OFFICIAL BOARD OF TRUSTEES MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 16th of February, 2023, VIA IN-PERSON & ZOOM VIDEOCONFERENCE

PRESENT:

EDWARD J. BONAHUE, President GORDON D. CANARY, Trustee BELINDA PAGDANGANAN, Trustee GEMMA DELEON-LOPRESTI, Trustee THERESA SANDERS, Trustee PRISCILLA ZARATE, Trustee JAMES MORGO, Trustee/Vice Chairperson SHIRLEY E. COVERDALE, Trustee/Second Vice Chairperson LOUIS PETRIZZO, Deputy General Counsel

Start time: 4:01 p.m.



TRUSTEE MORGO: Okay, meeting called to order. Gordon Canary, would you lead us in the pledge, please?

TRUSTEE CANARY: Everybody, please rise for the pledge.

1

2

3

4

5

6

7

8

9

10

11

18

19

20

[AFTER RECITATION OF THE PLEDGE OF ALLEGIANCE, THE MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS CALLED TO ORDER BY THE VICE CHAIRMAN, JAMES MORGO.]

12 TRUSTEE MORGO: I feel like I'm 13 looking in a rearview mirror, because I 14 can't see the people behind me. Always 15 dangerous to have people sitting behind 16 me. President Bonahue, would you please 17 introduce our guests?

PRESIDENT BONAHUE: Thank you, Jim Morgo, thank you for being here for this meeting.

21TRUSTEE MORGO: I looked forward22to it all day.

PRESIDENT BONAHUE: Absolutely.
I would like to introduce, first of all,
I have two short presentations and

visitors. I'd like to first introduce two students, these are two of our students who were able to -- come on up, you guys. Come on up. Chris, you want to come, too? Ben, you want to come Come on up, and please come right too? up here to the podium, so we can see and hear you. This is Tonie, Tonie Gorman. Tonie, thank you for being here. Also, Jazmine Marte. Jazmine, thank you for being here. And these are two of the students, and we had eight students all together, go up to Albany last week as advocates for the college. They met with Assembly Speaker Heastie, and with others in our Long Island delegation as part of our advocacy efforts. Ben, Patty, I think Drew Biando, Christina, all went together. So, Ben, you want to kick it off and then we'll hear from your students?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

3

MR. ZWIRN: Sure. February 7th was Higher Ed Advocacy Day up in Albany, and we took a group of students and two of which are here today. This is the first time we've been up there since the pandemic. Trustee Zarate remembers because she was with us last time we went up there. And Trustee Morgo has been up there as well and done this trip. It's a hectic trip, because there's a lot going on up there, the session is -- is going on, it's not as if they're entertaining, you know, tourists or constituents that day; they're working, and if they can find time for us, it's great.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

4

15 Christina Vargas, who is our 16 diversity officer, is a friend of the 17 Speaker of the State Assembly; Carl Heastie. A close, personal friend. 18 19 They served together in Stony Brook in 20 the student government, and they've remained close, personal friends. So we 21 22 got to spend an hour in the beginning of 23 the trip with the Speaker of the State 24 Assembly. No -- Gordon Canary will tell 25 you that nobody gets to spend an hour

with the Speaker. But because of Christina's connections, he took us and he asked -- he was just wonderful. And before the day ended, I am going to mention some of the people we went to see, because I don't think the students will remember all of them.

1

2

3

4

5

6

7

8

9

10

31

12

13

14

15

16

17

18

19

20

21

22

23

24

25

But we saw Senator Martinez's staff, she was in committee. Senator Murray's staff, Senator Mattera met with us personally. We had a very nice, another hour session with the State Comptroller, Tom DiNapoli, who escaped all of his time, and couldn't have been more gracious. We saw Assemblyman Thiele, who was great, and Assemblywoman Kimberly Jean Pierre. And we actually -- before the students got there, we had a nice meeting with Steve Stern, who was an assemblyman from the Huntington area.

Patty Munsch was there, and was not only there as an advisor, she was a driver, and drove both ways back and forth to Albany. God bless her, it was

great. Drew Biando was up there and Drew is valuable because he worked for Senator LaValle for many years, so he knows his way around the Capital, which is always a good thing. So we got to see the million dollar staircase. Betty Kingston came with us as well, and I'll ask the students -- let me mention the students that did come.

1

2

3

4

5

6

7

8

9

10

6

11 We have Tonie and Jazmine here, 12 but we also had Antwan Gutierrez, 13 Sabrina Franco, Tabassum Toma, Junior 14 Gonzalez, Thomas Doczy, Brandon Roach 15 and Ian Himmelstein. And it was -- they 16 were great, we took a smaller group and 17 we were able to navigate the Capital 18 very well. The only thing I will add is 19 that on February 27th, there is a joint 20 hearing on the higher ed committee for 21 the budget, so that will be one that 22 we'll Zoom in and watch from down here. 23 Let me turn it over to the students and 24see what their impressions were. 25 MS. GORMAN: Hi, I'm Tonie, I am

Enright Court Reporting (631) 589-7788

a student here at the Grant Campus, and on February 7th we went to Albany to talk to the senators to advocate for the students here at the campus and for funding and it was really a fun experience, I never really experienced anything like that before. So it allowed me to escape from my shell and build these skills while talking to higher officials about student needs. So it was a really, like, a great experience, I would say. And yeah, it was just -- it was really good.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

7

PRESIDENT BONAHUE: Thank you, Tonie.

17 MS. MARTE: Hi, I'm Jazmine, I'd 18 like to say first that the trip wouldn't 19 have been as cool as it was without 20 Patty and Chris. It was the best, I 21 loved -- the atmosphere awesome. Ι 22 really enjoyed how much I've learned, I 23 met senators that honestly I didn't even 24 know existed. So, I liked the learning 25 opportunity, and it was just awesome, it

Enright Court Reporting (631) 589-7788

1 2 was great, I would really like more 3 people to be able to come next time. 4 Thank you. Any TRUSTEE MORGO: 5 questions? 6 PRESIDENT BONAHUE: Any questions 7 for our students? 8 TRUSTEE CANARY: What was the 9 reaction that you guys got from the 10 message you were delivering? 11 MS. GORMAN: In my opinion, I 12 feel like they were actually listening 13 to our words, which is something I 14didn't really expect, because we spoke 15 from like our experiences -- so, yeah, I 16 wasn't expecting them to really like 17 focus as much as they did, so it was 18 kind of, like, I felt heard, and I felt 19 like my words were actually getting 20 across to them. So, hopefully what we 21 all said and everything we explained, 22 out experiences here as students, really 23 like put something towards them to 24 actually take action. 25 PRESIDENT BONAHUE: Good.

MS. MARTE: I agree, the same. TRUSTEE MORGO: Jazmine, I noticed, and I thought it was very illustrious that you mentioned that Chris and Patty were cool, and you didn't mention Ben. So, I understand that. Are we going to see a great increase in age of the college?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

23

24

25

All kidding aside, I worked in Albany for quite a few years as well, and as Ben said, I've been up on the advocacy. You students are the best advocates possible, I only wish the other community colleges throughout the state did as much as Suffolk County Community college. So a heartfelt thanks from all of us.

TRUSTEE CANARY: We're thankful and we're proud of our students.

PRESIDENT BONAHUE: Thank you so
 much, Tonie and Jazmine.

I also want to take this opportunity, we always recognize Lizzy McCormick, our governance leader, but

Enright Court Reporting (631) 589-7788

she's here today also as the director of the writing center, and I also want to introduce Dr. Doug Howard, chair of the English department at the Ammerman Campus. And trustees, one of the major considerations that's really beginning to impact teaching and learning, from elementary through college level instruction, is the rise of artificial intelligence apps -- you've probably read about this -- these are programs that basically do students' academic work for them. In the same way -- but it's interesting, right, because in the same way that availability of inexpensive calculators changed the way that we assumed that we would have to teach math, now we're finding the same thing that's hitting all of our curricula, any curricula that uses writing as a means of trying to assess what students know. Newsday reached out to us a couple of weeks ago about this new artificial intelligence app,

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

ChatGPT, and Doug and Lizzy kindly sat for interviews with Newsday, Newsday did a very nice video featuring them, I just wanted to show you that. It's just a couple of minutes, I'll show you that video real quick.

(Video playing.)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

PRESIDENT BONAHUE: Lizzy, as the director of a writing center, and Doug as the chair for the department in charge of teaching composition and writing, again, what else would you say; how does this change things?

DR. HOWARD: So, again, already we're seeing faculty trying to adjust to what GPT could mean for our students and changing the way that they teach. Some faculty are having students do more in-class writing, because then they can't turn to GPT. Some instructors are trying to offer more recent works, like teach more recent works of literature so that it would be harder for GPT to find information about them and use them.

Enright Court Reporting (631) 589-7788

But, it's problematic for a variety of reasons, when you think about this. So if you say we're mainly focussing on newer works, for example, like maybe they're not teaching Shakespeare, because there's been so much written about Shakespeare. And it's also different like, I think we want students to take the time to reflect on what they're writing about, like the writing process is not something that necessarily has to happen in an hour or so, it's a different kind of writing when you're asking a student to write something on an essay exam during a class as opposed to having a week or two to reflect on it and think about it and compose their thoughts and revise and rewrite. Right, this would be the writing process that we want them to engage in. So, it's an issue when you say we might have to teach differently because of this, and students might not get the same

1

2

:3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

experience as a result.

1

2

3

4

5

6

7

8

9

23

24

25

PRESIDENT BONAHUE: Lizzy, what are you seeing in terms of students understanding of this? And has anyone tried -- have folks in the faculty begun to experiment with it to see, does it work, what kinds of things would students actually turn in?

10 MS. McCORMICK: Well, I don't 11 think it's just people in the English 12 faculty, I think it's, you know, 13 educated people of all walks -- I mean, 14 the New York Times had something on 15 Valentine's Day where they would write 16 you a valentine. So, even in the couple 17 of weeks since we sat down for those, 18 the cascade of information of new 19 technologies, of public awareness, is 20 really exponentially changed. And so 21 I'm sure our students are hearing about 22 it.

> In the writing center, we're seeing many of the same kinds of assignments we saw last semester, but

> > Enright Court Reporting (631) 589-7788

2 also some new kinds of assignments, and 3 some new kinds of staging of 4 assignments. So, I gave the same 5 assignment this semester, but my 6 students did all the preparatory work on 7 their own and sat down for an in-class 8 exam with a prepared outline. So people are doing all different kinds of hybrids 9 10 of what they used to do and what they --11 for those of us who are old enough, 12 remember what we used to used to do. 13 You know, the in-class exams, the little 14 blue books are back. So, I think 15 there's going to be a lot of different 16 kinds of things and we're very lucky 17 that our librarians and our academic 18 integrity committee and academic affairs 19 and different faculty are all so engaged 20 in the professional development side of 21 this. So this semester is going to be a 22 wild ride, and I'm -- I want to say that 23 I'm so scared, but I'm actually really 24 excited, because I think this is the 25 kind of time in our profession where

things take a leap. We start to get a little stagnant, and then the internet shows up and everyone is ripping off papers. We start to get a little stagnant, and then the chat bots show up. So it kind of also makes us re-evaluate everything we're doing. So that's how I feel about it.

1

2

3

4

5

б

7

8

9

23

24

25

10 TRUSTEE CANARY: Ouestions? 11 TRUSTEE COVERDALE: I was going 12 to say, my mind was racing while, you know, you're talking about this. 13 And it 14seems to me like the thing that came 15 into my head was the third wave. It's 16 kind of inevitable, so what are you 17 doing to strategize about how you can 18 harness it and, you know, leapfrog from 19 it, because it's just our reality? 20 So, I want to say DR. HOWARD: 21 too, one of the things that are both 22

amazing and exciting and maybe a little frightening about this is, like, it's changing while we speak. So, this came out in November, you may have seen in

Enright Court Reporting (631) 589-7788

the news, Microsoft is trying to come out with a version of something, Google is trying to come out with a version of something. So they are companies that are racing to come up with a better mousetrap. Which is great -- in some cases, we might be the mice. But, so they're racing to do that, and we might not have the detection software available, that might not be developing at the same rate. I mean, there is a program, GPTZero, that's supposed to indicate whether or not something has been written by a chat bot. So we have something like that, it's not one hundred percent, and even Turnitin that used to catch plagiarism, I think they're working on a version of that that would help us detect something that was written by chat bot software. But the race to develop the AIs, that seems to be where the focus is right now. So, as Lizzy is saying, we're kind of working on the fly to figure this out,

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

like while these things are going on.
So, it's all a work in progress.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

TRUSTEE MORGO: I don't know if you answered Dr. Bonahue's question, he asked about what's the students' reaction to it? To me it's frightening, frankly. I'm old enough to remember diagraming sentences, and a nun who taught me teaching in the sixth grade kept insisting good thinking is good writing, and good writing is good thinking. And this is -- this is almost like TikTok; it's all quick, so how -are students happy about it or? No, seriously, I mean what's their reaction.

TRUSTEE DELEON-LOPRESTI: They're happy about it.

MS. McCORMICK: I think our students are not all deliriously happy about it. I think most of them work too hard and make too many sacrifices to be in college to go through a simulacrum of college. So, the other thing is that our teaching staff and our teaching

style at Suffolk is so supportive, that it's not about some race to the A. It's not these huge two hundred-person stadium courses. So you're letting me down, and we know each other, when you're in my class and you're doing this. And I have taught you how to do this, so you have the confidence. I've always thought that plagiarism is primarily an eleventh-hour crisis of the soul. And if you can help people not have that, and make them see the value of that writing -- I tell them everyday, writing is thinking, thinking is writing. So, if you want to actually grow as a person, if I, as a teacher, want you to process these things, not just regurgitate these things, it's not going to happen at 11:30 on ChatGPT, it's going to happen in my class. And then outside, you do some catchup work, so it's that back and forth, that rhythm that we have, or staging of writing which is kind of standard now, where

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1 2 they write a draft and then they do a revision, if people are doing all of 3 4 those steps, it's pretty hard to 5 simulate that. At least that's my --6 TRUSTER MORGO: That's a great 7 answer. 8 MS. McCORMICK: Thank you, because I kind of made it up on the fly. 9 10 TRUSTEE MORGO: You didn't have a 11 diagram or outline --12 MS. McCORMICK: I have ChatGPT in 13 my ear telling me what to say. 14 TRUSTEE ZARATE: So, we know that 15 this platform or resource whatever it is 16 is concerning for our students, but on 17 the teachers' perspective, do you find 18 it to be a good instructional tool or 19 resource to use as an educator to 20 support your course development, lesson 21 planning? 22 DR. HOWARD: I mean, it could be, 23 I suppose it could be used that way. It 24is interesting, there was a workshop 25 that one of the librarians ran yesterday

about GPT, and she was showing me that there are -- so it's not foolproof, there are issues with it. She asked GPT to write an essay for her on the spot about a film, and it did. And it did it, and it included sources. But when she investigated, did the information literacy piece of it, the sources were all fabricated. Now, reading it at first glance, you might not realize that. What makes it even, like, more mind boggling is, the journals that it referred to were real, but the authors and the articles were not. So, looking at it like, you know, at first glance, you might say this is legitimate, but if you went to looking for the sources, and tried to hunt that down you realize that it was not.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

So I suppose it could be a teaching tool in that regard, if you think about like, well, this is how you would cite, but these sources are not real, maybe you might be able to do it that way. I think as Lizzy is saying, the great thing is we do have such engaged and creative faculty that undoubtedly they might come up with ways to incorporate it in their lessons plans, and maybe show why students wouldn't want to use this as opposed to doing their own writing and thinking I should say.

