

SUFFOLK COUNTY COMMUNITY COLLEGE
SUMMARY MINUTES OF THE BOARD OF TRUSTEES MEETING
MICHAEL J. GRANT CAMPUS
BOARD ROOM, LEARNING RESOURCE CENTER (LRC)
AUGUST 19, 2021

The meeting was held on Thursday, August 19, 2021 at 9:00 a.m. in the Board Room of the LRC on the Michael J. Grant Campus.

PRESENT:

E. Christopher Murray	Chair
James Morgo	Vice Chair
Shirley Coverdale	Second Vice Chair
Gordon Canary	Secretary
Theresa Sanders	Trustee
Belinda Pagdanganan	Trustee
Gemma deLeon-Lopresti	Trustee
Zachary Frost	Student Trustee
Dr. Edward Bonahue	President
Louis J. Petrizzo	Executive Vice President and General Counsel
Alicia O'Connor	Deputy General Counsel
Ashley Pope	Deputy General Counsel
Dr. Mark Harris	V.P. for Business and Financial Affairs
Dr. Paul Beaudin	V.P. for Academic Affairs
Mary Lou Araneo	V.P. for Institutional Advancement
Shady Azzam-Gomez	V.P. for Information Technology Services
Angelica Rivera	A.V.P. for Employee Resources

The meeting of the Board of Trustees was convened at 9:03 a.m.

The Pledge of Allegiance was led by Trustee Canary.

Chair Murray moved onto the recognition of guests. Ms. Wickliffe-Campbell then acknowledged and thanked Mr. Tom Lupo from the Suffolk County Comptroller's office and Reverend Coverdale for being in attendance. Mr. Lupo said he brought greetings and best wishes from Suffolk County Comptroller John Kennedy's office, as well as a special welcome to the College's new President, Dr. Bonahue.

Chair Murray called for a motion to adjourn the Board of Trustees meeting and convene the Board of Directors meeting at 9:05 a.m. Trustee Coverdale so moved, Trustee Sanders seconded and the motion was approved unanimously.

Chair Murray called for a motion to adjourn the Board of Directors meeting and reconvene the Board of Trustees meeting at 9:08 a.m. Trustee Morgo so moved, Trustee deLeon-Lopresti seconded and the motion was approved unanimously.

Chair Murray proceeded with the swearing in of Student Trustee Zachary Frost. Student Trustee Frost was sworn in by Mr. David Grier of the Suffolk County Clerk's office. After the signing of documents, photos were taken and Student Trustee Frost thanked the student body for their support and said he looked forward to working with the Board of Trustees.

Chair Murray requested a motion to approve the minutes of the June 17, 2021 Board of Trustees meeting. Trustee Sanders so moved, Trustee deLeon-Lopresti seconded. The motion to approve the minutes was approved unanimously.

Chair Murray introduced Dr. Mark Harris, Vice President for Business and Financial Affairs, to present the College Budget and Financial report. The financials presented are for the month ending July 31st, representing transactions from September 1, 2020 through July 31, 2021. Revenue reduction in tuition and fees is approximately \$5.2 million (unchanged from last reporting period); State cut, as reported at the last Board meeting, is approximately \$2.6 million, but projected reimbursement from HEERF for lost revenue and eligible expenses is now approximately \$22.0 million, a \$13.0 million change from last reporting period. This is primarily because the College has been successful in accessing all of the funds from HEERF I and II. As a result, the College's net projected revenue above budget is a positive \$14.0 million, of which the projected summer revenue is a contributor, with approximately \$1.4 million.

The cost mitigation efforts still continue to yield positive financial results. To budget, personnel-related costs are 11.8% lower; supplies items are lower by 14.8%, with an overall expense reduction of 5.6%. The College was able to cover approximately \$10.0 million in COVID-related expenses and \$12.0 million in lost revenue because of the federal support through HEERF, and from the proceeds drawn down.

