OFFICIAL BOARD OF TRUSTEES MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 18TH DAY OF NOVEMBER 2021 AT 4:01 P.M., VIA IN-PERSON & ZOOM VIDEOCONFERENCE PRESENT:

EDWARD J. BONAHUE, President
GORDON D. CANARY, Trustee
ZACHARY FROST, Student Trustee
KEVIN M. O'CONNOR, Trustee
BELINDA PAGDANGANAN, Trustee
PRISCILLA ZARATE, Trustee

E. CHRISTOPHER MURRAY, Chairperson JAMES MORGO, Trustee/Vice Chairperson



| 1  | Board of Trustees, 11/18/2021            |
|----|--|
| 2  | CHAIR MURRAY: I call the meeting         |
| 3  | to order and first thing is to have the  |
| 4  | pledge of allegiance.                    |
| 5  | [AFTER RECITATION OF THE PLEDGE          |
| 6  | OF ALLEGIANCE, THE MEETING OF THE BOARD  |
| 7  | OF TRUSTEES OF THE SUFFOLK COUNTY        |
| 8  | COMMUNITY COLLEGE WAS CALLED TO ORDER BY |
| 9  | THE CHAIRMAN, E. CHRISTOPHER MURRAY, AT  |
| 10 | 4:02 P.M.]                               |
| 11 | CHAIR MURRAY: I'm going to               |
| 12 | request a motion to adjourn the Board of |
| 13 | Trustees meeting and call the Board of   |
| 14 | Directors meeting to order.              |
| 15 | We only have Gordon here today           |
| 16 | live so I'm going to ask, Gordon, can    |
| 17 | you make the motion?                     |
| 18 | TRUSTEE CANARY: Trustee Canary           |
| 19 | making the motion.                       |
| 20 | CHAIR MURRAY: Who's here?                |
| 21 | Belinda, she's driving.                  |
| 22 | TRUSTEE FROST: I'll second.              |
| 23 | TRUSTEE PAGDANGANAN: I can               |
| 24 | answer. I second the motion.             |
| 25 | CHAIR MURRAY: All those in favor         |

| 1  | Board of Trustees, 11/18/2021           |
|----|---|
| 2  | say aye.                                |
| 3  | COLLECTIVE RESPONSE: Aye.               |
| 4  | CHAIR MURRAY: Any opposed.              |
| 5  | (No response.)                          |
| 6  | [WHEREUPON THE MOTION MADE AND          |
| 7  | SECONDED WAS VOTED ON AND CARRIED. THE  |
| 8  | MEETING OF THE BOARD OF TRUSTEES OF THE |
| 9  | SUFFOLK COUNTY COMMUNITY COLLEGE WAS    |
| 10 | ADJOURNED AT 4:02 P.M. AND REOPENED AT  |
| 11 | 4:05 P.M.]                              |
| 12 | CHAIR MURRAY: Okay, so we're            |
| 13 | back now into the Board of Trustees     |
| 14 | meeting, and first order of business is |
| 15 | the approval of the minutes of the      |
| 16 | October 21, 2021, Board of Trustees     |
| 17 | meeting.                                |
| 18 | Kevin, you want to make that            |
| 19 | motion?                                 |
| 20 | TRUSTEE O'CONNOR: I'll make that        |
| 21 | motion.                                 |
| 22 | CHAIR MURRAY: Priscilla, you            |
| 23 | want to second that motion?             |
| 24 | TRUSTEE ZARATE: I'll second the         |
| 25 | motion.                                 |

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | CHAIR MURRAY: All those in favor        |
| 3  | please say aye.                         |
| 4  | COLLECTIVE RESPONSE: Aye.               |
| 5  | CHAIR MURRAY: Any opposed?              |
| 6  | (No response.)                          |
| 7  | CHAIR MURRAY: The minutes have          |
| 8  | been adopted.                           |
| 9  | [WHEREUPON THE MOTION MADE AND          |
| 10 | SECONDED WAS VOTED ON AND CARRIED.]     |
| 11 | CHAIR MURRAY: At this time I            |
| 12 | would like to introduce Vice President  |
| 13 | well, I'm not sure of his title. It     |
| 14 | won't be Mark Harris. He's not          |
| 15 | available today.                        |
| 16 | PRESIDENT BONAHUE: Mr. John             |
| 17 | Bullard.                                |
| 18 | CHAIR MURRAY: John Bullard,             |
| 19 | Associate Dean of Finance. John Bullard |
| 20 | will present the College's budget and   |
| 21 | College's financial report.             |
| 22 | ASSOCIATE DEAN JOHN BULLARD:            |
| 23 | Thank you and hello everybody. VP       |
| 24 | Harris already gave his fiscal impact   |
| 25 | statements to everybody so I'll be      |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | brief.                                   |
| 3  | For Fiscal 21 we continue to work        |
| 4  | with the auditors to finalize the        |
| 5  | numbers. We expect an increase to the    |
| 6  | fund balance.                            |
| 7  | For Fiscal 22 our current year           |
| 8  | student revenues are down but we've      |
| 9  | mitigated that with the use of the HEERF |
| 10 | funds and tight controls over the        |
| 11 | expenditures.                            |
| 12 | Looking forward to next year for         |
| 13 | Fiscal 23, VP Harris and Dr. Bonahue are |
| 14 | working on the budget framework for that |
| 15 | upcoming year. As far as cash flow, the  |
| 16 | college continues to maintain enough     |
| 17 | cash to meet its current obligations.    |
| 18 | And we just have two resolutions         |
| 19 | this month for you. One is for the       |
| 20 | monthly health insurance bill and the    |
| 21 | other one is a budget transfer to cover  |
| 22 | some memberships and subscriptions.      |
| 23 | Are there any questions?                 |
| 24 | CHAIR MURRAY: Do you know with           |
| 25 | regard to the health insurance, has      |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | there been there was talk of there       |
| 3  | would be some benefit from the last go   |
| 4  | around of the contracts. Has there been  |
| 5  | any kind of benefit?                     |
| 6  | ASSOCIATE DEAN JOHN BULLARD:             |
| 7  | We're still looking into that with the   |
| 8  | County and as soon as we get more        |
| 9  | information we'll report that back to    |
| 10 | you.                                     |
| 11 | CHAIR MURRAY: Okay. Thank you.           |
| 12 | Anybody else have any questions?         |
| 13 | (No response.)                           |
| 14 | CHAIR MURRAY: We're in a solid           |
| 15 | financial situation right now. Of        |
| 16 | course that has a lot to do with the     |
| 17 | various financial support we have been   |
| 18 | receiving, which doesn't mean it will    |
| 19 | continue next year or the year after, so |
| 20 | we have to be diligent, but right now,   |
| 21 | knock on wood, we're in pretty good      |
| 22 | shape.                                   |
| 23 | Any questions?                           |
| 24 | (No response.)                           |
| 25 | CHAIR MURRAY: Thank you very             |
|    |  |

| 1  | Board of Trustees, 11/18/2021            |
|----|--|
| 2  | much.                                    |
| 3  | ASSOCIATE DEAN JOHN BULLARD:             |
| 4  | Thank you everybody.                     |
| 5  | CHAIR MURRAY: I'm going to ask           |
| 6  | Gordon, do you mind doing the            |
| 7  | governance? There is a third resolution  |
| 8  | that was added. It discusses the         |
| 9  | amending of the policy on naming         |
| 10 | opportunities and it's been recommended  |
| 11 | by the Governance Committee and I'll let |
| 12 | Gordon                                   |
| 13 | TRUSTEE CANARY: Thank you,               |
| 14 | Mr. Chairman. The Governance Committee   |
| 15 | met on Monday afternoon, November 15th.  |
| 16 | Deputy General Counsel Alicia O'Connor   |
| 17 | shared with the meeting participants a   |
| 18 | red line copy of the policy on naming    |
| 19 | opportunities with updates included      |
| 20 | with updates included for establishing   |
| 21 | names for non-fiscal assets of the       |
| 22 | college.                                 |
| 23 | Discussion was had about the             |
| 24 | benefits of allowing naming              |
| 25 | opportunities transparency during the    |

Board of Trustees, 11/18/2021 process, flexibility and discretion on maximum limits, perpetuity, and ways to ensure the Foundation is protected.

Each naming opportunity would require separate resolutions that would go before the Governance Committee prior to being presented to the full board for adoption.

DGC O'Connor also shared a draft of the resolution that would be proposed for approval to the full board at the November 18th meeting that is on the agenda.