1

2

3

4

5

6

7

8

9

10

11 TRUSTEE CANARY: I was going to 12 say, so in our academic student policies 13 to try to pass off a GRT-produced paper 14is really plagiarism, and that is 15 something that they are not to do, our 16 students are not to do that. So, that's 17 a violation of the policy, and if you 18 guys see that, do you bring them up on a 19 charge? I mean, how would that 20 progress?

MS. McCORMICK: This is going back to a general category, this is not GPT specific. There is an academic dishonesty policy, it's built in a way that students never hit, or rarely hit, I don't know the exact specifics, but I in twenty years teaching at community colleges, have never seen a student hit the wall we're they're actually removed from college and can never come back, it's not like that.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

It's built in such a way that they get a sense of their -- that they have transgressed, and that things are inappropriate, and what is expected. But primarily, it's a teaching tool in this syllabus, that says these are the rules of the game. And so if you are trying to pass off anything that's not yours, as yours, you're stealing. And I know there are people who will say, well, you can't steal from a robot because it's not a person -- you're still passing off something you didn't compose as your own. That said, I just say McGill has a policy where you can use ChatGPT in certain classes and then at the end, there's a whole policy where you have to write which parts you did,

2 and which parts the GPT did. So, I think that we're going to see lots of 3 4 things -- this spring is going to be a 5 very interesting thing, this hit 6 everyone really fast. I want to say in 7 December, maybe. And I think over the 8 summer, everyone will catch their breath 9 and go through the best practices, the 10 --- any sort of policy reviews that need 11 to happen, anything like that. But in terms of academic integrity, I think 12 13 it's the same as it was before. I mean, 14I think it's the same set of principals. 15 TRUSTEE MORGO: Any other 16 questions? 17 TRUSTEE COVERDALE: Is it putting 18 an additional burden on you to have to 19 ferret through what is and is not 20 generated --21 Well, we can MS. McCORMICK: 22 always use more full-time employees. 23 DR. HOWARD: You know, I do want 24to say, it is an issue. Like an hour or 25 two ago, I was talking to someone in the

department and they put an essay that they thought looked suspicious through GPTZero and it came up that portions of it might have been written by a chat Didn't know for sure, it's not one bot. hundred percent, so now the instructor has to have a conversation with the student and say, like, all right, if you didn't write this, you might want to go back and re-do it, because it came back this way. But again, it's a question about the detention, so what do you do if you get a result like this, do you automatically accuse -- I think we try to use it as, like, a teachable moment, and we try to have conversations with the student about citations and the use of something like this. What would be appropriate and inappropriate.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

TRUSTEE COVERDALE: One final thought, is there any -- do you foresee any advocacy for ethical guidelines or limitations on the app developers? MS. McCORMICK: I think there

Enright Court Reporting (631) 589-7788

will be a lot pressure on them to do
that, and they will react to pressure,
because they're business and that's what
they do.

1

2

3

4

5

6 TRUSTEE CANARY: Just a final 7 statement, you started this discussion 8 off about how we need to encourage them 9 to want to learn how to write 10 effectively, how to communicate. And I 11 will tell you, people have heard me say 12 this before, in my forty-four years in 13 government, where I have read tens of 14thousands of emails and letters, it is 15 frightening how people can't 16 construct -- forget a paragraph, they 17 can't construct a sentence, and you have 18 to read something ten times to try to 19 figure what is this person trying to 20 tell the senator or the town supervisor, 21 or what are they asking us for. People 22 can't -- so many people cannot write and 23 communicate effectively. So, this is 24just one more reason why I'm saying, oh, 25 my gosh, we really got to get people to

learn how to write. Thank you for what you guys do.

1

2

3

4

5

6

7

8

13

14

15

16

18

20

21

22

23

24

25

TRUSTEE MORGO: Any other questions? All right, thank you both very much. And thank you, we've had two fascinating presentations before we even began.

9 PRESIDENT BONAHUE: Mr. Chairman, 10 I just want to recognize from the 11 education and labor committee, vice 12 chair Bontempi, Legislator Bontempi. Thank you for being here. Also from the comptroller's office, Mr. Tom Lupo, thank you for being here today. TRUSTEE MORGO: Okay, let's get 17 going ther. May I have a motion to adjourn the Board of Trustees meeting 19 and call the Board of Directors meeting to order, please? TRUSTEE PAGDANGANAN: So moved. TRUSTEE MORGO: Second?

> TRUSTEE ZARATE: Second. TRUSTEE MORGO: All those the

favor, say aye.

271 2 COLLECTIVE RESPONSE: Aye. 3 TRUSTEE MORGO: Opposed? 4 (No response.) 5 TRUSTEE MORGO: So moved. 6 [WHEREUPON THE MOTION MADE AND 4 SECONDED WAS VOTED ON AND CARRIED, THE 8 MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS 9 10 ADJOURNED AND REOPENED. | TRUSTEE MORGO: So could I have a 11 motion for the approval of the minutes 12 13 of the 1/19/23 board of directors meeting, please? 1415 TRUSTEE CANARY: Motion made. 16 TRUSTEE MORGO: Second? 17 TRUSTEE COVERDALE: Second. 18 TRUSTEE MORGO: All those in 19 favor, please say aye. COLLECTIVE RESPONSE: 20 Aye. TRUSTEE MORGO: Opposed? 21 22 (No response.) 23 TRUSTEE MORGO: So moved. 24 I would like to now introduce the 25 vice president for student affairs,

Dr. Patricia Munsch, to present the association's financial reports and any other matters.

1

2

З

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Thank you, good DR. MUNSCH: afternoon, members of the board. I'm happy to share with you the financial report for the student association, this includes the first installment of student fee monies provided to the association from the college. We expect a second installment towards the end of February, beginning of March, as we continue to enroll students. As you'll see from the budget lines, at this time, all of our budgets remain healthy. Although we do anticipate utilizing our fund balance to manage the budget for the remainder of this academic year and into our summer programming through commencement and so on. This is in alignment with what we were expected to do, because we were expecting to come in under budget and we were budgeting to use our fund balance, which right now is

1 2 in a very healthy place. Are there any questions from the З 4 trustees? 5 TRUSTEE MORGO: Any questions for 6 Dr. Munsch? Thank you very much, 11 Dr. Munsch. Could I have a motion now, 8 9 please, to return to the Board of 10 Directors meeting and call the Board of 11 Trustees meeting to order. Anyone? 12 TRUSTEE SANDERS: Motion. 13 TRUSTEE MORGO: Second? 14 TRUSTEE DELEON-LOPRESTI: Second. 15 TRUSTEE MORGO: Gemma, thank you. 16 All those in favor, please say 17 aye. 18 COLLECTIVE RESPONSE: Aye. 19 TRUSTEE MORGO: Opposed? 20 (No response.) 21 [WHEREUPON THE MOTION MADE AND 22 SECONDED WAS VOTED ON AND CARRIED, THE 23 MEETING OF THE BOARD OF DIRECTORS OF THE 24 SUFFOLK COUNTY COMMUNITY COLLEGE WAS 25 ADJOURNED AND REOPENED.]

TRUSTEE MORGO: Now, may I have a motion to approve the minutes of the January 19, 2023, Board of Trustees meeting, you should have all received it. TRUSTEE COVERDALE: Motion.

1

2

3

4

5

6

'7

8

9

10

11

12

TRUSTEE MORGO: Second? TRUSTEE DELEON-LOPRESTI: Second. TRUSTEE MORGO: Thank you. All those in favor?

COLLECTIVE RESPONSE: Aye.

13TRUSTEE MORGO:Thank you, it's14approved. I'd like to introduce now the15vice president for business and16financial affairs, Dr. Mark Harris, to17present the college's budget and college18financial records.

DR. HARRIS: Good afternoon, members of the board. The last month when we met, we talked about providing the audit report for fiscal '22. Unfortunately, the auditors are still working on the report itself. The next steps that need to be completed is the

Enright Court Reporting (631) 589-7788

final review of the management discussion and analysis. And also to just look at the component units, which would be the foundation and the association, and then to run it through their quality assurance. So in speaking with the lead auditor, the expectation is that we should get something back from the auditors next Friday. So once we have received that, I will forward that to Dr. Bonahue, and then a draft over to the executive, with the goal of presenting the fiscal '22 financial audit at the next meeting, which is approximately four weeks from today.

1

2

3

4

5

6

7

8

9

1.0

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

In terms of our fiscal '23, we're five months into our fiscal '23, and based on the transactions that we are seeing, we're not making any changes to the budgeted use of fund balance, which was about \$13.6. Even though we have seen some reduction in the tuition revenue; net about \$800,000 and with fees, about \$400,000. What is positive

for us is we have seen an increase in our revenue for the full-time of our budgeted number by about \$900,000. But we have seen a decrease in the part-time projection of about \$600,000, so the net of about \$300,000. But we continue to see some increases in the noncredit ESL aid, of about \$400,000. So based on how things are moving, what we're doing for now is really just holding firm to the number that we initially projected to use.

1

2

3

4

5

6

7

8

9

10

11

12

13

14Because we are seeing the 15 reduction in our revenue, we continue to 16 take the cost mitigations stance in 17 really looking at every aspect of our 18 cost within either our direct or 19 indirect cost, the variable cost, as 20 such we have seen a reduction of about 21 \$1.2 million in reduction in the 22 personal services, but when we talk 23 about our contractual services and in 24 our contractual services category, we 25 have utilities, telephone and then we

Enright Court Reporting (631) 589-7788

have certain maintenance contracts, the net increase of about \$700,000, when we compare that to the base of 2022. One of the biggest increases in cost that we did not anticipate for fiscal '23 was the change in the EMHP. So, from January to August, the projected impact to the college is about \$3 million. And then for fiscal '24, for the full year, we're talking about \$4.2 million. So that's a steep increase that we did not anticipate, but our goal really is to mitigate the cost for fiscal '23, so that the number that we told the board and held that's the fund balance that we're sticking to right now. So as things progress, as we get closer or further into fiscal '23 and see what the numbers really are we, we will make some adjustments as needed and then report it out to this full body.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

In terms of our fiscal '24 budget, we have begun the meetings with the budget managers. Very lively

conversations, because one of the targets that we had is really anticipate where the funding would be in all categories whether or not it's from the State, whether or not it's from tuition as well as from the county. But before I get into that, the State, the governor released the executive budget summary on February 1st, and I just wanted to give some highlights on the potential impact with the college. And some of these impact community colleges in general. For example; there will be a drop of about \$5.4 million in support of community colleges. The only center within the SUNY system that really suffered the increase. This is about a The EOP program, the 1.2% reduction. equal opportunity program will decrease by about \$1.3 million to this current year's base. Childcare will also be impacted by about \$5.4 million, and that was a one-time funding for fiscal '23. And let me clarify, these are proposals

1

2

З

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Enright Court Reporting (631) 589-7788

that were included, they have not yet been finalized. And then the MTA tax proposed about a .15% increase from .35 to .5, the impact to this college is about \$200,000. Surprisingly, and what we found out through Ben is that four-year schools in SUNY do not pay this tax. The hospitals do. There were some legislation that were put in place, or put forward years and years ago, starting in 2014 to provide budget relief for this, but somehow that's not gone anywhere, so that's something that we really need to look into.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16 So, the \$200,000 increase we're 17 seeing that we're going to be moving 18 from \$400,000 to potentially \$600,000 to 19 our budget. And then the piece that is 20very concerning to us, there is a 21 proposal to do a 20% holdback to 22 community colleges. So, when we look at 23 the thirty community colleges within the 24 system itself, that will be an 25 \$80 million impact on community

colleges, of that number we are about \$10 million. So that is something that we're really working with SUNY itself to see what that really means and if there's anything that we really need to do in order for that not to go into effect.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So, we have also met with the budget and finance subcommittee three times. We have presented different scenarios in terms of revenue assumptions, cost assumptions, we have looked at the sources of revenue, the tread for those sources of revenue, just look at macro and micro factors to see how they will impact us, but also a factor in that the HEERF proceeds that we have been receiving for about three years now, the last bit of it runs out May this year. So for us, that will be a \$5 million negative impact to our starting point for fiscal '24. So, we have been engaged with the budget and finance subcommittee to look at steps,

look at the revenue projections from the State, from the county, from tuition and also what we can do, especially as we go through the budget process to see how best to close the gap. So we're still in discussions, still assessing the data points and once the decision has been made, in terms of the direction we need to go, then we will present this to the full board.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

So, those are the key points that I have, there are no resolutions from a financial impact this month. So, are there any questions?

16TRUSTEE MORGO: Any questions?17TRUSTEE SANDERS: Can you explain18what a holdback is?

DR. HARRIS: Sure, so when the State says you're entitled to State says you're entitled to \$50 million, Suffolk, but instead of giving you \$50 million, we will give you \$40 million. So they will in a sense hold back \$10 million. The problem with the holdback is we still have to treat the full \$50 million as revenue, even though and we have none in cash. So that will really be a cash impact to us. About two years ago when the State had financial challenges, they did a 5% holdback, which was about \$2.6 million, so they short paid us about \$2.6 million. So we had to then manage our cash in such a way where we didn't have a shortfall. So that's really what that holdback represented. We still have to record receivables, but we're really not getting the funds yet. But again, this is a proposal that was submitted, it hasn't been finalized, and the goal is -- or the hope is -- that it does not take effect.

