OFFICIAL BOARD OF TRUSTEES MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 21ST DAY OF OCTOBER 2021 AT 4:00 P.M., VIA IN-PERSON \& ZOOM VIDEOCONFERENCE

PRESENT:

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EDWARD BONAHUE, President
GORDON D. CANARY, Trustee GEMMA DELEON-LOPRESTI, Trustee ZACHARY FROST, Student Trustee KEVIN M. O'CONNOR, Trustee BELINDA PAGDANGANAN, Trustee THERESA SANDERS, Trustee PRISCILLA ZARATE, Trustee
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E. CHRISTOPHER MURRAY, Chairperson SHIRLEY E. COVERDALE, Trustee/Second Vice Chairperson

Board of Trustees, 10/21/2021
(Reporter Note: This meeting was transcribed via video recording. It appears the first few seconds or minutes were not recorded.)

TRUSTEE CANARY: Thank him for his outstanding service to our military, to this nation, and to the people of the United States.
[AFTER RECITATION OF THE PLEDGE OF ALLEGIANCE, THE MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS CALLED TO ORDER BY THE CHAIRMAN, E. CHRISTOPHER MURRAY.]

CHAIR MURRAY: All right, do we have any guests who have joined us?

PRESIDENT BONAHUE: Mr. Chairman, I don't think so. I think we have -although we have a few visitors who are not college employees, they are often with us, and so everyone is at home.

CHAIR MURRAY: Thank you.
At this point, $I$ would request a motion to adjourn the Board of Trustees meeting and call the Board of Directors

Board of Trustees, $10 / 21 / 2021$ meeting to order.

Gordon, would you like to make that motion?

TRUSTEE CANARY: Yes,
Mr. Chairman. I make that motion.
CHAIR MURRAY: Theresa, you second?

TRUSTEE SANDERS: Second.
CHAIR MURRAY: All those in favor say aye.

COLLECTIVE RESPONSE: Aye.
CHAIR MURRAY: Any opposed?
(No response.)
CHAIR MURRAY: Hearing none the motion is passed.
[WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED. THE MEETING OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS ADJOURNED AND REOPENED.]

CHAIR MURRAY: We're going to now request another motion for approval of the minutes of the September 23, 2021, Board of Trustees meeting.

Board of Trustees, 10/21/2021 Theresa, would you like to make
the --
TRUSTEE SANDERS: So moved.
CHAIR MURRAY: Gordon?
TRUSTEE CANARY: Second it,
Mr. Chairman.
CHAIR MURRAY: You get the benefit of being here in person.

All those in favor say aye.
COLLECTIVE RESPONSE: Aye.
CHAIR MURRAY: Any opposed?
(No response.)
[WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.]

CHAIR MURRAY: At this point I would like to introduce the Vice President for Business and Financial Affairs, Dr. Mark Harris, to present the college budget and the college financial records.

VICE PRESIDENT HARRIS: Thank you Mr. Chairman and members of the Board of Trustees and members of the administration.

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So for the update on the financial reports, take them in 2 pieces. First an update on the Fiscal 21 year-end projections. Right now we're going through the Fiscal 21 year-end close process. We're working with our auditors and we're doing some internal entries as well as looking at the bad debt for unpaid student accounts, some year-end expenses that we need to accrue, and any roll overs for purchase orders based on expenses that we generated purchase orders for but we did not receive on time and made the decision that we should roll those over. So we are currently in the process where we're looking at all those transactions that need to be reported for Fiscal 21. And then early next month we should be having our auditors on campus doing fieldwork, collecting some data, so by December we should have some sense of where we're going to end for Fiscal 21, reporting back to the board then

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giving a sense of where we think our fund balance will be.

One of the key determinants for Fiscal 21 is really trying to correctly post or record those transactions relating to HEERF II that we received in Fiscal 21. So Mr. Chair and the boards, in December we should have some sense of where we're going to end in terms of adding to fund balance for Fiscal 21.

In terms of our cash flow, we still are maintaining a healthy cash flow balance right now. We were expecting to get about $\$ 12.5$ million from SUNY in October for 1 st quarter appropriation. Unfortunately that did not happen because their board meeting got pushed to the latter part of this month. So that means that our first quarter dispersement for Fiscal 21-22 will be in November of about $\$ 12.5$ million.

Fiscal 22 budget updates, the income and expenditures statements that


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we presented really represent
transactions for the first month
September, and again the numbers that we included are very high level projections just based on what we're seeing and based on what we expect that may happen. In December we will also have a better sense of where our revenue projection will be for Fall primarily because our census was as of Friday and I know the Office of Institutional Effectiveness is working to finalize those numbers.

One of the things that we're working with that department on determining is what the FTE impact will be in terms of a revenue loss perspective specifically because our fall enrollment has significantly decreased compared to what we had budgeted.

So we budgeted about 5.4 percent and we're hovering about give or take 13 percent on an average. So we want to

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see what the difference is and then make an application to the US Department of Education to get reimbursed for the downside between what we budgeted and what the actual loss in FTE is.

So, Mr. Chair, those are the only
items that $I$ have in terms of financial reporting before $I$ present the one resolution so I wanted to see if anyone had any questions pertaining to what was presented.

CHAIR MURRAY: Does anybody on
Zoom have any questions for Mark?
(No response.)
CHAIR MURRAY: Anybody here have any questions for Mark?
(No response.)
CHAIR MURRAY: And I assume it's
too premature at this point to have any sense of what the state's going to do next year. Have you heard anything through the grapevine?

PRESIDENT BONAHUE: NO,
Mr. Chairman. There is actually a

Board of Trustees, 10/21/2021 presidents' call tonight with the Chancellor and he promised to touch on the budget looking at the year ahead, but it is obviously very early in the cycle. If we have any news, I will bring it forward.

CHAIR MURRAY: Okay.
Anybody else?
(No response.)
CHAIR MURRAY: Thank you again,
Mark. You want to talk about the resolutions?