The Committee agreed to move forward with the resolution on the adoption of the policy on naming opportunities and is recommending it to be presented to the full board for approval in the November meeting. There was no new business brought to the Committee's attention.

Again, the board felt that with this amendment and associated ways to ensure that this is going to be a fair

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | process and most importantly that we     |
| 3  | will be protected with statements that   |
| 4  | were developed with what is the term     |
| 5  | I'm looking for?                         |
| 6  | With the endowments that are             |
| 7  | going to be put forth because some of    |
| 8  | the discussion was around well, what     |
| 9  | happens if the family reneges or decides |
| 10 | to go back on that situation? So we      |
| 11 | wanted to make sure that we were going   |
| 12 | to be protected in this, and again, we   |
| 13 | always have the right to rescind if we   |
| 14 | deem necessary.                          |
| 15 | So, again, the Governance                |
| 16 | Committee is of the opinion that we      |
| 17 | should go forward with this naming       |
| 18 | opportunity which could really bring in  |
| 19 | a lot more money to the Foundation. So   |
| 20 | the Foundation is on board, we're on     |
| 21 | board, the resolution is before you.     |
| 22 | CHAIR MURRAY: Thank you.                 |
| 23 | And again, just to reiterate,            |
| 24 | this is basically an amendment to the    |
| 25 | existing policy to allow these types of  |

1 Board of Trustees, 11/18/2021 2 naming opportunities. Previously they 3 had just been limited to physical 4 assets. 5 As Gordon mentioned, each 6 individual proposal will come before the 7 This is not a blanket board. authorization. It just does something 8 9 that we need to do to have our policies 10 permit this, and then as the policy --11 as the specific naming opportunities 12 they will come before the board and 13 question the values and what was paid 14 for it and how much time is being given and so on particularly for any specific 15 16 name. 17 It was very much the opinion of 18 the Governance Committee unanimously 19 that this is a good idea. It's a 20 creative way to increase the financial 21 resources of the Foundation and 22 wholeheartedly support it. 23 TRUSTEE CANARY: I would just add 24 in determining the value of the naming

opportunity, the Foundation has reviewed

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | other colleges and institutions on the  |
| 3  | Island and in the area that have these  |
| 4  | policies to try to get a feel for the   |
| 5  | dollar amounts that are generally       |
| 6  | acceptable for the naming programs. So  |
| 7  | again, based on that, as you said, each |
| 8  | one will be reviewed and vetted         |
| 9  | individually when it comes forth.       |
| 10 | CHAIR MURRAY: Does anybody have         |
| 11 | any questions?                          |
| 12 | (No response.)                          |
| 13 | CHAIR MURRAY: Hearing none I            |
| 14 | will ask for a motion for the approval  |
| 15 | of college Resolutions Number 2021.62   |
| 16 | through 2021.64.                        |
| 17 | Do I have someone? Jim, you want        |
| 18 | to make that motion?                    |
| 19 | VICE CHAIR MORGO: So moved,             |
| 20 | approving resolutions.                  |
| 21 | CHAIR MURRAY: Zach, you want to         |
| 22 | second that?                            |
| 23 | TRUSTEE FROST: Absolutely. I'll         |
| 24 | second that.                            |
| 25 | CHAIR MURRAY: All in favor              |

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| 2  | please say aye.                          |
| 3  | COLLECTIVE RESPONSE: Aye.                |
| 4  | CHAIR MURRAY: Anybody opposed?           |
| 5  | (No response.)                           |
| 6  | CHAIR MURRAY: Hearing none the           |
| 7  | resolutions are adopted. Thank you.      |
| 8  | [WHEREUPON THE MOTION MADE AND           |
| 9  | SECONDED WAS VOTED ON AND CARRIED.]      |
| 10 | CHAIR MURRAY: Moving right               |
| 11 | along, we'll go to the committee         |
| 12 | reports.                                 |
| 13 | Budget and Finance, I'm not sure.        |
| 14 | Kevin, we didn't meet.                   |
| 15 | TRUSTEE O'CONNOR: We did not             |
| 16 | meet, sir.                               |
| 17 | CHAIR MURRAY: But at some point          |
| 18 | we're going to because the new budget    |
| 19 | TRUSTEE O'CONNOR: Yes, we will.          |
| 20 | CHAIR MURRAY: will start to              |
| 21 | be developed.                            |
| 22 | Students Success? Belinda is             |
| 23 | driving so we don't want her to get into |
| 24 | a car accident so Dr. Munsch will be     |
| 25 | doing the Student Success report.        |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | INTERIM VICE PRESIDENT MUNSCH:           |
| 3  | The Student Success Committee met on     |
| 4  | November 16th. Trustee Belinda           |
| 5  | Pagdanganan and Student Trustee Zachary  |
| 6  | Frost were present.                      |
| 7  | The Committee invited Dr. Troy           |
| 8  | Tucker, the college Associate Dean for   |
| 9  | grants development, to present an        |
| 10 | overview of grant funding options that   |
| 11 | the college might pursue to support a    |
| 12 | Hope Center project.                     |
| 13 | All grant options require                |
| 14 | demonstrated institutional need,         |
| 15 | supported by data, and the development   |
| 16 | of a proposed solution that addresses    |
| 17 | this data need.                          |
| 18 | All grants at the college go             |
| 19 | through an extensive review process and  |
| 20 | must link to the institutional strategic |
| 21 | plan and major priorities. The           |
| 22 | college's president provides the final   |
| 23 | sign off on grant proposals before they  |
| 24 | are submitted for funding                |

considerations.

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | Funding options that were                |
| 3  | discussed include charitable foundations |
| 4  | such as the Bill and Melinda Gates       |
| 5  | Foundation, the ECMC Foundations, SUNY   |
| 6  | Grant Funding, and federal grants such   |
| 7  | as Title III and Title V.                |
| 8  | Both federal grants options              |
| 9  | generally take a year to plan and a year |
| 10 | to write. The next Title III grant       |
| 11 | funding period will seek submissions in  |
| 12 | July of 2023 and the next Title V grant  |
| 13 | will seek submissions in February of     |
| 14 | 2024.                                    |
| 15 | While the college has                    |
| 16 | successfully secured 3 Title III grants, |
| 17 | in its history it has only recently      |
| 18 | qualified for a Title V grant which is   |
| 19 | for Hispanic serving institutions.       |
| 20 | The college staff will seek to           |
| 21 | gather input from existing Hope Centers  |
| 22 | that are already in operation in order   |
| 23 | to gather additional research about the  |
| 24 | successful elements of Hope Center       |

25

ideas.

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|----|---|
| 2  | Thank you.                              |
| 3  | CHAIR MURRAY: Any questions?            |
| 4  | (No response.)                          |
| 5  | CHAIR MURRAY: Thank you very            |
| 6  | much.                                   |
| 7  | Governance we already heard from        |
| 8  | Personnel, I'm actually going to        |
| 9  | give part of that.                      |
| 10 | We've been working diligently in        |
| 11 | establishing the criteria, the          |
| 12 | objectives by which the college         |
| 13 | president will be evaluated for his     |
| 14 | performance. We've gone through a       |
| 15 | number of different drafts of it and we |
| 16 | asked him and he has tied the college   |
| 17 | strategic goals to his objective.       |
| 18 | And the suggested metrics which         |
| 19 | is labeled draft of 11/12/2021 is       |
| 20 | actually going to be the final criteria |
| 21 | for the evaluation that's been adopted  |
| 22 | by the Personnel Committee.             |
| 23 | It was forwarded to you I know          |
| 24 | this morning and I think last week for  |
| 25 | overwhody to understand what it is My   |

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understanding is we don't have to
actually vote on it. It's what the
Personnel Committee has adopted, but we
wanted to let everybody know to have
some clarity as to exactly how we're
going to do the evaluation. So that's
for your information.

And I thank everybody. I know
Priscilla made some contributions to it
and everybody on the Personnel
Committee. Gemma worked very hard on
this. Unfortunately she can't be here
today, but she took the bull by the
horns and really kind of got this done.

And I think we all understand the importance of actually having a timely evaluation on a timeline that is understood and clear to everybody and I thank Gemma and give a lot of credit for her efforts on this.