1

2

3

4

5

6

7

8

9

10

11

12

1.3

14

15

16

17

18

1.9

20

21

22

23

24

25

TRUSTEE MORGO: Mark, would you say it's analogous to an escrow account, it sounds like it's somebody being held in escrow, except you're not getting interest.

DR. HARRIS: We're not getting any interest. And with the holdback at

some point, they could then go in and say, it's going to be a permanent cut. So one of the reasons and we found out, Ben and I have been working on this is that the proposal has been put in place is the division of budget is doing a parallel assessment to say, instead of giving the floor funding, if we went back on the old method of doing FTE based on a weighted average, you would lose \$10 million based on the fact that the FTE really reduced by that number. And if you look at the impact or FTE over, say, four-year period, we're over 20% and some community colleges with SUNY, the numbers are much higher. TRUSTEE MORGO: Any other questions? Shirley, please. What does --TRUSTEE COVERDALE: how does that look for the State if then

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

how does that look for the State if then -- I mean, it seems to me that prudent accounting would say that if I have to recognize the totality of what they say they owe me but are not giving me, as a receivable, doesn't that increase the un-collectability or doubtfulness of the receivables?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

24

25

DR. HARRIS: Sure. So, again, similar to what we had two years ago, when we talk with our auditors, we had to then determine whether or not we had to write this off, whether or not it was un-collectable. But, because SUNY did not say we're not paying it to you, the auditors cautioned that we do that. But eventually, before the end of that fiscal year, they did come in. But the fact of the matter is we, operated twelve months without the benefit of that cash. So we had to delay payments, we had to work with the County in order to advance early some of the payments that they would have done in the summer.

21 So the impact really is from a 22 cash perspective, and that's a 23 significant amount of money when we're talking about a \$200 million budget. TRUSTEE MORGO: Anything else?

Mark, for the last three years, we froze tuition, and we are the most affordable tuition on Long Island, we sort of saw this coming -- not all of it, not the State's drawing back, but HEERF is disappearing, we knew was going to be a problem. As you all know, we have just three sources for our operating budget; State, county and tuition. As Theresa used to say when she was chair, we're not going to balance the operating budget on the backs of our students, but it's looking like we're going to have to have some, hopefully a very modest, tuition increase. And it's next month, folks, that we have to make the decision then the executive in the legislature on the County vote in June, and we'll know the State's status, we think, at the end of March if the budget comes in on time. So, it's not easy, congratulations on the savings that you found. And you guys are being -- the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 2 administration is being judicious in the 3 operating budget. So, not a very 4 pleasant report, but thank you, Mark. 5 DR. HARRIS: 'I'hank you. 6 TRUSTEE MORGO: What I'm going to 7 need next is a motion for the approval 8 of college resolutions 2023.11 to 9 2023.14, and you'll see the capital 10 budget requests there, there are no new 11 capital programs this year. So, may I 12 have a motion for the approval for those 13 three resolutions? 14 TRUSTEE COVERDALE: So moved. 15 TRUSTEE CANARY: Do we need 16 discussion on Item 4, as an add-on? 17 This is a resolution raised with 18 students with temporary protective 19 status, from temporary protected status 20 countries? 21 TRUSTEE MORGO: I don't have a 22 resolution for that. 23 PRESIDENT BONAHUE: (Handing.) Ι 24 would like to mention this is the 25 material that was sent out after the

Enright Court Reporting (631) 589-7788

original.

1

2

3 TRUSTEE MORGO: So, we have four resolutions, and why don't we pass the 4 5 three, and then we can consider the 6 fourth? So resolution to pass the first 7 three resolutions. 8 TRUSTEE COVERDALE: I amend my 9 resolution. 10 TRUSTEE CANARY: Second. 11 TRUSTEE MORGO: All those in 12 favor? 13COLLECTIVE RESPONSE: Aye. 14 TRUSTEE MORGO: Now for resolution number four, who wants to 15 16 address it? Dr. Bonahue? 17 PRESIDENT BONAHUE: I'll be glad to start it off, and I'd be glad to 18 entertain any questions. The fourth 19 20 resolution is based on the 21 recommendation that came from the 22 student board of trustees, that 23 institutions within the SUNY system 24follow the lead of the U.S. Department 25 of Homeland Security in offering, for

any person who comes to the country with temporary protected status, that is to say they may be a refugee from violence in their home country. Because they have a visa that allows them to come to this country with temporary protected status, the SUNY system recommends that institutions offer that student the benefit of in-state tuition, and I think that that is -- we've had one request -again, this is not for -- this is not for undocumented students, it's not for students who have just arrived into this country, these are for students with a specific legal status, that is to say they are refugees they're fleeing political persecution, this is very small number of students, and we've had one request from a student from Ukraine. And so, I believed it would be fitting for us to follow the lead of the Department of Homeland Security in the SUNY system. So my recommendation to the board is that we support this

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

resolution, which could serve a few students. TRUSTEE MORGO: And yes, it's a finite list when it comes to these

6 students, as I understand. It I know 7 there was discussion whether Haiti was 8 going to be -- all right so we all 9 understand the resolution? Therefore is 10 there a motion to approve? 11 TRUSTEE PAGDANGANAN: So moved. 12 TRUSTEE DELEON-LOPRESTI: Second. 13 TRUSTEE MORGO: All those in 14 favor?

iavoi.

1

2

3

4

5

15

16

17

18

19

25

COLLECTIVE RESPONSE: Aye.

TRUSTEE MORGO: Thank you. So next, the committee reports. I don't see Kevin O'Connor, budget and finance we had Mark on budget and finance.

20 PRESIDENT BONAHUE: No, I think 21 Dr. Harris gave the report, I'll also 22 mention the governor's budget in my 23 report, and I think that is very 24 thorough.

TRUSTEE MORGO: Student success?

TRUSTEE PAGDANGANAN: Thank you. The student success committee met on February 8th. The group discussed options for students. The committee determined that it will select one item for more detailed review from among the topics related to student success that are represented by Dr. Bonahue during the general meeting of the board of trustees.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

A group of nine Suffolk County Community College students participated in, as we said before, in Advocacy Day, and we thank all the students for participating and address the staff that came with them. And also the nomination process for the next student trustee is now underway. The deadline for applications is March 15th, with the election being conduction online from April 10th to April 15th. That's our report.

> TRUSTEE MORGO: Thank you, Bel. Any questions for Bel? Governance,

Gordon?

1

2

3 TRUSTEE CANARY: Thank you, 4 Mr. Chairman. The Governance committee 5 met on Monday, February 13th, President Bonahue informed the committee that he 6 7 would be submitting a draft for 8 suggested changes to the facilities use 9 policy in an effort to have sponsorships 10 for events on campus that could bring 11 future students to the college. 12 Committee Chair Canary agreed that 13 getting future students on campus is 14 important, but that the policy needs to 15make sure that there is no favoritism 16 and that there are clearcut guidelines 17 to be followed.

18 Deputy General Counsel Alicia 19 O'Connor gave an update on the status of 20 the Suffolk Community College 21 association's governance structure, 22 DGC O'Connor informed the committee that 23 she had reached out to some of the 24 individuals who were identified as 25 possible candidates for the newly

structured board of directors. She contacted the following people who all gave quick and affirmative responses to the opportunity to serve on the new board of directors. Dr. Patricia Munsch, Barbara Hurst, Dr. Dante Morelli, Sean Tabalia, and Dr. Mark Harris. DGC O'Connor thanked Committee Chair Canary for speaking with current student trustee, Zach Frost, who will be the student trustee representative on the board of directors until his term expires on June 30, 2023. And also, the discussion with Trustee Belinda Pagdanagan, board of trustees representative who serves on the student success committee. So, again, thank you Bel, for agreeing to serve.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

Committee chair asked when the election would be held for the new student trustee, because I want to make sure that all candidates are made aware that serving on the association for the board of directors will be a new

included responsibility as student trustee. The student trustee election is held in April, the position will require the student trustee to attend the monthly board of directors meeting for the association, which will be held via Zoom. DGC O'Connor reported that Dr. Patty Munsch has reached out to the three current student government association representatives. They're working on suggestions for first-year students who would be interested in being on the board during their second vear. Dr. Munsch will advise DGC O'Connor when the candidates have been selected. DGC O'Connor advised the committee that once all candidates have accepted, the legal affairs department, would draft any resolutions appointing each member. Non-student members would serve for a three-year term and student members would serve for a one-year term. Ideally, it would be beneficial if the new board could be in place by July 1st,

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

to be able to meet during the summer before the fall semester begins.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

There was no new business discussed. Agenda items identified for the March governance committee meeting will include, status on the update on establishing our new board of directors of the association. And the next governance committee meeting has been scheduled for Monday, March 13th at 4:00 p.m. Our meeting adjourned at 3:50.

TRUSTEE MORGO: Thank you very much, Gordon. Any questions for Gordon? I'm pleased to hear that you think the timeline is going to be before July 1st, for the foundation board of directors. Actually getting something done, that's good.

21 Personnel; Gemma, did you meet? 22 TRUSTEE DELEON-LOPRESTI: We did 23 not meet, I have noting to report. 24 TRUSTEE MORGO: Advocacy, 25 Pricilla?

TRUSTEE ZARATE: We did not meet, but you heard from them before that we had a very productive Advocacy Day with our students.

1

2

3

4

5

6

7

16

18

23

24

25

TRUSTEE MORGO: Facilities, we didn't meet. Foundation; Bel?

8 TRUSTEE PAGDANGANAN: Thank you. 9 On behalf of the foundation, I'm happy 10 to share news regarding to two 11 scholarships. The first one is the NEVH 12 Murray Gordon Scholarship. The 13 foundation is pleased to celebrate the 14 establishment of this new scholarship, 15benefiting students enrolled in our nursing program. Established to honor 17 Murray Gordon, an activist for kidney disease research, the scholarship seeks 19 to raise awareness on global kidney 20 disease research advocacy. The 21 scholarship will be awarded annually to 22 continuing nursing students enrolled in one of the college's nursing programs. The second one -- there is a recipient for the Three Village Garden

Enright Court Reporting (631) 589-7788

Scholarship. The foundation has awarded the \$5,000 Three Village Garden Scholarship to Suffolk student, Giovanna Macatone, of Shirley. A graduate of the Riverhead High School, Ms. Macatone is enrolled in Suffolk's environmental science program, and plans to continue her studies in SUNY's environmental science in Syracuse.

1

2

3

4

5

6

7

8

9

10

11 On Sunday, April 16th the 12 Ammerman campus theater program will 13 host Remember Richard. A celebration of 14 the late professor, Richard Johnson's 15 life. Professor Johnson joined the 16 college in 1969 as an assistant 17 assigning and building scenery. He 18 retired in 2000 as a classroom 19 instruction, director of theater and 20 chair of the theater department. The 21 Remember Richard event begins at 22 2:00 p.m. with the student performance 23 of the Comedy of Errors, which is an abridged version. There is no charge 24 25 for the tickets. The memorial program

will follow the performance at approximately 3:30 p.m. with a reception immediately following. If you're interested in attending, please call -you need to RSVP by March 16th, by calling the theater office at 451-4164.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And finally, the foundation will host the annual awards luncheon on Friday, May 5th, at the Lombardi on the Bay in Patchogue. This event provides an opportunity to recognize and honor some outstanding faculty and staff by celebrating their dedication to academic excellence and service to our students. The board of trustees is invited to attend and each board member will receive an invitation.

TRUSTEE MORGO: Thank you, Bel. Okay, I do not have a report, and so I'll turn to President Bonahue now for his report.

PRESIDENT BONAHUE: Thank you, Mr. Chairman. Good afternoon, Trustees and thanks, as always, for making time

Enright Court Reporting (631) 589-7788

to be at the college today. Ι appreciate your leadership, your advocacy, and the time that you volunteer to guiding in the college. As always, it's my pleasure to recognize the association and governance leaders who are with us here today, Dr. Tat Sang So, from the Grant Campus Assembly, Dr. Lizzy McCormick from the Ammerman Campus Senate, Dr. Dante Morelli from the faculty association, thank you, Dante. And also today we have Josephine McCowski from AME Association municipal And who else? Did I miss employees. anybody? Legislator Bergen walked in, thank you, Legislator. So, thanks to all of association and all of our association and governance leaders.

1

2

3

4

5

б

7

8

9

10

11

12

13

14

15

16

17

18

19

Last month, trustees, I was happy to report that our spring enrollment appeared to be up over 1% in head count, and about three and a third percent in FTE. And as you know FTE is the figure that takes into account the total

credits that students are taking. As we continue enrolling students into late-start classes, late-start spring classes, we continue to see some increase. And to avoid over promising, I'll simply say that the data continues to suggest that enrollment is up, and maybe up by at least 3%. As you've heard Dr. Munsch report, all student life, our student government, our student activities are back up and running, current -- the wonderful trip that our students had up to Albany. You may have seen that we're also sponsoring a trip in coordination with black history month to the Bronx for students. And, at your seats, you'll also find this handout, this is a rundown of all the student activities events on all three campuses that we have going on in February in honor of black history month.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Trustee Morgo, last month you asked about our continuing work to

identify students from Suffolk County who may be -- who may be leaving the county to attend community colleges elsewhere. So I have some updated data for the board, which is at your places, you'll find a handout of three pages, which has some data that we took from the SUNY business intelligence website. So, the top sheet is some data that shows the enrollment of all students from Suffolk County found at New York community colleges throughout all of last year. You see it starts from the summer of '21, fall of '21, it's semester-by-semester analysis. So you can see, for instance looking at the fall of 2021, that there are 10,209 full-time students from Suffolk County found in the community college system. If you go down to Suffolk County, you will see that 9,040 of those full-time students were enrolled at Suffolk. If you go up, you'll see that 476

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

enrolled at FIT in New York City, a

known departure, not really a community college, there's nothing we can do about that. But that 536 were enrolled at Nassau. And I think that represents an opportunity for us. And then you can see a requisite, kind of a comparable number among part-time students. If you see, again, small numbers of Suffolk County students who may have enrolled at colleges across the state.