VICE PRESIDENT HARRIS: Yes. So
I have 1 resolution, the standard resolution, Item Number 1, which represents the monthly service to Suffolk County for the employee health insurance for $\$ 2,893,933.46$ which is in line with the typical monthly payment. So I present this 1 resolution for review and acceptance. That's all I have.

CHAIR MURRAY: Thank you. We have a few resolutions but I'm going to

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be jumping around a little bit here because there are two resolutions that are being recommended by the Governance Committee and I'm going to ask if Gordon would like to go through those two resolutions.

TRUSTEE CANARY: Yeah,
Mr. Chairman, my pleasure, but I'm basically addressing the one because the second one we're not bringing forth.

CHAIR MURRAY: Okay. I'm sorry.
TRUSTEE CANARY: The Jane Shearer
thing we're not going to bring forward until --

CHAIR MURRAY: That's correct. I'm sorry.

TRUSTEE CANARY: So let me just read the Governance Committee minutes, if I may, and then we can address any additional questions.

So we met on Monday afternoon. Discussion was had about a proposal received by the Special Events department to permit Future Stars Tennis

Board of Trustees, 10/21/2021 Academy of Harbour View LLC to enter into a three-year licensing agreement to conduct youth sports camps on the college's three campuses during the summer months.

Assistant Director of Special Events, Steed Alberti, informed the Committee that the College's licensee which previously operated a summer camp on the Michael J. Grant Campus was no longer in business so there was no conflict there.

Future Stars is an established well-organized company that was able to run camps during the summer of 2020 and 2021. They already run camps at SUNY Purchase, Farmingdale State College, and St. Joseph's College. They are looking for additional locations to expand their --
(Zoom audio fail.)
TRUSTEE CANARY: He had explained the proposed fee arrangements would be based on a percentage of the total

Board of Trustees, 10/21/2021 number of weeks campers are enrolled. We would have a guaranteed minimum payment to the College and -- minimum payments to the college. There will be some staffing needs such as lifeguards at the pools.

The Committee agreed that in addition to the revenue source, this program would be a great way to introduce families to our campuses to see what SUNY Suffolk is all about and hopefully be a path for future students when they are ready to enter into college.

Again, we on the Governance Committee had to take this up because this presented a different bargaining process than what we normally do. The license fee was to be calculated on a total number of weeks that the campers are enrolled, and such being that this fee arrangement falls outside of the scope of the facility use policy fee schedule, we had to come up with this

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resolution to authorize the license that it requires.

So, again, the Governance
Committee felt that with the background of this organization they run outstanding camps, the state has spoken to SUNY Purchase, Farmingdale State College, St. Joseph's College people, they are all quite pleased with their relationship with them and how they run their facilities and their operations. So we felt we could go forward with the recommendation to the board to approve this new contract.

CHAIR MURRAY: Okay. So we did discuss this. I would like to just thank Steed for his efforts and the help that put this together, and hopefully next month I believe we may have another resolution, but they are being creative in looking for ways to increase revenue for the college and if the committee was wholeheartedly in support of this.
Does anybody have any questions,

Board of Trustees, $10 / 21 / 2021$ any of the board members?
(No response.)
CHAIR MURRAY: No. Okay. So
that would be -- what resolution is
that? What number do you have?
TRUSTEE CANARY: 61.
CHAIR MURRAY: 61, okay. That's
resolution number 2021.61 . There are 3
others which you have in your package.
So at this point $I$ would request a motion for the approval of college Resolution Numbers 2021.57 through 2021.61. Do I have a motion?

TRUSTEE FROST: Motion.
CHAIR MURRAY: And a second?
TRUSTEE SANDERS: I'll second it then.

CHAIR MURRAY: All those in favor please say aye.

COLLECTIVE RESPONSE: Aye.
CHAIR MURRAY: Anybody opposed?
(No response.)
CHAIR MURRAY: Great. Thank you.
[WHEREUPON THE MOTION MADE AND

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SECONDED WAS VOTED ON AND CARRIED.]
CHAIR MURRAY: So now we're going to go to the committee reports.

Budget and Finance, Kevin?
TRUSTEE O'CONNOR: No meetings on
that front so far.
CHAIR MURRAY: Okay. We had the
report from Mark so that's helpful.
Student Success, Bell?
TRUSTEE PAGDANGANAN: Yes,
Mr. Chair, thank you. The Student Success Committee convened on October 5th. In its continuing discussion with student basic needs, the Committee reviewed data highlights from two student surveys.

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\text { The first one is in May } 2020
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which was a college survey that focused on the student transition to remote learning due to COVID. The survey was emailed to 21,015 students and we received 2,148 responses, mostly Ammerman, mostly full-time, and mostly second-year students.

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The questions were how often do you worry about online classes? 57.2 percent cited very often.

How often do you worry about accessing or using technology needed for online classes? 33.2 percent cited very often.

How often do you worry about paying your bills like tuition, rent, Internet access, and medical? 44.8 percent cited very often.

How often do you worry about eating day-to-day? 46.4 percent said never but 17.2 percent said very often.

In April of the following year, the annual student opinion survey was issued by SUNY to 11,715 students of our -- degree-seeking students. One section of the survey asked students to use a 5 point scale to indicate areas negatively impacting upon their academic performance.

We received 977 responses, primarily female, primarily 24 and

Board of Trustees, 10/21/2021 younger, and primarily full-time. More than half of the students did not respond to the questions and the majority of those who did respond indicated they were not being negatively challenged by the following, job or family responsibilities, childcare, disability issues, health, paying for college, adequate housing, food insecurity/hunger, and transportation.

While these results may seem to be in conflict, on-campus feedback captured anecdotally indicates a gap in meeting basic student needs. In addition, campus food pantry usage during the pandemic has more than doubled. The second survey results may also have been influenced by survey fatigue and the young age of most of the respondents.

Our next steps as a Committee will be reviewing basic need support models that are operational at other colleges as well as a discussion on the

Board of Trustees, 10/21/2021 potential for grant funding so stay tuned for that.

That's my report, our report,
Mr. Chair. Thank you.
CHAIR MURRAY: Thank you. That's very interesting.

