we're investing wisely and
(10) able to take advantage of the current
(11) financial situation and increasing
(12) rates, which has given us over \$1
(13) million in interest income revenue.
(14) Also Nav Kolatzi (phonetic) and his
(15) group there that have really worked hard
(16) after coming out of the pandemic to
(17) reignite and enter into new agreements
(18) to make sure that our facilities are
(19) being used, and that we've really
(20) increased our revenue from facilities
(21) rental and things like that. So that's
(22) really made a big impact on our budget
(23) this year.

(24) With regard to our expenditure
(25) budget, we're ending up very close,

(1) BOARD OF TRUSTEES 9/21/23
(2) within \$100,000 of our budgeted
(3) expenditures. Again, there are some
(4) overages, and some savings that we've
(5) experienced, the most significant is in
(6) equipment and supplies, we were able to
(7) save about \$2.3 million, which we had to
(8) do to offset the increases in the
(9) benefits from EMHP, and increases in our
(10) required retirement contributions as
(11) well the rising costs of our contractual
(12) expenditures, especially our utilities.
(13) Which, as everybody knows who lives on
(14) Long Island, continue to increase.

(15) However, again, with our ability
(16) to find new revenue sources, we're
(17) really coming in, I think, in a good
(18) position for the end of fiscal year
(19) 2023. Our anticipated fund balance when
(20) we prepared the budget was going to be
(21) use of \$13.6 million of our fund
(22) balance, we're probably ending up with
(23) using only about \$11 million, so we
(24) found that with that increase in revenue
(25) and managing our costs, we're able to

(1) BOARD OF TRUSTEES 9/21/23
(2) save \$2.4 million of fund balance usage.
(3) Again, as I said, as our audit goes
(4) through, there may be additional
(5) adjustments, but our estimated fund
(6) balance at the end of the year for 2023
(7) should be about \$32.8 million.

(8) At this point, although we've
(9) already started fiscal year '24, there
(10) isn't a lot to report in the first three
(11) weeks as far as expenditures and
(12) projections; however, we were able to
(13) take a look at our revenue figures with
(14) what was budgeted, and I'm pleased to be
(15) able to report that with regard to our
(16) full-time fall revenue, we are currently
(17) slightly over our budget by about
(18) \$165,000. So again, recognition for
(19) Dr. Munsch and everyone who was involved
(20) in the recruiting and retention of
(21) students, because we were able to meet
(22) that 2% budget increase that was placed
(23) into the budget.

(24) And with regard to our part-time
(25) fall revenue, as of the date of this

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preparation, which was last week, we were about 18% under budget, but that's kind of expected, because we have our late start enrollment, we have our dual enrollment of our high school students that really has a major effect on our part-time enrollment, so we expect that to be increasing and to be pretty close to our budget.

So our anticipation, again, with this budget preparation for fiscal year '24 was a \$12.9 million use in fund balance. Based on the results of FY '23, that would leave us with a projected fund balance of about \$19.6 million at the end of 2024, that represents about 9.5% of our total operating budget, which is just around the level that Middle States recommends.

But I do want to just make a comment, because with the level of our budget, our average monthly cash outlay is about \$17 million. So one of the concerns that I know my predecessor

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always brought up was the liquidity of the college, and making sure that at any given time we had enough cash on hand to meet our obligations. So that's why we're just concerned with that fund balance, that number is, I think, a fairly healthy number if that's where we end, but we're always looking for ways to increase our revenue, to curtail our expenditures, to keep our budget in balance and making sure that we don't have any concerns with regard to liquidity at the end of year when we need to pay our bills and meet our obligations.

Does anybody have any questions?

CHAIR MURRAY: Any questions.

TRUSTEE CANARY: Just a statement, Mr. Chairman. Sarah, I just want to thank you for stepping up, you know, with the loss of Mark Harris, so we appreciate your efforts and your crew, your entire office operations. Thanks for looking out so carefully for

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(2) our finances, it's appreciated. Thank
(3) you.

(4) MS. GORDON: Thank you, thank you
(5) very much. We do have a resolution for
(6) our sponsored services for the August
(7) EMHP, and also the list of budget
(8) transfers.

(9) CHAIR MURRAY: Thank you.

(10) MS. GORDON: Thank you.

(11) CHAIR MURRAY: We'll go to the
(12) resolutions now, the main one obviously
(13) is the faculty association contract, we
(14) spent a fair amount of time in executive
(15) session discussing that. We are very
(16) happy that we were able to reach --
(17) there's a tentative agreement subject to
(18) our approval, and then the approval of
(19) the County Legislature, but I would like
(20) to thank Angelica for her hard work on
(21) the matter and also Dante and the
(22) Faculty Association, I'm glad that this
(23) is something that we're able to put to
(24) bed and go forward and concentrate on
(25) the students and performance of the

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(2) college.

