



Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.20 - Amending the College Budget for an Increase from the State University of New York (SUNY) Workforce Development Training Grant for the Project Entitled "Improving Employee Skills at Developmental Disabilities, Inc. (DDI)"**

**WHEREAS**, the 2022-2023 College operating budget provided \$15,298, including indirect costs, from the State University of New York (SUNY) Workforce Development Training Grant for the project entitled "Improving Employee Skills at Developmental Disabilities, Inc. (DDI)," for the period of March 20, 2023 through August 1, 2023, and

**WHEREAS**, the additional employer cash share in the amount of \$623, will increase the total employer cash share of the project cost to \$2,152, and

**WHEREAS**, the award includes an additional amount of \$6,223, including indirect costs, bringing the total amount of the grant award to \$21,521, and

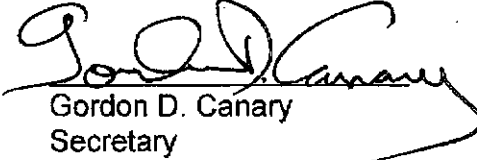
**WHEREAS**, it is necessary to amend the 2022-2023 College operating budget for the said increase in the grant award, be it therefore

**RESOLVED**, that the 2022-2023 College operating budget be amended to reflect an increase in the amount of \$6,223, including indirect costs of \$1,035, from the State University of New York (SUNY) Workforce Development Training Grant for the project entitled "Improving Employee Skills at Development Disabilities, Inc. (DDI)", and be it further

**RESOLVED**, that the College President, or his designee, is authorized and empowered to execute a contract and any other required documentation, upon such terms as shall be approved by the College General Counsel.

Project Director: Arlene Jackson, Assistant Dean, Continuing Education

Note: No full-time personnel  
Matching funds from employer partner, Developmental Disabilities, Inc.

  
Gordon D. Canary  
Secretary

Central Administration  
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Eastern Campus  
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# Suffolk

COUNTY COMMUNITY COLLEGE

Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.21 - Amending the College Operating Budget to Reflect an Increase in the Grant Award from the State Education Department for the Science and Technology Entry Program (STEP)**

**WHEREAS**, the 2022-2023 College operating budget provides \$495,482, including indirect costs, for a grant award from The State Education Department for the Science and Technology Entry Program (STEP), and

**WHEREAS**, the grant award has been increased by an additional amount of \$85,018 bringing the total amount of the grant award to \$580,500, including indirect costs, and

**WHEREAS**, the Science and Technology Entry Program (STEP) at Suffolk County Community College represents an academic and college preparatory service, and

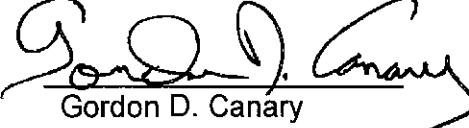
**WHEREAS**, it is necessary to amend the 2022-2023 College operating budget in the amount of \$85,018 to provide for the increase in the grant award, and

**WHEREAS**, no matching funds are required, be it therefore

**RESOLVED**, that the 2022-2023 College operating budget be amended to reflect an increase in the amount of \$85,018, including indirect costs in the amount of \$5,186, from The State Education Department for the Science and Technology Entry Program (STEP), and the College President, or his designee, is authorized to execute any necessary documentation, including a contract amendment, as approved by the College General with the administering agency.

Project Director: Arlene Jackson, Assistant Dean, Continuing Education

Note: No full-time positions  
No in-kind contribution required

  
Gordon D. Canary  
Secretary

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Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.22 - Amending the College Budget for an Increase from the State University of New York (SUNY) Workforce Development Training Grant Program for the Project Entitled "Applied Leadership Development for Invagen Pharmaceuticals"**

WHEREAS, the 2022-2023 College operating budget provided \$7,500 including indirect costs, from the State University of New York (SUNY) Workforce Development Training Grant Program, for a project entitled "Applied Leadership Development for InvaGen Pharmaceuticals," for the period of May 1, 2023 through December 1, 2023, and