1

2

3

Ļ

5

6

7

8

9

10

11

12 On the second page, I pulled the 13 data for this fall -- fall of 2022, 14 again this page you'll see about 10,000 15 students from Suffolk County in total 16 and you'll see that 8,800 registered in 17 Suffolk County, 489 at Nassau, 415 at 18 FIT, so all three schools are down in 19 enrollment, though in terms of 20 percentage, we may have regained some 21 full-time students from both colleges. 22 Now the third sheet shows the 23 program-by-program breakdown, we were 24 able to get this. This is all Suffolk 25 students enrolled at our sister college

to the west, at Nassau Community College. It doesn't break out full-time and part-time students, it just puts them all together. Now, for sure we'll see that there are some students enrolled in some programs that we just don't have. For radiology, respiratory care, a few programs that they have and we don't. But the big opportunity here is that the vast majority of students are in very general programs, you'll see a large number on the backside of the page, you'll see large numbers in liberal arts and sciences, you'll see large numbers in business programs.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17 I shared with you that we haven't 18 yet been able to get a list of exactly 19 where these students are coming from. 20 We've reached out to Tom at the Comptroller's office and because of the 2122 cyber security hack, it's been difficult 23 to come up with the file that shows 24 where these students might be coming 25 from. But in a meeting this morning, I

mentioned this to Presiding Officer McCaffrrey, and of course he shares our concern, he also volunteered to see if he can do what he can to get the detailed information that we need. That's the point at which, if we find that there are many students coming from, for example, our western school districts; Town of Babylon, Town of Huntington, we may be able to put that task force together, look at the local demographics, and put together a task force of key players, so we can look at where these students may be coming from and be sure that they know the many options that we have here at Suffolk.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18 Also on the enrollment front, I 19 shared with you in a recent email that 20 we have now begun an important strategic 21 new partnership with Stony Brook 22 University. And briefly just to remind 23 you our colleagues at Stony Brook have 24 agreed to that as they receive 25 applications from the many thousands of

students who want to attend Stony Brook from Suffolk County, for those students that they cannot admit as freshman, they will refer them to us here at Suffolk and remind them of the many joint pathways that we have that all of the students can begin their academic pathway here at Suffolk, it will ultimately take them to Stony Brook. So, currently our enrollment management, our IT services, our institutional advancement offices are working really daily with Stony Brook on this project to make sure there is a clean handoff in terms of student's experience. And in week two of Stony Brook working through it's admissions and denials, we have twenty-eight students who have indicated they're likely interest in doing this pathway, which I'm tentatively calling like the Sea Wolves at Suffolk, the Suffolk Sea Wolves, something along those lines.

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

1.8

19

20

21

22

23

24

Even if this project -- this will

Enright Court Reporting (631) 589-7788

be year one for this project, even if it yields minimal results, I'm excited that Stony Brook will be endorsing Suffolk Community College and promoting our college to all of our region's families with our college. In academic affairs, I shared last month at our faculty governance organization on all three campuses have been working hard on curricula revisions required to bring our programs into compliance with SUNY general education requirements. The faculty have continued that difficult work, and I especially want to thank our governance leaders for leading the votes that's happened on every campus in the last two weeks, as well as the leadership team of academic affairs, Matthew Goldenbloom, Jen Brown, Lauren Tacke-Cushing and Liesl Jones for working with faculty to clarify the revisions that we need.

1

2

3

4

5

6

7

8

9

10

11

12

1.3

14

15

16

17

18

19

20

21

22

23

24

25

On the workforce side of the house, academic affairs has continued to

2 work with our internal stakeholders to 3 design additional short-term 4 certificates that we know our healthcare 5 partners need. Previously I've 6 mentioned that we want to initiate 7 certificate programs in phlebotomy, EKG 8 technician, we now have -- we now have 9 the business model for those courses. 10 The phlebotomy course will be just over 11 one hundred hours, it should be possible 12 for students to move through it in less 13 than a month and get the clinical hours 14 probably in a few weeks beyond that. 15 EKG technician, likewise, is a short 16 certificate; less than a semester, and 17 when students have these multiple 18 certifications, multiple industry 19 certifications, it makes them that much 20 more attractive to our hospitals, to our 21 physician networks and any kind of 22 healthcare clinic that needs these 23 frontline personnel.

1

24

25

In finance, you've heard that the governance budget, we heard a very

thorough report from Dr. Harris. I'11 make the observation that governance budget proposed -- it backed out some of the one-time additions and those are some of the minor reductions that you saw. It proposes flat funding for community colleges that will continue this year's funding into next year. You also heard about the holdback, I think the best way to think about the holdback is that the State is saying, yes, we have stable floor funding for this year, but I think the State is signalling to the community colleges that in the long-term, maintaining that absolute floor could be a challenge, so colleges need to be prepared and need to think about whether there could be a return to the enrollment model where funding could be dependant on enrollment.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

In the development and grant activity, I previously shared with you, the information about the Northwell community scholarship program that

2 Northwell is running, it's brought 3 additional students both to Suffolk and 4 Nassau Community College. I wanted to 5 share with you the nice coverage that 6 Northwell included -- featuring a 7 Suffolk student actually, that's right 8 featuring a Suffolk student, this is in 9 Northwell's most recent community 10magazine, which is at your seats. And 11 in the article you will see that they 12 highlighted students from Brentwood, 13 students from Bay Shore, and just, by 14 the way, speaking of again industry 15 certifications and short-term certificates. I have a meeting coming 16 17 up with Northwell to discuss potential 18 and additional training programs 19 instrument sterilization and sterile 20 supply chain management, which could 21 provide some additional entry points for 22 students seeking to enter the healthcare 23 career.

1

24

25

I mentioned last week that in Washington last week in conjunction with the ACCT annual meeting, Trustee Frost and I were able to meet with Congressman Garbarino, with a staff member from Congressman LaLota's office and I was also able to attend a roundtable Senator Gillibrand.

1

2

3

4

5

6

7

8 Congressman Garbarino was very 9 interested in learning more about our 10 advanced manufacturing program. He's 11 already a big supporter of cyber 12 security. He highlighted that he 13 continues to hear, he knows that Suffolk 14 County needs more nurses, and he 15highlighted, again, the need that we 16 need to do more to try to increase 17 capacity anywhere we can to get more 18 nurses out on the floor. Every one of 19 our congressional delegations are very 20 supportive with respect to the mission 21 of the college. And they are also -- I 22 shared with them that we had the benefit 23 from a congressman's office of a 24 congressionally-sponsored appropriation 25 last year. All of them were very

encouraging and supportive of the idea of a congressionally-sponsored appropriation for this year as well.

1

2

3

4

5

6

7

8

9

10

Mr. Chairman, that concludes my report and I'm happy to answer questions or receive your comments.

TRUSTEE MORGO: Thank you, Dr. Bonahue, there was a lot in it. Any questions for Dr. Bonahue? Gordon?

11 TRUSTEE CANARY: Not a question, 12 but a thank you to you and the 13 administration. Again, we've been 14 talking about thinking out of the box, 15 doing that kind of follow-up with 16 students, finding out why did they not 17 come back for the next semester, why did 18they not come back from last year. 19Making those inquiries, making that 20 personal attention -- giving that 21 personal attention to the students. And 22 I think that we're starting to reap 23 benefits from that extraordinary effort 24 to try to reach out. And again, thank 25 you for this too, again, this is

something else we've been talking about; trying to figure out what's going on here, with out of county tuition, so thank you for getting into that, into the weeds on this one.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

PRESIDENT BONAHUE: You bet. TRUSTEE CANARY: And this is what we need to do. We have to try to really be proactive to get more students back to the campus to finish up their degrees. So thank you for that.

PRESIDENT BONAHUE: In previous years, I know what the file has been available that shows the individual student data, I think they're called industry graders that are provided to Suffolk County students. Haven't been able to get it so far, but we need it, we need that information to get the drill down on where the students are coming from.

TRUSTEE MORGO: I would say hallelujah to your accomplishments. It's been -- really it's the

never-ending story about out-of-county students coming from Suffolk County and lost revenue for the college, and lost revenue for our taxpayers. What might be worthwhile and illustrious on this, if you could separate the courses that we don't offer, so if we could look at this last sheet and we'll see what courses, so we know what we're not offering. Because there are some kids we'll never get back because of that. But thank you, Gordon, and thank you for following up.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15 PRESIDENT BONAHUE: Generally our 16 program inventory is a little bit larger than Nassau's, we're a larger college 17 18 and we're able to sustain more programs. 19 But they are a few programs, as I know 20 earlier an allied health that they 21happen to have that we don't and I think 22 was mortuary science one of them. Thev 23 have mortuary science and we don't. But 24 I like that, we'll look at that. 25 TRUSTEE ZARATE: I just want to

Enright Court Reporting (631) 589-7788

thank you for offering the expedited certification, you know, certifications that you have now for our students, especially because many of our students especially in this community have had to prioritize their financial needs and having to go to work rather than going to school or attending college, because that's a priority, right, especially during the pandemic, it became very difficult for them. So, offering these opportunities, it helps us to bring them back and also gives them what they need to go out in the world, and have a certification and be able to work.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17 PRESIDENT BONAHUE: Absolutely, 18 thank you for that. Once again, at your 19 places, you will have the brochures for 20 the short-term certificates that we're 21 currently offering. I had it last month 22 in English, this month, Trustee Zarate, 23 I have it in English and Spanish. So, 24 again, if you know the places we need to 25 get these in the community, I invite you to please let us know where they need to go. And also I had a great meeting in Bay Shore yesterday with a group of clergy and they said what about education for those who are coming out of incarceration, and so I'm working with Sheriff Toolan's office to be sure that Officer McCray who does kind of the transition for folks coming out of incarceration, but she asked for these and we'll give those to her as well.

1

2

3

4

5

6

17

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

TRUSTEE ZARATE: So, this is a great resource to share at the New York State association for bilingual teaching conference that we're bringing to Long Island on March 16th to 18th, and we're going to have a lot of educators from out here in Suffolk County attend the conference. We have now two hundred educators for the conference, and we will have parents as well, so I think that this is a great opportunity to have this at the table where can show them. PRESIDENT BONAHUE: We'll be

Enright Court Reporting (631) 589-7788

1 2 there. 3 TRUSTEE CANARY: Where will this 4 be held? 5 TRUSTEE ZARATE: East Wind Long 6 Island. 7 TRUSTEE MORGO: Are you familiar 8 with New Hour for Women and Children that deals with -- they work with 9 10 formerly incarcerated women coming out, 11 they're located in Brentwood? 12 PRESIDENT BONAHUE: I've looked for information on it, but I couldn't 13 14 find -- you've mentioned that before, I 15 couldn't find --TRUSTEE MORGO: I will send you a 16 17 link. PRESIDENT BONAHUE: 18 Thank you. 19 TRUSTEE MORGO: Any other 20 trustees? Now to roundtable, does 21 anybody have anything he or she wants to 22 add to roundtable? 23 (No response.) 24 TRUSTEE MORGO: Okay, could I 25 have a motion to adjourn the meeting?

TRUSTEE DELEON-LOPRESTI: So moved. TRUSTEE SANDERS: Second. TRUSTEE MORGO: Thank you very much, meeting adjourned. Thank you, all. (Time noted: 5:10 p.m.)

		73
\bigcap	1	
X. T	2	CERTIFICATION
	3	
	4	STATE OF NEW YORK)
) ss
	5	COUNTY OF SUFFOLK)
	6	
1	7	I, KRISTEN STEIN, a Shorthand Reporter
	8	and Notary Public within and for the State of
	9	New York, do hereby certify:
	10	THAT the foregoing transcript is a true
	11	and accurate transcript of my original
	12	stenographic notes.
	13	IN WITNESS WHEREOF, I have hereunto set
	14	my hand this 16th day of February, 2023.
	15	$11_{1}, < f_{2}$
	16	Muiste Stein Stein
	17	
	18	KRISTEN STEIN
	19	
	20	
	21	
	22	
	23	
	24	
۲. – – – – – – – – – – – – – – – – – – –	25	

	BOARD OF TRUSTEEES						
CORRECTIONS:							
Pg. Ln.	Now Reads	Should Read	Reasons Therefor				
<u> </u>							
			····				
			of BOARD OF TRUSTEE				