(3) With that, I would request a
(4) motion for approval of college
(5) resolution numbers 2023.54
(6) through 2023.60. Can I get a motion?

(7) VICE CHAIR COVERDALE: So moved.

(8) TRUSTEE PAGDANGANAN: Second.

(9) CHAIR MURRAY: All those in
(10) favor, please say aye.

(11) COLLECTIVE RESPONSE: Aye.

(12) CHAIR MURRAY: All those opposed?

(13) (No response.)

(14) CHAIR MURRAY: The motion is
(15) carried. Again, thank you to everybody
(16) that was involved in that FA contract.

(17) [WHEREUPON THE MOTION MADE AND
(18) SECONDED WAS VOTED ON AND CARRIED.]

(19) MR. CANARY: Mr. Chairman, on
(20) that point, so the next steps in the
(21) full ratification of the contract is
(22) going before the Suffolk County
(23) Legislature, President Bonahue, can you
(24) comment on the next couple of steps on
(25) this?

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(2) PRESIDENT BONAHE: I'm happy to.
(3) We've already been in touch with Chair
(4) Mazzarella regarding having the
(5) Education and Labor Committee hear this
(6) contract and consider this contract at
(7) their next meeting, which will be
(8) October 4th. Following that, if it's
(9) approved by the Education and Labor
(10) Committee, we also have it on the agenda
(11) for the general legislative meeting on
(12) October 11th.

(13) TRUSTEE CANARY: Thank you.

(14) CHAIR MURRAY: Any other
(15) questions?

(16) If not, we'll go to the committee
(17) reports. Budget and Finance, Kevin
(18) could not be present, I don't think we
(19) met either. So, we'll move over.
(20) Student Success?

(21) TRUSTEE PORTILLO: For the
(22) Student Success Subcommittee, the
(23) report; we met on September 5th via
(24) Zoom, the Student Success Subcommittee
(25) came together to learn about our

(1) BOARD OF TRUSTEES 9/21/23
(2) athletic program and their approach to
(3) student success for our student athletes
(4) through the National Junior College
(5) Athletic Association. This program
(6) funds about two hundred and forty
(7) incoming students who are full time,
(8) have a GPA of at least 2.0 in order to
(9) compete on a college level. Just
(10) recently last year they've started a
(11) mentoring program for students within
(12) the program to give guidance, build a
(13) relationship amongst each other, and
(14) most importantly, to acquire success in
(15) the classroom and on the field. And
(16) that's what I have for my report.

(17) CHAIR MURRAY: Thank you so much.
(18) Any questions?

(19) If not we'll go to Governance, we
(20) had a meeting; Gordon?

(21) TRUSTEE CANARY: Thank you,
(22) Mr. Chairman. The Governance Committee
(23) met on Monday, September 18th, about
(24) 3:45; myself, Chair Murray, First Vice
(25) Chair Coverdale, President Bonahue,

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(2) General Counsel Pope and our trustee
(3) recording secretary, Gail Canahan.

(4) Meeting was called to order,
(5) General Counsel Ashley Pope advised the
(6) committee that the contract with Volz
(7) and Vigliotta to provide as-needed legal
(8) services to the Board of Trustees
(9) expired this month, and asked if we
(10) wanted to continue to have a contract
(11) for the services available. The
(12) committee desired to continue to have a
(13) contract for the services, GC Pope will
(14) work with procurement to secure the
(15) services.

(16) GC Pope advised the committee
(17) that the Board has not yet completed
(18) their self-assessment for 2023 and
(19) recommended the self-assessment process
(20) be initiated. First step would be to
(21) review the assessment form and recommend
(22) any changes, after which the form could
(23) be distributed to the trustees for
(24) completion. Committee Chair Canary
(25) agreed and asked to have a copy of the

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last assessment form that was used to provide it to the committee for their review, we would like to have the evaluation completed before the end of 2023. President Bonahue asked whether the self-assessment would support or be required by Middle States' standards, he will contact Dr. Cushing. GC Pope reviewed, during the course of the meeting, that regular board self-assessment would support Middle State standards related to the governance body of the institution.

Discussion was also had about the phasing out of the current Board of Trustees portal, which is old and will need to be replaced with a document management system that can be supported. GC Pope discussed other platforms that she is familiar with, thinks it could be a good fit for the college, many of which have a public-facing side and an authenticated side accessible to trustees and specified employees. These

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(2) types of platforms are secure, help with
(3) our goals of transparency and
(4) accessibility and support efficient
(5) dissemination of documents and
(6) information to the various groups of
(7) stakeholders. She had a preliminary
(8) meeting with VP Gomez to review
(9) available options, and he is supportive
(10) of exploring a successor platform.