WHEREAS, the award includes an additional amount of \$32,926, including indirect costs, bringing the total amount of the grant award to \$40,426, and

WHEREAS, the additional employer cash share in the amount of \$3,293 will increase the total employer cash share of the project cost to \$4,043 and

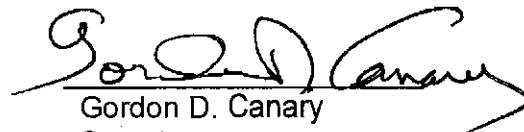
WHEREAS, it is necessary to amend the 2022-2023 College operating budget for the said increase in the grant award, be it therefore

RESOLVED, that the 2022-2023 College operating budget be amended to reflect an increase in the amount of \$32,926, including indirect costs of \$4,238 from the State University of New York (SUNY) Workforce Development Training Grant for the project entitled "Applied Leadership Development for Invagen Pharmaceuticals", and be it further

RESOLVED, that the College President, or his designee, is authorized and empowered to execute a contract and any other required documentation, upon such terms as shall be approved by the College General Counsel.

Project Director: Melanie Morris-Carsh, Assistant Director of Sustainability

Note: No full-time personnel  
Matching funds from employer partner, InvaGen Pharmaceuticals.

  
Gordon D. Canary  
Secretary

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Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.23 - Amending the College Operating Budget for a Grant Award Increase from the Suffolk Community College Foundation in Support of Suffolk County Community College's Johnson Controls College Partnership Program**

**WHEREAS**, the 2021-22 College operating budget provided \$29,311.00 from the Suffolk Community College Foundation (Foundation) which constitutes a portion of a grant award received by the Foundation from Johnson Controls, Inc. in support of Suffolk County Community College's Johnson Controls Partnership Program, and

**WHEREAS**, the Suffolk Community College Foundation (Foundation) has received additional funding in the amount of \$90,000 from Johnson Controls for the 2022-2023 school year based upon the progress of increasing the college's rate of enrolling and graduating underrepresented students in the programs in focus, and


**WHEREAS**, the Foundation Resolution No. 2022 F.09 (amended) has authorized a portion of the additional funding in an amount up to \$29,788.00 to be transferred to Suffolk County Community College to support 25% of the cost of a full-time Professional Assistant in HVAC, including fringe benefits, and up to 680 hours for Student Aides to work in HVAC instructional laboratories, bringing the total amount of the grant award to \$59,099, and

**WHEREAS**, it is necessary to amend the 2022-23 College operating budget in the amount of \$29,788.00 to provide for the increase in the grant award, be it therefore

**RESOLVED**, that the 2022-2023 College operating budget be amended to reflect an increase in the amount of \$29,788.00 from the Suffolk Community College Foundation, which constitutes a portion of the grant award increase received by the Foundation in support of Suffolk County Community College's Johnson Controls Partnership Program for the 2022-2023 school year, and be it further

**RESOLVED**, that the College President, or his designee, is authorized to execute any required documentation with the administering agency reflecting said increase.

Project Director: James Leopard

  
Gordon D. Canary  
Secretary

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Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.24 - Accepting a Grant Award from the Peconic Estuary Partnership (PEP) Hosted by the SUNY Research Foundation of Stony Brook University (SBU) to Carry Out a Project Entitled "2023 Alewife Monitoring on the Peconic River System: Grangebel Park and Woodhull Dam"**

**WHEREAS**, Suffolk County Community College has received a grant award in the amount of \$9,280 from the Peconic Estuary Partnership (PEP), hosted by the SUNY Research Foundation at Stony Brook University (SBU), to carry out a project entitled "2023 Alewife Monitoring on the Peconic River System: Grangebel Park and Woodhull Dam," for the period of March 1, 2023 through June 30, 2023, and


**WHEREAS**, the project will provide funds to assist the Peconic Estuary Partnership (PEP) a non-profit organization associated with SUNY Research Foundation at SBU, in monitoring alewife populations at the fish pass on the Peconic River in Grangebel Park and Woodhull Dam, and

**WHEREAS**, matching funds are not required, and

**RESOLVED**, that a grant award, in the amount of \$9,280 from the Peconic Estuary Partnership (PEP), hosted by the SUNY Research Foundation at Stony Brook University (SBU), to carry out a project entitled "2023 Alewife Monitoring on the Peconic River System: Grangebel Park and Woodhull Dam," for the period of March 1, 2023 through June 30, 2023, is hereby accepted, and the College President, or his designee, is authorized to execute a contract, with the administering agency.