TRUSTEE CANARY: Question?
CHAIR MURRAY: Sure, Gordon.
TRUSTEE CANARY: Thanks,
Mr. Chairman.
Bell, was there a write-in section on the survey if they wanted to bring up anything else that maybe was not in the form of a question?

TRUSTEE PAGDANGANAN: I'm not too
sure. Dr. Munsch or somebody from the team, would you be able to answer that question, please?

INTERIM VICE PRESIDENT GREENE:
For the April survey there was a write-in section. Many of the comments that came in were talking about technology. We wanted to underscore with these results that they aren't

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necessarily reflective of the entire population. This is a subset of the population that took both surveys. It was voluntary and so although students didn't focus so much on some of the food and housing insecurities needs, based upon conversations on the campus it appears that there is a need that it needs to be further assessed but it
is --
(Zoom audio fail.)
CHAIR MURRAY: Thank you.
Anybody else have any questions?
(No response.)
CHAIR MURRAY: Thanks again, Bell.

TRUSTEE PAGDANGANAN: Thank you.
CHAIR MURRAY: Governance, is there anything to add to that?

TRUSTEE CANARY: I guess I can
read this additional section. As we first started off, we have another issue that we will be bringing to the board by resolution probably next month, but this

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Board of Trustees, 10/21/2021 other paragraph addresses it.

So the Committee then discussed the policy on naming opportunities. The current policy only allows for naming of campus facilities, buildings, and other campus areas but not academic programs.

The Foundation Executive Director, Sylvia Diaz, explained the proposal of the family of Jane Shearer to make a charitable pledge to the Foundation to name the college's nursing program the Jane $F$. Shearer School of Nursing, and to be able to do this an amendment to the current policy on naming opportunities will be required.

Executive Director Diaz explained that making such a change would open the door to future naming opportunities. During the discussion the committee was advised that it is a common practice and that other local colleges such as Farmingdale and Nassau Community College already name academic programs.

The Committee asked Deputy

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General Counsel Alicia O'Connor to work on language for updating the naming opportunities policy and they will review proposed revisions. We will review proposed revisions at the next Governance Committee meeting and there was no additional business.

CHAIR MURRAY: Trustee Zarate, do you have a question?

TRUSTEE ZARATE: Yes. Thank you so much. I apologize, I was raising my hand for the Student Success Committee but no one noticed so I'm going to ask the question.

So the survey that was sent to 21,015 students, how much outreach was done to be able to get a better feedback from the students because we only received 2,000 [sic] response. So I was just wondering, what outreach was done and how often was it done for this survey?

TRUSTEE PAGDANGANAN: I wasn't
sure who answered the question before

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from the audience. Was it Dr. Munsch?
PRESIDENT BONAHUE: It was
Interim Vice President Kaliah Greene.
TRUSTEE PAGDANGANAN: Oh, okay. Hi, Kaliah.

INTERIM VICE PRESIDENT GREENE: Hi. How are you? Good afternoon. To answer the question, so that survey, the survey from 2020, was sent out I want to say kind of as we were transitioning through. It was administered through our office. Dr. Caroline Burns, she is our survey and research director. She sent out the initial survey and then each week there was a follow-up survey sent out to students. So since we were in a time of transition, there was nothing posted, like students couldn't go physically. Everything was via email.

Also, these surveys are very much so voluntary. So even if we do try to connect with students, it really is up to them as to whether or not they do

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want to participate in the survey, but I know every effort was made to make sure that we received decent feedback, and I will say 10.6 , $I$ believe, percent return rate in the midst of COVID isn't wonderful but it's decent for the time. TRUSTEE ZARATE: Thank you. INTERIM VICE PRESIDENT GREENE: Does that answer your question? TRUSTEE ZARATE: Yes. Thank you so much.

TRUSTEE PAGDANGANAN: Thank you, Dr. Greene.

CHAIR MURRAY: Does anyone have any questions for Gordon?
(No response.)
CHAIR MURRAY: I told you I was going to skip around a little bit today.

Thank you, Gordon. Appreciate it. Again, I'm excited about the efforts to look at different revenue streams for the college and be a little creative. It's a good thing.
TRUSTEE O'CONNOR: Chris?

Board of Trustees, 10/21/2021 CHAIR MURRAY: Yes.

TRUSTEE O'CONNOR: Obviously if we go down this path, how do we determine what the naming rights are worth, right? Because obviously they can be -- some numbers are large, some are small. There's got to be some sense of what that is before we go down that path. Do you agree?

CHAIR MURRAY: Yes. Absolutely. And we did discuss that a little bit.

TRUSTEE CANARY: Sylvia is going to address it.

EXECUTIVE DIRECTOR DIAZ: Hi, Sylvia Diaz, Executive Director of the Foundation.

So that's a great question and I'm very glad you asked about that. So we have been thinking about this for a long time. This opportunity presented itself. We did look at what the market really is on these potential gifts. We looked at a recent naming opportunity and transaction that took place at

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Farmingdale College, but also looked around the market within the SUNY system to be as close to what we would be -comparing it to what we would be presenting or as close to.

So we're in the midst of conversing with the family to determine that. Once -- this policy is more of a generic policy, not specific to this naming. I'm assuming there will be a subsequent resolution once -- if this gets advanced, very specific to that naming, but we really did look -- we did our homework, Kevin, and we will present that additional information at a subsequent meeting.

CHAIR MURRAY: Thank you. EXECUTIVE DIRECTOR DIAZ: Thanks. CHAIR MURRAY: It will probably be a two-step process because right now the way it's restricted to, as was mentioned, buildings or facilities and not to allow programs, so first we want to, you know, clarify or amend the

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language to allow it to be more programs and then once we do that each specific application or proposal will then come before the board to be voted on. TRUSTEE SANDERS: Chris? CHAIR MURRAY: Sure.

TRUSTEE SANDERS: This is really exciting and it can open up a revenue stream that we haven't looked at, and I'm just thinking about other colleges and universities and renaming everything, the door knobs, the windowsill, and we won't get that dramatic, but $I$ think this is a really good step.