(11) The conversation was had then
(12) about creating college email addresses
(13) for the Board of Trustees for use when
(14) dealing with any college business.
(15) Using college email addresses would
(16) provide the trustees with emails that
(17) would have the same up-to-date security
(18) that college employees currently have.
(19) All committee members agreed that it
(20) would be a best practice and easier to
(21) have all college information stored in
(22) one location. GC Pope will draft a
(23) policy statement to that effect for the
(24) committee's review and consideration for
(25) recommendation to the full board.

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GC Pope informed the committee that legal affairs is undertaking a comprehensive policy review development project. Many of the college's policies are outdated and some could appropriately be converted to a procedure instead of a policy.

Anticipated timelines for a project of this nature were discussed. GC Pope reviewed the recommendation arising out of Middle State standards for policy on policy making, and proposed to provide the committee with a draft policy on policies for review and recommendation to the Board for eventual adoption. This would then guide the work of the overall project. GC Pope will work President Bonahue and Vice Presidents and heads of departments as-needed during this project. And this will be a lengthy project, to say the least.

The final topic addressed was board agenda format and contents. After discussion, the committee agreed it

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(2) would be beneficial to include on the
(3) regular Board agenda and thereby notify
(4) the public of the possibility of a
(5) motion to enter into executive session
(6) as-needed at the beginning of each Board
(7) of Trustees meeting, before any
(8) discussion or voting on resolutions, as
(9) well as the possibility of a motion to
(10) enter into executive session as-needed
(11) at the end of a meeting. Any executive
(12) sessions would be conducted for
(13) permitted reasons, under and in
(14) accordance with the open meetings law.
(15) We adjourned the meeting at 4:33 p.m.
(16) CHAIR MURRAY: Thank you. Any
(17) questions?
(18) If not, Personnel?
(19) TRUSTEE DELEON-LOPRESTI:
(20) Personnel did not meet.
(21) CHAIR MURRAY: Advocacy?
(22) TRUSTEE ZARATE: Same thing,
(23) there was no topic for discussion right
(24) now, so we did not meet.
(25) TRUSTEE CANARY: Facilities, back

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(2) to you, Gordon.
(3) TRUSTEE CANARY: So, as a
(4) long-time member of the Facilities
(5) Committee, as you know I have been
(6) elevated to the position of Chair for
(7) the committee in Jim Morgo's stepping
(8) down. So, this was my first meeting now
(9) as not just a member, but as the Chair.
(10) So myself, President Bonahue, General
(11) Counsel Pope, Interim Vice President for
(12) Business and Finance Sarah Gordon,
(13) Administrative Director of Educational
(14) Facilities John DeMaio, and again our
(15) Recording Secretary Gail Canahan.
(16) Meeting called to order, Chair Canary
(17) asked John DeMaio to give updates on the
(18) following; first item was in regard to
(19) the wall defect at the health and
(20) wellness center on the Riverhead campus.
(21) And what John advised was a structural
(22) engineering consultant for H2M is
(23) evaluating the cause, and we are
(24) awaiting that report. John explained
(25) that we currently have \$8 million in the

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(2) infrastructure budget, they expect the
(3) central energy plan to cost at least
(4) \$5 million, leaving us with an
(5) approximate balance of \$3 million.

(6) Result of the County capital
(7) program; an additional \$5 million was
(8) put back into infrastructure for 2024,
(9) which was very good news. Automative
(10) construction funds remain in the 2024
(11) budget, South Cottage renovation at
(12) Grant in 2024 for construction equipment
(13) and supplies, the design was done
(14) in-house, so we saved some money there.
(15) Caumsett Hall partial renovation, for a
(16) one-stop design phase will commence in
(17) 2024, construction funds would be
(18) available in 2026. All four projects
(19) have been submitted to the State and
(20) SUNY has everything they need to advise
(21) the division of budget.

(22) Discussion was had about the
(23) college sending out letters to our
(24) Suffolk County Legislators asking them
(25) to request support from the State

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(2) representatives to get the required
(3) State aid necessary for our capital
(4) program.

(5) ADA compliance; a comprehensive
(6) civil rights compliance review was
(7) conducted in 2018 on all campuses.
(8) Findings have been corrected and
(9) reported back to the New York State
(10) Education Department. This was a
(11) massive undertaking by the college,
(12) which address ADA parking spaces,
(13) external access; such as sidewalks, curb
(14) cuts, ramps, handrails, exterior doors,
(15) bathrooms, seating, labs and signage
(16) throughout all campuses. The college
(17) invested \$3 million to be in compliance.
(18) The Facilities Department continues to
(19) work closely with the Disability
(20) Services Department when any specific
(21) requests come in from students or staff,
(22) and when feasible, we will strive to
(23) exceed code to meet the needs of our
(24) students and staff.