Project Director: Kellie McCartin, Assistant Professor, Marine Biology

Note: No full-time personnel

  
Gordon D. Canary  
Secretary

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Office of the President

BOARD OF TRUSTEES

April 20, 2023

**RESOLUTION NO. 2023.25 - Authorizing a Naming Rights Agreement**

**WHEREAS**, before her untimely passing in 2019, Jane F. Shearer served Suffolk County Community College for nearly thirty years in myriad leadership roles, including as Associate Dean for Academic Affairs for the Eastern Campus and as President of the Suffolk County Community College Guild of Administrative Officers, and

**WHEREAS**, in recognition of her lasting legacy to the College, the family of Jane F. Shearer has offered to donate a gift of \$500,000 to the Suffolk Community College Foundation (Foundation) in support of the Foundation's mission to provide student access to quality education to students of the Suffolk County Community College School of Nursing through scholarships, emergency loans and funding for equipment and program development, and

**WHEREAS**, in exchange for this generous gift and in accordance with the College's *Policy on Naming Opportunities*, Dean Shearer's family seeks to acquire from the College certain naming rights, including the right to name the School of Nursing in Dean Shearer's honor, and

**WHEREAS**, in order to facilitate the donation and the naming rights contemplated by all parties, a Naming Rights Agreement between and among the family of Jane F. Shearer, the Foundation, and the College would be required, be it therefore

**RESOLVED**, that the Board of Trustees hereby authorizes entering into a Naming Rights Agreement between and among the family of Jane F. Shearer, the Suffolk Community College Foundation, Inc., and Suffolk County Community College, upon such terms and conditions as shall be agreed to by all the parties and approved by the College Office of Legal Affairs prior to full execution, whereby the family of Jane F. Shearer shall agree to donate \$500,000 to the Foundation in exchange for the right to name the College's School of Nursing the "Jane F. Shearer School of Nursing."

  
Gordon D. Canary  
Secretary

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Office of the President

BOARD OF TRUSTEES

April 20, 2023

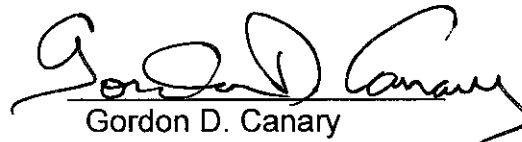
**RESOLUTION NO. 2023.26 - Approving Monthly Sponsor Services for Suffolk County Community College**

**WHEREAS**, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve all Sponsor provided services and their estimated value in advance of the service being rendered, and

**WHEREAS**, the regulation also requires the approval of the payment of each Sponsor Service satisfactorily performed, and

**WHEREAS**, health insurance is considered a Sponsor Service, be it therefore

**RESOLVED**, that the health insurance payment to the County of Suffolk in the amount of \$3,428,021.23 for the month of January 2023 (*Attachment I*) is hereby approved by the Board of Trustees.



Gordon D. Canary  
Secretary

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# INVOICE

## Suffolk County Employee Medical Health Plan

County of Suffolk  
 William J. Lindsay Complex  
 725 Veterans Memorial Highway, Bldg. 158  
 Hauppauge, NY 11788

**DATE:** February 10, 2023  
**INVOICE No.:** 23-001  
**FOR:** EMHP of Suffolk County  
 SCCC Insurance Premium Due  
 SCCC Employee Contributions Due  
 Fund 818

**Bill To:**  
 Jamie Hahn  
 Suffolk County Community College - Business & Financial Affairs  
 FML Rm. 232, College Road  
 2 North Tamiami Trail, Suite 602  
 Selden, NY 11784