 \bigcap

C

L

	· · · ·				rage r
		advised 49:17	Antwan 6:12	49:11 50:9 54:7	backed 63:4
~	A	advisor 5:23	anybody 54:16	54:12,14,18,19	backs 41:14
(ble 3:4 6:17 8:3	advocacy 3:18,24	71:21	70:15	backside 58:13
	20:25 50:2 57:24	9:13 24:23 46:14	app 10:25 24:24	association's 28:3	balance 28:18,25
	58:18 59:11 65:3	50:24 51:4,20	app 10.25 24.24 appeared 54:22	47:21	31:21 33:16 41:13
	65:6 67:19 68:18	54:4		assumed 10:18	
	69:16	advocate 7:4	applications 46:20 59:25		Barbara 48:7 base 33:4 34:22
	abridged 52:24	advocates 3:15 9:14	appointing 49:20	assumptions 36:13 36:13	
	absolute 63:16	affairs 14:18 27:25	appreciate 54:3	assurance 31:7	based 31:19 32:9
	Absolutely 2:23	30:16 49:19 61:7	appropriate 24:20	atmosphere 7:21	39:11,12 43:20 basically 10:13
	69:17	61:19,25	appropriation	attend 49:5 53:17	
	academic 10:13	affirmative 48:4	65:24 66:4	56:4 60:2 65:6	Bay 53:11 64:13 70:4
	14:17,18 21:12,23	affordable 41:4	approval 27:12	70:19	
	23:12 28:19 53:14	afternoon 28:6	42:7,12	1	began 26:8 beginning 4:22
	60:8 61:7,19,25	30:19 53:24	42:7,12 approve 30:3 45:10	attending 53:5 69:9 attention 66:20,21	10:7 28:13
	accepted 49:19	age 9:9	approve 30:3 43:10 approved 30:14	attention 66:20,21 attractive 62:20	
	accomplishments	Agenda 50:5	approved 30:14 approximately	audit 30:22 31:15	begins 50:3 52:21 begun 13:6 33:24
	67:24	ago 10:24 23:25	31:16 53:3	auditor 31:8	59:20
	account 38:20	35:11 38:5 40:6	apps 10:11	auditors 30:23	behalf 51:9
	54:25	agree 9:2	April 46:22,22 49:4	31:10 40:7,12	Bel 46:24,25 48:19
	accounting 39:23	agreed 47:12 59:24	52:11	August 33:8	51:7 53:19
	ACCT 65:2	agreeing 48:19	area 5:21	authors 20:14	believed 44:21
	accurate 73:11	aid 32:9	arrived 44:14	automatically	Belinda 1:13 48:15
	accuse 24:15	Als 16:22	article 64:11	24:15	Ben 3:6,18,20 9:7
(action 8 :24	Albany 3:14,24	articles 20:15	availability 10:16	9:12 35:7 39:5
1		5:25 7:3 9:11	artificial 10:10,25	available 16:11	beneficial 4 9:24
	activities 55:12,20	55:14	arts 58:15	67:15	benefit 40:16 44:10
	activity 63:23	Alicia 47:18	aside 9:10	average 39:11	65:22
	add 6:18 71:22	alignment 28:22	asked 5:4 17:6 20:4	avoid 55:6	benefiting 51:15
	add-on 42:16	ALLEGIANCE	48:20 55:25 70:11	awarded 51:21	benefits 66:23
	additional 23:18	2:8	asking 12:15 25:21	52:2	Bergen 54:16
	62:3 64:3,18,21	allied 68:20	aspect 32:17	awards 53:9	best 7:20 9:13 23:9
	additions 63:5	allowed 7:9	Assembly 3:16 4:17	aware 48:23	37:6 63:11
	address 43:16	allows 44:6	4:24 54:9	awareness 13:19	bet 67:7
	46:16	amazing 15:22	assemblyman 5:16	51:19	better 16:6
	adjourn 26:18 71:25	AME 54:14	5:21	awcsome 7:21,25	Betty 6:7
	adjourned 27:10	amend 43:8	Assemblywoman	aye 26:25 27:2,19	beyond 62:14
	29:25 50:12 72:6	Ammerman 10:5	5:17	27:20 29:17,18	Biando 3:19 6:2
	adjust 11:16	52:12 54:10	assess 10:22	30:12 43:13 45:15	big 58:10 65:11
	v	amount 40:23	assessing 37:7	DUIL (D.11) (D.11)	biggest 33:5
	adjustments 33:21 administration	analogous 38:20	assessment 39:8	В	bilingual 70:15
	42:2 66:13	analysis 31:3 56:16	assigning 52:17	Babylon 59:10	bit 36:20 68:16
	admissions 60:18	annual 53:9 65:2	assignment 14:5	back 5:24 14:14	black 55:16,22
	admit 60:4	annually 51:21	assignments 13:25	18:23 21:22 22:6	bless 5:25
	advance 40:19	answer 19:7 66:6	14:2,4	24:11,11 31:9	blue 14:14
	advanced 65:10	answered 17:5	assistant 52:16	37:24 39:10 41:6	board 1:2,4 2:8
{	dvancement 60:13	anticipate 28:17	association 28:8,11	55:12 66:17,18	26:18,19 27:8,13
ζ_{r}	advise 49:15	33:6,13 34:3	31:6 48:24 49:7	67:10 68:12 69:14	28:6 29:9,10,23

Enright Court Reporting (631) 589-7788

	30:4,20 33:15	62:25 63:4	category 21:22	clarify 34:25 61:22	committee 5:10
1	37:11 43:22 44:25	budgeted 31:21	32:24	class 12:17 18:7,21	6:20 14:18 26:11
(46:10 48:2,6,13	32:4	cautioned 40:12	classes 22:23 55:4,5	45:17 46:3,5 47:4
	48:16,25 49:6,14	budgeting 28:24	celebrate 51:13	classroom 52:18	47:6,12,22 48:9
	49:25 50:8,18	budgets 28:16	celebrating 53:14	clean 60:15	48:18,20 49:18
	53:16,17 56:6	build 7:10	celebration 52:13	clearcut 47:16	50:6,10
	body 33:22	building 52:17	center 10:3 11:10	clergy 70:5	communicate 25:10
	boggling 20:13	built 21:24 22:8	13:23 34:16	clinic 62:22	25:23
	Bonahue 1:11 2:16	burden 23:18	certain 22:23 33:2	clinical 62:13	
	2:18,23 7:15 8:6	business 25:4 30:15	certificate 62:7,16		community 1:5 2:10 9:15,17 22:3
	8:25 9:21 11:9		certificates 62:4	close 4:18,21 37:6 closer 33:18	
		50:4 56:9 58:16			27:9 29:24 34:13
	13:3 26:9 31:12	62:9	64:16 69:20	colleagues 59:23	34:16 35:22,23,25
	42:23 43:16,17	<u> </u>	certification 69:3	COLLECTIVE	39:16 46:13 47:20
	45:20 46:9 47:6	calculators 10:17	69:16 73:2	27:2,20 29:18	56:4,13,20 57:2
1	53:21,23 66:9,10	call 26:19 29:10	certifications 62:18	30:12 43:13 45:15	58:2 61:5 63:8,15
	67:7,13 68:15	53:5	62:19 64:15 69:3	college 1:5 2:10	63:25 64:4,9 69:6
	69:17 70:25 71:12	called 2:3,10 67:16	certify 73:9	3:15 9:9,17 10:9	69:25
	71:18	· · ·	chain 64:20	17:23,24 22:6	companies 16:5
	Bonahue's 17:5	calling 53:7 60:21	chair 10:4 11:11	27:9 28:11 29:24	comparable 57:7
	Bontempi 26:12,12	campus 7:2,5 10:6	26:12 41:12 47:12	30:17 33:9 34:12	compare 33:4
	books 14:14	47:10,13 52:12	48:10,20 52:20	35:5 42:8 46:13	completed 30:25
	bot 16:15,21 24:6	54:9,11 61:17	Chairman 2:11	47:11,20 52:16	compliance 61:12
	bots 15:6	67:11	26:9 47:4 53:24	54:2,5 56:20 57:3	component 31:4
1	box 66:14	campuses 55:21	66:5	57:25 58:3 61:5,6	compose 12:19
	randon 6:14	61:10	Chairperson 1:17	61:7 64:4 65:21	22:21
Ĩ	break 58:3	Canary 1:12 2:3,5	1:19	68:4,17 69:9	composition 11:12
	breakdown 57:23	4:24 8:8 9:19	challenge 63:17	college's 30:17	Comptroller 5:14
	breath 23:8	15:10 21:11 25:6	challenges 38:6	51:23	comptroller's 26:14
	Brentwood 64:12	27:15 42:15 43:10	change 11:14 33:7	colleges 9:15 22:4	58:21
	71:11	47:3,12 48:10	changed 10:17	34:13,16 35:22,23	concern 59:4
	briefly 59:22	66:11 67:8 71:3	13:20	36:2 39:16 56:4	concerning 19:16
	bring 21:18 47:10	candidates 47:25	changes 31:20 47:8	56:13 57:11,21	35:20
	61:11 69:13	48:23 49:16,18	changing 11:18	63:8,15,17	concludes 66:5
	bringing 70:16	capacity 65:17	15:24	come 3:4,5,6,6,7,7	conduction 46:21
	brochures 69:19	capital 6:5,17 42:9	charge 11:12 21:19	6:10 8:3 16:2,4,6	conference 70:16
	Bronx 55:17	42:11	52:24	21:5 22:6 28:23	70:20,21
	Brook 4:19 59:21	care 58:9	chat 15:6 16:15,21	40:14 44:6 58:23	confidence 18:9
	59:23 60:2,10,14	career 64:23	24:5	66:17,18	congratulations
	60:17 61:4	Carl 4:17	ChatGPT 11:2	Comedy 52:23	41:24
	brought 64:2	CARRIED 27:7	18:20 19:12 22:23	comes 41:22 44:2	congressional
	Brown 61:20	29:22	Childcare 34:22	45:5	65:19
	budget 6:21 28:15	cascade 13:18	Children 71:8	coming 41:5 58:19	congressionally-s
	28:18,24 30:17	cases 16:8	Chris 3:5 7:20 9:6	58:24 59:8,15	65:24 66:3
	33:24,25 34:9	cash 38:3,4,10	Christina 3:19 4:15	64:16 67:22 68:3	Congressman 65:3
	35:12,19 36:10,24	40:17,22	Christina's 5:3	70:6,10 71:10	65:5,8
	37:5 39:7 40:24	catch 16:18 23:8	citations 24:18	commencement	congressman's
(41:10,13,22 42:3	catchup 18:22	cite 20:24	28:21	65:23
ζ	42:10 45:18,19,22	categories 34:5	City 56:25	comments 66:7	conjunction 64:25

Enright Court Reporting (631) 589-7788

	1			1
connections 5:3	credits 55:2	design 62:3	dollar 6:7	email 59:19
Onsider 43:5	crisis 18:11	detailed 46:7 59:6	doubtfulness 40:3	emails 25:14
onsiderations 10:7	current 34:21	detect 16:20	Doug 10:4 11:2,10	EMHP 33:7
constituents 4:12	48:10 49:10 55:13	detection 16:10	Dr 10:4 11:15	employees 23:22
construct 25:16,17	currently 60:11	detention 24:13	15:20 17:5 19:22	54:15
contacted 48:3	69:21	determine 40:8	23:23 28:2,5 29:6	encourage 25:8
continue 28:14 32:7	curricula 10:21,21	determined 46:6	29:7 30:16,19	encouraging 66:2
32:15 52:8 55:3,5	61:11	develop 16:22	31:12 37:19 38:24	ended 5:5
63:8	cut 39:3	developers 24:24	40:5 42:5 43:16	endorsing 61:4
continued 61:14,25	cyber 58:22 65:11	developing 16:11	45:21 46:9 48:6,7	engage 12:22
continues 55:7	D	development 14:20	48:8 49:9,15 54:8	engaged 14:19 21:4
65:13		19:20 63:22	54:10,11 55:10	36:24
continuing 51:22	D 1:12	DGC 47:22 48:9	63:2 66:9,10	English 10:5 13:11
55:25	daily 60:14	49:8,16,17	draft 19:2 31:12	69:22,23
contracts 33:2	dangerous 2:15	diagram 19:11	47:7 49:20	enjoyed 7:22
contractual 32:23	Dante 48:7 54:11	diagraming 17:9	drawing 41:6	enroll 28:14
32:24	54:13	different 12:9,14	Drew 3:19 6:2,3	enrolled 51:15,22
conversation 24:8	data 37:7 55:7 56:5	14:9,15,19 36:11	drill 67:21	52:7 56:23,25
conversations	56:8,10 57:13	differently 12:24	driver 5:24	57:4,10,25 58:7
24:17 34:2	67:16	difficult 58:22	drop 34:14	enrolling 55:3
cool 7:19 9:6	day 2:22 3:24 4:12	61:14 69:12	drove 5:24	enrollment 54:21
coordination 55:16	5:5 13:15 46:14	DiNapoli 5:14	<u> </u>	55:8 56:11 57:19
cost 32:16,18,19,19	51:4 73:14	direct 32:18	· · · · · · · · · · · · · · · · · · ·	59:18 60:11 63:20
المر 33:5,14 36:13	deadline 46:19	direction 37:9	E 1:18	63:21
ounsel 1:20 47:18	deals 71:9 December 23:7	director 10:2 11:10	ear 19:13	enter 64:22
count 54:22	decision 37:8 41:18	52:19	earlier 68:20 early 40:19	entertain 43:19
countries 42:20	decrease 32:5 34:20	directors 26:19	East 71:5	entertaining 4:11
country 44:2,5,7,15	dedication 53:14	27:13 29:10,23	easy 41:23	entitled 37:20
county 1:5 2:9 9:16	degrees 67:12	48:2,6,13,25 49:6	ed 3:24 6:20	entry 64:21
27:9 29:24 34:7	delay 40:17	50:8,18	educated 13:13	environmental
37:3 40:18 41:10	delegation 3:17	disappearing 41:7	education 26:11	52:7,9
41:20 46:12 56:2	delegations 65:19	discuss 64:17	61:13 70:6	EOP 34:19
56:4,12,19,21	DELEON-LOPR	discussed 46:4 50:5	educator 19:19	equal 34:20
57:10,15,17 60:3	1:14 17:17 29:14	discussion 25:7	educators 70:18,21	Errors 52:23
65:14 67:4,18 68:3 70:19 73:5	30:9 45:12 50:22	31:3 42:16 45:7	EDWARD 1:11	cscape 7:9
	72:2	48:15 discussions 1:3	effect 36:8 38:18	cscaped 5:14
couple 10:24 11:6 13:16	deliriously 17:20	37:7	effectively 25:10,23	cscrow 38:20,22
course 19:20 59:3	delivering 8:10		effort 47:9 66:23	ESL 32:8
62:10	demographics	disease 51:18,20	efforts 3:18	especially 37:4
courses 18:5 62:9	59:13	dishonesty 21:24 districts 59:10	eight 3:13	61:15 69:5,6,10
68:7,10	denials 60:18		either 32:18	essay 12:16 20:5
coverage 64:5	department 10:5	diversity 4:16 division 39:7	EKG 62:7,15	24:2 Established 51:16
COVERDALE	11:11 24:2 43:24	Doczy 6:14	election 46:21	
1:18 15:11 23:17	44:23 49:19 52:20	doing 14:9 15:8,17	48:21 49:3	establishing 50:8 establishment
24:21 27:17 30:7	departure 57:2	18:7 19:3 21:9	elementary 10:9	51:14
39:20 42:14 43:8	dependant 63:21	32:10 39:7,10	eleventh-hour	ethical 24:23
	Deputy 1:20 47:18	60:20 66:15	18:11	event 52:21 53:11
~.~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	r, ,,,,,,,,,,,,,,,,,,,,,,,,,	00.20 00.15	- *** *	event 92:21 99:11
		· · · ·		