(25) Air-conditioning; there are

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(2) current issues on the Ammerman Campus in
(3) both the Southampton and Riverhead
(4) buildings. There have been problems
(5) since installation with sensor and valve
(6) failures, as well as occasional leaks.
(7) Getting parts, and the lack of DAIKIN
(8) certified technicians trained to do the
(9) repairs has been problematic.
(10) Obviously, this is DAIKIN equipment that
(11) we're talking about. A new unit was
(12) delivered September 14th to the roof of
(13) the Southampton building. Installation
(14) will be starting shortly, and will
(15) continue to be worked on during winter
(16) so that we're ready for next spring and
(17) the next round of heat. John discussed
(18) the importance of getting plant
(19) operation staff trained so we would be
(20) able to fix things in-house, but added
(21) that the technology is constantly
(22) changing and making training difficult
(23) and an ongoing process. Renewable
(24) energy and STEM center status; the
(25) building is opened and being used by

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(2) students, thank god.
(3) There are a few change orders
(4) still being worked on. The solar array
(5) on the roof is in test mode for the past
(6) six months, we are waiting on PSEG's
(7) approval and need the commercial
(8) operator's letter so PSEG can retest the
(9) meter and we can then begin to benefit
(10) from our solar energy. We were recently
(11) assigned a new account manager and are
(12) working closely with them to get this
(13) accomplished. One main issue we have in
(14) the building which is the elevator,
(15) which has been unreliable. The college
(16) is requesting a written report
(17) explaining all failures and the causes
(18) and we will be seeking an appropriate
(19) remedy for all failures. The building
(20) still needs a parapet wall setting to be
(21) able to determine requirements for
(22) access to the roof. It looks like we
(23) will come in on budget with the final
(24) project, which is nothing short of
(25) miraculous.

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Energy audit; the college will not be able to complete an energy audit this year, a Level II American Society of Heating Refrigerating and Air-Conditioning Engineers -- ASHRAE -- audit is a good audit that looks at historical data. Unfortunately, the college has had multiple buildings flowing through single meters. To get accurate data, we would need to sub-meter in each building. This presents an additional and potentially significant cost, since this would not be part of a capital program, we will need to seek out funding for installation of these meters, but again, critically important to try to get a real good assessment on our energy usage.

National Grid potential expanded geothermal project; the college is exploring an opportunity in partnership for an expanded geothermal project. Geothermal is a known technology that

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(2) would otherwise entail additional costs
(3) to bring into new buildings. It would
(4) reduce the college's carbon footprint.
(5) We would like to install it under
(6) existing parking lots and preserve
(7) unused real estate. When we say
(8) installing the system, I think we're
(9) referencing the extraction and injection
(10) wells, hence geothermal, we have to get
(11) the water up, so that's what we're
(12) talking about installation under
(13) existing parking lots. It is a
(14) closed-loop system and would cover our
(15) largest buildings, replacing equipment
(16) we would otherwise have to replace at
(17) our own cost out of our infrastructure
(18) budget. A concern is that being part of
(19) the pilot cannot negatively impact our
(20) future operating budgets. If there is
(21) transfer to a third-party after National
(22) Grid develops it, that would leave us
(23) with unknown partners and cost. We are
(24) seeking appropriate guarantees
(25) protecting the college in the letter of

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(2) intent that is currently under
(3) consideration.

(4) Eastern Campus warehouse bid; the
(5) drawings are almost done and the bid
(6) will go out next month. We are looking
(7) for responses that meet our budget
(8) expectations for the project. The
(9) ultimate decision will be based on what
(10) works best for the Eastern Campus needs
(11) and cost; bigger building with no heat
(12) or smaller building with heat. Eastern
(13) Campus central energy plant bid; the bid
(14) for the plant was advertised
(15) September 14, 2023, with bids due on
(16) October 13, 2023. It is expected that
(17) we will take until fall 2024 to upgrade
(18) the energy plant boilers. Automative
(19) technology center RFP; the RFP Committee
(20) has been formed, the technical
(21) specifications have been submitted
(22) in-house to use the design RFP. It is a
(23) very specific, tailored design,
(24) work-base would all be the same. We
(25) would like to get the RFP out and get

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(2) responses back before the end of the
(3) 2023 calendar year. The meeting was
(4) adjourned at 4:14 p.m.

(5) CHAIR MURRAY: Thank you. Any
(6) questions?

(7) If not, we'll move onto
(8) Foundation.