TRUSTEE CANARY: Toilet bowls?
CHAIR MURRAY: Any others
question?
TRUSTEE O'CONNOR: I knew
somebody was going to go there.
CHAIR MURRAY: Any other
questions?
(No response.)
CHAIR MURRAY: We'll move on.

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Personnel? Gemma, I know we're going to have an executive session, but is there anything nonexecutive session that you would like to report on? TRUSTEE DELEON-LOPRESTI: No. Just that the committee did not meet as you stated, but there was some background work that was performed related to evaluation process and we're going to meet next month and provide an update.

CHAIR MURRAY: Okay. Thank you. Advocacy, did that meet this month?

TRUSTEE ZARATE: Thank you, Chair Murray. The Advocacy Committee did not meet but we will be meeting. We're setting up dates now for November so we will be reporting for December.

CHAIR MURRAY: Thank you.
TRUSTEE ZARATE: Thank you.
CHAIR MURRAY: Facilities, I am happy to announce that Jim Morgo is going to become the chair of that

Board of Trustees, 10/21/2021 committee and try to get it going again, and it's not just because he's not here, but he has graciously volunteered. We do -- we would like to get some members of that committee so Gordon has volunteered. That's good. Anybody else would like to serve on the committee, not as chair, but you can think about it and let us know or let Jim know, but that's a positive thing, a lot of issues that need to be addressed and $I$ think the committee will have its -- will keep itself busy.

TRUSTEE DELEON-LOPRESTI: I
missed the name of the committee. What was the name of the committee?

CHAIR MURRAY: The Facilities
Committee which has been kind of dormant for a while and so I'm happy that Jim is willing to take that over. Would you like to serve on it, Gemma?

TRUSTEE DELEON-LOPRESTI: Sure. CHAIR MURRAY: Okay. TRUSTEE DELEON-LOPRESTI: I will.

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CHAIR MURRAY: And then the Foundation, Bell, is there anything?

TRUSTEE PAGDANGANAN: Yes. I just wanted to make an announcement on two new scholarships and hardship funds and a fundraiser.

The first one is Terri Saxton (phonetic) an alumni, former adjunct, faculty member, and her husband were able to support recent alumni Noriko Okada along her pathway to success in higher education. An international student, Noriko came to the United States from Japan to study art following a series of difficult life challenges. Her courage and resilience led her to become an award-winning artist who is currently advancing her education to the doctoral level.

Terri and Tom Saxton recognize Noriko's gifts and talent and decided to establish a fully endowed scholarship fund that will provide a generous gift annually to an art student studying at

Board of Trustees, 10/21/2021 Suffolk.

And then for the second one, Suffolk's Beacon Program is a concurrent enrollment that allows high school juniors and seniors to take college courses at their high school campus during their regular school hours. Lisa Calla, a member of the foundation board, has established the Elizabeth Gonzalez Memorial Beacon Student Hardship Fund to honor the memory of Elizabeth Gonzalez, a student at Touro Law School who was tragically killed by a drunk driver. This fund will provide financial support to high school students enrolled in the Beacon Program. It is one of the six hardship funds established across the college. And finally we have another virtual fundraiser and we're hoping to get your support. It's called Harvest For a Cause. So please mark your calendars as we do this via Zoom on Wednesday, November 17th from 7:00 to

Board of Trustees, 10/21/2021 9:00 for a virtual visit to the Island's oldest continually operated family-owned apple orchard, Richters Orchard in East Northport.

This event features a secret family recipe for hot buttered cider whiskey and a brown sugar blanketed baked apple. Again, this is only $\$ 50$ and a variety of sponsorships are available so please, there is a registered link in the Foundation's website if you would like to support it.

Thank you, Mr. Chair.
CHAIR MURRAY: Thank you, Bell.
Any questions for Bell?
(No response.)
CHAIR MURRAY: If not, we'll move to the Student Trustee.

TRUSTEE FROST: Sure. So it was
a little quiet these past few weeks because midterms are coming up and it's middle of the semester, but I did -during the student Success subcommittee I kind of -- we learned a lot about the

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Board of Trustees, 10/21/2021 food pantry that operates here and I came to realize -- I think Dr. Munsch kind of pointed it out -- a lot of the people who are running that, a lot of the professors and faculty members that are running that are doing that on their own time.

I wanted to like give a huge shout-out to everyone involved who is doing that. That's a huge undertaking and you guys are giving out hundreds of pounds of food to feed the students here and their families so $I$ just wanted to give a huge shout-out and big thank you.

I was also able to bring some of that information back to one of the students in my nursing -- in my class and she was able to benefit from it and she's a single mom with two kids. So that was really nice that we were able to do that. She had no idea about it so that's -- that was really awesome. Also, if anyone is around on Saturday, if you're into soccer, suffolk

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County Community College, it's the men's soccer game, first one for the quarter finals this saturday 1:00 p.m., just come out and show your support. CHAIR MURRAY: Any questions? (No response.)

CHAIR MURRAY: No. Thank you everybody.

Next on the agenda is the Chair's Report. One thing I wanted just to follow up on, we were talking about having our retreat in November. Speaking with Ed, we've decided to move it back to January. It will give us more time to go through the strategic planning process and hopefully have a more enlightened conversation in January. So Thursday's meeting will just be a regular Board of Directors meeting.

Also just want to say we are going to be participating in the ACE CCP process, leadership for the board members.

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Are we full or is it still open to any board members that we -PRESIDENT BONAHUE: The SUNY and Aspen -CHAIR MURRAY: Right. PRESIDENT BONAHUE: -- seminars? CHAIR MURRAY: Right. PRESIDENT BONAHUE: At the moment yourself and Vice Chairs Morgo and Coverdale are committed, although Trustee Coverdale, we note that you have to be gone for one of those days, and if anyone else is interested, please let me know. I think that Secretary Canary was looking at it seeing if the dates work out, but those dates -- once again there's one in -- I want to say there is one in December, one in January, but I can send those dates if we need to.

CHAIR MURRAY: Okay. If anybody is interested in participating, let me know. Report so we will go on to the

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President.
PRESIDENT BONAHUE: Thank you, Mr. Chairman, and it's great to be with you this month either here in person or virtually. Thank you as always for your contribution of time and service to the college.