So that is the goals and the criteria in which Dr. Bonahue will be judged I believe in the spring and we also -- I'm going to -- Angelica, she's

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | not here. I'm also going to              |
| 3  | PRESIDENT BONAHUE: Do you know           |
| 4  | the situation with the vendor?           |
| 5  | MS. ALICIA O'CONNOR: I think             |
| 6  | there was a recommendation for Scantron. |
| 7  | I think there is a little of a hold out  |
| 8  | with that particular vendor.             |
| 9  | MR. PETRIZZO: We're evaluating a         |
| 10 | couple of the vendors' proposals. One    |
| 11 | of them I think had some IT challenges   |
| 12 | and we're trying to work through that    |
| 13 | with that vendor and as soon as IT and   |
| 14 | the Committee evaluating are satisfied,  |
| 15 | they will report back to you.            |
| 16 | CHAIR MURRAY: We were hiring a           |
| 17 | vendor to assist with the evaluation     |
| 18 | process, distribution of the             |
| 19 | questionnaires and the gathering of the  |
| 20 | information. We put out an RFP and we    |
| 21 | had two responses. So we're just making  |
| 22 | sure we have the right company in place. |
| 23 | So we'll be reporting that next meeting. |
| 24 | So that's the Personnel Committee        |
| 25 | report.                                  |

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| Advocacy, Priscilla, did you meet        |
| this week?                               |
| TRUSTEE ZARATE: Unfortunately            |
| there was a meeting scheduled but I had  |
| an emergency at work and unfortunately   |
| we couldn't really meet so we're going   |
| to be having one for December.           |
| CHAIR MURRAY: Okay.                      |
| TRUSTEE ZARATE: Thank you.               |
| CHAIR MURRAY: And Facilities?            |
| Jim, did you have a meeting?             |
| VICE CHAIR MORGO: We did.                |
| Before I begin though, Chris, the        |
| Personnel Committee, going over the      |
| criteria, when was that sent? I'm        |
| looking for it.                          |
| CHAIR MURRAY: It was sent last           |
| week and again this morning. We're not   |
| sure if everyone got it last week.       |
| VICE CHAIR MORGO: I don't think          |
| I got it this morning, but I'll check my |
| file. I couldn't find it while you were  |
| talking about it.                        |
| CHAIR MURRAY: It was an email            |
|  |

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1
            Board of Trustees, 11/18/2021
2
         from Gemma.
3
                VICE CHAIR MORGO: Okay.
                                           I don't
4
         remember getting it. If I don't have
5
         it, I'll just email her and ask her for
6
         it.
7
                TRUSTEE ZARATE: I'm sending it
         to you now. I'm going to forward it to
8
9
         you.
10
                CHAIR MURRAY: Okay. That would
11
         be great.
12
                VICE CHAIR MORGO: Thank you,
13
         Priscilla.
14
                Yes, we did meet. We met on the
15
         16th and I'm going to have a preemptive
16
         apology because it's going to be a long
17
         report.
                The Committee hadn't met in
18
         quite a while and we were aided greatly
19
         by Jon Demaio, Administrative Director
20
         of Educational Facilities, and Paul
21
         Cooper, and Jon took us through 15
22
         different projects going on at the 3
23
         campuses. So I'm going to try to get
24
         through them as quickly as I can.
25
         you have any questions, please ask.
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The first project that we talked about was with the STEM building on the Grant Campus. The steel is up, concrete work is done, and the utilities are almost complete. All parking lot work has been completed so as not to affect student parking. The contractor is working on making the building weather tight so the work can continue through the winter.

We are hopeful, with emphasis on hopeful, that the C of O, the certificate of occupancy, will be issued in time for the Fall 2022 semester, but of course there are events beyond our control, not the least of it which is supply change issues, all construction and all the economy is having that concern, bad weather could also slow things down.

There is good news. The performance technology on the solar panels has improved so much since the original bid we saw that we can increase

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solar generation by 57 percent allowing

for additional panels on the roof and on

the ground.

Once we know exactly the status of the solar panels, a change order for the increased solar panels will be presented to the board for approval, but the project has sufficient funds to pay for that change order. That was the first thing we discussed, the STEM building.

Second was the Sagtikos building on the Grant Campus. It's complete with a punch list of minor items that need to be carved out.

Third, the Ammerman Campus parking lot upgrades are complete. Flow of traffic is much better and students who are on campus are utilizing the new lots.

For the rehab of the Kreiling
Hall building on the Ammerman Campus,
has a temporary C of O. There is a
punch list to be completed by the

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | contractor. The Kreiling building dates |
| 3  | to 1934. That's even before I was born  |
| 4  | and the work was considerable but the   |
| 5  | folks are moving it along.              |
| 6  | The fifth item was the                  |
| 7  | campus-wide upgrades and repairs needed |
| 8  | to be compliant with the Americans with |
| 9  | Disabilities Act, the ADA. They are     |
| 10 | moving along. We've spent over 2        |
| 11 | million so far on renovations and we    |
| 12 | still have a ways to go.                |
| 13 | The Health and Wellness Center or       |
| 14 | the Eastern Campus should be receiving  |
| 15 | its permanent certificate of occupancy. |
| 16 | So that's close to the end, only the    |
| 17 | punch list is remaining.                |
| 18 | The stairs to the Veterans Plaza        |
| 19 | on the Ammerman Campus are completed    |
| 20 | with new lighting and improved          |
| 21 | landscaping.                            |
| 22 | The ninth item was the Ammerman         |
| 23 | gas pumps and inventory control systems |
| 24 | are extremely old and need to be        |

replaced. A public bid will be going

1 Board of Trustees, 11/18/2021 2 out. 3 The tenth item is a bit peculiar. 4 Some of you may know that the college 5 was bequeathed about an acre of land in 6 Bayport right on Grounds River. 7 been in Bayport for a long time and I 8 know the land and somebody left it to us 9 in his or her will and nothing has been 10 done with it. 11 The college is now completing a 12 survey for the property. Once the 13 survey is completed the property fence 14 will be repaired and the property 15 secured. The fence is dilapidated. 16 There is what used to be a bulkhead is 17 falling into the river so -- but we're 18 moving ahead to see what the disposition 19 of that property will be. The first 20 thing is to do a survey. 21 On the Ammerman Campus we are 22 evaluating moving the campus bookstore 23 from the basement to the main floor of 24 the Babylon Student Center.

The twelfth item, the tennis

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courts on both the Grant and Ammerman
campuses are in need of attention.
Reviews are in process to find the most
cost effective method, that is what kind
of re-coating or replacement. I don't
think we will be going to grass courts
however.

The South Cottage on the Grant
Campus is being evaluated to see if it
would be a cost effective move to even
renovate it. There was no asbestos but
there is lead-based paint. A meeting
will be held to see what the disposition
of that property will be.

The Grant -- this is kind of interesting too. The Grant Campus sewer agency renewal was approved by no change in capacity by the County, but there is some question on the water flow charges. That is we're charged by flow and there was some question whether those flow charges were accurate -- were accurate.

The possibility that the County overcharging us or waste flow, water

Board of Trustees, 11/18/2021 flow is under consideration. There is no indication that's going on and no implication whatsoever that there is anything nefarious, but folks are looking at it.

Finally, we expect construction bids for the Eastern Campus warehouse. They are due December 4th. The Eastern Campus, as you know, as most of you know, is in the Pine Barrens. The Pine Barrens Commission has approved the project but recommended that the college follow up with New York State Department of Environmental Conservation, commonly known as DEC, to make sure we're following all environmental regulations.