(9) TRUSTEE PAGDANGANAN: Okay, thank
(10) you, Mr. Chair. The Board of Directors
(11) of the Suffolk Community College
(12) Foundation, President Bonahue,
(13) Chairwoman Belinda Alvarez Groneman and
(14) the Foundation are delighted to invite
(15) you to the Education Without Limits
(16) Luncheon on Friday, October 27th, from
(17) 12:30 to 4:00 p.m. at the Smithtown
(18) Landing Country Club. This luncheon
(19) will witness the soft launch of the
(20) Education Without Limits Campaign, a
(21) multi-year major gifts campaign raising
(22) funds for scholarships, student
(23) fellowships and hardship funds to
(24) support Suffolk's promising students.
(25) During the Education Without Limits

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Luncheon program, select students will share stories about scholarships that changed their lives. We will recognize our supporters, welcome new friends and envision a future at Suffolk County Community College and creating even greater impact in the next generation. For details of the sponsorship opportunities and the convenient online donation page, visit the Foundation's easy-to-navigate website. Individual tickets are only \$125 and sponsorships range from \$500 to \$10,000 are available, but they're selling out fast.

The Suffolk Community College Foundation is also proud to announce the establishment of the Harborview Medical Services Medical Assistant Career Program. Providing the Harborview employees with full tuition scholarships to advance their career goals with the completion of the medical assistant program at Suffolk County Community College. Harborview Medical Services is

(1) BOARD OF TRUSTEES 9/21/23
(2) pioneering new ways to practice medicine
(3) across multiple locations, using
(4) Northwell Mather Hospital's advanced
(5) resources to create seamless continuity
(6) of care for every patient. Through
(7) their affiliation with Northwell Mather
(8) Hospital, Harborview's physicians and
(9) practitioners provide quality care and
(10) keep current with the latest medical
(11) research. Critical medical assistants
(12) are a vital part of the patients'
(13) healthcare; they often see patients at
(14) the beginning and end of medical visits
(15) and are critical to ensuring that
(16) patients are ready to receive care and
(17) service when visiting a physician's
(18) office, the clinic or other ambulatory
(19) care settings and hospital like
(20) Northwell Mather Hospital. Mather
(21) Hospital, a member of Northwell Health,
(22) is an accredited 248 bed nonprofit
(23) community teaching hospital located in
(24) Port Jeff. They are dedicated to
(25) providing the highest quality clinical

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care, education to current and future generations of healthcare professionals and healthcare education and caring for the community.

And lastly, the Foundation is also partnered with colleagues from throughout the college to produce the alumni Beacon's program which highlights some of the successful Suffolk alumni. The video series is located on the YouTube platform and features stories of successful alumni from a variety of career and industry backgrounds. Coordinated by the Director of Alumni Relations, Russ Marlboro, with the assistance of College Communications Director Drew Biondo, Media Specialist Paul Turano, Development Director Chris Williams and Dr. Sylvia Diaz; Executive Director, the Alumni Beacons Video Series captures the spirit of Suffolk Sharks Alums who have achieved success throughout their region.

And that's my report.

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(2) CHAIR MURRAY: Thank you. Any
(3) questions? Thank you very much.

(4) The Association Liaison from the
(5) Board of Trustees, that's Samantha.

(6) TRUSTEE PORTILLO: That's the
(7) Board of Directors, right?

(8) CHAIR MURRAY: Yes.

(9) TRUSTEE PORTILLO: The Board of
(10) Directors did not meet since their last
(11) meeting on August 9th, and their next
(12) scheduled meeting is on September 27th
(13) and I will have the report by next
(14) meeting.

(15) CHAIR MURRAY: Thank you.
(16) Student trustee?

(17) TRUSTEE PORTILLO: So, as we know
(18) the fall semester began on Wednesday,
(19) August 30th. Since then there have been
(20) college-wide events on all campuses.
(21) Some events I personally attended were
(22) the Welcome Fun here at the Grant Campus
(23) and the Club Fair on the Ammerman
(24) Campus. Both events were a success, a
(25) lot of students participating, engaging

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with one another creating an open, calm and diverse atmosphere. I noticed SGA piqued the interest in students on Ammerman, which I'm excited about and I hope to engage with in the future. As of now, I haven't attended any events at the Riverhead Campus, but hope to do so before the end of next month. That concludes my report for the month, any questions?

TRUSTEE CANARY: I do. Samantha, in general, the feelings of the students coming back, are you seeing any concerns with a resurgence of Covid, it's been in the news now; is anybody expressing any kind of concerns about that?

TRUSTEE PORTILLO: Actually, no, I see quite the opposite, I see like when these events come up that a lot of students attend. And especially here at the Grant Campus, you know, since Brentwood High School is here, many students enroll in Suffolk, and they've honestly, like, you walk in the hallways

(1) BOARD OF TRUSTEES 9/21/23
(2) and it's, like, filled with students
(3) coming from classes and out. And the
(4) students I've personally spoken to
(5) really don't have any concerns about
(6) Covid, they really don't wear the masks
(7) anymore. They are scared of it, some,
(8) but not really as much as before.
(9) Because I feel like, we have protocols
(10) and precautions now compared to before,
(11) we weren't prepared for it to happen,
(12) you know?