Health Insurance Coverage	Premium	# Employees	Total
EMHP Individual Coverage	\$978.67	<del>581</del> 580	\$568,607.27
EMHP Family Coverage	\$2,305.74	<del>1110</del> 1145	\$2,559,371.40
Emblem/HIP HMO Individual Coverage	\$1,553.45	1	\$1,553.45
Emblem/Hip Family Coverage	\$3,805.95	1	\$3,805.95
Surviving Spouse		6	
<b>January 2023 Premium Due:</b>		1,693.00	\$3,133,338.07
<b>EMPLOYEE HEALTH INSURANCE CONTRIBUTIONS*</b>			
2022 Payroll 19, Time Period: 9/5/22 - 9/18/22			\$72,039.89
2022 Payroll 20, Time Period: 9/19/22 - 10/2/22			\$72,209.25
2022 Payroll 21, Time Period: 10/3/22 - 10/16/22			\$71,795.53
<b>Employee Insurance Contributions Due:</b>			\$216,044.67
<b>Total Due:</b>			<b>\$3,349,382.74</b>

\*2022 Payrolls 22 - 24 previously invoiced for employee contributions.

Payments are to be remitted to Suffolk County via wire transfer within thirty (30) days of this invoice.

If you have any questions concerning this invoice, please call Brooke Deere @ 631-853-4777 or e-mail brooke.deere@suffolkcountyny.gov.

\*(978.67)  
 \*\*\$80,700.90  
 \*\*\*5,872.02  
 \*\*\*\* (\$6,955.76)  
 \$3,428,021.23

THANK YOU

\*Adjusting Individual accounts down by 1  
 \*\* Adjusting the family accounts up by 35  
 \*\*\* Adding in surviving spouses that they completely left out  
 \*\*\*\* Adjusting for an employee we paid insurance for that has been deceased since April 2022





**Office of the President**

**BOARD OF TRUSTEES**

**April 20, 2023**

**RESOLUTION NO. 2023.27 - Approving the Budget for Suffolk County  
Community College for Fiscal Year 2023-2024**

**WHEREAS**, the provisions of the New York State Education Law and regulations adopted in accordance with such law direct the Boards of Trustees of New York Community Colleges, subject to the approval of the State University Trustees, to prepare, approve and implement budgets, and

**WHEREAS**, Suffolk County Community College has developed its Operating Budget setting forth the budget total for the 2023-2024 fiscal year, and

**WHEREAS**, the 2023-2024 budget includes necessary amounts for meeting the operational needs of the College, and includes sufficient amounts for collective bargaining agreements, and

**WHEREAS**, the State commitment for base aid per full-time equivalent (FTE) has remained the same at \$2997 per FTE, and

**WHEREAS**, the College is submitting its Operating Budget for the 2023-2024 fiscal year to the Suffolk County Legislature and the Suffolk County Executive's office as per the Memorandum of Understanding, and

**WHEREAS**, the Budget and Finance Committee of the Board of Trustees has carefully reviewed all the facts and circumstances attendant to the College's proposed 2023-2024 Operating Budget, and after due deliberation, is in support of the determinations made herein, and

**WHEREAS**, the College Board of Trustees is requesting an increase in County support of 2% or \$940,905 to the College for 2023-2024, and

**WHEREAS**, the Board of Trustees seeks a sustainable level of sponsor support to meet the mutual goals of keeping higher education attainable to the residents of Suffolk County and tuition affordable at Suffolk County Community College, and

**WHEREAS**, the Board of Trustees has determined that it will raise tuition rates for the 2023-24 Academic Year, and

**WHEREAS**, the Board of Trustees has determined to access the Community College Fund Balance Reserve Fund to balance the budget, be it therefore

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**RESOLUTION NO. 2023.27 - continued**