ſ

·				
events 47:10 55:20	familiar 71:7	36:23 40:14	Frost 48:11 65:2	goal 31:13 33:13
ventually 40:13	families 61:6	FIT 56:25 57:18	froze 41:3	38:17
verybody 2:5	far 67:19	fitting 44:21	FTE 39:10,13,14	God 5:25
everyday 18:14	fascinating 26:7	five 31:18	54:24,24	going 4:9,10 5:5 9:8
exact 22:2	fast 23:6	flat 63:7	full 33:10,22 37:11	14:15,21 15:11
exactly 58:18	favor 26:25 27:19	fleeing 44:17	38:2	17:2 18:20,21
exam 12:16 14:8	29:16 30:11 43:12	floor 39:9 63:13,17	full-time 23:22 32:3	21:11,21 23:3,4
example 12:5 34:14		65:18	56:19,22 57:21	26:17 35:17 39:3
59:9	favoritism 47:15	fly 16:25 19:9	58:3	41:7,12,15 42:6
exams 14:13	featuring 11:4 64:6	focus 8:17 16:23	fun 7:6	45:8 50:17 55:21
excellence 53:15	64:8	focussing 12:5	fund 28:18,25	67:3 69:8 70:18
excited 14:24 61:3	February 1:6 3:23	folks 13:6 41:17	31:21 33:16	Goldenbloom
exciting 15:22	6:19 7:3 28:13	70:10	funding 7:6 34:4,24	61:20
executive 31:13	34:10 46:4 47:5	follow 43:24 44:22	39:9 63:7,9,13,20	Gonzalez 6:14
34:9 41:19	55:22 73:14	53:2	funds 38:14	good 6:6 7:14 8:25
existed 7:24	fee 28:10	follow-up 66:15	further 33:19	17:11,11,12,12
expect 8:14 28:11	feel 2:12 8:12 15:9	followed 47:17	future 47:11,13	19:18 28:5 30:19
expectation 31:8	fces 31:25	following 48:3 53:4		50:20 53:24
expected 22:11	felt 8:18,18	68:14	G	Google 16:3
28:22	ferret 23:19	foolproof 20:3	game 22:14	Gordon 1:12 2:3
expecting 8:16	figure 16:25 25:19	force 59:12,14	gap 37:6	4:24 47:2 50:15
28:23	54:24 67:3	foregoing 73:10	Garbarino 65:4,8	50:15 51:12,17
expedited 69:2	file 58:23 67:14	foresee 24:22	Garden 51:25 52:3	66:10 68:13
experience 7:7,13	film 20:6	forget 25:16	Gemma 1:14 29:15	Gorman 3:9 6:25
(13:2 60:16	final 24:21 25:6	formerly 71:10	50:21	8:11
experienced 7:7	31:2	forth 5:25 18:23	general 1:20 21:22	gosh 25:25
experiences 8:15,22	2 finalized 35:3	forty-four 25:12	34:13 46:10 47:18	governance 9:25
experiment 13:7	38:16	forward 2:21 31:11	58:12 61:13	46:25 47:4,21
expires 48:14	finally 53:8	35:11	Generally 68:15	50:6,10 54:7,19
explain 37:17	finance 36:10,25	found 35:7 39:4	generated 23:20	61:9,16 62:25
explained 8:21	45:18,19 62:24	41:25 56:12,20	getting 8:19 38:14	63:3
exponentially	financial 28:3,7	foundation 31:5	38:22,24 47:13	government 4:20
13:20	30:16,18 31:14	50:18 51:7,9,13	50:19 67:5	25:13 49:10 55:11
extraordinary	37:14 38:6 69:7	52:2 53:8	Gillibrand 65:7	governor 34:8
66:23	find 4:13 11:24	four 31:16 43:3,15	Giovanna 52:4	governor's 45:22
	- 19:17 55:18 56:7	four-year 35:8	give 34:10 37:22	GPT 11:17,21,24
F	- 59:7 71:14,15	39:15	70:12	20:2,4 21:23 23:2
fabricated 20:10	finding 10:19 66:16	fourth 43:6,19	gives 69:14	GPTZero 16:13
facilities 47:8 51:6	finish 67:11	Franco 6:13	giving 37:22 39:9	24:4
fact 39:12 40:15	finite 45:5	frankly 17:8	39:25 66:20	gracious 5:16
factor 36:18	firm 32:11	freshman 60:4	glad 43:17,18	grade 17:10
factors 36:16	first 2:24 3:2 4:3	Friday 31:10 53:10	glance 20:11,16	graders 67:17
faculty 11:16,19	7:18 20:11,16	friend 4:16,18	global 51:19	graduate 52:5
13:6,12 14:19	28:9 43:6 51:11	friends 4:21	go 3:14 17:23 23:9	grant 7:2 54:9
21:4 53:13 54:12	first-year 49:12	frightening 15:23	24:10 36:7 37:4	63:22
61:8,14,22	fiscal 30:22 31:14	17:7 25:15	37:10 39:2 56:21	great 4:14 5:17 6:2
°all 50:3 56:15,18	31:17,18 33:6,10	front 59:18	56:24 69:8,15	6:16 7:12 8:2 9:8
57:13,13	33:14,19,23 34:24	frontline 62:23	70:3	16:7 19:6 21:3
	 	l	l	l

			•		Fage J
	70.0.14.00		10.4		
	70:3,14,23	heartfelt 9:17	18:4	industry 62:18	item 42:16 46:6
(roup 3:25 6:16	Heastie 3:16 4:18	hunt 20:19	64:14 67:17	items 50:5
(46:4,12 70:4	hectic 4:8	Huntington 5:21	inevitable 15:16	J
	grow 18:17	HEERF 36:18 41:7	59:11	inexpensive 10:17	
j	GRT-produced	held 33:16 38:21	Hurst 48:7	information 11:25	J1:11
	21:13	48:21 49:4,7 71:4	hybrids 14:9	13:18 20:8 59:6	JAMES 1:17 2:11
	guests 2:17	help 16:20 18:12		63:24 67:20 71:13	January 30:4 33:8
	guidelines 24:23	helps 69:13	<u> </u>	informed 47:6,22	Jazmine 3:11,11
	47:16	hercunto 73:13	Ian 6:15	initially 32:12	6:11 7:17 9:3,22
	guiding 54:5	H i 6:25 7:17	idea 66:2	initiate 62:6	Jean 5:18
	Gutierrez 6:12	High 52:6	Ideally 49:24	inquiries 66:19	Jen 61:20
	guys 3:5 8:9 21:18	higher 3:24 6:20	identified 47:24	insisting 17:11	Jim 2:19
	26:3 41:25	7:11 39:17	50:5	installment 28:9,12	Johnson 52:15
		highlighted 64:12	identify 56:2	instance 56:17	Johnson's 52:14
i	<u> </u>	65:12,15	illustrious 9:5 68:6	institutional 60:12	joined 52:15
	hack 58:22	highlights 34:11	immediately 53:4	institutions 43:23	joint 6:19 60:6
	Haiti 45:7	Himmelstein 6:15	impact 10:8 33:8	44:9	Jones 61:21
	hallelujah 67:24	history 55:17,22	34:11,13 35:5,25	instruction 10:10	Josephine 54:13
	hand 73:14	hit 21:25,25 22:4	36:17,22 37:14	52:19	journals 20:13
	Handing 42:23	23:5	38:4 39:14 40:21	instructional 19:18	judicious 42:2
	handoff 60:15	hitting 10:20	impacted 34:23	instructor 24:7	July 49:25 50:17
	handout 55:19 56:7	hold 37:24	important 47:14	instructors 11:21	June 41:20 48:14
	happen 12:13	holdback 35:21	59:20	instrument 64:19	Junior 6:13
	18:20,21 23:11	37:18,25 38:7,12	impressions 6:24	integrity 14:18	
(68:21	38:25 63:10,11	in-class 11:20 14:7	23:12	<u> </u>
	happened 61:17	holding 32:11	14:13	intelligence 10:11	kept 17:11
	happy 17:15,18,20	home 44:5	IN-PERSON 1:6	10:25 56:9	Kevin 45:18
	28:7 51:9 54:20	Homeland 43:25	in-state 44:10	interest 38:23,25	key 37:12 59:14
	66:6	44:23	inappropriate	60:20	kick 3:21
	hard 17:22 19:4	honestly 7:23	22:11 24:20	interested 49:13	kidding 9:10
	61:10	honor 51:16 53:12	incarcerated 71:10	53:5 65:9	kidney 51:17,19
	harder 11:24	55:22	incarceration 70:7	interesting 10:15	kids 68: 11
	harness 15:18	hope 38:17	70:11	19:24 23:5	Kimberly 5:18
	Harris 30:16,19	hopefully 8:20	include 50:7	internal 62:2	kind 8:18 12:14
	37:19 38:24 40:5	41:16	included 20:7 35:2	internet 15:3	14:25 15:7,16
	42:5 45:21 48:9	hospitals 35:9	49:2 64:6	interviews 11:3	16:24 18:25 19:9
i	63:2	62:20	includes 28:9	introduce 2:17,24	57:7 62:21 66:15
	head 15:15 54:22	host 52:13 53:9	incorporate 21:6	3:2 10:4 27:24	70:9
	health 68:20	hour 4:22,25 5:13	increase 9:9 32:2	30:14	kindly 11:2
	healthcare 62:4,22	12:14 23:24 71:8	33:3,12 34:18	inventory 68:16	kinds 13:8,24 14:2
	64:22	hours 62:11,13	35:4,16 40:2	investigated 20:8	14:3,9,16
	healthy 28:16 29:2	house 61:25	41:17 55:6 65:16	invitation 53:18	Kingston 6:8
	hear 3:9,21 50:16	Howard 10:4 11:15	increases 32:8 33:5	invite 69:25	knew 41:7
	65:13	15:20 19:22 23:23	indicate 16:14	invited 53:16	know 4:11 7:24
	heard 8:18 25:11		indicated 60:19		10:23 13:12 14:13
	51:3 55:10 62:24	huge 18:4	indirect 32:19	Island 3:17 41:4	15:13,18 17:4
	62:25 63:10	hundred 16:17	individual 67:15	70:17 71:6	18:6 19:14 20:16
(6:20 13:21	24:7 62:11 70:20	individuals 47:24	issue 12:22 23:24	22:2,17 23:23
Ì	- 1941 mg 9.20 15.21	hundred-person		issues 20:4	, <u>-</u> -
		-	•	•	· }

	24:6 41:8,20 45:6	life 52:15 55:11	major 10:6	member 49:21	23:15 26:4,16,22
1	54:24 59:16 62:4	liked 7:24	majority 58:11	53:17 65:4	26:24 27:3,5,11
(67:14 68:10,19	likewise 62:15	making 31:20	members 28:6	27:16,18,21,23
	69:3,24 70:2	limitations 24:24	53:25 66:19,19	30:20 49:21,23	29:5,13,15,19
	known 57:2	lines 28:15 60:24	manage 28:18 38:9	memorial 52:25	30:2,8,10,13
	knows 6:5 65:13	link 71:17	management 31:2	mention 5:6 6:9 9:7	37:16 38:19 39:18
	KRISTEN 73:7,18	list 45:5 58:18	60:11 64:20	42:24 45:22	40:25 42:6,21
		listening 8:12	managers 33:25	mentioned 9:5 59:2	43:3,11,14 45:4
	L	literacy 20:9	manufacturing	62:6 64:24 71:14	45:13,16,25 46:24
	labor 26:11	literature 11:23	65:10	message 8:10	50:14,24 51:6
	LaLota's 65:5	little 14:13 15:3,5	March 28:13 41:22	met 3:15 5:11 7:23	53:19 55:24 66:8
	large 58:13,14,16	15:22 68:16	46:20 50:6,11	30:21 36:9 46:3	67:23 71:7,16,19
	larger 68:16,17	lively 33:25	53:6 70:17	47:5	71:24 72:5
	late 52:14	Lizzy 9:24 11:2,9	Mark 30:16 38:19	method 39:10	morning 58:25
ĺ	late-start 55:4,4	13:3 16:24 21:2	41:2 42:4 45:19	mice 16:8	mortuary 68:22.23
	Lauren 61:20	54:10	48:8	micro 36:16	motion 26:17 27:6
	LaValle 6:4	local 59:12	Marte 3:11 7:17	Microsoft 16:2	27:12,15 29:8,12
	lead 2:4 31:8 43:24	located 71:11	9:2	million 6:7 32:21	29:21 30:3,7 42:7
	44:22	Lombardi 53:10	Martinez's 5:9	33:9,11 34:15,21	42:12 45:10 71:25
	leader 9:25	Long 3:17 41:4	material 42:25	34:23 35:25 36:3	mousetrap 16:7
	leaders 54:7,19	70:16 71:5	math 10:19	36:22 37:21,22,23	move 62:12
1	61:16	long-term 63:16	matter 40:15	37:24 38:2,7,9	moved 26:21 27:5
	leadership 54:3	look 31:4 35:15,22	Mattera 5:11	39:12 40:24	27:23 42:14 45:11
_	61:19	36:16,25 37:2	matters 28:4	mind 15:12 20:13	72:3
(ading 61:16	39:14,21 59:12,14	Matthew 61:20	minimal 61:3	moving 32:10 35:17
\sum	leap 15:2	68:8,24	McCaffrrey 59:3	minor 63:6	MTA 35:3
	leapfrog 15:18	looked 2:21 24:3	McCormick 9:25	minutes 1:2 11:6	multiple 62:17,18
	learn 25:9 26:2	36:14 71:12	13:10 17:19 19:8	27:12 30:3	municipal 54:14
	learned 7:22	looking 2:13 20:15	19:12 21:21 23:21	mirror 2:13	Munsch 5:22 28:2
	learning 7:24 10:8	20:18 32:17 41:14	24:25 54:10	mission 65:20	28:5 29:6,7 48:7
	65:9	56:17	McCowski 54:14	mitigate 33:14	49:9,15 55:10
	leaving 56:3	lose 39:12	McCray 70:9	mitigations 32:16	Murray 51:12,17
	legal 44:16 49:19	lost 68:4,4	McGill 22:22	model 62:9 63:20	Murray's 5:11
	legislation 35:10	lot 4:9 14:15 25:2	mean 11:17 13:13	modest 41:16	
	Legislator 26:12	66:9 70:18	16:12 17:16 19:22	moment 24:16	<u> </u>
	54:16,17	lots 23:3	21:19 23:13 39:22	Monday 47:5 50:11	Nassau 57:5,17
	legislature 41:19	LOUIS 1:20	means 10:22 36:5	money 40:23	58:2 64:4
	legitimate 20:17	loved 7:21	meet 50:2,21,23	monies 28:10	Nassau's 68:17
	lesson 19:20	lucky 14:16	51:2,7 65:3	month 30:20 37:14	navigate 6:17
	lessons 21:6	luncheon 53:9	meeting 1:2 2:2,8	41:17 54:20 55:17	necessarily 12:13
	let's 26:16	Lupo 26:14	2:20 5:20 26:18	55:23,24 61:8	need 23:10 25:8
	letters 25:14		26:19 27:8,14	62:13 69:21,22	30:25 35:15 36:6
ļ	letting 18:5	<u>M</u>	29:10,11,23 30:5	monthly 49:6	37:9 42:7,15 53:6
	level 10:9	Macatone 52:5,6	31:15 46:10 49:6	months 31:18 40:16	59:6 61:23 62:5
	liberal 58:15	macro 36:16	50:6,10,12 58:25	Morelli 48:8 54:11	63:18,18 65:15,16
	librarians 14:17	magazine 64:10	64:16 65:2 70:3	Morgo 1:17 2:2,11	67:9,19,20 69:14
(19:25	maintaining 63:16	71:25 72:6	2:12,19,21 4:6 8:4	69:24 70:2
\leq	iesl 61:21	maintenance 33:2	meetings 33:24	9:3 17:4 19:6,10	needed 33:21
	<u> </u>			,	