The DEC asked the college to work with the New York Natural Heritage
Foundation. And at that point I said what's the New York Natural Heritage
Foundation? I've worked on other construction jobs in the Pine Barrens and I never heard of it, and Gordon, he works with the State, I don't think

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | Gordon ever heard of it either, and no   |
| 3  | one is really quite sure what it is.     |
| 4  | We don't know if it's quasi              |
| 5  | governmental, if it's part of New York   |
| 6  | State, or a private not for profit that  |
| 7  | works with the State. John and Paul      |
| 8  | said they were looking into it.          |
| 9  | In any event, the college is             |
| 10 | following all directives from the Pine   |
| 11 | Barrens Commission, the DEC, and from    |
| 12 | the New York Natural Heritage            |
| 13 | Foundation, whatever that is.            |
| 14 | Several of our items will be             |
| 15 | discussed in further detail at the       |
| 16 | upcoming annual Fiscal Resource          |
| 17 | Committee meeting. The Committee         |
| 18 | discussed dates for the annual meeting   |
| 19 | and an email will go out shortly looking |
| 20 | for the attendees available for the      |
| 21 | first week of January of next year.      |
| 22 | The Committee then asked if there        |
| 23 | was anything else of concern with        |
| 24 | facilities, and John and Paul reiterated |
| 25 | the tentative nature of going forward    |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | with supply change issues and overall    |
| 3  | environment going into overall           |
| 4  | weather going into the winter.           |
| 5  | That concluded the meeting,              |
| 6  | Chris, and we did not set a date for our |
| 7  | next meeting but we will do so. That     |
| 8  | concludes my report. Are there any       |
| 9  | questions?                               |
| 10 | CHAIR MURRAY: Any questions?             |
| 11 | (No response.)                           |
| 12 | CHAIR MURRAY: It sounds like you         |
| 13 | are making up for lost time which is     |
| 14 | great and definitely appreciate your     |
| 15 | efforts and your willingness to take     |
| 16 | this on and it's an important subject.   |
| 17 | I'm sorry. Is there a question?          |
| 18 | (No response.)                           |
| 19 | VICE CHAIR MORGO: I was just             |
| 20 | going to say, John and Paul make it      |
| 21 | fairly easy. They were very              |
| 22 | comprehensive in what they gave the      |
| 23 | Committee.                               |
| 24 | CHAIR MURRAY: Great. We will             |
| 25 | move on to Foundation.                   |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | EXECUTIVE DIRECTOR DIAZ: Good            |
| 3  | afternoon everyone. The Foundation is    |
| 4  | happy to announce a new partnership with |
| 5  | the Sartorius Corporation, one of the    |
| 6  | world's leading biotech and laboratory   |
| 7  | equipment companies, to provide support  |
| 8  | to Suffolk students through scholarships |
| 9  | that advance diversity and inclusion.    |
| 10 | It's a very important initiative for     |
| 11 | this global company.                     |
| 12 | The initial generous gift from           |
| 13 | Sartorius will establish two full        |
| 14 | tuition scholarships for students. We    |
| 15 | just received the scholarship agreement  |
| 16 | literally while I was sitting at the     |
| 17 | table, and they are very, very excited   |
| 18 | about this.                              |
| 19 | Additionally, Sartorius will be          |
| 20 | providing significant new equipment      |
| 21 | donations to our science department and  |
| 22 | of course we mentioned the STEM building |
| 23 | to them.                                 |
| 24 | I would like to extend my                |
|    |  |

25

appreciation for the input received from

Board of Trustees, 11/18/2021
several faculty leaders including
Dr. Janet Haff, Dr. Dante Morelli, Pete
Maritato, and Sean Tvelia. During the
discussion with Sartorius their
impressive subject matter expertise in
the sciences, engineering, technology,
and math areas really helped inform the
partnership and they are very, very
impressed with our team.

The Foundation recently coordinated with the Long Island United Way to assist in delivering meal cards, meal gift cards to our students, and those are currently being distributed to needy students at our 3 pantries in advance of Thanksgiving and we'll also be initiating this later on as the other holidays approach.

Last night the Foundation hosted over 40 participants during its most recent virtual fundraising event,
Harvest For A Cause, and many of you, thank you, were there last night baking and drinking. Anyway, it was actually

1 Board of Trustees, 11/18/2021 2 really very well received. 3 We get a lot of people that participate in these events that don't 5 come to like the galas and the in-person 6 events. We actually get a different 7 group of participants and I found that 8 to be very, very interesting. 9 And the participants were led in 10 two cooking and preparation 11 demonstrations from our sponsors at 12 Richters Orchard. Guests learned how 13 to -- learned a lot about hot apple 14 cider, made specialty drinks, and a 15 French pastry dessert which was 16 delicious. I had to break my diet for 17 that, and we definitely gained a new 18 appreciation for Long Island's oldest 19 apple orchard just in time for the 20 holidays. 21 Thanks to all of you again who 22 supported this event. It's very, very 23 much appreciated, and the event, just so 24 you know, the event was completely

underwritten by sponsors. So it was 100

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | percent support for our students.       |
| 3  | And a final reminder that Giving        |
| 4  | Tuesday is November 30th. This is a     |
| 5  | global day of giving created to         |
| 6  | encourage giving and celebrate          |
| 7  | generosity worldwide. It takes place    |
| 8  | the Tuesday after Thanksgiving and      |
| 9  | everyone is encouraged to visit the     |
| 10 | Foundation's website to make a donation |
| 11 | as we commence the holiday gift giving  |
| 12 | season. Reach us at                     |
| 13 | SUNYSuffolk.thankyouforcaring.          |
| 14 | org/donate. Thanks again.               |
| 15 | CHAIR MURRAY: Thanks.                   |
| 16 | Any questions?                          |
| 17 | EXECUTIVE DIRECTOR DIAZ: Any            |
| 18 | questions?                              |
| 19 | (No response.)                          |
| 20 | CHAIR MURRAY: Sylvia, thank you         |
| 21 | very much.                              |
| 22 | Zach, you're last but not least.        |
| 23 | TRUSTEE FROST: Thank you. Good          |
| 24 | evening everyone, Chair Murray,         |
| 25 | President Bonahue.                      |

## Board of Trustees, 11/18/2021

So last month we spoke about some of the concerns with technology that students may have with obtaining laptops and things of that nature. So I reached out to the Student Government Association at the Grant Campus as well as Eastern.

Still waiting on a response from that but I did speak to 22 other students that I have just come across in my time on campus. 17 of them like really kind of engaged with me, but I'm just going to go over the highlights of that. So there were 2 students who I spoke to who are almost completely reliant on the college's technology whether it be WiFi or computers.

One of those students actually came through campus at about 11:30 at night. She had an assignment due at midnight. She was using the college's WiFi. A public safety officer came up to her and was very nice to her and let her stay. So whoever that public safety

Board of Trustees, 11/18/2021 officer is, she's very thankful. I don't know what your name is, but she was very thankful that you let her stay, and she was able to use the WiFi and get her assignment in on time.

There was another student that I spoke to who is completely reliant once again for both the computers and the WiFi. He does not have his own personal computer so he does rely on the library.

He did express that he wished that he could get into the library at better times, but he said that he is able to sneak into Stony Brook and use their computers. I don't know how he does that, but all props to him.

And there was another student who expressed a concern with Blackboard and the Help Desk. This seemed kind of isolated. I asked other students about this, if they ever had any other problems with Blackboard, and they said they have been pretty quick about getting back to them.

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | But I am looking forward to              |
| 3  | hearing back from the Student Government |
| 4  | Association and seeing what their        |
| 5  | constituents have brought to them, if    |
| 6  | they've had any trouble with obtaining   |
| 7  | laptops and things like that, but        |
| 8  | everything seemed pretty okay, yeah.     |
| 9  | CHAIR MURRAY: Any questions?             |
| 10 | TRUSTEE CANARY: Not a question,          |
| 11 | just a statement. Well, I guess it will  |
| 12 | turn out to be a question.               |
| 13 | Sylvia, since we're learning that        |
| 14 | some of our students and again, we       |
| 15 | can't quantify it right now, we don't    |
| 16 | know how many are having these           |
| 17 | difficulties they don't have their       |
| 18 | own laptops or computers, is this        |
| 19 | something we can start thinking about    |
| 20 | funding through some special programs,   |
| 21 | special fundraisers, maybe start to      |
| 22 | think about trying to help them out and  |
| 23 | give them this technology?               |
| 24 | EXECUTIVE DIRECTOR DIAZ:                 |
| 25 | Definitely. It's challenging for the     |

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same reasons I think Shady brought up
previously that sometimes when you give
these items out, it's not always -- it's
not something that is lasting
necessarily, and sometimes some of the
stuff breaks and things like that, but
we can certainly from our perspective
initiate some fundraising specifically
around that.

When we give out some hardship funds and other kinds of things, students will use those dollars to purchase those types of items as well. We don't necessarily tell them, you know, it's for this and not for that.

So we get letters all the time especially with the hardship fund for computers. I had a student last year who had a fire, lost her laptop, lost everything in her house and so we were able to give her some support to go out and buy one.

If there is a special initiative, I'm happy to sit down. Maybe you can

1 Board of Trustees, 11/18/2021 2 work with Shady to identify some 3 companies that might be interested in 4 supporting us with those initiatives. 5 TRUSTEE CANARY: Okay. Great. 6 And so, Zach, that goes back to 7 you then. What I'm hearing here is 8 perhaps some of our students aren't 9 aware of the fact that they can tap into 10 some hardship funds and maybe we need to 11 do a better job of getting that word out 12 to them that if they are experiencing 13 these issues, there is help to be had. 14 TRUSTEE FROST: I think that's a 15 really good point. I think the college 16 has so many resources available to our 17 students. I think we're very good in 18 that regard. It just comes down to 19 outreach, right? Letting those students 20 know that there are -- that there is 21 help available to them, that they can 22 tap into these resources. 23 And I think that comes down to 24 other students, the Student Government

Association letting those students know,

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professors maybe recognizing this, and students aren't always so reluctant to say I need help, you know.