Based on these factors, and the relief that HEERF is providing, coupled with the significant cost reductions, the College is estimating a very healthy close to FY'21. This number will change before the fiscal year is closed out based on other obligations, to include a reserve for doubtful accounts prior to spring 2020, and other close-out items that the College will be discussing with the auditors.

In regards to cash flow, VP Harris reported that the final cash payment from the County was received July 9, one week earlier than was scheduled. This accelerated payment schedule was much improved over prior years and really helped to improve the College's liquidity.

Trustee Morgo commented that he would like to record the financial report and play it at every future meeting because things seem to be trending currently in the right direction, and to see an increase in the fund balance during a time of crisis was really remarkable. He noted that VP Harris cited the help from HEERF, from the federal funding, but he didn't think it should be lost that cost mitigation was a big part of it and that should be brought to the attention of the legislature and the County Executive's Office. He added that VP Harris and his team deserved a lot of acknowledgement for their work during the difficult period. VP Harris thanked Trustee Morgo and said the credit really goes to the entire College because the employees recognized the importance of implementing the mitigation efforts, and that is what really allowed the College to be in the current financial position.

Chair Murray asked VP Harris if the College has seen any benefit from the revision into the County's health insurance and how it was being paid. VP Harris said the College has seen a reduction because of how the County now calculates the premiums for the College. Instead of either adjusting premiums up or down on a yearly basis, the County has been making the adjustments quarterly. As a result of this change, the College has seen an adjustment to the good, which is done in the last two quarters, about \$300,000-plus in reduction.

VP Harris moved on to review the resolutions being presented with financial impact. The first resolution includes the monthly health insurance, representing two, June and July. For the month of June, it's \$2,516,172.65, and to note, it's lower than July because there's about \$427,000 from the Medicare quarterly credits that are reflected there. The month of July is \$2,843,697.42. The second resolution is the budget transfer, the largest part of the budget transfer is about \$457,000. About two years ago, the College made the decision to do a computer refresh program. The College did a lease option and was able to get almost 1,000 computers to kick start the refresh program. Based on the College's financial performance and based cash position, they thought it was prudent to buy out the lease. This would save some interest over the next two or three years. Also, in the packet were transfers related to purchases directly related to COVID. Resolution number 3 relates to the sponsored service that would cover general liability and workers' comp, etc. - \$1,860,193.06 - which is about \$40,000 lower than last year.

Chair Murray asked Trustee Canary to review the resolution that came as a recommendation from the Governance Committee. Trustee Canary said the resolution was a late entry onto the agenda, amending the Facility Use Policy in relation to offering a reduction in fees to Suffolk County military veterans, active duty military, and National Guard members. November of last year, Suffolk County Legislator Bridget Fleming had written the College a letter suggesting that to honor the outstanding services of our military and veterans the College consider giving some type of a reduction to the health facilities and the pools. At the time, the College had to inform her that because of COVID-19, everything was shut down. With the recent reopening of the College's facilities, the Governance Committee took up the issue, and felt that they did want to offer some type of reduction in fees. The resolution presented reflects the reduction in

facilities use fees for veterans, which they are honored to present as a way to pay respect and in appreciation to all veterans.

Chair Murray called for a motion for the approval of College Resolutions 2021.41 through 2021.51. Trustee Coverdale so moved, Trustee Pagdanganan seconded and the motion was approved unanimously.

RESOLUTION NO. 2021.41 - Approving Monthly Sponsor Services for Suffolk County Community College

WHEREAS, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve all Sponsor provided services and their estimated value in advance of the service being rendered, and

WHEREAS, the regulation also requires the approval of the payment of each Sponsor Service satisfactorily performed, and

WHEREAS, health insurance is considered a Sponsor Service, be it therefore

RESOLVED, that the health insurance payment to the County of Suffolk in the amount of \$2,516,172.25 for the month of June 2021 and in the amount of \$2,843,697.42 for the month of July 2021 (*Attachment I*) is hereby approved by the Board of Trustees.