(13) TRUSTEE CANARY: Good, thank you.
(14) TRUSTEE PORTILLO: You're
(15) welcome.

(16) TRUSTEE CANARY: We're getting
(17) back to normal.

(18) TRUSTEE PORTILLO: Yes.
(19) CHAIR MURRAY: Any other
(20) questions?

(21) So this goes to the Chair's
(22) report, and the only thing I would
(23) Gordon, Gemma and I had breakfast with
(24) four members of the Higher Education
(25) Committee meeting last week, I thought

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it was a very good breakfast; we had a free flow of ideas of what needs to be -- you know what we want to have more communication, a more working relationship and I thought all in all, it was a very good meeting. I think they got a good understanding of where we've been to where we've come to. So, that was very positive, so that's my Chair's report.

President's report?

PRESIDENT BONAHE: Thank you, Mr. Chairman, and trustees. Thank you as always for your contribution of time and service to the college. It's been a very long morning, and so I'm going to make my report brief, I do want to acknowledge our representatives who are here with us today. Professor Dante Morelli; Dante, congratulations and thank you for your collaboration as we work out this contract. Professor Sean Tvelia is here from the Administrators Guild. And I see Ms. Josephine Makowski

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(2) from AME, thank you, Josephine, for
(3) being with us.

(4) Briefly, Trustees, on enrollment;
(5) as we've come back into this fall
(6) semester, I shared with you last time
(7) that for the first time our enrollment
(8) in our onsite courses is now once again
(9) significantly outpacing enrollment in
(10) online classes, and we're seeing an
(11) equilibrium again between the students
(12) who are seeking a traditional collegial
(13) experience, and the students who need
(14) more flexible access through distance
(15) education. As I shared last month, our
(16) enrollment does vary day-to-day, but our
(17) trend has definitely been up on a
(18) day-to-day basis. At your seats, you
(19) will find the year-over-year enrollment
(20) snapshot from yesterday, this report now
(21) includes at the top some student
(22) enrollment for our late start
(23) micromester classes, and we're also
(24) beginning to see some high school dual
(25) enrollment coming in at this report from

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the high schools, that's on the second table, the Beacon enrollment.

We set ourselves, as you know, a 2% goal for increasing enrollment, some of these seats that we're seeing on this report are not yet paid for, again, some of this enrollment is still coming in for late-start terms, but we're very encouraged by the signs that we're seeing, we know that Beacon high school enrollment has been growing, so we're very confident that we are well on our way to meeting our 2% goal and perhaps even to exceeding it for this semester. It's too early to make conclusions, but the indicators are good.

In terms of academic affairs, Trustees, at this hour, a visiting committee from ACEN, the national accreditor of the nursing programs is wrapping up their three-day visit to the college where they review every aspect of our program. I just received a text from one of our administrators that

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their preliminary findings show that we have an outstanding program. That the committee, on preliminary basis, is recommending the full eight-year reaffirmation of accreditation, but we also look forward, of course, to hearing from them, any recommendations they have for improvement going forward for this flagship program.

Since our last meeting, and as I shared in my weekly messages, we have received guidance from the contractor working with the US Navy that after this back and forth, we will be able to offer the scholarships in welding and advanced manufacturing as simple scholarships after all. Yesterday we received revised a contract, they've removed all the language that points to you must be a government contractor with all of those requisite requirements, and so we look forward to starting those scholarship awards as quickly as we can, because we know that those workers are

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(2) needed in the defense industry.

(3) Last month I had my first
(4) briefing on where we are in the Middle
(5) States reaffirmation of accreditation
(6) cycle, which will begin with an
(7) appointment of a self-study steering
(8) committee this year, this is the
(9) committee that will provide leadership
(10) for writing our comprehensive
(11) self-assessment document, and as some of
(12) you know, the reaffirmation project
(13) culminates with a visit from a visiting
(14) committee, even though that's three
(15) years away, this process of completing
(16) an institutional self-assessment is so
(17) enormous that we're going to get started
(18) in this academic year.