And it's really all about all of us, everyone in the room keeping their

us, everyone in the room keeping their eyes and ears open and looking for those little subtle cues that a student needs help with something or needs assistance, and then pointing them in the right direction, and that kind of ties into the Student Success Committee and the Hope Center being that one-stop shop of knowledge and resources letting the student know where to go and helping them tap into those resources.

TRUSTEE CANARY: Good. Great. Thank you.

TRUSTEE FROST: Also, one other thing too, I saw all over Facebook Dr.

-- Professor -- President Bonahue, I'm not sure doctor or president, of you and United Way of Long Island with the nursing scholarships. So that was really nice to see. I think there were

1 Board of Trustees, 11/18/2021 2 a bunch of nursing scholarships that 3 went out to students so that was really cool to see. 5 PRESIDENT BONAHUE: Thank you, 6 Trustee Frost, and also Mr. Chairman, I 7 think Trustee Frost and I were thinking 8 along the same direction because I'll 9 also have a report in my -- an update in 10 my report about kind of comprehensive 11 efforts over the last 18 months to meet 12 student basic needs and, again, it was 13 Trustee Zarate who asked some really 14 good questions last month and so we 15 gathered some information and I will 16 share in just a moment. 17 CHAIR MURRAY: Great. 18 Any other questions? 19 TRUSTEE ZARATE: I do have a 20 question. How is the institution's IT 21 department working with, you know, the 22 technology resources to maintain them so 23 that those students don't encounter 24 these issues, you know, with the 25 technology? How is the IT department

| 1  | Board of Trustees, 11/18/2021           |
|----|---|
| 2  | involved in this?                       |
| 3  | PRESIDENT BONAHUE: I was able to        |
| 4  | gather some data, for instance, about   |
| 5  | the number of devices and the number of |
| 6  | hot spots that we purchased and given   |
| 7  | away and that we can maintain. And so ] |
| 8  | will I can either jump to that or we    |
| 9  | can touch on that in just a minute.     |
| 10 | CHAIR MURRAY: Is that all right?        |
| 11 | TRUSTEE ZARATE: That's fine.            |
| 12 | CHAIR MURRAY: Any other                 |
| 13 | questions?                              |
| 14 | (No response.)                          |
| 15 | CHAIR MURRAY: If not, that will         |
| 16 | conclude the committee reports.         |
| 17 | For the chair's report I just           |
| 18 | want to you know, we are going to go    |
| 19 | forward with our board retreat in       |
| 20 | January, the date to be determined, but |
| 21 | I would also like to hear, and not      |
| 22 | necessarily now, but if you would like  |
| 23 | to send me emails, topics that the      |
| 24 | trustees think would be appropriate for |
| 25 | the retreat, what you would be looking, |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | whether it's information or issues that  |
| 3  | are going on on the campuses that you    |
| 4  | would like to address during the         |
| 5  | retreat.                                 |
| 6  | So if you can send that, you can         |
| 7  | just email it to me or email it to the   |
| 8  | board, you know, in the next 30 days so  |
| 9  | at least by mid December we will be in a |
| 10 | position to have an agenda for the       |
| 11 | retreat.                                 |
| 12 | Also we do have tomorrow I               |
| 13 | believe is the first session for the     |
| 14 | trustees training session and it's       |
| 15 | tomorrow afternoon. I'm participating.   |
| 16 | I'm not sure                             |
| 17 | PRESIDENT BONAHUE: And Trustee           |
| 18 | Morgo.                                   |
| 19 | CHAIR MURRAY: Trustee Morgo is           |
| 20 | participating so we will report back on  |
| 21 | that after tomorrow. That's really my    |
| 22 | report so I'll turn it over to the       |
| 23 | President.                               |
| 24 | PRESIDENT BONAHUE: Thank you,            |
| 25 | Mr Chairman and trustoos Itle great      |

Board of Trustees, 11/18/2021
to be with you once again whether
face-to-face or virtually, and thank you
as always for your contributions of time
and service.

Thank you, Dean Ciampa, for hosting our meeting here in the Grant Campus, and I also want to acknowledge our governance and association leaders who are here with us today. Professor Tat Sang So from the Grant Campus. Thank you, Tat. I also see in the back from the Faculty Association, Dr. Dante Morelli. Thank you and thanks to all of our governance leaders for participating over the last month in our strategic planning sessions. We've really had some great conversations that had been broadly based and so thank you for that.

I'm going to come to the question of basic needs in just one moment. I just want to keep enrollment first on top of mind and share with you some preparations we're making for spring.

We've updated some standard

1 Board of Trustees, 11/18/2021 2 procedures, trustees, to confirm that 3 any campus can if they see that 4 enrollment is getting tight and that we need to add capacity to meet student 5 6 demand, we've confirmed that any campus 7 can add that capacity at their own 8 discretion when, when it is warranted, 9 when enrollment pressure demands. 10 We've identified break-even 11 points for fill rates and so I think 12 that's something that we can improve 13 going forward. We've also improved the 14 feedback loop between campuses and 15 central scheduling to create clear 16 signals indicating when more capacity is 17 needed. 18 We're updating our online 19 messaging to emphasize our open 20 admissions policy and to de-emphasize 21 the idea that the college is making a 22 decision or a judgement about students. 23 And looking ahead also the 24 Student Affairs staff has now begun the

process of collecting vaccination

25

| 1 | Board of Trustees, 11/18/2021         |
|---|---------------------------------------|
| 2 | information from all Suffolk students |
| 3 | even if they were only taking online  |
| 4 | classes this semester.                |
| E | T think as of west and as T because   |

I think as of yesterday I heard from Dr. Munsch we cleared an additional 4,000 students so we're now up to over 13,000 students from whom we have vaccination information and who are eligible to take on-campus classes, but once again, we have scheduled a robust roster of online classes as well. You will also recall that our class capacities have all been restored to 100 percent of their traditional capacity.

But enrollment is related to basic needs. It's related to whether we understand and plan for meeting basic needs as we commented last month, and so I want to spend a few minutes this afternoon following up on the questions raised last month regarding how we can ensure we can do that.

And as I talked to the leadership team I realized this was a good

opportunity for me to have a comprehensive briefing about everything that the college had put into place since Spring of 2020. For many of you it will be review, but it's all kind of a piece and so I just want to take a few minutes to share that with you, and if we have the PowerPoint, that will be most helpful, just a few slides to share.

Trustees, you remember that we've had 3 rounds of federal support and the basics of that federal support is shown on the screen. We've had over \$22 million in direct student aid. That means cash that goes directly to students. This is since Spring of 2020 and we still have 13 million left to distribute going forward.

Additionally the college has provided 2.7 million indirectly to reduce or eliminate student debt and that's also helped hundreds of students stay in school and of course avoid debt

Board of Trustees, 11/18/2021 when they complete. And as you know, Dr. Diaz, the Foundation has awarded nearly a quarter of a million dollars in emergency and hardship aid.

And again, to the point that was made earlier, we don't say -- many times when we are able to offer these hardship funds if a student qualifies for them, it may be used to purchase technology and that's one avenue that students have, but on the next slide, let's see if I can advance it here. There we go. I may be too far away. One moment.

Steve, can you advance it for me?
I may be too far away. There it is.
Thank you.

On this slide you can see the total student impact in each of the 3 rounds of federal support. Typically we have been able to support over 8,000 students per semester. This semester you see our total is 6,600, and again, I just want to praise and commend the college staff for having put together

Board of Trustees, 11/18/2021
this level of support for our student population.

Now to Trustee Zarate to your questions and your point, money may help but if I have financial hardship, I also need hardware, I need connectivity, and so this is a summary of some of the -- actually it's of all of the IT that the college has been able to distribute to students beginning in Spring 2020.

You will see that nearly 700
laptops went out to students as well as some hot spots and in subsequent semesters we continued that support recognizing that the need is great among our student population and distribution occurred -- continued even into this semester. You can see here in the Fall of 2021 we had over almost 200
Chromebooks, those are the Google laptops, and an additional 115 generic laptop computers.