I want to recognize Dr. Donna Ciampa for hosting here at the Grant Campus. Thank you, Dean Ciampa, for hosting, and the conversation about basic needs is always compelling. Dr. Ciampa gave me and Trustee Pagdanganan a tour of the food pantry on this campus. We have a food pantry at each campus and if any trustee would like more information or to take a look at any time, please just let me know.

Let me also take this opportunity to recognize our Association and Governance leaders here with us today. Professor Tat Sang So from the Grant Campus. Thank you, Tat. Also I see Professor Courtney Brewer from the

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Faculty Association. Thank you, Courtney. Sean Tvelia was here from the Guild and he has stepped out, and I also see Josephine Makowski from AME. Thank you, Josephine. It's great as always to have our leadership here providing representation for our campuses and associations.

And I want to share with the board that in addition to having our monthly cabinet meetings, I will be restarting another monthly meeting that has not been used in some time because of COVID, the President's Council that will include both cabinet members and leaders from our governance and associations so that we can have more frequent and inclusive conversations about topics that matter to everyone and we will begin those in January.

Since our last meeting, trustees, we submitted our final enrollment count to SUNY. As the semester started in September, we reported that overall

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enrollment was down about 14 percent and you also see that reflected in
financials. The silver lining on these clouds is that we clawed back maybe a couple of percentage points with our late start classes and high school classes which also enroll later. And the SUNY mandate did not result in any significant loss of students when the vaccination mandate went into effect. We found that the overall head count decreased by only 8 percent but what decreased more was the ability of those students to take a full schedule.

We have some anecdotal evidence that students might have taken more classes if they had been able to find them in ways that fit their schedule, but this being a transitional semester we would like to have more classes on campus beginning in the spring.

As the vaccination mandate went into effect the really great news is

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that you will recall we were by policy would have been required to deregister students if they had not complied with the vaccination mandate, and $I$ just need to brag on what was truly a college-wide effort whether it was in central administration, Student Affairs or the Student Affairs on campuses, our student deans, our nurses, the extra staff we've added, program coordinators and department chairs who reached out to students in every area.

We were able to collect vaccination confirmations from almost every student in the college who had an on-campus course. By the SUNY deadline we were left with 88 students in on-campus classes who we were required to withdraw for noncompliance. There were an additional 24 noncredit students for 112, that's out of almost 10,000 students with an on-campus class, and that was such a heavy lift I just need to celebrate that.

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I know the board joins me in
expressing appreciation on behalf of the whole college. There were a few hard cases in this final group where they are just learning they are being deregistered, and again I'm very grateful to all the staff that are working with those cases.

I'm looking forward on enrollment planning, as $I$ said, one of the things that we see is we can see students on campus taking classes on their phone. We can see students who are taking like a realtime online campus -- a realtime virtual course on campus in the library, on a bench, at a picnic table, and we know that -- we have reason to believe that if we can have more on-campus classes, we can tip that scale back to more on-campus instruction.

So moving forward we have -- all
the departments are scheduling the course offering plans for spring is 60 percent on campus with a very healthy 40

Board of Trustees, 10/21/2021 percent online, and then we will be responsive to the enrollment trends as we see them coming. If we see that more students are gravitating towards on campus, we'll try to be flexible on that side. If we see more students gravitating online, we'll try to be more flexible on that side.

Of course many programs like Trustee Frost is in nursing, if you're in automotive, if you're in another hands-on program, those classes and programs are back, but when we talk about a 60-40 mix, we're really talking about open -- those open parts of the college where we try to manage enrollment.

I also want to thank the board for encouraging me to take a leadership role as we continue our strategic planning process and really as we're in the final roles, the final -- the final parts of that multi-year process. This strategic plan that we're

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rolling out now will take us the next five years, but it's also very important that I have an opportunity to engage with the whole college. As you heard me describe it, I've tried to engage the campus in a call to conversation about where we see ourselves now and where we would like to be in the years ahead.

The Strategic Planning Council has been very active and I've met with them a few times and both the Council and cabinet have encouraged me to share my own vision for the future based on what I've learned over the past four months.

So today, hot off the presses, I want to share with you a draft, a draft of some values and goals that will be the basis for a college-wide call for conversation including three town hall meetings for the whole college to come together and take a look at this language and reflect on whether this represents who we think we are as a

Board of Trustees, 10/21/2021 college community and where we think we're heading.

And for the benefit of all the trustees online, I'm going to refer to this. So in the handout that you have in front of you and what we're sharing here on the screen, you will see that the mission and vision statement as they have existed for the last 15 years, we're not going to do anything with those right now. They need to be reviewed. They have been in place for 15 years by the count of the strategic Planning Council. We probably need to give them a review, but it's very hard to get -- fully capsulate an entire college down into a few lines of text.

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\text { Where } I \text { think we have an }
$$ opportunity is to think about our values as a college. The values are a little bit more abstract, a little bit easier for us to get a handle on in terms of overall philosophy. Not all of these values are explicitly stated in the

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Board of Trustees, 10/21/2021
draft that the Strategic Planning
Council worked on last year, but they do reflect the many conversations I've had with the board, with community stakeholders, with governance leaders, and with the cabinet, and I think that as a learning community this is a statement of many of the values that we embrace as a learning community.
Obviously academic freedom, academic excellence, and student success you've heard me speak on these several times. Obviously we value open access to educational opportunity and lifelong learning. We understand that attending college or attending a community college is not one and done, but we strive to be a college that allows students to take advantage of all the opportunities we offer, could be over a lifetime.
We value student engagement. We value the priority that is placed on each student's experience because the reality of any college is not what the
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Board of Trustees, 10/21/2021
president says it is. It's not what the board says it is. The reality of the college is how the students experience the college.

We value collaboration with the community and it needs to be collaboration that meets student needs and community needs. We value honesty, civility, and shared governance. We value social justice, diversity, inclusion, and equity.

These are very general values, but they are meant to -- they are meant to expand outwards and you will see when I move down to the goals that we can express these in aspirational goal statements as well.