(19) Last week, Trustees, was
(20) Professional Development Day and I
(21) shared with the entire college several
(22) things; I shared with the college some
(23) long-term student success data relating
(24) to our graduation rates, and especially
(25) what happens when we take apart the

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graduation rates of our average, our institutional average, but then what happens when we look at the rates for our white students, our black students, our Hispanic students, our part-time students, and so forth. The college has a long tradition of trying to meet students where they are and having a variety of task forces that seek to promote student success for everyone, but many of these have been focused on very specific populations. What I've asked the college to do this semester is to come together in a college-wide equity counsel, it comes together under the philosophy that equity and improving everyone's chance of success is an opportunity for every college employee, every faculty member, every administrator. We have more of our leadership involved, more faculty involved in this equity counsel than has historically been the case and I charged them on conducting research on the kinds

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(2) of professional development the college
(3) can embrace as a community for every
(4) employee, because we know that's the way
(5) that we need to improve equitable
(6) academic excellence for all students by
(7) addressing them as an entire community.

(8) In terms of the financial
(9) picture, I also at Professional
(10) Development Day shared with our college
(11) community that although we've made
(12) progress on our projected budget
(13) shortfall, it still represents a five to
(14) six percent deficit and our highest
(15) administrative priority this year needs
(16) to be to continue working that number
(17) down, where -- I emphasized to the
(18) college and I used these words,
(19) everything needs to be on the table,
(20) everything is on the table as we
(21) consider what are the priorities that we
(22) know are going to continue to deliver
(23) impact toward student success. I said,
(24) we are not going to get into a culture
(25) of hardship, where we can't buy copy

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paper, we can't buy chalk, we're not doing that, but we do need to focus on those major areas that we know contribute to our mission. And I, and some members of the leadership team, have started drafting out some metrics and milestones that will let us know how we're doing on a month-to-month and quarter-to-quarter basis, and I look forward to sharing those in the future.

In terms of development, you heard Trustee Pagdanganan reference the Education Without Limits Campaign. You should have all received the invitation at your home, and I'm delighted that while Trustee Pagdanganan was speaking, Trustee Coverdale was putting the date in her planner, well done. Please, we ask, Trustees, that you participate in this campaign for the future of Suffolk, that you share the good news, not only that you personally participate, but that you consider bringing a friend, bringing a family member, bringing a

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(2) colleague who needs to understand more
(3) about the good work that we do at
(4) Suffolk.

(5) I also want to recognize at this
(6) time, Chair Belinda Alvarez Groneman,
(7) Chair of our Foundation Board of
(8) Directors; Belinda, thank you for being
(9) here. The Foundation Board of Directors
(10) itself is assuming a give or get
(11) philosophy with respect to this
(12) campaign. And so the Foundation Board
(13) of Directors has also been challenged
(14) to, again, participate and bring friends
(15) to the college who want to support the
(16) good work that we do.

(17) Finally, Trustees, coming up in
(18) the near future is the New York
(19) Community College Trustees Association
(20) annual meeting where, again, former
(21) Trustee Morgo and Trustee Pagdanganan
(22) will be honored. And so, at your
(23) places, you will find a checklist of
(24) opportunities related to that
(25) conference. Thank you, Sandy, for

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preparing this. If you will please let us know about your availability, if you intend to participate, certainly I'm going to be there, and I assume that Bel is going and I certainly want to be there to support Bel and the conference, it's great source of professional development. So, please, take a look at that, please let me or Sandy know if you're are able to take part in the conference. As you can see, there's a variety of options there for how you might be able to participate.

Mr. Chairman, that concludes my report this month, I'll be happy to receive any questions.

TRUSTEE ZARATE: Thank you, so, my question is in regards to the Beacon Program; do we establish contractual agreements with the high schools to secure a number of students participating in the program and to ensure that that number is increasing every year?

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PRESIDENT BONAHOUE: No, not exactly. We have no contract with a deliverable from the high schools. What we try to do is work with each high school to figure out what kinds of classes will be most appropriate for that high school, have the Beacon classes supplement what's already going on at the high school, whether it's advanced placement or other opportunities for their students, we try to find the right mix of courses that will be attractive to students and their families. And, fortunately, the program has been growing, but there is no contractual relationship with a specific deliverable.

TRUSTEE ZARATE: And my next question is with regards to the graduation rates. You mentioned a few subgroups, what disparities have been identified and how -- and I'm sure there are structures in place to support these students to ensure that they do not drop

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(2) out and leave the college?

(3) PRESIDENT BONAHE: There are all
(4) kinds of wraparound services and task
(5) forces designed to work with, for
(6) example, our African American students,
(7) our Hispanic students, undocumented
(8) students, LGBTQ students and so forth.
(9) But the graduation rates, unfortunately,
(10) there are -- there are disparities in
(11) terms of group achievement. If we
(12) looked just at full-time students, we
(13) would see that the average graduation
(14) rate for the college is about -- again
(15) it varies from year to year -- but it's
(16) about 27%. In that group, our full-time
(17) white students tend to perform above
(18) that average more in the line of 30%.
(19) Our Hispanic students, as a group from
(20) year to year, slightly below it. And
(21) our African American students,
(22) unfortunately, is too often underserved
(23) and it's significantly below the
(24) average. So, we looked at that data and
(25) we really need to think about how do we

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(2) have -- we're an open-access
(3) institution, so we know that folks are
(4) coming into the college in numbers that
(5) are representative of our population,
(6) how do we be sure that everyone has the
(7) same success when they're going out,
(8) when they're leaving the college, and
(9) that's where we need the entire college
(10) to work together to identify, again,
(11) what is the professional development
(12) that we all need to take advantage of
(13) for every student.