RESOLUTION NO. 2021.42 - Approving Budget Transfers

WHEREAS, the Board of Trustees has established a policy on the authorization of budget transfers, and

WHEREAS, according to said policy, budget transfers must be authorized by a resolution adopted by the Board of Trustees, and

WHEREAS, the Vice President for Business and Financial Affairs recommends the budget transfers on *Attachment II* as necessary for the operation of the College, be it therefore

RESOLVED, that the budget transfers shown on *Attachment II* are hereby authorized and approved.

RESOLUTION NO. 2021.43 - Approving Annual Sponsor Services for Suffolk County Community College for FY2020-2021

WHEREAS, the State University of New York Regulation No. 602.7 requires the Suffolk County Community College Board of Trustees to review and approve services provided by its Sponsor, the County of Suffolk, and

WHEREAS, the regulation also requires the approval of each Sponsor Service satisfactorily performed, and

WHEREAS, Workers Compensation, Liability Insurance and Fleet Services are considered Sponsor Services, and

WHEREAS, the College is also responsible for costs related to the administration of the Sponsor Services, be it therefore

RESOLVED, that the following charges for Sponsor Services totaling \$1,860,193.06 for the College’s 2020-2021 fiscal year are hereby approved by the Board of Trustees.

1065	628300	Workman’s Compensation	\$	984,994.68
729600		Liability Insurance		491,883.38
		Administrative Charges		383,315.00
		TOTAL		\$1,860,193.06

RESOLUTION NO. 2021.44 - Fixing Time of 2022 Meetings of the Board of Trustees

RESOLVED, that during the year 2022, meetings of the Board of Trustees shall be held on the following dates:

<u>DATE</u>	<u>LOCATION</u>	<u>TIME</u>
January 20, 2022	Alumni Room, Brookhaven Gymnasium Ammerman Campus, Selden, New York	9:00am
February 17, 2022	Board Room, Learning Resource Center Grant Campus, Brentwood, New York	4:00 pm
March 17, 2022	Lecture Hall, Montaukett Learning Resource Center Eastern Campus, Riverhead, New York	4:00 pm
April 21, 2022	Mildred Green Room, Babylon Student Center Ammerman Campus, Selden, New York	9:00 am

May 12, 2022	Board Room, Learning Resource Center Grant Campus, Brentwood, New York	4:00 pm
June 16, 2022	Media Room, Culinary Arts Center Riverhead, New York	10:00am
August 18, 2022*	Alumni Room, Brookhaven Gymnasium Ammerman Campus, Selden, New York	9:00 am
September 15, 2022	Board Room, Learning Resource Center Grant Campus, Brentwood, New York	9:00 am
October 20, 2022	Lecture Hall, Montaukett Learning Resource Center Eastern Campus, Riverhead, New York	4:00 pm
December 8, 2022	Board Room, Learning Resource Center Grant Campus, Brentwood, New York	4:00 pm

1. There is no July or November meeting scheduled.
2. A Board retreat may be held in July and/or November. Location and time TBD.

* Subject to change on County Legislative action on the College Budget.

Dated: 8/19/2021

RESOLUTION NO. 2021.45 - Accepting a Grant Award from the National Science Foundation (NSF) Advanced Technological Education (ATE) Program to Fund a Project Entitled “Electronics and Engineering Technician Training in High Technology for the 21st Century”

WHEREAS, Suffolk County Community College has been approved to receive a grant award in the amount of \$597,961 from the National Science Foundation (NSF) Advanced Technological Education (ATE) Program to fund a project entitled “Electronics and Engineering Technician Training in High Technology for the 21st Century,” and

WHEREAS, the project will provide funding to the College to design and implement a new electro-mechanical technician pathway through the enhancement of existing electrical and electronic curricula, and

WHEREAS, the program will be conducted from July 1, 2021 through June 30,2024, and

WHEREAS, a matching contribution is not required, be it therefore

RESOLVED, that a grant award in the amount of \$597,961 from the National Science Foundation (NSF) Advanced Technological Education (ATE) Program to fund a project entitled “Electronics and Engineering Technician Training in High Technology for the 21st Century” is hereby accepted, and the College President, or his designee, is authorized and empowered to execute a contract and any other required documentation, upon such terms as shall be approved by the College General Counsel.