We value civic engagement and global citizenship. We value ethical stewardship of our financial, physical, and human resources, and we value assessment, professional development, innovation, and continuous improvement.

Now you will see the big draft

Board of Trustees, 10/21/2021 that is under all of this. This is simply a starting place, but $I$ hope it will engage the college community in ways that allow us to reflect on is this the right collection of values. Is this what we really think that we stand for as a college.

Moving on to institutional goals.
I redrafted some of the goals that had been in a previous draft. I've expressed them more in terms of aspirations, actions that we want to take going forward.

We value access but what is it that we want to do? We want to ensure that the college is ready to meet the needs of all students regardless of background or previous education. We want to offer the highest quality academic programs that support students' attainment of educational and professional goals and so forth. We have an aspirational statement about how we are going to support

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students through a variety of services, how we're going to embrace a welcoming culture in which every community member understands that they belong and we're going to eliminate disparities in access and achievement.

We aspire to advance the equitable development of our region's economy, our workforce and communities, and we seek to add value to all students' education through innovative and conscientious improvement of all institutional operations and services.

These are meant to be very aspirational statements of long-term aspirational goals. It's hard to know whether you can achieve any of these in one year. So the next step would be, as I have down here at the bottom, to draft more measurable and operational objectives that would have more focus, more opportunities for individual units in the college to take more specific steps, whether it's at the campus level,

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whether it's a divisional level, whether it's a departmental level.

And the next time we -- the next time I present this to the board will probably be next year, but at that point we should have a great conversation across all of our campuses, in the cabinet, in our governance associations, in our governance and associations where all of us can reflect on whether this correctly represents what we want Suffolk to be.

So as I said, this draft is just a draft and we'll be sending this out to the entire college $I$ believe either tomorrow or Monday so that everyone will have it in advance of our first town hall meeting.

Our first town hall meeting is next Wednesday. It's at the Eastern Campus and I'm just going to go through these times for the town hall meetings because board members, trustees, I invite you to attend any of these. All

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of these will be both in person on $a$ campus and virtually. We'll have all of these set up to do hybrids. Thank you, Steve, for making that happen. We will have both presentations on campus and people can join us via Zoom. Each one is on a Wednesday. At Eastern Campus, October 27 th. Here at the Grant Campus, November 10th. At the Ammerman campus, November 17th, and each one will be at 2:00. As I've said, all of you are warmly invited to take part in any of these.

Briefly, trustees, and thank you for the letting me go through that, I just want to keep you apprised of the work that $I$ 'm doing in the strategic planning including development of the mission statement, but just a few final announcements.

We heard just Monday that SUNY Chancellor Jim Malatras will be visiting tomorrow and visiting on a Friday afternoon. With many thanks to Carol

Board of Trustees, 10/21/2021 Wickliffe-Campbell, Mary Lou Araneo, Sandy O'Hara, and Donna Ciampa, Sandy O'Hara, for pulling together a program tomorrow. The Chancellor is very interested in student basic needs, very interested in mental health, very interested in a variety of topics that we're going to talk about. If anyone is interested in meeting the Chancellor tomorrow, we think he'll be on campus -is it 2:30?

MS. O'HARA: 3:00.
PRESIDENT BONAHUE: 3:00. 3:00
tomorrow, please let us know.
I also want to point out we provide media clips each month. If you have a chance to go through them, please note that we are getting some nice coverage in Noticia and we're seeking to engage the community a bit more in Noticia. We placed some ads both in terms of recruitment and in terms of the Hispanic heritage month because we realized that that is a community that

Board of Trustees, 10/21/2021 we want to be engaged with.

Finally, as $I$ was going to mention but Chair Murray caught it first, we have historically had our retreat in November but $I$ would like to do that in January when we have the advantage of reflecting on some strategic planning and also at least the first parts of the Aspen Seminar Series. Thank you, trustees.

Mr. Chairman, that concludes my report. CHAIR MURRAY: I just a have a couple of questions. With regard to the students that were deregistered or unregistered because of the vaccine, is there a process where they can become -get back into the school? Was there a grace period given to them? What happens to those students?

PRESIDENT BONAHUE: Originally -and I'll ask Dr. Munsch to help we with this, originally SUNY had announced a deadline, as you may remember, that was late in September. Following that, SUNY

Board of Trustees, 10/21/2021 gave us an additional two-week grace period which many students took advantage of.

During all this time we continually reached out to students via email, via text, via phone calls. Even if we got past the end of the grace period and we contacted a student and they said oh, $I$ forgot to turn in my card, I'm on my way to get a vaccination today, we did our best to get them back in the class. So even if we put them on leave for a couple of days, told them don't go back to class, as soon as we had the confirmation we allowed it.

Patti, what would you add?
INTERIM VICE PRESIDENT MUNSCH: I
think that you covered everything. We deregistered students on a Friday, alerted them on a Friday so that they would have the entire weekend to come into compliance. We did have a number of students submit cards the following Monday and Tuesday and we're still

Board of Trustees, 10/21/2021 getting cards now and having conversations with faculty about reinstating students. So this is an ongoing process and we'll continue to work with each student and each faculty member to try to keep as many students whole as possible.

CHAIR MURRAY: Would a student that was deregistered from going onto campus have the option of then just doing things virtually?

PRESIDENT BONAHUE: We held that out up until the time that our late start classes began, but at this point with the number -- the amount of communication that we've had, we can't offer every student that option so it really wouldn't be equitable to create solutions for one student here, two students there.

CHAIR MURRAY: And then my other question is unrelated, but just with regard to the strategic planning, the process we've talked, just remember that

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the board is very interested in
participating as much as possible. I
believe Gemma had volunteered to be part of it so if you could, you know, work to keep her and any other trustees involved and knowledge of what is going on.

PRESIDENT BONAHUE: Absolutely,
and I see Trustee Lopresti has a question or observation.

TRUSTEE DELEON-LOPRESTI: Thank
you. First of all, I wanted to thank you, Dr. Bonahue, for the sneak peek. I am encouraged by the sneak peek, the careful crafting of the language, the words selected. You can already get a sense of the kind of culture that you want to create within the college and a sense of a vision for the future.

