

OFFICIAL BOARD OF TRUSTEES MEETING MINUTES

PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF TRUSTEES OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE HELD ON THE 15TH
DAY OF MARCH, 2018 AT 4:14 P.M., AT
SUFFOLK COUNTY COMMUNITY COLLEGE, EASTERN
CAMPUS, LEARNING RESOURCE CENTER, LECTURE
HALL, RIVERHEAD, NEW YORK.

PRESENT:

SHAUN MCKAY, President
DENISE LINDSAY SULLIVAN, Trustee
GORDON D. CANARY, Trustee
BRYAN LILLY, Trustee/Secretary
SHIRLEY E. COVERDALE, Trustee
E. CHRISTOPHER MURRAY, Trustee
JEROME BOST, Student Trustee
GEMMA DELEON-LOPRESTI, Trustee

THERESA SANDERS, Trustee/Chairperson
JAMES MORGO, Trustee/Vice Chairperson
(not present)

LOUIS J. PETRIZZO, ESQ., General Counsel

1 CHAIR SANDERS: Hello everyone. I would like to
2 call the meeting to order and move into the
3 Pledge. Trustee Canary.

4 [AFTER RECITATION OF THE PLEDGE OF
5 ALLEGIANCE, THE MEETING OF THE BOARD OF
6 TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY
7 COLLEGE WAS CALLED TO ORDER BY THE
8 CHAIRWOMAN, THERESA SANDERS, AT 4:14 P.M.]

9 CHAIR SANDERS: Thank you. I would like to move
10 to the recognition of guests. Our Chief of
11 Staff Carol Wickcliffe-Campbell.

12 MS. WICKLIFFE-CAMPBELL: I just like to recognize Tom Lupo
13 from Comptroller Kennedy's office.

14 MR. LUPO: Good evening, everyone. I send
15 the Comptroller's best regards. I almost
16 had him here today. It was on his calender.
17 You know, we have the finance and taxation
18 operation here in Riverhead, but next time.

19 PRESIDENT MCKAY: Make sure, Tom, he knows we
20 except him to be here next time.

21 MR. LUPO: I do. I tell him.

22 PRESIDENT MCKAY: I got you.

23 MR. LUPO: You read the papers, you know
24 what's going on.

25 CHAIR SANDERS: I would like to make a motion to

1 adjourn the Board of Trustees Meeting and
2 call the Board of Directors Meeting to
3 order.

4 TRUSTEE MURRAY: Motion.

5 TRUSTEE CANARY: Second.

6 CHAIR SANDERS: All in favor?

7 [WHEREUPON THE MOTION MADE AND SECONDED WAS
8 VOTED ON AND CARRIED. THE BOARD OF TRUSTEES
9 MEETING OF THE SUFFOLK COUNTY COMMUNITY
10 COLLEGE WAS ADJOURNED AT 4:15 P.M. AND
11 RECONVENED AT 4:18 P.M.]

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1 CHAIR SANDERS: We are now sitting again as the
2 Board of Trustees.

3 I would like to call for the
4 approval of the minutes of the February 15,
5 2018 Board of Trustees Meeting.

6 TRUSTEE MURRAY: Motion.

7 CHAIR SANDERS: Moved my Chris Murray again.

8 TRUSTEE CANARY: Seconded.

9 MEMBER LINDSAY-SULLIVAN: Abstain.

10 CHAIR SANDERS: Seconded and one abstention.
11 All in favor?

12 [WHEREUPON THE MOTION MADE AND SECONDED WAS
13 VOTED ON AND CARRIED.]

14 CHAIR SANDERS: I would like to introduce Vice
15 President for Business and Financial
16 Affairs, Gail Vizzini, to present the
17 college budget and college financial record.

18 MS. VIZZINI: Thank you, Madame Chair. I would
19 like to start with Item Four which is before
20 you, the College financial statements. I
21 just wanted to clarify that there was a
22 correction to Page 12 and the liability
23 costs for the Association. As you know
24 there's a column for the College, the
25 Association and the Foundation.