Program Director: Prof. Peter Maritato
Academic Chair, Department of Engineering
and Industrial Technology

RESOLUTION NO. 2021.46 - Appointing A Member to the Ethics Board for the College Board of Trustees

WHEREAS, the purpose of the *Board of Trustees Code of Professional Ethics* includes providing guidance to the members of the Board in the exercise of their fiduciary duties; providing a procedure for disclosure of potential conflicts of interest; establishing minimum standards of conduct; and creating an Ethics Board for the Board of Trustees, and

WHEREAS, by Resolution 2017.16, the Board of Trustees appointed three members to the Ethics Board to serve staggered terms of 3, 4, and 5 years, respectively, and

WHEREAS, the four-year term of Ethics Board member Paraskevi Zarkadas, Esq. expired on March 15, 2021, and

WHEREAS, the Governance Committee of the Board of Trustees recommends reappointing Ms. Zarkadas to the Ethics Board for an additional four-year term, be it therefore

RESOLVED, that Paraskevi Zarkadas, Esq. is hereby reappointed to serve as a member of the Board of Ethics for the Suffolk County Community College Board of Trustees for a term of four (4) years, from March 16, 2021 through March 15, 2025.

RESOLUTION NO. 2021.47 - Accepting a Technical Assistance Grant Award from Empire State Development for a Covid-19 Small Business Recovery Program Project

WHEREAS, Suffolk County Community College has received a technical assistance grant award in the amount of \$200,000 from the NYS Urban Development Corporation, d/b/a Empire State Development (ESD), for a COVID-19 Pandemic Small Business Recovery Grant Program Project to support outreach, identification and counseling of small businesses and women- and minority-owned businesses seeking federal and

state financial assistance in applying for economic recovery programs as a result of the COVID-19 pandemic, and

WHEREAS, the College will develop and deliver grant-funded services through its existing Entrepreneurial Assistance Center on the Michael J. Grant Campus, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that the College President, or his designee, is authorized and empowered to execute any necessary documentation, including a contract, in such form as shall be approved by the College General Counsel, accepting a technical assistance grant award in the amount of \$200,000 from the NYS Urban Development Corporation, d/b/a Empire State Development (ESD), for a COVID-19 Pandemic Small Business Recovery Grant Program Project for the period of May 1, 2021 through April 30, 2022.

Project Director: Daphne M. Gordon, Ph.D.

Note: One full-time personnel

RESOLUTION NO. 2021.48 - Authorizing a Reduced Tuition Rate for Participants of the Suffolk County Police Department's *Police Explorers Program*

WHEREAS, the Suffolk County Police Department's *Police Explorers Program* is a goal-orientated program for high school students and young adults who are interested in pursuing law enforcement as a possible career path, and

WHEREAS, *Police Explorer* participants are taught criminal law, and police procedures and tactics; engage in community outreach events and law enforcement activities; and learn valuable life skills through gaining insight into the daily life of a police officer, and

WHEREAS, Suffolk County Community College wishes to support the important work of the *Police Explorers Program* by providing participants age 16 and older with the opportunity to enroll in the 3-credit College course entitled *Introduction to Criminal Justice* (CRJ101), taught by College faculty, and

WHEREAS, tuition charged for such course should be aligned with the reduced tuition rate charged to students enrolled in the College's *Early College Program*, a dual-enrollment program that allows high school students to enroll in College courses while still working toward high school graduation, be it therefore

RESOLVED, that the tuition rate of \$57 per credit for the 2020-2021 academic year is hereby authorized to be charged for enrollment in *Introduction to Criminal Justice* (CRJ101) by participants of the *Police Explorers Program* who are 16 years of age or older, and be it further

RESOLVED, that said tuition rate shall be increased by approximately seven percent (7%) beginning in the Fall semester of 2022, and biennially, thereafter.