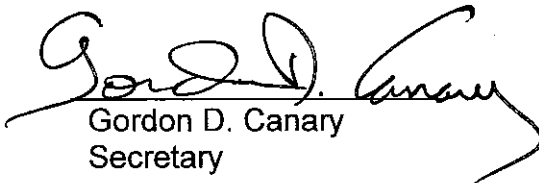
**RESOLVED**, that the Board of Trustees hereby approves an Operating Budget for fiscal year 2023-2024 in the amount of \$210,768,187 for operations and \$4,245,463 for grants, and be it further

**RESOLVED**, that the annual tuition charges will increase to \$5,640 per year for full-time resident students and \$235 per credit for part-time resident students, and be it further

**RESOLVED**, that the 2023-2024 operating budget shall include a transfer from the Community College Fund Balance Reserve in the amount of \$12,874,292 and be it further

**RESOLVED**, that annual tuition and fees as provided in Resolution No. 2023.28 are to be included in the College budget for the fiscal year 2023 - 2024.

Total Appropriations:	\$215,013,650
Operation Appropriations:	\$210,768,187
Grant Appropriations:	\$4,245,463

  
Gordon D. Canary  
Secretary



Office of the President

BOARD OF TRUSTEES
April 20, 2023

RESOLUTION NO. 2023.28 - Adopting a Tuition and Fee Schedule for 2023-2024

WHEREAS, the College recommends a \$170 annual increase in full time tuition and a \$7 per credit increase in part time tuition for the 2023-24 academic year, and

WHEREAS, it is recommended that the Tuition and Fee Schedule be approved for the 2023-2024 academic year, be it therefore

RESOLVED, that the following Tuition and Fee schedule be approved:

Table with 3 columns: Student Type, Tuition Category, and Tuition Amount for Fall 2023 and Spring 2024. Rows include Full-time Residents, Full-time Non-Resident, Part-time Residents (per credit), and Part-time Non-Resident.

And be it further

RESOLVED, that the student Tuition and Fee Schedule (Attachment II) is hereby approved and adopted for fiscal year 2023-2024.

Handwritten signature of Gordon D. Canary, Secretary

BOARD OF TRUSTEES  
 April 20, 2023  
 Attachment II

TUITION AND FEES FULL-TIME STUDENTS

	FY'23	FY'24
Tuition, Residents	\$2,735	\$2,820
Tuition, Non-Residents	\$5,640	\$5,640
Tuition Deposit (Applied to tuition but non-refundable)	\$100	\$110
Tuition Payment Plan	\$50	\$55
Administrative Collection Fee	\$100	\$110
Application Fee (non-refundable)	\$40	\$45
Applied Music Fee	\$450	\$495
Challenge Examination Fee	\$100	\$110
College-Level Examination Program (CLEP) Fee	\$40	\$44
College-Level Examination Program (CLEP) Late Fee	\$20	\$25
Culinary Arts Program Fee (Applicable courses will be indicated in the current catalog)	\$65	\$75
Distance Education Fee	\$75	\$85
Equestrian Fee	\$250	\$275
Failure to obtain College ID card	\$25	\$30
Laboratory/Equipment/Special Program	\$75	\$85
Late Payment Fee	\$30	\$35
Late Registration Fee	\$30	\$35
Liability Insurance Fee	\$50	\$55
Littering College Campus	\$50	\$55
Music Performance Lab Fee	\$35	\$40
Physical Education Fee	\$75	\$85
Prior Learning Assessment	\$100	\$110
Basic Fee for Portfolio Evaluation	\$3	\$5
Supplementary Fee	\$12	\$15
Records Maintenance Fee	\$30	\$35
Replacement of Lost ID Card	\$20	\$25
Returned Check Fee	\$10	\$10
Smoking Policy Violation	\$150	\$165
Student Activity Fee	\$15	\$20
Technology Fee	\$20	\$0
Transcript Fee	\$15	\$20
Web Access Fee (applied to charges \$50 & over)	\$15	\$20
Vehicle Fees	\$100	\$110
Vehicle Registration Fee	\$100	\$110
Driving or Parking on Restricted Roads or Areas	\$100	\$110
Excessive Speed	\$30	\$35
Failure to Register/Renew Vehicle with College	\$30	\$35
Failure to stop, to obey signs or security personnel	\$100	\$110
Failure to yield to pedestrians	\$75	\$85
Obstruction of a trash container/ crosswalk	\$150	\$165
Parking in a Fire Zone/Lane or 15 ft of fire hydrant	\$280	\$310
Parking in Handicapped Area	\$50	\$55
Parking in other than Designated Area	\$12	\$15
Replacement of Lost Parking Sticker	\$2,055	\$2,120
English as a Second Language (ESL) Non-credit Tuition	\$2,055	\$2,120
Cat. #s IEP074, IEP084	\$240	\$250
Cat. #s IEP084 & either IEP092 or IEP093		
Cat. #s IEP092, IEP093		
RN Nursing Fee		\$2,194
PN Nursing Fee		\$1,973
Vet Tech Program Fee (Covers 2 vaccinations)		\$1,038
per semester		
per semester		
per semester		
per semester		
per semester		
per semester		
per course		
per credit		
Maximum of \$85 per semester		
per semester		
per course		
per semester		
per course		
per course		
per course		
per course		
per course		
1/3 tuition of credits requested /credit - max. \$80/semester		
each		
/credit - max. \$105/semester		
per semester		
/sem. - Fall, Spring, Summer		
per semester		
per semester		
per semester		
NUR 102 (Fall 23) NUR 125 (Spring 24)		
NUR 116		
Entry into the program		