1 This error occurred when the line
2 in the Association liabilities with the
3 format that is required for the College
4 reporting. It was small amount of \$30,367.
5 It was double counted when it was broken
6 out. It appeared not only in the current
7 liabilities which are the ones that come
8 this year but it remained in the non-current
9 liabilities.

10 So we spotted it afterwards. It
11 was a mistake on the part of the auditors.
12 The auditors have corrected that page. The
13 corrected page is before you. New copies
14 are available, Sandy has them if you want
15 the full document and the document on the
16 portal has also been corrected.

17 With that said, the College
18 received an unqualified opinion indicating
19 that the financial statements and the
20 supporting documentation are an accurate
21 representation of the College's financial
22 position as of 8/31/2017. For the third
23 year in a row, there are no findings that
24 rise to the level of a management level.
25 That's indicative of the fact that the

1 College is in compliance with all applicable
2 accounting principles and practices, all
3 financial transactions are authorized and
4 timely. And there are no matters that
5 result in any weaknesses in our internal
6 controls. And our internal control
7 structure is sufficient to ensure the
8 safeguarding of the College's assets and
9 limit the College's exposure to risk.

10 I am sure you would not want to
11 hear anything different.

12 CHAIR SANDERS: Exactly.

13 MS. VIZZINI: I would like to publicly thank my
14 staff and express my appreciation,
15 particularly to my Associate Dean of
16 Financial Affairs, Sara Gorton and John
17 Bullard for their professionalism and
18 dedication in assuring that the College's
19 financial house is in order.

20 PRESIDENT MCKAY: Madame Chair, Members of the
21 Board, I would like to thank Gail and her
22 entire team. They bring forward every
23 discovery that they will have and they would
24 find and they would bring it to my desk and
25 then we would approve that. This discovery

1 was something that was not seen before and
2 they have correctly addressed it. And the
3 auditors have also responded accordingly.
4 So, we are fine fiscally.

5 MS. VIZZINI: Thank you, Dr. McKay.

6 CHAIR SANDERS: Perfect.

7 MS. VIZZINI: On to the operating budget. As
8 far as the current operating budget,
9 2017-18, everyone has copies of the revenue
10 and expenditures and the executive summary.
11 These projections are based on expenditures
12 through February 28 and include the actual
13 revenue received for the Spring Semester
14 which began at the end of January, January
15 29.

16 There is -- there's still a
17 preliminary shortfall. The numbers are
18 trending very similar to previously reported
19 in terms of tuition and fees. The good news
20 is that we did get the State aid in the form
21 of the job linkage program in the amount of
22 \$247,748 which is about \$8324 more than we
23 received last year. The State aid for job
24 linkage is based on a formula of completion
25 rates, and that pertains to transfers,

1 internship participation and gainful
2 employment after leaving the College. So we
3 did well in that area.

4 That amount shrinks our projected
5 deficit and revenue area to a very
6 manageable \$178,000. As previously reported
7 as far as expenditures, there is a \$200,000
8 shortfall in the health insurance line.
9 That's primarily due to the plan rate
10 increase of 11.6 percent.

11 The College continues to be
12 fiscally prudent monitoring the revenue and
13 the expenditures so as to mitigate these
14 shortfalls. The 2018-2019 budget is before
15 us. I want to thank the budget, finance and
16 executive subcommittees of the Board. We
17 are in discussion stages with them in terms
18 of development of the operating budget for
19 2018-2019 and I'm sure Trustee Murray has a
20 report for you.

21 And the only other item I want to
22 underscore is item number one of course is
23 our monthly sponsor services payment for
24 employee health insurance at a cost of two
25 point eight five million dollars.

1 CHAIR SANDERS: Thank you, Gail. Any questions?

2 MS. VIZZINI: Thank you.

3 PRESIDENT MCKAY: Madame Chair, I would like just
4 like to say that before Trustee Murray
5 speaks that we have been in contact with the
6 County and we are having very good
7 discussions in regards to our budget
8 situation. I would like to thank all County
9 and elected officials that understand the
10 value of the College.