	1		······································	· · · · · · · · · · · · · · · · · · ·
needs 7:11 47:14	O'Connor 45:18	owe 39:25	53:2	portions 24:4
62:22 65:14 69:7	47:19,22 48:9		period 39:15	position 49:4
regative 36:22	49:8,16,17	<u> </u>	permanent 39:3	positive 31:25
net 31:24 32:6 33:3	observation 63:3	p.m 1:22 50:12	persecution 44:18	possible 9:14 47:25
networks 62:21	offer 11:22 44:9	52:22 53:3 72:8	person 18:17 22:19	62:11
never 7:7 21:25	68:8	Pagdanagan 48:16	25:19 44:2	potential 34:11
22:4,6 68:12	offering 43:25	PAGDANGANAN	personal 4:18,21	64:17
never-ending 68:2	68:11 69:2,12,21	1:13 26:21 45:11	32:22 66:20,21	potentially 35:18
NEVH 51:11	office 26:14 53:7	46:2 51:8	personally 5:12	practices 23:9
new 10:25 13:14,18	58:21 65:5,23	page 57:12,14	personnel 50:21	preparatory 14:6
14:2,3 42:10 48:5	70:8	58:14	62:23	prepared 14:8
48:21,25 49:25	officer 4:16 59:2	pages 56:7	perspective 19:17	63:18
50:4,8 51:14	70:9	paid 38:8	40:22	present 1:10 28:2
56:12,25 59:21	offices 60:13	pandemic 4:4 69:11	PETRIZZO 1:20	30:17 37:10
70:14 71:8 73:4,9	OFFICIAL 1:2	paper 21:13	phlebotomy 62:7	presentations 2:25
newer 12:5	officials 7:11	papers 15:5	62:10	26:7
newly 47:25	oh 25:24	paragraph 25:16	physician 62:21	presented 36:11
news 16:2 51:10	Okay 2:2 26:16	parallel 39:8	piece 20:9 35:19	presenting 31:14
Newsday 10:23	53:20 71:24	parents 70:22	Pierre 5:18	president 1:11 2:16
11:3,3	old 14:11 17:8	part 3:18	place 29:2 35:10	2:18,23 7:15 8:6
nice 5.12,20 11.4	39:10	part-time 32:5 57:8	39:6 49:25	8:25 9:21 11:9
64:5	once 31:10 37:8	58:4	places 56:6 69:19	13:3 26:9 27:25
nine 46:12	49:18 69:18	participated 46:13	69:24	30:15 42:23 43:17
46:17	one-time 34:24	participating 46:16	plagiarism 16:18	45:20 47:5 53:21
Jon-student 49:21	63:5	partners 62:5	18:10 21:14	53:23 67:7,13
noncredit 32:8	one-year 49:23	partnership 59:21	planning 19:21	68:15 69:17 70:25
Northwell 63:24	online 46:21	parts 22:25 23:2	plans 21:7 52:8	71:12,18
64:2,6,17	operated 40:15	pass 21:13 22:15	platform 19:15	Presiding 59:2
Northwell's 64:9	operating 41:10,13	43:4,6	players 59:14	pressure 25:2,3
Notary 73:8	42:3	passing 22:20	playing 11:8	pretty 19:4
noted 72:8	opinion 8:11	Patchogue 53:11	pleasant 42:4	previous 67:13
notes 73:12	opportunities	pathway 60:9,21	please 2:4,6,16 3:7	previously 62:5
noticed 9:4	69:13	pathways 60:7 Patricia 28:2 48:6	26:20 27:14,19	63:23
noting 50:23	opportunity 7:25	Patty 3:19 5:22	29:9,16 39:19	Pricilla 50:25
November 15:25	9:24 34:20 48:5	7:20 9:6 49:9	53:5 70:2	primarily 18:11
number 32:4,12	53:12 57:6 58:10	pay 35:8	pleased 50:16 51:13	22:12
33:15 36:2 39:13	70:23	pay 55.8 paying 40:11	pleasure 54:6	principals 23:14
43:15 44:19 57:8	opposed 12:17 21:8	payments 40:17,19	pledge 2:4,6,7	prioritize 69:7
58:13	27:3,21 29:19	people 2:14,15 5:6	podium 3:8	priority 69:10
numbers 33:20	options 46:5 59:17	8:3 13:11,13 14:8	point 36:23 39:2	PRISCILLA 1:16
39:17 57:9 58:14 58:16	order 2:3,10 26:20	18:12 19:3 22:17	59:7	proactive 67:10
nun 17:9	29:11 36:7 40:18	25:11,15,21,22,25	points 37:8,12	probably 10:11
nurses 65:14,18	organization 61:9 original 43:2 73:11	48:3	64:21	62:14
nursing 51:16,22	out-of-county 68:2	percent 16:17 24:7	policies 21:12	problem 37:24 41:8
51:23	outline 14:8 19:11	54:23	policy 21:17,24 22:22,24 23:10	problematic 12:2 PROCEEDINGS
	outside 18:22	percentage 57:20	47:9,14	1:3
0	outstanding 53:13	performance 52:22	47:9,14 political 44:18	
	ouistanung 55.15	F	ponical 44.18	proceeds 36:18
L		··		·

(

Enright Court Reporting (631) 589-7788

]		
	process 12:12,21	35:11 39:6 59:11	38:14 39:13 40:21	52:21	return 29:9 63:19
(18:18 37:5 46:18	59:13	57:2 60:13 67:9	remembers 4:4	revenue 31:24 32:3
1	roductive 51:4 بر	puts 58:4	67:25	remind 59:22 60:6	32:15 36:12,14,15
	profession 14:25	putting 23:17	reap 66:22	removed 22:5	37:2 38:2 68:4,5
	professional 14:20	0	rearview 2:13	REOPENED 27:10	review 31:2 46:7
	professor 52:14,15		reason 25:24	29:25	reviews 23:10
	program 16:13	quality 31:7	reasons 12:3 39:4	report 28:8 30:22	revise 12:20
	34:19,20 51:16	question 17:5 24:12 66:11	receivable 40:2	30:24 33:21 42:4	revision 19:3
	52:8,12,25 63:25	1	receivables 38:13	45:21,23 46:23	revisions 61:11,23
	65:10 68:16	questions 8:5,6 15:10 23:16 26:5	40:4	50:23 53:20,22	rewrite 12:20
	program-by-pro	29:3,5 37:15,16	receive 53:18 59:24	54:21 55:10 63:2	rhythm 18:23
	57:23	39:19 43:19 46:25	66:7	66:6	Richard 52:13,14
	programming	50:15 66:6,10	received 30:5 31:11	reported 49:8	52:21
	28:20	quick 11:7 17:14	receiving 36:19	Reporter 73:7	ride 14:22
	programs 10:12	48:4	reception 53:3	reports 28:3 45:17	right 3:7 10:15
	42:11 51:23 58:7	quite 9:11	recipient 51:24	representative	12:20 16:23 24:9
	58:9,12,16 61:12	quite 3.11	RECITATION 2:7	48:12,17	26:5 28:25 33:17
	62:7 64:18 68:18 68:19	R	recognize 9:24	representatives	45:8 64:7 69:10
	progress 17:3 21:20	race 16:22 18:3	26:10 39:24 53:12 54:6	49:11	ripping 15:4 rise 2:6 10:10
	33:18	racing 15:12 16:6,9	recommendation	rcprcsented 38:12 46:9	
1	project 60:14,25	radiology 58:8	43:21 44:24	represents 57:5	Riverhead 52:6 Roach 6:14
	61:2	raise 51:19	recommends 44:8	request 44:11,20	robot 22:18
	projected 32:12	raised 42:17	record 38:13	requests 42:10	roundtable 65:6
$\left(\right)$	33:8	ran 19:25	records 30:18	require 49:5	71:20,22
\sim 1	projection 32:6	rarely 21:25	reduced 39:13	required 61:11	RSVP 53:6
	projections 37:2	rate 16:12	reduction 31:23	requirements 61:13	rules 22:14
	promising 55:6	re-do 24:11	32:15,20,21 34:19	requisite 57:7	run 31:6
	promoting 61:5	re-evaluate 15:8	reductions 63:6	research 51:18,20	rundown 55:19
	proposal 35:21	reach 66:24	refer 60:5	resolution 42:17,22	running 55:13 64:2
	38:15 39:6	reached 10:23	referred 20:14	43:6,9,15,20 45:2	runs 36:20
	proposals 34:25	47:23 49:9 58:20	reflect 12:11,18	45:9	
	proposed 35:4 63:4	react 25:3	refugee 44:4	resolutions 37:13	S
	proposes 63:7	reaction 8:9 17:7	refugees 44:17	42:8,13 43:4,7	Sabrina 6:13
	protected 42:19	17:16	regained 57:20	49:20	sacrifices 17:22
	44:3,7	read 10:12 25:13 25:18	regard 20:22	resource 19:15,19	SANDERS 1:15
	protective 42:18	25:18 reading 20:10	regarding 51:10	70:14	29:12 37:17 72:4
	proud 9:20	real 11:7 20:14,25	region's 61:6	respect 65:20	Sang 54:8
	provide 35:12	reality 15:19	registered 57:16	respiratory 58:8	sat 11:2 13:17 14:7
	64:21	realize 20:11,19	regurgitate 18:19	response 27:2,4,20	savings 41:24
	provided 28:10	really 7:6,7,12,14	related 46:8	27:22 29:18,20	saw 5:9,16 13:25
	67:17	7:22 8:2,14,16,22	released 34:9	30:12 43:13 45:15	41:5 63:7
	provides 53:11	10:7 13:20 14:23	relief 35:13	71:23	saying 16:24 21:2
	providing 30:21	21:14 23:6 25:25	remain 28:16	responses 48:4	25:24 63:12
	prudent 39:22	32:11,17 33:13,20	remainder 28:19	responsibility 49:2	says 22:13 37:20
	public 13:19 73:8	34:3,17 35:15	remained 4:21	result 13:2 24:14	scared 14:23
(ulled 57:12	36:4,5,6 38:4, 11	remember 5:8	results 61:3	scenarios 36:12
Ì	put 8:23 24:2 35:10	UNITSTI	14:12 17:8 52:13	retired 52:18	scenery 52:17
L		·			

Page 9	9
--------	---

			·····	<u> </u>	
	scheduled 50:11	Senate 54:11	similar 40:6	36:23 66:22	8:22 9:13,20
1	cholarship 51:12	senator 5:9,10,11	simply 55:7	starts 56:14	10:23 11:17,19
Į	51:14,18,21 52:2	6:4 25:20 65:6	simulacrum 17:23	state 4:17,23 5:13	12:10,25 13:4,9
	52:4 63:25	senators 7:4,23	simulate 19:5	9:16 34:6,8 37:3	13:21 14:6 17:15
	scholarships 51:11	send 71:16	sister 57:25	37:20 38:5 39:21	17:20 19:16 21:7
	school 52:6 59:9	sense 22:9 37:23	sitting 2:15	41:10 57:11 63:12	21:16,25 28:14
	69:9	sent 42:25	sixth 17:10	63:14 70:15 73:4	41:14 42:18 44:13
	schools 35:8 57:18	sentence 25:17	skills 7:10	73:8	44:14,15,19 45:3
	science 52:8,10	sentences 17:9	small 44:19 57:9	State's 41:6,21	45:6 46:5,13,15
	68:22,23	separate 68:7	smaller 6:16	statement 25:7	47:11,13 49:13
	sciences 58:15	seriously 17:16	software 16:10,21	status 41:21 42:19	51:5,15,22 53:15
	Sea 60:22,23	serve 45:2 48:5,19	somebody 38:21	42:19 44:3,8,16	55:2,3,14,17 56:2
	Sean 48:8	49:22,23	sort 23:10 41:5	47:19 50:7	56:11,19,23 57:8
	seats 55:18 64:10	served 4:19	soul 18:12	steal 22:18	57:10,15,21,25
	second 26:22,23	serves 48:17	sounds 38:21	stealing 22:16	58:4,6,11,19,24
	27:16,17 28:12	scrvice 53:15	sources 20:7,9,18	steep 33:12	59:8,15 60:2,3,8
	29:13,14 30:8,9	services 32:22,23	20:24 36:14,15	STEIN 73:7,18	60:19 62:12,17
	43:10 45:12 49:14	32:24 60:12	41:9	stenographic 73:12	64:3,12,13,22
	51:24 57:12 72:4	serving 48:24	Spanish 69:23	steps 19:4 30:25	66:16,21 67:10,18
	SECONDED 27:7	session 4:10 5:13	speak 15:24	36:25	67:21 68:3 69:4,5
	29:22	set 23:14 73:13	Speaker 3:16 4:17	sterile 64:19	students' 10:13
	security 43:25	Shakespeare 12:7,8	4:23 5:2	sterilization 64:19	17:6
	44:23 58:22 65:12	share 28:7 51:10	speaking 31:7	Stern 5:20	studies 52:9
1	see 2:14 3:8 5:7 6:7	64:5 70:14	48:10 64:14	Steve 5:20	style 18:2
	6:24 9:8 13:7	shared 58:17 59:19	specific 21:23 44:16	sticking 33:17	subcommittee
	18:13 21:18 23:3	61:8 63:23 65:22	specifics 22:2	Stony 4:19 59:21	36:10,25
	28:15 32:8 33:19	shares 59:3	spend 4:22,25	59:23 60:2,10,14	submitted 38:16
	36:5,16 37:5 42:9	sheet 56:10 57:22	spoke 8:14	60:17 61:4	submitting 47:7
	45:18 55:5 56:14	68:9	sponsoring 55:15	story 68:2	success 45:25 46:3
	56:17,22,24 57:7	shell 7:9	sponsorships 47:9	strategic 59:20	46:8 48:18
	57:9,14,16 58:6	Sheriff 70:8	spot 20:5	strategize 15:17	suffered 34:18
	58:12,14,15 59:4	Shirley 1:18 39:19	spring 23:4 54:21	structure 47:21	Suffolk 1:4 2:9 9:16
	64:11 68:9	52:5	55:4	structured 48:2	18:2 27:9 29:24
	seeing 11:16 13:4	Shore 64:13 70:4	ss 73:4	student 4:20 7:2,11	37:21 46:12 47:20
	13:24 31:20 32:14	short 2:25 38:8	stable 63:13	12:15 21:12 22:4	52:4 56:2,12,19
	35:17	62:15	stadium 18:5	24:9,18 27:25	56:21,23 57:9,15
	seeking 64:22	short-term 62:3	staff 5:10,11 17:25	28:8,10 43:22	57:17,24 59:17
	seeks 51:18	64:15 69:20	46:16 53:13 65:4	44:9,20 45:25	60:3,5,9,22,23
ĺ	seen 15:25 22:4	shortfall 38:11	staging 14:3 18:24	46:3,8,18 48:11	61:4 64:3,7,8
	31:23 32:2,5,20	Shorthand 73:7	stagnant 15:3,6	48:12,17,22 49:2	65:13 67:18 68:3 70:10 72:5
	55:15	show 11:5,6 15:6 21:7 70:24	staircase 6:7	49:3,5,10,22 52:4	70:19 73:5
	select 46:6 selected 49:17	showing 20:2	stakeholders 62:2 stance 32:16	52:22 55:10,11,12 55:20 64:7,8	Suffolk's 52:7
		shows 15:4 56:11		-	suggest 55:8
	semester 13:25 14:5,21 50:3	57:22 58:23 67:15	standard 18:25 start 1:22 15:2,5	67:16 student's 60:16	suggested 47:8 suggestions 49:12
	62:16 66:17	side 14:20 61:24	43:18	students 3:3,4,13	suggestions 49:12 summary 34:9
1	emester-by-sem	signalling 63:14	started 25:7	3:13,22,25 5:7,19	summary 34:9 summer 23:8 28:20
L	- 56:16	significant 40:23	starting 35:12	6:9,10,23 7:5 8:7	40:20 50:2 56:15
		~-5mm.mit (0.2.)	5 mi ting .7 5 , 1 2	0.2,10,207.001	10.20 20.2 30.13