(14) CHAIR MURRAY: Any other
(15) questions?

(16) VICE CHAIR COVERDALE: Yes, have
(17) desegregated the data to understand, you
(18) know, on any level what the cause of
(19) some of those disparities are?

(20) PRESIDENT BONAHEUE: We have some
(21) -- I'm going to say the short answer is
(22) probably no, because it requires a more
(23) qualitative look at those causes. And
(24) let me also dip into that and ask -- I'm
(25) going to back to ask Vice President

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(2) Munsch and others whether we've done any
(3) previous work, but it would require some
(4) focus groups and more specifically with
(5) those populations to get at those
(6) causes. For the moment, we were simply
(7) looking at the cold, hard facts of the
(8) achievement rates.

(9) TRUSTEE DELEON-LOPRESTI: I just
(10) want to point out; congratulations on
(11) both negotiating committees, management
(12) and labor on reaching a really great
(13) agreement that was overwhelmingly
(14) ratified despite a lot of challenges,
(15) coming right out of Covid, financial
(16) pressures on both institutions and
(17) people. You know, inflation --
(18) inflationary pressures, enrollment
(19) pressures. So, thank you for the hard
(20) work and we're proud of the work that
(21) you did.

(22) PRESIDENT BONAHE: Thank you.

(23) TRUSTEE DELEON-LOPRESTI: Happy
(24) for the members of the faculty. Second
(25) is, congratulations on the work of the

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(2) Equity Council, if there is any way that
(3) the trustees, I know I, myself, would
(4) like to have a deeper understanding of
(5) equity -- education equity, so if there
(6) are any learning opportunities or ways
(7) you can, you know, enlighten us some
(8) more, I would appreciate it.

(9) PRESIDENT BONAHE: I would be
(10) glad to, we can take a deeper dive on
(11) it. We haven't yet had a chance to talk
(12) about a retreat, Mr. Chairman, but I
(13) would love to be able to share some more
(14) data that would unpack this a bit more
(15) talk about some of the strategies that
(16) we think we can bring to bear.

(17) CHAIR MURRAY: Any other
(18) questions?

(19) If not, then we'll just go to
(20) roundtable, anybody have anything for
(21) roundtable? If not, mercifully, I'm
(22) going to ask for a motion to adjourn the
(23) meeting.

(24) VICE CHAIR COVERDALE: So moved.

(25) TRUSTEE ZARATE: Second.

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(2) CHAIR MURRAY: All those in
(3) favor?
(4) COLLECTIVE RESPONSE: Aye.
(5) CHAIR MURRAY: Any opposed?
(6) (No response.)
(7) CHAIR MURRAY: All right, thank
(8) you very much.
(9) [WHEREUPON THE MEETING OF THE
(10) BOARD OF TRUSTEES WAS CLOSED BY THE
(11) CHAIRMAN, E. CHRISTOPHER MURRAY AT
(12) 11:50 a.m.]
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(1) BOARD OF TRUSTEES 9/21/23
(2) CERTIFICATION
(3)

(4) STATE OF NEW YORK)
(5)) ss
(6) COUNTY OF SUFFOLK)
(7)

(8) I, KRISTEN STEIN, a Shorthand Reporter
(9) and Notary Public within and for the State of
(10) New York, do hereby certify:

(11) THAT the foregoing transcript is a true
(12) and accurate transcript of my original
(13) stenographic notes.

(14) IN WITNESS WHEREOF, I have hereunto set
(15) my hand this 21st day of September, 2023.

(16) 
(17) _____
(18) KRISTEN STEIN
(19)
(20)
(21)
(22)
(23)
(24)
(25)

(1) **ERRATA SHEET FOR: BOARD OF TRUSTEES**

(2) BOARD OF TRUSTEES, being duly sworn, deposes and
(3) says: I have reviewed the transcript of my
(4) proceeding taken on 09/21/2023. The following
(5) changes are necessary to correct my testimony.

(6)	-----		
(7)	PAGE	LINE	CHANGE
(8)	REASON		
(9)	----	----	-----
(10)	----	----	-----
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(23) **Witness Signature:** _____

 Subscribed and sworn to, before me
(24) **this ____ day of _____, 20 ____.**

(25) _____
(NOTARY PUBLIC) **MY COMMISSION EXPIRES**

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