11 CHAIR SANDERS: Yes.

12 PRESIDENT MCKAY: And right now I cannot speak
13 publicly in regards to where we are, but
14 they are positively looking at our budget.

15 CHAIR SANDERS: Good.

16 PRESIDENT MCKAY: Thank you.

17 CHAIR SANDERS: Thank you, Shaun. Okay I would
18 like to request a motion for the approval of
19 College Resolutions 2018.15 through 2018.20.

20 TRUSTEE LINDSAY-SULLIVAN: Motion.

21 TRUSTEE LILLY: Second.

22 CHAIR SANDERS: All in favor?

23 [WHEREUPON THE MOTION MADE AND SECONDED WAS
24 VOTED ON AND CARRIED.]

25 CHAIR SANDERS: Thank you very much. We'll move

1 to the committee reports. I'll start with
2 student success.

3 TRUSTEE LINDSAY-SULLIVAN: We did not meet this month. I
4 talked to Dr. Adams about trying to figure a
5 better way of doing things because it seems
6 like we are all having trouble getting to
7 the table. And this month nobody could get
8 to the table and it was a speaker meeting
9 and we knew that wasn't going to work. So
10 Chris and I are trying to figure something
11 out about that.

12 CHAIR SANDERS: Okay. So you'll let us know
13 about April?

14 TRUSTEE LINDSAY-SULLIVAN: Yes.

15 CHAIR SANDERS: Okay. Thank you, Denise.
16 Governance, Trustee Canary.

17 TRUSTEE CANARY: I'll read the minutes off my
18 computer, thank you.

19 CHAIR SANDERS: Do you want to come back to you?

20 TRUSTEE CANARY: Yes.

21 CHAIR SANDERS: Okay. Bryan, Facilities Report?

22 TRUSTEE LILY: We did not have a meeting. I'm
23 going to schedule something for April to get
24 up to speed on all the projects that have
25 been being worked on through the winter and

1 the ones that are being started this coming
2 Spring.

3 CHAIR SANDERS: Great. Thank you very much. All
4 right, Gordon.

5 TRUSTEE CANARY: Thank you. Governance Committee
6 meeting was held on Monday March 12.
7 Myself, Chairwoman, Alicia O'Connor and our
8 secretary Gail Canahan and Dr. Lauren
9 Tacke-Cushing gave a presentation. Jerome
10 joined us by telephone.

11 Dr. Lauren Tacke-Cushing gave an
12 instruction, handed out the Middle States
13 report booklet and trustee briefing sheet.
14 The College meets the standards and has 200
15 piece of evidence to support the standards.
16 All areas of the college are participating
17 in self-evaluations. Dr. Tacke-Cushing
18 informed the Governance Committee that
19 middle States has changed the scheduled
20 meeting with the Trustees from Monday March
21 19 at 2:30 p.m. to a luncheon on that same
22 day. Monday March 19at 12:00 noon in
23 Presidents' Conference Room Ammerman Campus,
24 Selden.

25 Dr. Tacke-Cushing stated that we

1 are -- explained the timeline for oral and
2 written reports to Middle States and stated
3 further that we are prepared. She expects
4 Middle States will, and this is added on,
5 she expects Middle States will make some
6 findings, that is certainly their job, but
7 we are in a very good position.

8 The Chair and Committee Chair
9 thanked Dr. Tacke-Cushing for her hard work
10 and she left the meeting. The next item on
11 the agenda was the social media policy
12 review. The committee discussed the need to
13 create a policy that will be broad enough to
14 withstand every developing social media
15 technology in the future but that protects
16 an individual's First Amendment rights.

17 Student Trustee Bost and
18 Dr. Chris Adam have a meeting with student
19 government at the end of March and they will
20 add this to their agenda to discuss with
21 them we desperately and definitely want to
22 have some input from the students as we
23 develop this policy.

24 It was suggested that the new
25 policy be created with reference to

1 administrative procedures and frequently
2 asked questions that could be updated
3 without having to revise and readopt the
4 policy every time there is some type of new
5 development in the area of social media.
6 And, again, we all know that that's
7 certainly going to happen in the near and
8 far future.