RESOLUTION NO. 2021.49 - Amending the College's Procurement Policy

WHEREAS, community colleges must procure goods and services in accordance with Article 5-A of the New York State General Municipal Law in order to ensure the prudent and economical use of public monies, and to guard against favoritism, improvidence, extravagance, fraud and corruption, and

WHEREAS, the College has reviewed the *Procurement Policy* and recommends that certain revisions be made in order to improve purchasing and procurement efficiencies, be it therefore

RESOLVED, that the *Procurement Policy* is hereby amended as reflected on *Attachment III*, and be it further

RESOLVED, that the amended *Procurement Policy* shall be effective as of August 19, 2021.

RESOLUTION NO. 2021.50 - Amending the Suffolk County Community College Student Code of Conduct

WHEREAS, the student conduct program within the Office of Student Affairs is committed to an educational and developmental process that balances the interests of individual students with the interests of the College community, and

WHEREAS, in order to ensure compliance with federal law, Suffolk County Community College seeks to amend the Student Code of Conduct, and

WHEREAS, in particular, provisions prohibiting the use of recreational marijuana or cannabis on College property have been included in the new policy, be it therefore

RESOLVED, that the College hereby adopts the "Suffolk County Community College Student Code of Conduct," as amended, effective August 19, 2021 (see, *Attachment IV*).

RESOLUTION NO. 2021.51 - Amending the Facility Use Policy

WHEREAS, the College's *Facility Use Policy* establishes guidelines for the use of College facilities and sets membership fees for the use of the health clubs and pools

located at the Eastern Campus in Riverhead and the Michael J. Grant Campus in Brentwood, and

WHEREAS, the College recommends setting a new health club/pool membership fee for Suffolk County's military veterans, active-duty military, and Reserve and National Guard members, which will align with the reduced membership fee currently established for Suffolk County's seniors, and

WHEREAS, eligibility for such reduced membership fee shall be established by a Veteran ID Card, a DD Form 214 that shows active duty service beyond training and an honorable discharge, and / or other appropriate documentation, be it therefore

RESOLVED, that the *Facility Use Policy* is hereby amended as reflected on Attachment V, and be it further

RESOLVED, that the amended *Facility Use Policy* shall be effective as of August 19, 2021.

Chairman Murray moved to the committee reports and called for the Student Success Committee report. Trustee Pagdanganan reported the committee met on August 10th. Dr. Beaudin invited a group to discuss the various areas the subcommittee would like to focus on for the upcoming year. The question for the day was what are the priorities the subcommittee can embrace that will help it to meet the College's goals related to student success. The topics that emerged were the following: Equity, diversity, social justice, scholarship and hardship funds, and establishing a center that will be a one-stop location for students seeking success support. This includes making connections for students who qualify for County social services programs and assisting students facing challenges, such as homelessness, food insecurity, transportation, healthcare crisis and others. The committee will focus on these topics for the upcoming year. Trustee Pagdanganan gave thanks to Dr. Paul Beaudin for all his support and passion for the benefit of the College's students.