TUITION AND FEES PART-TIME STUDENTS

	FY'23	FY'24
Tuition, Residents	\$235	\$235
Tuition, Non-Residents	\$470	\$470
Tuition Payment Plan	\$50	\$55
Administrative Collection Fee	\$100	\$110
Application Fee (non-refundable)	\$40	\$45
Applied Music Fee	\$450	\$495
Challenge Examination Fee	\$100	\$110
College-Level Examination Program (CLEP) Fee	\$40	\$45
College-Level Examination Program (CLEP) Late Fee	\$20	\$25
Culinary Arts Program Fee	\$65	\$75
Distance Education Fee (Applicable courses will be indicated in the current catalog)	\$75	\$85
Equestrian Fee	\$250	\$275
Failure to obtain College ID card	\$25	\$30
Laboratory/Equipment/Special Program (Applicable courses will be indicated in the current catalog)	\$75	\$85
Late Payment Fee	\$30	\$35
Late Registration Fee (begins 1 week prior to 1st day of session)	\$20	\$25
Liability Insurance Fee	\$50	\$55
Littering College Campus	\$50	\$55
Music Performance Lab Fee	\$35	\$40
Physical Education Fee (Applicable courses will be indicated in the current catalog)	\$75	\$85
Prior Learning Assessment	\$100	\$110
Basic Fee for Portfolio Evaluation	\$3	\$5
Supplementary Fee	\$12	\$15
Records Maintenance Fee	\$30	\$35
Replacement of Lost ID Card	\$20	\$25
Returned Check Fee	\$10	\$10
Smoking Policy Violation	\$75	\$85
Student Activity Fee	\$20	\$25
Technology Fee (Fall, Spring, Summer)	\$15	\$20
Per Winter Session	\$20	\$25
Transcript Fee	\$15	\$20
Web Access Fee (applied to charges \$50 & over)	\$15	\$20
Vehicle Fees	\$15	\$20
Vehicle Registration Fee	\$100	\$110
Driving or Parking on Restricted Roads or Areas	\$100	\$110
Excessive Speed	\$30	\$35
Failure to Register/Renew Vehicle with College	\$100	\$110
Failure to stop, to obey signs or security personnel	\$100	\$110
Failure to yield to pedestrians	\$75	\$85
Obstruction of a trash container/ crosswalk	\$150	\$165
Parking in a Fire Zone/Lane or 15 ft of fire hydrant	\$280	\$310
Parking in Handicapped Area	\$50	\$55
Parking in other than Designated Area	\$12	\$15
Replacement of Lost Parking Sticker		
<b>RN Nursing Fee</b>		
<b>PN Nursing Fee</b>		
<b>Vet Tech Program Fee (Covers 2 vaccinations)</b>		
English as a Second Language (ESL) Non-credit Tuition		
Cat. #s ELL001, ELL010		
Cat. #s ELL003, ELL005, ELL007, ELL008		
NUR 102 (Fall 23) NUR 125 (Spring 24)	\$2,194	\$2,194
NUR 116	\$1,973	\$1,973
Entry into the program	\$1,038	\$1,038
per semester	\$410	\$430
per semester	\$205	\$215