All totaled you can see, trustees, it's -- I didn't do the math.

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | I should have done the math, but it's    |
| 3  | getting close to 2,000 laptops that have |
| 4  | been distributed as well as hot spots.   |
| 5  | In addition, we've tried to be           |
| 6  | sure that it's not just the hardware,    |
| 7  | it's the connectivity. In the early      |
| 8  | days of the pandemic outdoor our         |
| 9  | wireless access points were expanded to  |
| 10 | the point that students could access     |
| 11 | them even if a building was closed and   |
| 12 | that's something that we continue.       |
| 13 | We put into place all kinds of           |
| 14 | professional development for faculty to  |
| 15 | be sure that faculty can communicate and |
| 16 | offer instruction.                       |
| 17 | And then as Trustee Frost                |
| 18 | mentioned, we know that students         |
| 19 | sometimes continue they just need to     |
| 20 | continue to be able to access technology |
| 21 | through a campus location and so we      |
| 22 | continue to offer quite a lot of         |
| 23 | computer access at all of our campuses.  |
| 24 | Now, the question that Trustee           |

25

Board of Trustees, 11/18/2021 because it was a question about how do we know whether we're meeting all the student demand. And when I asked the faculty they described -- when I asked the leadership team they described what's really a very organic process with multiple contact points for students, and we try to draft it out and we've realized there was a variety of touch points all surrounding students, all trying to be sure that we can meet student needs.

You can see that whether it's faculty or counselors or Student Affairs offices or the Foundation, mental health services, anyone working in Student Life, we try to be sure that if students make known that there is a basic need that is going to block their enrollment or make it difficult for them to be successful in class, that we meet that need.

Now, Trustee Pagdanganan reported I think two months ago on food security.

Board of Trustees, 11/18/2021 We've also talked a little bit about IT, but I want to continue that discussion. Obviously the financial need is great, as we know, and there are other areas that we know are basic students' needs. Childcare is a need, housing and transportation of course.

And I just want to direct everyone's attention to the idea that what we really need is -- and I think this dovetails well with our strategic planning process is a way of being very intentional about our approach to meeting basic students' needs. A student cannot study if they are hungry. A student cannot study if they are couch surfing. A student cannot be successful if they lack IT access.

Under the leadership of the Basic Needs Task Force, which is being lead by Carol Wickliffe-Campbell and others, they have been looking at different models for how to consolidate an approach to understanding and

Board of Trustees, 11/18/2021 anticipating basic students' needs.

At least one university and one community college have used the idea of a Hope Center, a Hope Center that is a clearinghouse almost for different kinds of case work for meeting students' needs.

earlier, we need to do a good job about sharing with students that if you have a basic need, we want to be in a position to do everything we can to support that need. I love the idea of doing a comprehensive Hope Center. Obviously it would require resources, requires planning, and I would look forward to bringing you more information about the models that have been — that have been put into place elsewhere.

Let me pause there. I think -there are a few more things I want to
mention to the board. Let me pause
there for conversation and Q&A if this
is an appropriate time, Mr. Chairman.

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | CHAIR MURRAY: That's fine. I             |
| 3  | would lead off that I am impressed by    |
| 4  | the efforts. I think in this day and     |
| 5  | age an educational institutional has a   |
| 6  | lot of complex problems that it has to   |
| 7  | deal with. Students have a lot of        |
| 8  | complex problems. I think the pandemic   |
| 9  | has really created challenges that they  |
| 10 | were different than they were five years |
| 11 | ago, and I think the school being        |
| 12 | proactive and looking at the students'   |
| 13 | needs and trying to fulfill those needs  |
| 14 | is the best thing a community college    |
| 15 | can do so I applaud your efforts.        |
| 16 | PRESIDENT BONAHUE: Thank you,            |
| 17 | Mr. Chairman.                            |
| 18 | CHAIR MURRAY: Any other comments         |
| 19 | or questions?                            |
| 20 | PRESIDENT BONAHUE: If I might,           |
| 21 | I'd like to call on VP Shady             |
| 22 | Azzam-Gomez. Shady, if you can just      |
| 23 | do we have students who are bringing in  |
| 24 | devices, Shady?                          |
| 25 | And to Trustee Zarate's                  |

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | questions, are we able to help them     |
| 3  | maintain those devices or do            |
| 4  | troubleshooting for them if they need   |
| 5  | help or assistance understanding the    |
| 6  | technology we've handed them? Does your |
| 7  | department handle that as well?         |
| 8  | VICE PRESIDENT AZZAM-GOMEZ:             |
| 9  | Absolutely. Thank you very much. Yes,   |
| 10 | so our department also handles computer |
| 11 | support for students. We have on all    |
| 12 | three libraries on the three campuses,  |
| 13 | we have what we call the Academy        |
| 14 | Computer Center where students can come |
| 15 | in for help when they are using their   |
| 16 | own personal devices.                   |
| 17 | One thing I wanted to add to the        |
| 18 | presentation is to date no student has  |
| 19 | gone without a device. We have been     |
| 20 | able to meet every single request that  |
| 21 | came to us.                             |
| 22 | PRESIDENT BONAHUE: Excellent.           |
| 23 | VICE PRESIDENT AZZAM-GOMEZ: And         |
| 24 | also I just wanted to add when this     |
| 25 | started and everyone went home back in  |

| 1  | Board of Trustees, 11/18/2021           |
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| 2  | March 2020, the IT team stayed behind.  |
| 3  | We raided every single computer cart on |
| 4  | the campuses. We grabbed every single   |
| 5  | laptop we could and we got them out to  |
| 6  | students. We had individuals going to   |
| 7  | people's houses in their personal       |
| 8  | vehicles to deliver laptops when        |
| 9  | students couldn't come out because they |
| 10 | had COVID.                              |
| 11 | Steve right here, he met students       |
| 12 | in supermarkets when everyone was home  |
| 13 | and the college was closed, he met      |
| 14 | students in supermarkets delivering     |
| 15 | laptops. So we really I mean            |
| 16 | everything that we did we went the      |
| 17 | team was incredible.                    |
| 18 | This was an incredible effort,          |
| 19 | and as I said, almost 2,000 devices out |
| 20 | there to date, every single student     |
| 21 | every single student that has requested |
| 22 | a device, we met that.                  |
| 23 | We expanded the wireless network.       |
| 24 | It was also expanded outdoors and to    |
| 25 | parking lots in case they couldn't make |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | it to buildings, they could actually be  |
| 3  | able to use it from outdoor spots and    |
| 4  | parking lots on all three campuses. So   |
| 5  | it was a lot of effort that went into    |
| 6  | getting this done.                       |
| 7  | PRESIDENT BONAHUE: That's                |
| 8  | excellent. Thank you, Shady.             |
| 9  | I think one of the opportunities         |
| 10 | for us is to ask is to continually       |
| 11 | ask ourselves how do we know that        |
| 12 | students know where to ask?              |
| 13 | Trustee Zarate, in many ways             |
| 14 | that's what I hear you saying. How does  |
| 15 | a student know that they can ask? Are    |
| 16 | we helping students to understand that   |
| 17 | part of our goal is to meet basic needs? |
| 18 | And I do think that's an                 |
| 19 | opportunity for us going forward to be   |
| 20 | very intentional about that and trying   |
| 21 | to make that clear to students. I think  |
| 22 | Zach made that same point.               |
| 23 | TRUSTEE ZARATE: I would like to          |
| 24 | add that seeing the chart where you have |
| 25 | the student at the center, I think that  |

Board of Trustees, 11/18/2021 that's key. I just, you know, hope that there is a continuity and that this doesn't end.

I like the picture that you showed where the student is getting -- you were looking at the whole child, the whole student in terms of the support and services that he or she needs, but that we maintain this moving forward that it's not just because of the pandemic, but when we are looking at 21st century skills, that we're looking at how are we supporting these students as a result of the pandemic and continuing these services throughout.

So that chart where you have the student at the center, it shows me that all the support that the students need are there. I just hope that it's continuous.