Chair Murray called for the Governance Committee report. Trustee Canary said the Committee met on Monday, August 16th. Discussion was had about the resumption of requests to rent the SFCU Arena. Deputy General Counsel Alicia O'Connor advised the Committee that although there have been requests for multiple-year contracts in the past, the College typically enters into contracts for 1 year only. The Committee discussed a situation where a vendor had advertised an event in a major trade publication, but the vendor did not have a contract with the College at the time of the advertisement. The company was sent a letter from the College's Office of Legal Affairs demanding a retraction. The Committee discussed the letter the College received in November 2020 from Suffolk County Legislator Bridget Fleming requesting a waiver of membership fees for the use of the Eastern Campus pool by County veterans. At that time, the College informed Legislator Fleming that the College's health clubs were

closed due to the pandemic, and that, in any event, the College's *Facility Use Policy* established the fees to be charged for use of these facilities, including the pools. In subsequent discussion among the College's Office of Special Events and Programs, Legal Affairs, Legislative Affairs and Veterans Affairs, it was recommended that the College offer veterans and active military members a reduced fee of \$220 per year for the health club membership at both the Michael J. Grant Campus in Brentwood and the Eastern Campus in Riverhead. This aligns with the reduced membership fee that is charged for County seniors. The regular health club membership fee for Suffolk County residents is \$275/year. The Governance Committee discussed this proposal and is recommending that the full Board accept this recommendation which will be presented as a resolution for approval at the August meeting.

Chair Murray called for the Personnel Committee report. Trustee deLeon-Lopresti reported the committee met on August 9th via videoconference. The committee sent out a request for quotes and received responses from two vendors who provide professional services in connection with the implementation of a presidential evaluation on behalf of the Board of Trustees. Both vendors appeared to be qualified to perform the needed services, and indicated they would be able to perform the optional services upon request. The committee asked that the vendors' records be checked and that a meeting be set up with a lower-cost vendor to review the scope of the work. The committee then invited Dr. Ed Bonahue to the meeting at 9:00 a.m. In accordance with the presidential evaluation guidelines, the committee discussed expectations and goals for the 2021-2022 academic year. Dr. Bonahue will submit a draft for review, to be supplemented by the trustees by the end of September 2021, and the committee agrees with this date and time. Trustee deLeon-Lopresti noted that since then, the committee received a robust report from Dr. Bonahue. The committee is going to review it and submit it to the rest of the Board at the next meeting.

Chair Murray called for the Foundation report. Trustee Pagdanganan reported that the ceremony to present this year's Suffolk Federal Credit Union student scholarship took place on July 28th. There were approximately 70 guests, including several members of the Foundation Board of Directors, the College mascot, and cheer team. During the evening program, President Bonahue, Foundation Board Chair Belinda Alvarez-Groneman, and SFCU CEO Michele Dean presented six scholarships totaling \$43,000 to area high school graduates who will attend Suffolk County Community College this fall. Award recipients were selected based upon their academic achievements, extracurricular activities and community involvement. The scholarship is part of an ongoing partnership between Suffolk Federal and the College Foundation.

The Foundation also received grant support through the Suffolk County Department of Probation and the New York State Division of Criminal Justice Services to provide at-risk youth with an intensive theater arts program experience. Faculty from the College designed and delivered a 16-week program for incarcerated high school-aged students that included poetry, narratives, and performance. The Foundation hopes the community's grant-funded program enables young people to view community college as a pathway to a brighter future.

The 37th annual Suffolk Community College Foundation Golf Classic is scheduled for Monday, August 30th, at the Southward Ho Country Club. This year's honoree is Dr. Steven Milner, founder and CEO of U.S. Mortgage Corporation. Dr. Milner is an active member of the College Foundation Board of Directors and is also a national leader in the mortgage industry and provides the Foundation and Suffolk students with his time, energy, and generosity. The Foundation receives major sponsorship support from U.S. Mortgage Corporation, in addition to presentation support from the Suffolk Federal Credit Union. All proceeds from this event are dedicated to scholarship support for students enrolled at Suffolk County Community College.

Chair Murray moved onto the Chair's report. Chair Murray said he didn't have much to report; he just wanted to thank Dr. Beaudin for his service to the College, adding that his departure was a big loss for the College, but wished him well in his future endeavors.