TUITION AND FEES PART-TIME STUDENTS

\$205	\$215
\$175	\$180

per semester  
per semester

Cat. #s ELL002, ELL004, ELL006, ELL009  
Cat. #s ELW001, ELW002, ELW003, ELW004, ELW005,  
ELW006, ELW007, ELW008, ELW009, ELW016



Office of the President

BOARD OF TRUSTEES
April 20, 2023

RESOLUTION NO. 2023.29 - Creating an Employee Title

WHEREAS, the College President has sought to restructure the assignment of administrative duties among Cabinet officials so as to increase efficiency and reduce the number of exempt positions; and

WHEREAS, certain exempt Cabinet positions will result in significantly increased scope of work and responsibilities; and

WHEREAS, this change is necessary to advance the overall College organizational structure and improve internal workload equity among exempt positions; be it

RESOLVED, that Exempt Salary and Benefit Plan be amended to include the following title:

Table with 4 columns: Title to be Created, B/U, Category on Exempt Salary and Benefits Plan, Eff. Date. Row 1: VP, Human Resources, Exempt, C, April 24, 2023

and be it further

RESOLVED, that the Exempt Salary and Benefit Plan shall be amended accordingly (see Attachment III).

Handwritten signature of Gordon D. Canary, Secretary

**STEPS**

<b>Category</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>A</b>	185,478	191,969	198,688	205,642	212,840	220,289	227,999	235,978	244,237	252,786
<b>B</b>	167,382	173,241	179,304	185,579	192,074	198,798	205,755	212,959	220,411	228,125
<b>C</b>	158,335	163,875	169,612	175,548	181,692	188,050	194,631	201,444	208,495	218,986
<b>D</b>	139,993	147,133	154,638	162,524	170,813	179,524	188,681	198,303	208,416	218,986
<b>E</b>	153,811	159,194	164,767	170,534	176,502	182,680	189,074	195,692	202,541	209,633
<b>F</b>	139,993	145,453	151,125	157,019	163,142	169,505	176,116	182,985	190,121	197,298
<b>G</b>	145,295	149,830	155,074	160,501	166,119	171,933	177,951	184,179	190,625	197,298
<b>H</b>	131,191	135,783	140,537	145,455	150,546	155,814	161,268	166,913	172,754	178,800
<b>I</b>	115,810	119,863	124,059	128,401	132,895	137,546	142,360	147,343	152,501	157,837
<b>J</b>	87,763	90,834	94,013	97,305	100,710	104,235	107,882	111,657	115,566	119,610
<b>K</b>	85,049	88,025	91,105	94,295	97,596	101,012	104,547	108,206	111,993	115,914
<b>L</b>	69,710	72,150	74,675	77,287	79,992	82,792	85,689	88,689	91,793	95,005

**Category**

- A. Executive Vice President
- B. VP for Business & Financial Affairs/VP for Technology/Interim Executive Vice President
- C. VP for Academic Affairs/VP for Student Affairs/VP for Institutional Advancement/VP for Planning & Institutional Assessment/VP for Human Resources
- D. College General Counsel
- E. Associate VP/Executive Deans - Ammerman & Grant/Sr. Associate VP Workforce
- F. Assistant VP
- G. Executive Dean - East
- H. Director/Executive Director/College Deputy General Counsel/Administrative Director
- I. College Dean/Campus Dean/Chief Diversity Officer/Chief of Staff/ Communications Director/Director Legislative Affairs
- J. Executive Assistant to the President
- K. Assistant to the VP/Project Director/Assistant Director Development
- L. Assistant to the President