PRESIDENT BONAHUE: I think that's an excellent point. To say that something is organic suggests that it's all happening everywhere all at the same

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | time, but it doesn't necessarily imply   |
| 3  | that there is a plan, a goal of how to   |
| 4  | make it continuous so your point is well |
| 5  | taken. Thank you, Trustee Zarate, I      |
| 6  | think that's right.                      |
| 7  | CHAIR MURRAY: Anyone else have           |
| 8  | any questions?                           |
| 9  | (No response.)                           |
| 10 | CHAIR MURRAY: Anything to                |
| 11 | conclude?                                |
| 12 | PRESIDENT BONAHUE: Yes, thank            |
| 13 | you, Mr. Chairman.                       |
| 14 | Just to conclude, this morning,          |
| 15 | trustees, we had the privilege of        |
| 16 | hosting New York State Commissioner of   |
| 17 | Labor Reardon to celebrate National      |
| 18 | Apprenticeship Week. We heard from John  |
| 19 | Lombardo about our apprenticeship        |
| 20 | programs and about the corporate         |
| 21 | training that we currently have underway |
| 22 | and that we are expanding into the       |
| 23 | spring semester.                         |
| 24 | It's a reminder that it's                |
| 25 | critical that we continue to collaborate |
|    |  |

Board of Trustees, 11/18/2021 with employers not only in our workforce training program per se but in all of our career facing degree programs as well.

And in recognition of this goal,
I want to share with the board that
among the priorities I'm also
undertaking for the spring is to work
with all of our academic departments on
a kind of college-wide reset of how we
work with advisory committees. How we
work with the committees that guide and
support and give advice to all of your
career facing programs from nursing to
criminal justice, of course including
manufacturing but all of our career
facing programs.

You know that we need their guidance on curriculum, we need their guidance on the job market and employment opportunities. We need their feedback on our graduates' performance. Many cases we welcome their in-kind assistance with equipment or expertise

Board of Trustees, 11/18/2021 or mentoring.

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And I feel confident that the college will be responsive to that kind of guidance and support. No one has time to go to meetings of course unless it really generates the kinds of improvements that we all want to see.

On strategic planning, yesterday we held our third town hall meeting as part of our Call to Conversation Series with over 100 students, faculty, and staff participating. Feedback and participation continues to be very strong and the semester ahead we will be moving from our values and goals, which are very aspirational, to the more measurable institutional objectives including specific areas for academic programs and specific areas for student services and enrollment and so forth. These need to be our priorities for action and continuous institutional improvement.

Mr. Chairman, I have our board

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | retreat down as scheduled tentatively    |
| 3  | for Friday, January 14th. I'll share     |
| 4  | that date with the trustees in case that |
| 5  | tentative date continues to work for     |
| 6  | everyone, Friday, January 14th as a      |
| 7  | possible board retreat, and              |
| 8  | Mr. Chairman, that concludes my report.  |
| 9  | CHAIR MURRAY: Thank you.                 |
| 10 | Are there any questions?                 |
| 11 | TRUSTEE CANARY: I just want to           |
| 12 | say since I attended the event this      |
| 13 | morning I thought it went really well.   |
| 14 | I think the Commissioner was very        |
| 15 | impressed with our programs and our      |
| 16 | equipment, facilities. I think this      |
| 17 | morning worked out really, really        |
| 18 | nicely. I think the Commissioner         |
| 19 | clearly left knowing that we are         |
| 20 | committed to apprenticeship programs and |
| 21 | expanding the programs.                  |
| 22 | And we told her we were excited          |
| 23 | about the upcoming work on the offshore  |
| 24 | wind energy and training programs and    |
| 25 | renewable energy training programs. So   |
|    |  |

| 1  | Board of Trustees, 11/18/2021           |
|----|---|
| 2  | again, I think she left knowing that    |
| 3  | this college is doing a yeoman's job in |
| 4  | that regard.                            |
| 5  | And we had some of our allies           |
| 6  | from labor there today which was great  |
| 7  | to see. We have it was a signing        |
| 8  | ceremony where some business owners are |
| 9  | going to be expanding their             |
| 10 | apprenticeship programs.                |
| 11 | PRESIDENT BONAHUE: Exactly.             |
| 12 | TRUSTEE CANARY: And that was            |
| 13 | great so it was a good event this       |
| 14 | morning.                                |
| 15 | PRESIDENT BONAHUE: Thank you for        |
| 16 | being there, Trustee Canary.            |
| 17 | CHAIR MURRAY: Anyone else have          |
| 18 | any questions?                          |
| 19 | (No response.)                          |
| 20 | CHAIR MURRAY: If not, thank you.        |
| 21 | PRESIDENT BONAHUE: Thank you.           |
| 22 | CHAIR MURRAY: And we'll move on         |
| 23 | to roundtable. Anybody have anything    |
| 24 | they would like to share?               |
| 25 | (No response.)                          |

| 1   | Board of Trustees, 11/18/2021            |
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| 2   | TRUSTEE CANARY: I think last             |
| 3   | weekend Senator Weik held a food drive   |
| 4   | specifically for our food pantries.      |
| 5   | I think that worked out pretty well.     |
| 6   | I don't know if you guys had heard       |
| 7   | anything about that, but I think that    |
| 8   | happened last weekend and they raised a  |
| 9   | good amount.                             |
| 10  | PRESIDENT BONAHUE: Yes,                  |
| 11  | Dr. Munsch is saying do we have any      |
| 12  | figure, Dr. Munsch? Did you hear         |
| 13  | anything about the results?              |
| 14  | INTERIM VICE PRESIDENT MUNSCH:           |
| 15  | Just that there wasn't enough cars to    |
| 16  | get the food to the food pantries on the |
| 17  | campuses and that we had to take over    |
| 18  | many of the refrigerators all over       |
| 19  | campus to store all the turkeys.         |
| 20  | PRESIDENT BONAHUE: In case you           |
| 21  | couldn't hear that online, trustees,     |
| 22  | Dr. Munsch says there were not enough    |
| 23  | cars amongst the participants to ship    |
| 24  | all the food back to campus.             |
| 2.5 | TRUSTEE FROST: That sounds like          |

| 1  | Board of Trustees, 11/18/2021             |
|----|---|
| 2  | a very good problem.                      |
| 3  | PRESIDENT BONAHUE: Absolutely.            |
| 4  | And we had to utilize every refrigerator  |
| 5  | we could find on campus to store the      |
| 6  | donated food.                             |
| 7  | TRUSTEE FROST: That's amazing.            |
| 8  | CHAIR MURRAY: Anyone else?                |
| 9  | VICE CHAIR MORGO: Chris, I have           |
| 10 | a follow up to what Gordon said and I     |
| 11 | guess this question is directed to Lou.   |
| 12 | Gordon asked about the wind               |
| 13 | training center at Suffolk Community      |
| 14 | College and Lou explained previously      |
| 15 | that there is a not for profit formed to  |
| 16 | administer the \$10 million grant and the |
| 17 | training center.                          |
| 18 | Is it right, Lou, that the                |
| 19 | college has a seat on the not for profit  |
| 20 | board?                                    |
| 21 | MR. PETRIZZO: Yes, that's                 |
| 22 | correct.                                  |
| 23 | VICE CHAIR MORGO: And we will be          |
| 24 | just one voting member? Do you know how   |
| 25 | many directors?                           |

| 1  | Board of Trustees, 11/18/2021            |
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| 2  | MR. BONAHUE: Well, right now             |
| 3  | there are three, the Long Island         |
| 4  | Federation of Labor, the Nassau Suffolk  |
| 5  | Building Contractor's Association, and   |
| 6  | the College.                             |
| 7  | VICE CHAIR MORGO: And the                |
| 8  | training won't go on on campus or hasn't |
| 9  | that been decided?                       |
| 10 | MR. PETRIZZO: That has not been          |
| 11 | finally decided although the group is    |
| 12 | looking at several other sites other     |
| 13 | than serving one of our campuses. So     |
| 14 | the probability is, yes, it will be on a |
| 15 | location other than one of our campus    |
| 16 | sites.                                   |
| 17 | VICE CHAIR MORGO: Okay. Is it            |
| 18 | fair to say if the initiative is         |
| 19 | progressing?                             |
| 20 | MR. PETRIZZO: Oh, yes, very much         |
| 21 | so.                                      |
| 22 | VICE CHAIR MORGO: Okay. Good.            |
| 23 | MR. PETRIZZO: It wasn't for              |
| 24 | quite a while and like all good          |
| 25 | initiatives it's slowed down by the lack |