	r	······			
	Sunday 52:11	tax 35:3,9	Thiele 5:17	today 4:2 10:2	45:25 46:2,18,24
1	UNY 34:17 35:8	taxpayers 68:5	thing 6:6,18 10:20	26:15 31:16 54:2	47:3 48:11,12,15
(36:4 39:17 40:10	teach 10:19 11:18	15:14 17:24 21:3	54:8,13	48:22 49:3,3,5
	43:23 44:8,24	11:23 12:23	23:5	told 33:15	50:14,22,24 51:2
	56:9 61:12	teachable 24:16	things 11:14 13:8	Tom 5:14 26:14	51:6,8 53:19
	SUNY's 52:9	teacher 18:17	14:16 15:2,21	58:20	55:24 65:2 66:8
	supervisor 25:20	teachers' 19:17	17:2 18:18,19	Toma 6:13	66:11 67:8,23
	supply 64:20	teaching 10:8 11:12	22:10 23:4 32:10	Tonie 3:9,9,10 6:11	68:25 69:22 70:13
	support 19:20	12:6 17:10,25,25	33:18	6:25 7:16 9:22	71:3,5,7,16,19,24
	34:15 44:25	20:22 22:3,12	think 3:19 5:7 12:3	tool 19:18 20:22	72:2,4,5
	supporter 65:11	70:15	12:9,18 13:11,12	22:12	Trustee/Second
	supportive 18:2	team 61:19	14:14,24 16:18	Toolan's 70:8	1:18
	65:20 66:2	technician 62:8,15	17:19,21 20:23	top 56:10	Trustee/Vice 1:17
	suppose 19:23	technologies 13:19	21:2 23:3,7,12,14	topics 46:8	trustees 1:2,4 2:9
	20:21	telephone 32:25	24:15,25 41:21	total 54:25 57:15	10:6 26:18 27:8
	supposed 16:13	tell 4:24 18:14	44:10 45:20,23	totality 39:24	29:4,11 30:4
	sure 3:23 13:21	25:11,20	50:16 57:5 63:10	tourists 4:12	43:22 46:11 48:16
	24:6 37:19 40:5	telling 19:13	63:11,14,18 66:22	town 25:20 59:10	53:16,24 54:20
	47:15 48:23 58:5	temporary 42:18	67:16 68:21 70:22	59:10	71:20
	59:16 60:15 70:8	42:19 44:3.7	thinking 17:11,13	training 64:18	try 21:13 24:15,17
	Surprisingly 35:6	ten 25:18	18:15,15 21:9	transactions 31:19	25:18 65:16 66:24
	suspicious 24:3	tens 25:13	66:14	transcript 73:10,11	67:9
	sustain 68:18	tentatively 60:21	third 15:15 54:23	transgressed 22:10	trying 10:22 11:16
	syllabus 22:13	term 48:13 49:22	57:22	transition 70:10	11:22 16:2,4
(yracuse 52:10	49:23	thirty 35:23	tread 36:15	22:15 25:19 67:3
•	system 34:17 35:24	terms 13:4 23:12	Thomas 6:14	treat 37:25	tuition 31:23 34:6
	43:23 44:8,24	31:17 33:23 36:12	thorough 45:24	tried 13:6 20:19	37:3 41:3,4,11,16
	56:20	37:9 57:19 60:16	63:2	trip 4:8,8,23 7:18	44:10 67:4
		thank 2:18,19 3:10	thought 9:4 18:10	55:13,16	turn 6:23 11:21
	<u> </u>	3:11 7:15 8:4 9:21	24:3,22	true 73:10	13:9 53:21
	Tabalia 48:8	19:8 26:2,5,6,13	thoughts 12:19	trustee 1:12,13,14	Turnitin 16:17
	Tabassum 6:13	26:15 28:5 29:6	thousands 25:14	1:15,16 2:2,5,12	twelve 40:16
	table 70:24	29:15 30:10,13	59:25	2:21 4:4,6 8:4,8	twenty 22:3
	Tacke-Cushing	42:4,5 45:16 46:2	three 36:10,19 41:2	9:3,19 15:10,11	twenty-eight 60:19
	61:21	46:15,24 47:3	41:9 42:13 43:5,7	17:4,17 19:6,10	two 2:25 3:3,3,12
	take 8:24 9:23	48:18 50:14 51:8	49:10 51:25 52:3	19:14 21:11 23:15	3:25 12:18 18:4
	12:10 15:2 32:16	53:19,23 54:12,17	54:23 55:21 56:7	23:17 24:21 25:6	23:25 26:6 38:5
	38:18 60:10	61:15 66:8,12,24	57:18 61:9	26:4,16,21,22,23	40:6 51:10 60:17
	takes 54:25	67:5,12 68:13,13	three-year 49:22	26:24 27:3,5,11	61:18 70:20
	talk 7:4 32:22 40:7	69:2,18 71:18	tickets 52:25	27:15,16,17,18,21	
	talked 30:21	72:5,6	TikTok 17:14	27:23 29:5,12,13	
	talking 7:10 15:13	thanked 48:9	time 1:22 4:3,5,14	29:14,15,19 30:2	U.S 43:24
	23:25 33:11 40:24	thankful 9:19	5:15 8:3 12:10	30:7,8,9,10,13	Ukraine 44:20
	66:14 67:2	thanks 9:18 53:25	14:25 28:15 41:22	37:16,17 38:19	ultimately 60:10
	targets 34:3	54:17	53:25 54:4 72:8	39:18,20 40:25	un-collectability
	task 59:12,13 Tat 54:8	theater 52:12,19,20	timeline 50:17	42:6,14,15,21	40:3
(53:7	times 13:14 25:18	43.3,8,10,11,14	un-collectable
~	aught 17:10 18:8	Theresa 1:15 41:11	36:11	45:4,11,12,13,16	40:10
Í		I I	I I I I I I I I I I I I I I I I I I I	l l	

	understand 9:7	votes 61:16	weeks 10:24 13:17	Y	1969 52:16
(45:6,9		31:16 61:18 62:14	yeah 7:13 8:15	1st 34:10 49:25
ſ	Inderstanding	W	weighted 39:11	year 28:19 33:10	50:17
	13:5	walked 54:16	went 3:20 4:6 5:6	36:21 40:14 42:11	
	underway 46:19	walks 13:13	7:3 20:18 39:9	49:15 56:14 61:2	2
	undocumented	wall 22:5	west 58:2	63:9,13 65:25	2.6 38:7,9
	44:13	want 3:5,6,20 9:23	western 59:9	66:4,18	2:00 52:22
	undoubtedly 21:5	10:3 12:10,21	WHEREOF 73:13	year's 34:22 63:9	20% 35:21 39:16
	Unfortunately	14:22 15:20 18:16	wild 14:22	years 6:4 9:11 22:3	200 40:24
	30:23	18:18 21:8 23:6	Wind 71:5	25:12 35:11,11	200,000 35:6,16
	units 31:4	23:23 24:10 25:9	wish 9:14	36:20 38:5 40:6	2000 52:18
	University 59:22	26:10 48:22 60:2	WITNESS 73:13	41:2 67:14	2014 35:12
	update 47:19 50:7	61:15 62:6 68:25	Wolves 60:22,23	yesterday 19:25	2021 56:18
	updated 56:5	wanted 11:5 34:10	women 71:8,10	70:4	2022 33:4 57:13
	use 11:25 19:19	64:4	wonderful 5:4	yields 61:3	2023 1:6 30:4 48:14
	21:8 22:23 23:22	wants 43:15 71:21	55:13	York 13:14 56:12	73:14
	24:16,18 28:25	Washington 64:25	words 8:13,19	56:25 70:14 73:4	2023.11 42:8
	31:21 32:13 47:8	wasn't 8 :16	work 10:14 13:8	73:9	2023.14 42:9
	uses 10:21	watch 6:22	14:6 17:3,21		21 56:15,15
i	utilities 32:25	wave 15:15	18:22 40:18 55:25	Z	22 30:22 31:14
	utilizing 28:17	way 6:5 10:14,16	61:15 62:2 69:8	Zach 48:11	23 31:17,18 33:6,14
		10:17 11:18 19:23	69:16 71:9	Zarate 1:16 4:4	33:19 34:24
	V	21:2,24 22:8	worked 6:3 9:10	19:14 26:23 51:2	24 33:10,23 36:23
/	valentine 13:16	24:12 38:10 63:11	workforce 61:24	68:25 69:22 70:13	27th 6:19
(alentine's 13:15	64:14	working 4:13 16:19	71:5	3
)	valuable 6:3	ways 5:24 21:5	16:25 30:24 36:4	Zoom 1:6 6:22 49:8	
	value 18:13	we'll 3:21 6:22	39:5 49:12 60:13	ZWIRN 3:23	3 33:9
	Vargas 4:15	41:20 58:5 68:9	60:17 61:10,22		3% 55:9
	variable 32:19	68:12,24 70:12,25	70:7		3:30 53:3
	variety 12:3	we're 9:19,20 10:19	works 11:22,23	1	3:50 50:13
	vast 58:11	11:16 12:4 13:23	12:5	_	30 48:14
	VERBATIM 1:3	14:16 15:8 16:24	workshop 19:24	1% 54:22	300,000 32:7 35 35:4
	version 16:3,4,19	22:5 23:3 31:17	world 69:15	1.2 32:21 34:19	35 33:4
	52:24	31:20 32:10 33:11	worthwhile 68:6	1.3 34:21 1/19/23 27:13	4
	vice 1:19 2:11	33:17 35:16,17	wouldn't 7:18 21:8	10 36:3 37:24 39:12	4 42:16
	26:11 27:25 30:15	36:4 37:6 38:13	write 12:16 13:15	10,000 57:14	4.2 33:11
	video 11:4,7,8	38:24 39:15 40:11	19:2 20:5 22:25	10,000 57:14 10,209 56:18	4:00 50:12
	VIDEOCONFE	40:23 41:12,15	24:10 25:9,22	10th 46:22	4:01 1:22
	1:7 Ville 51:25 52:2	55:15 66:22 68:10	26:2 40:9	10:11:30 18:20	40 37:23
	Village 51:25 52:3 violation 21:17	68:17,18 69:20	writing 10:3,22	13.6 31:22	400,000 31:25 32:9
		70:16,17	11:10,13,20 12:11	13th 47:5 50:11	35:18
	violence 44:4	we've 4:3 26:6	12:12,15,21 13:23	15% 35:4	415 57:17
	visa 44:6 visitors 3:2	44:11,19 58:20	17:12,12 18:14,15	1570 55.4 15th 46:20,22	451-4164 53:7
	volunteer 54:5	66:13 67:2	18:16,24 21:9	16th 1:5 52:11 53:6	476 56:24
	volunteered 59:4	website 56:9 weeds 67:6	written 12:8 16:15	70:17 73:14	489 57:17
	ote 41:20	week 3:14 12:18	16:21 24:5	18th 70:17	
(OTED 27;7 29:22	60:17 64:24,25	<u> </u>	19 30:4	5
Ì	- 1 VILLU 21,1 27.22	00.17 04.24,23			
		•	I I	r I	

					Page IZ
			· <u> </u>	······································	
	5 35:536:22			,	
(``% 38:6				
1	J,000 52:3				
	5.4 34:15,23				
	3,4 54.13,25	1		Į	
1	5:10 72:8		-		
	50 37:21,22 38:2				
	536 57:4				
	5th 53:10				
	6				
	600,000 32:6 35:18	1	1) j
	,				
	7		1		
	700,000 33:3	1			I I
	7th 3:23 7:3				
	1.1 CZ, CM,			4	
	8				l l
	8,800 57:16				j l
	0,000 07.10				
	80 35:25				
	800,000 31:24				
	8th 46:4				
	9				
			}		
	9,040 56:22				
6	900,000 32:4				
(
		1			
			ļ		
		1			1
1			ł		
		•			
		· ·			
		l	l	l i	(I
1		1			
		1	1		
		1			
					ļ [
, I		\	1		1
<u>`</u> -	_ · · ·	1	1		
			1		
l					

۰.