So I think that, you know, you mentioned that it was broad but you can just tell the kind of tone and the words used that this is a community college that wants to be embracing and welcoming of the students and their needs. So

Board of Trustees, 10/21/2021
thank you for the sneak peek and I already like what $I$ see.

PRESIDENT BONAHUE: Thank you, Trustee Lopresti. And again for you and for any of the trustees, you will be most welcome to attend any of the town hall meetings. We can also send out the -- many of our meetings of the Strategic Planning Council quite honestly are way down in the weeds on a Wednesday morning at 9:30, but if you would like, we'll be glad to send those out as well.

CHAIR MURRAY: Yeah, if you can just circulate it among the board.

PRESIDENT BONAHUE: I would be glad to.

CHAIR MURRAY: Okay.
Any other questions for the President?

TRUSTEE SANDERS: Just two. So one would be the Chancellor's meeting, what is the format tomorrow, like what are we doing?

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PRESIDENT BONAHUE: It's very
open-ended. He had asked us for topics that we might be interested in sharing, and let me ask Sandy and Carol Wickliffe-Campbell just to help me unpack what we have planned for tomorrow. It's rather informal.

Carol, please remind me?
MS. WICKLIFFE-CAMPBELL: The
Chancellor asked for specific topics that we might discuss. So we have a brief meeting with the Chancellor in our -- (Zoom audio fail.)

We're going to have a discussion about mental health services and programs. We're going to show him the Fine Arts Center here on the campus. We have him observe a photography workshop with some of our peer mentors and have an opportunity to see the faculty art that's in the center, and then we're going to show him the progress on our STEM building and talk to him a little bit about our Offshore Wind Training

Board of Trustees, 10/21/2021 Center.

PRESIDENT BONAHUE: Thank you.
TRUSTEE SANDERS: I appreciate that. I will make time.

PRESIDENT BONAHUE: Wonderful. That would be great.

TRUSTEE SANDERS: It's going to be important what -- I'll leave that alone. Then my other question -- I know, it's one of those silent jokes.

My other question was about connectivity. I just can't get out of my head that a student would leave home to come to the campus to take an online class, right? Why not just take the class? And now it's popping in my head the issues of connectivity in a lot of underserved communities.

PRESIDENT BONAHUE: Exactly.
TRUSTEE SANDERS: So how do we even look at that piece, the connectivity for a student? It's going to be cold soon and snowing, all kinds of stuff. Do we have anything that

Board of Trustees, 10/21/2021 we're doing to help students and families with connectivity at home? Are there any programs?

PRESIDENT BONAHUE: Some of this happened before $I$ got here so if others can help me out on this, I'll appreciate it. As you may remember, during the pandemic the college distributed hundreds of laptops, hundreds of hot spots that enabled students to continue to do their work. Many of those we got back, some we got back damaged, some we did not get back, but to the extent that we can and need to support that, I would like to know that we continue to manage all the requests that we can.

I think what we might need -it's interesting to hear Trustee Pagdanganan's report because clearly she said some students are worried about their connectivity. They are worried about it all the time. And the fact that, yes, we see students coming to campus to use the WiFi suggests that

Board of Trustees, 10/21/2021 yeah, there is a real need there.

I think what $I$ need to do is say I don't have a good answer for you on what our current procedure is if a student reports that they have a connectivity challenge. I'm not sure if either Shady or --

SPEAKER UNKNOWN: (Zoom audio
fail.) We do have at each of the campuses reserved spaces where students can work interiorly to secure a workstation for their realtime classes or for their online classes. So that's one of the things at the three campuses that is available.

SPEAKER UNKNOWN: Additionally what we're finding is the students who are taking the online classes here at the campuses are having their face-to-face class meet either prior or immediately -- (Zoom audio fail.) That's one of reasons why you're seeing -- (Zoom audio fail.)

PRESIDENT BONAHUE: I would also

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like to ask -- Dr. Diaz, I'm not sure where we are with the hardship grants that the Foundation was able to support in 2020. If the need is continuing, I'm not sure where we are in terms of our ability to continue those mini grants that we have.

EXECUTIVE DIRECTOR DIAZ: We're continuing to distribute those funds. PRESIDENT BONAHUE: That's wonderful.

EXECUTIVE DIRECTOR DIAZ: (Zoom audio fail.)

MR. BONAHUE: Wonderful.
EXECUTIVE DIRECTOR DIAZ: We can make another push for it. Given this new information, $I$ think it might be pertinent to do that and assess the need, the need kind of shifted a little bit. So I'm happy to work with Mary Lou to get that out (Zoom audio fail) remind people, but we are consistently getting requests.

PRESIDENT BONAHUE: Okay. All

Board of Trustees, 10/21/2021 right. Thank you. And thank you for keeping that on our radar, Trustee Sanders.

TRUSTEE FROST: Also I would like to add to that really quickly. I've seen professionally in my line of work a lot of students will go to places of worship like churches and libraries to get the WiFi in order to participate in class.

Something that we've been doing is we'll take our patient's zip code and provide them a list of four to five different places that will provide them with free WiFi.

So I'm not sure if maybe that is something we can adopt, but a lot of churches are more than willing to let students come in there or even just sit in the parking lot and piggyback off their WiFi.

We even had a McDonald's -- the owner of the McDonald's was totally fine with it. So maybe that's something we

Board of Trustees, 10/21/2021 can look into for students that are at risk in those populations.

CHAIR MURRAY: Any other questions?

TRUSTEE CANARY: Not to belabor this, but when I first heard about this connectivity situation and the students being on campus, one of the thoughts that popped into my head is this potentially disruptive to other students?

If I'm going into the library for some quiet time and the student next to me is watching or engaging in his class on his phone or his iPad, do we have rules and regs that we're trying to enforce about this?

SPEAKER UNKNOWN: We have quiet
spaces. If you walk out, you can probably see some of those rooms that students can actually get a key, they go into the single quiet space room or a larger space. Also we have used our dining hall which is a quiet space for

Board of Trustees, 10/21/2021 students.