| 1  | Board of Trustees, 11/18/2021            |
|----|--|
| 2  | of funding, and we are pretty close to   |
| 3  | working out the funding mechanism that   |
| 4  | will allow us to take the next steps of  |
| 5  | engaging with somebody who will train    |
| 6  | our trainers and then the development of |
| 7  | a site, although there may be a          |
| 8  | temporary site that potentially could be |
| 9  | on one of our campuses, but the          |
| 10 | permanent site that probably most likely |
| 11 | off our campuses.                        |
| 12 | VICE CHAIR MORGO: Thanks, Lou.           |
| 13 | MR. PETRIZZO: You're welcome.            |
| 14 | TRUSTEE ZARATE: I do have one            |
| 15 | thing, a couple things I wanted to       |
| 16 | share. The Career Council holds an       |
| 17 | annual event which is called the         |
| 18 | National Hispanic College Fairs. It      |
| 19 | took place actually virtually yesterday, |
| 20 | November 17th.                           |
| 21 | Many of our Long Island students,        |
| 22 | high school students participated. I     |
| 23 | was a little disappointed that I did not |
| 24 | see Suffolk County Community College as  |
| 25 | in the past they have participated. So   |

| 1  | Board of Trustees, 11/18/2021            |
|----|--|
| 2  | I hope that we can continue to           |
| 3  | participate in this college fair opening |
| 4  | up, you know, more opportunities for our |
| 5  | students to attend Suffolk County        |
| 6  | Community College. It brings awareness   |
| 7  | about the college.                       |
| 8  | The other event is the Long              |
| 9  | Island Latino Teachers Association is    |
| 10 | holding they have two annual             |
| 11 | conferences. One is the Men Leaders      |
| 12 | Paving Paths for Young Men taking place  |
| 13 | Thursday, February 17th. A lot of our    |
| 14 | Long Island students, high school        |
| 15 | students, will be attending this         |
| 16 | conference.                              |
| 17 | And then on March 24th from 8:00         |
| 18 | to 12:30 it's the Women Leaders Paving   |
| 19 | Paths for Young Women also. Another two  |
| 20 | conference opportunities where Suffolk   |
| 21 | County can have a table and showcase the |
| 22 | college and what we have to offer as a   |
| 23 | college to our students.                 |
| 24 | CHAIR MURRAY: Thank you.                 |
| 25 | Anvone else?                             |

| 1  | Board of Trustees, 11/18/2021          |
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| 2  | (No response.)                         |
| 3  | CHAIR MURRAY: If not, there is         |
| 4  | no need for an executive session today |
| 5  | so I would request a motion to adjourn |
| 6  | the meeting.                           |
| 7  | Gordon, would you like to make         |
| 8  | that motion?                           |
| 9  | TRUSTEE CANARY: I make the             |
| 10 | motion to adjourn.                     |
| 11 | CHAIR MURRAY: Jim, you second?         |
| 12 | (No response.)                         |
| 13 | TRUSTEE FROST: I'll second it.         |
| 14 | VICE CHAIR MORGO: Took me a            |
| 15 | while to get unmute, but I second.     |
| 16 | CHAIR MURRAY: All those in favor       |
| 17 | please say aye.                        |
| 18 | COLLECTIVE RESPONSE: Aye.              |
| 19 | CHAIR MURRAY: Any opposed?             |
| 20 | (No response.)                         |
| 21 | CHAIR MURRAY: Our next meeting         |
| 22 | is set for December 16th at 4:00 p.m.  |
| 23 | back here. If I don't see any of you   |
| 24 | before Thanksgiving, have a good       |
| 25 | Thanksgiving and we'll be in touch.    |
|    |  |

## ERRATA SHEET FOR THE TRANSCRIPT OF:

Suffolk County Community College, Board of Trustees Meeting November 18, 2021 Board of Trustees Meeting Suffolk County Community College

## **CORRECTIONS:**

| g. Ln. | Now Reads            | Should Read                | Reasons Therefore      |
|--------|----------------------|----------------------------|------------------------|
|        |                      |                            |                        |
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|        |                      |                            |                        |
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OFFICIAL BOARD OF DIRECTORS MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF DIRECTORS OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 18TH DAY OF NOVEMBER 2021 AT 4:02 P.M., VIA IN-PERSON & ZOOM VIDEOCONFERENCE PRESENT:

EDWARD J. BONAHUE, President
GORDON D. CANARY, Member
ZACHARY FROST, Student Member
KEVIN M. O'CONNOR, Member
BELINDA PAGDANGANAN, Member
PRISCILLA ZARATE, Member

E. CHRISTOPHER MURRAY, Chairperson JAMES MORGO, Member/Vice Chairperson



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| 1  | Board of Directors, 11/18/2021           |
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| 2  | (No response.)                           |
| 3  | CHAIR MURRAY: The minutes have           |
| 4  | been adopted.                            |
| 5  | So at this point I'm going to            |
| 6  | introduce Interim Assistant Vice         |
| 7  | President for Student Affairs, Dr.       |
| 8  | Patricia Munsch, to present the          |
| 9  | Association's financial reports.         |
| 10 | INTERIM VICE PRESIDENT MUNSCH:           |
| 11 | Good afternoon and thank you. Overall    |
| 12 | the Student Association is doing very    |
| 13 | well. The Association is expecting the   |
| 14 | final installment of the Fall 2021       |
| 15 | student activity fee shortly from the    |
| 16 | college.                                 |
| 17 | Student programing continues to          |
| 18 | increase as students become more engaged |
| 19 | in Student Life. We hope to see a        |
| 20 | further increase in activities and fee   |
| 21 | expenditures as more students return to  |
| 22 | in-person learning in the spring         |
| 23 | semester.                                |
| 24 | Our fall athletic teams continue         |
| 25 | to shine with women's tennis and women's |

| 1  | Board of Directors, 11/18/2021           |
|----|--|
| 2  | soccer advancing to the national         |
| 3  | tournaments and men's soccer losing in   |
| 4  | the final round prior to the nationals.  |
| 5  | This is all reflected in the budget cost |
| 6  | for the athletic teams.                  |
| 7  | The Ammerman Campus Kids still           |
| 8  | has remaining opportunities for child    |
| 9  | care. Additional outreach efforts to     |
| 10 | students with dependent children was     |
| 11 | sent this past week with 976 student     |
| 12 | parents receiving direct messaging       |
| 13 | regarding child care opportunities on    |
| 14 | the Ammerman Campus.                     |
| 15 | Mr. Chair and members of the             |
| 16 | board, do you have any questions?        |
| 17 | CHAIR MURRAY: Any questions for          |
| 18 | people on Zoom?                          |
| 19 | (No response.)                           |
| 20 | CHAIR MURRAY: Thank you very             |
| 21 | much.                                    |
| 22 | INTERIM VICE PRESIDENT MUNSCH:           |
| 23 | Thank you.                               |
| 24 | CHAIR MURRAY: There are no               |
| 25 | resolutions for the Board of Directors.  |

| 1  | Board of Directors, 11/18/2021         |
|----|--|
| 2  | So I'm going to request a motion       |
| 3  | to adjourn the Board of Directors      |
| 4  | meeting and call the Board of Trustees |
| 5  | meeting to order.                      |
| 6  | Jim, you want to make that             |
| 7  | motion?                                |
| 8  | VICE CHAIR MORGO: Motion to            |
| 9  | adjourn.                               |
| 10 | CHAIR MURRAY: Anybody want to          |
| 11 | second that motion?                    |
| 12 | MEMBER FROST: I'll second it.          |
| 13 | CHAIR MURRAY: All those in favor       |
| 14 | say aye.                               |
| 15 | COLLECTIVE RESPONSE: Aye.              |
| 16 | CHAIR MURRAY: Anybody opposed?         |
| 17 | (No response.)                         |
| 18 | [WHEREUPON THE MEETING OF THE          |
| 19 | BOARD OF DIRECTORS WAS CLOSED AT 4:05  |
| 20 | P.M. BY THE CHAIRMAN, E. CHRISTOPHER   |
| 21 | MURRAY.]                               |
| 22 | 000                                    |
| 23 | gned                                   |
| 24 | galillalt money                        |
| 25 |  |

## ERRATA SHEET FOR THE TRANSCRIPT OF:

Suffolk County Community College, Board of Directors Meeting November 18, 2021 Board of Directors Meeting Suffolk County Community College

## **CORRECTIONS:**

| g. Ln. | Now Reads            | Should Read               | Reasons Therefore      |
|--------|----------------------|---------------------------|------------------------|
|        |                      |                           |                        |
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| S      | ignature of Board of | Directors Meeting Suffolk | County Community Colle |
| 3      | ignature of board of | Directors Meeting Gunoik  | County Community Come  |
|        |                      |                           |                        |

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| 1 2.3                          |              | = -   |            |
| 3                              |              |       |            |
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