Chair Murray moved to the President's report. President Bonahue said it was great to be meeting face to face for the first time and thanked the trustees for their contribution of time and service. As he closes in on two months in office, he is feeling very at home and wanted to take the opportunity to make a few public acknowledgements. He thanked the Board for meeting with him individually and for suggesting other key community relationships. He's enjoyed following up on those and learning more about the College. He then thanked Lou Petrizzo for having served as Interim President, as well as the senior leadership team, Governance and Association leaders adding that they all have provided a tremendous welcome and orientation to him making his transition very easy. Dr. Bonahue added that a key player in that transition has been his assistant, Sandy O'Hara, and thanked her, as well. He then welcomed Student Trustee Frost and said that not everyone may know that Student Trustee Frost is an EMT, a volunteer firefighter. He works full-time as a public health educator working with underserved youth here on Long Island. In that work, Student Trustee Frost every day sees students who are struggling, sometimes with nearly insurmountable challenges. Meeting and talking with him was an important reminder to him not only that many youths in the community are struggling, but that some are the College's students and the College needs to look for opportunities to serve them.

Dr. Bonahue formerly gave a farewell to Dr. Beaudin. He said that in the four executive leadership positions Dr. Beaudin has held in the past six years, he has risen to the occasion every time the College has asked him to. He's a constant advocate for student success, student engagement, student access. He has led reforms for expanding access. He's led reforms for expanding student success, especially in developmental education and gateway courses. He's been a key member of the leadership team and provided a wonderful orientation to him for academic and student affairs. Dr. Bonahue said that as all the senior staff had remarked, Dr. Beaudin has led

with kindness, and he has influenced the culture of Suffolk County Community College in that way and will be missed. He asked everyone to join him in thanking Dr. Beaudin for his service to the College. (*Whereupon all stood in ovation for Dr. Beaudin.*) Dr. Beaudin thanked Dr. Bonahue, and said he wished that his mother was alive to hear it. She would not believe it. Dr. Beaudin thanked everyone, and wished continued success to the students. He especially thanked Mr. Petrizzo. He said he's been working as an administrator now for 26 years, and has had ten different bosses and Mr. Petrizzo has been by far the most supportive.

President Bonahue moved on to his monthly report. He and EVP Petrizzo met with Matthew Aracich and Roger Clayman about the offshore wind project. The board for the non-profit entity that will lead the training center continues to study all of the moving pieces that have to come together to get training off the ground. One of the most likely partners for the training center will be Maersk, a global logistics and container shipping conglomerate. They are also one of the world's largest providers of offshore wind training and have expertise in the training standards used for offshore wind projects worldwide. They may be a key partner in terms of helping the College understand the accreditation that would be required for a training center. The training would be delivered in a partnership with the trade's council with individuals already skilled. Independent of the start of construction on the turbines, the training center would take over a year to construct and to put into place. As the board comes together for the non-profit, the next steps will likely involve finding staff to lead the project, and then beginning the work of bringing that training center online.

Dr. Bonahue said he also had a great meeting with representatives from Northwell Health, including Senior Vice President Dr. Deb Salas-Lopez, Trustee Coverdale, Reverend Barbara Felker, and also former NYS Senator, John Flanagan. Northwell is very concerned about disparities in the community, such as access to healthcare, and community health. He said they recognize that education is a key part to improving health disparities and Northwell is making an investment in secondary to post-secondary articulation and providing access to higher education to students from underserved communities. They have chosen two high schools from Suffolk County and two high schools from Nassau County, and they will begin extending scholarships that will begin with ten scholarships for students from each high school, and they will ramp that up over time. The high schools they have chosen from Suffolk County are Bay Shore and Brentwood and in Nassau County, they are Freeport and Hempstead. They will likely run their scholarship program through our Foundation, as they have also agreed that this will be a foundation for further collaboration with Northwell.