They use headphones. So we have headphones that we can distribute to them so they can use, you know, the kind you use on an airplane. So they have that and we distribute that way as well.

So we're making every effort to support them. Again we're seeing it's those students who have that face-to-face class immediately before or after an online class. Those are the students that we're managing. It's manageable right now.

TRUSTEE CANARY: Thank you.
CHAIR MURRAY: Was there a question, Priscilla?

TRUSTEE ZARATE: Yes. I just
want to add that $I$ think we need to go back to serving the students' technology needs and connectivity needs because I find it very difficult for a child -- a student to have to do coursework over a phone and with the different types of phones that are out there, you know, not

Board of Trustees, 10/21/2021 every phone is capable of managing certain applications that are used or platforms that are used by the colleges or by, you know, the specific course. So I think it's important that we start serving as a college again the needs of these students like we did in the initial stages of pandemic and try to meet those needs when it comes to technology and accessibility and connectivity because no student should be using a phone to do their coursework.

PRESIDENT BONAHUE: Thank you for that, Trustee, and I think one of the things I can do is come back to you at our next meeting with a better summary of what we are already doing and what additional measures we can take. Thank you for that.

TRUSTEE ZARATE: Thank you.
CHAIR MURRAY: Anybody else?
TRUSTEE FROST: Also I'll bring these concerns to my next meeting with all the individual student governments

Board of Trustees, 10/21/2021 and I'll see what kind of information they can bring back to me in regards to the laptops that are being given out and things like that or if they know of any students that are facing any barriers in terms of connectivity.

PRESIDENT BONAHUE: That would be great.

CHAIR MURRAY: Anyone else?
(No response.)
CHAIR MURRAY: Thank you.
At this point we would like to move to roundtable. Anybody have anything to add?
(No response.)
CHAIR MURRAY: No.
Then I want to request a motion
to enter into executive session to discuss medical, financial, credit, or employment history of an employee and to discuss proposed pending or current litigation.

Theresa?
TRUSTEE SANDERS: So moved.

Board of Trustees, 10/21/2021 CHAIR MURRAY: Gordon? TRUSTEE CANARY: Second it. CHAIR MURRAY: All those in

## favor?

COLLECTIVE RESPONSE: Aye.
CHAIR MURRAY: I do not anticipate any business after the executive session.
[WHEREUPON THE MEETING OF THE BOARD OF TRUSTEES WAS CLOSED BY THE CHAIRMAN, E. CHRISTOPHER MURRAY.] ○0。



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OFFICIAL BOARD OF DIRECTORS MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF DIRECTORS OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 21ST DAY OF OCTOBER 2021 AT 4:00 P.M., VIA IN-PERSON \& ZOOM VIDEOCONFERENCE

## PRESENT:

> EDWARD BONAHUE, President GORDON D. CANARY, Member GEMMA DELEON-LOPRESTI, Member ZACHARY FROST, Student Member KEVIN M. O'CONNOR, Member BELINDA PAGDANGANAN, Member THERESA SANDERS, Member PRISCILLA ZARATE, Member
E. CHRISTOPHER MURRAY, Chairperson SHIRLEY E. COVERDALE, Member/Second Vice Chairperson

Board of Directors, 10/21/2021
CHAIR MURRAY: So at this point $I$ would ask, also, request a motion for an approval of the minutes of the September 23, 2021, Board of Directors meeting.

I'm going to rely on you two to make it easy. Gordon, would you like to make that motion?

MEMBER CANARY: I would love to make that motion, Mr. Chairman.

CHAIR MURRAY: Theresa, you
second it?
MEMBER SANDERS: Yes, I second that motion.

CHAIR MURRAY: All those in favor say aye.

COLLECTIVE RESPONSE: Aye.
CHAIR MURRAY: Any opposed?
(No response.)
CHAIR MURRAY: The minutes are approved.

So at this point $I$ would like to
introduce Interim Assistant Vice
President for Student Affairs, Dr.

Board of Directors, 10/21/2021
Patricia Munsch -- is that correct -- to present the Association's financial reports.

INTERIM VICE PRESIDENT MUNSCH:
Good afternoon and thank you.
Overall the Student Association is doing very well. The Association received 80 percent of the student activities fee for the Fall 2021 in the amount of $\$ 1,540,924$ and this is our first installment.

As you can see in the expenditures, there is an increase in programming and activities as more students return to campus and we are excited about the amount of student engagement we are seeing in the first month of the semester. Programming includes virtual, on-campus, and off-campus opportunities.

The Grant's Kids Cottage, I'm happy to share, is at full capacity and the Ammerman Campus Kids Cottage still remains opportunities for childcare

Board of Directors, 10/21/2021 support.

With the help of the Institutional Advancement team, a video has been created and additional outreach had begun to bring more children to the Ammerman Campus Kids location.

Mr. Chair and members of the board, do you have any questions?

CHAIR MURRAY: Does anyone have any questions?
(No response.)
CHAIR MURRAY: If not, okay.
Thank you very much.
INTERIM VICE PRESIDENT MUNSCH:
Thank you.
CHAIR MURRAY: So at this point, I would request a motion to adjourn the Board of Directors meeting and call the Board of Trustees meeting to order.

Theresa?
MEMBER SANDERS: So moved.
CHAIR MURRAY: Gordon?
MEMBER CANARY: Second it.
CHAIR MURRAY: All those in favor

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Board of Directors, $10 / 21 / 2021$
say aye.

COLLECTIVE RESPONSE: Aye.
[WHEREUPON THE MEETING OF THE BOARD OF DIRECTORS WAS CLOSED BY THE CHAIRMAN, E. CHRISTOPHER MURRAY.] ○ OO

## ERRATA SHEET FOR THE TRANSCRIPT OF:

## Suffolk County Community College, Board of Trustees \& Directors Meeting <br> October 21, 2021 <br> Board of Trustees _ Directors Meeting Suffolk County Community College

## CORRECTIONS:

Pg. Ln. Now Reads Should Read Reasons Therefore
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Signature of Board of Trustees _ Directors Meeting Suffolk County Community College

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