Dr. Bonahue thanked Trustee deLeon-Lopresti and the Personnel Committee for meeting with him. He shared with them an overview of what he takes to be the most important activities that he will be working on in the coming year. Completing the strategic planning process, including a comprehensive review of College mission statements, values and aspirational strategic goals. He plans to collaborate with Governance and Union leaders on a College-wide call to conversation about the College's values and culture with an emphasis on major aspects of how they perform as

an institution. They will also be working on completing the transition of several major Cabinet positions and will be moving forward with the job postings. They plan to implement a database software that will provide transparent and comprehensive access to student level and institutional outcomes data, including establishing some baseline data for understanding institutional performance. He added the College also needs a comprehensive equity plan to identify disparities in access, in student performance and achievement, as well as in human resources, and to articulate opportunities that they want to pursue to mitigate those disparities and to enhance equity College-wide. A major part of his focus will be building on the work that's been done in the past year by the leadership team. The College is on a pathway to financial stability and he would like to ensure that the College can sustain financial health even after the federal stimulus has ended.

Dr. Bonahue reported that enrollment and COVID are intertwined issues right now. The College ended the summer doing very well. For the fall, they continue to see enrollment and COVID as intertwined with some vaccine hesitancy among students. Enrollment continues to lean significantly toward the online and remote options. They believe it's likely that when there is full approval from the FDA for the vaccines, that may kick in a requirement that students show proof of vaccination to be on campus, however they will wait for further guidance from the SUNY system.

He pointed out that he left at each of the trustees' places at the conference room table an example of the great work that the Student Affairs and the Institutional Advancement teams are doing to reach out to students. The post cards are individualized cards that are being sent to students who have enrolled in the past but not returned. Dr. Bonahue noted that the Foundation golf outing and dinner was upcoming, and urged everyone to support the event. Lastly, he thanked the Board for the opportunity to provide leadership for the College and for their support.

Chair Murray moved onto Roundtable. Trustee Morgo brought up that during the difficult budget negotiations in April of 2019, he had suggested to suspend all of the food at the Board meetings, as well as mileage reimbursement for the trustees. He, along with Trustees Sanders and Gambina, had met with County Executive Bellone and asked him how he would feel about that. The County Executive said it would send the right message and so they did suspend the food at meetings and mileage reimbursement. In listening to VP Harris's overview of the College's renewed health, he thought the trustees should revisit those discussions, particularly the food and coffee at morning meetings. He asked his fellow trustees if anyone agreed or disagreed. Trustee Sanders said she wasn't in disagreement; however, the College was still in this quasi-pandemic situation and serving food may create another issue. Chair Murray said he believed they should hold off for now just because, as Trustee Sanders mentioned, the College was still dealing with the uncertainties of the pandemic. He said they would discuss with VP Harris some of the items that were suspended, such as mileage reimbursement and Board travel.

Trustee Sanders said she wanted to go on record because this is the first formal meeting with the newly appointed President, and she wanted to reiterate to everyone at the College, and the entire Board, everyone that served on the search committee, that her heart is so full because she is so happy with all the groundwork that everyone did to get him here, and she looked forward to his leadership.

Trustee deLeon-Lopresti shared a personal story, an experience with the College. Two weeks ago her son, Mark Lopresti, received his diploma in the mail from Suffolk County Community College. He graduated with a degree in liberal arts; he came in as a transfer student from the New School in Manhattan. It was a very difficult time for him to change from being a music major to wondering what to do next. She thanked the entire College community, specifically the advisement committee, the committee that helps student transfers both into the school, and helping Mark get into his new school, Stony Brook University. She added it was a transformative experience for him and noted that everyone who helped him did not know that he was the son of one of the trustees and it meant a lot to her entire family.

Chair Murray requested a motion to adjourn the meeting of the Board of Trustees, Trustee Morgo so moved, Trustee Sanders seconded, and with all in favor the meeting of the Board of Trustees was adjourned at 9:58 a.m.

The Board of Trustees next meeting is September 16, 2021 at 9:00 a.m.*

* *(The meeting was subsequently rescheduled to September 23, 2021 at 9:00 a.m.)*

Respectfully submitted,
Gordon Canary
Secretary