9 Deputy General Counsel Alicia
10 O'Connor will work the Marylou Araneo, Vice
11 President for Institutional Advancement to
12 further develop a draft policy which will
13 start to be reviewed at the next meeting.
14 The responses that were received from the
15 RFQ for legal services for the Board of
16 Trustees were distributed. Of the 12 firms
17 solicited, four responded -- and I might add
18 that if any of you want to see it, there was
19 the copy here for Jim. This is my copy.
20 But anybody can take look at these if you
21 would like.

22 The firms that responded were
23 Cullen and Dykman; Leventhal, Cursio,
24 Mullaney and Silney; the Law Office of Anton
25 Borovina and the office of Tom Boles

1 (phonetic).

2 The Committee reviewed responses
3 and discussed inviting the firms in for an
4 interview during which the committee would
5 make it known to the candidate that this
6 contract would be solely on an as needed
7 basis with the hopes that we never would
8 have to engage the firms.

9 The Committee will offer all
10 trustees a chance to look at the responses
11 and will include any of their questions and
12 concerns during the interview process.
13 Deputy General Counsel O'Connor confirmed
14 with the chair that there were no open items
15 still being discussed with Leventhal,
16 Cursio, Mullaney & Silney, our former
17 contractor outside counsel.

18 Informed the committee that the
19 contract with Leventhal did expire on
20 February 28, 2018. DGC O'Connor distributed
21 the current whistleblower policy which was
22 approve in August of 2004. General
23 discussion was had regarding the type of
24 situations which would implicate the
25 whistleblower policy and how the differ from

1 claims of retaliation arising from
2 discrimination or Title Nine complaints DGC
3 O'Connor will research what other SUNY
4 institutions are using for their policies,
5 will provide and update the Committee at the
6 next meeting.

7 A question was raised about the
8 protocol for student protests. And again
9 that was on Monday knowing that yesterday,
10 students, high school students, throughout
11 the country were going to be staging a -- I
12 don't even want to call it a protest, just
13 expressing their deep concerns about the
14 situation with gun violence. And so we kind
15 of asked what is our policy here for student
16 demonstrations and student gatherings here
17 on our campuses.

18 Explained the procedure that is
19 in the public demonstration and mass
20 gathering policy that the College has in
21 place. The policy is available on the Legal
22 Affairs website for anyone to review.
23 Agenda items for the April Governance
24 Committee Meeting include the review of the
25 draft of the social media policy, review of

1 questions for the firms that have responded
2 to the RFQ for outside legal services,
3 review of proposed updated whistleblower
4 policy and hopefully a post Middle States
5 status reports, again from Dr. Lauren
6 Tacke-Cushing after we go through the
7 process and see what kind of issues develop
8 out of that.

9 The next scheduled Governance
10 Committee Meeting is set for Monday April 16
11 at 4:00 p.m. in the President's Conference
12 Room NFL building Ammerman Campus at 4:00
13 o'clock. Thank you.

14 CHAIR SANDERS: Thank you very much, Gordon.
15 Budget and finance.

16 TRUSTEE MURRAY: We actually had a couple of
17 meetings this month. The first meeting we
18 had February 27th. We discussed the
19 Foundation and the idea of having the
20 Foundation become self-sufficient, as was
21 initially in the resolution that created the
22 Foundation.

23 We add invited and attended was
24 the Treasurer Peterson from the Foundation
25 Board. We had discussion. We had asked

1 them to possibly come up with a timeline as
2 to how they see themselves moving forward to
3 self-sufficiency.

4 At the second meeting they did
5 come back and plan on presenting a timeframe
6 in the Fall as to how they are going to move
7 over and they acknowledged or they told us
8 that they have already identifying \$3,000
9 dollars worth of savings from their budget
10 and the support that they are getting from
11 the College. So we look guard to seeing
12 what their ideas are going forward.

13 But most of our time had to do
14 with the budget for this upcoming year.
15 February 27 we met. And it's a difficult
16 year. There are a lot of issues with regard
17 to budget and a lot of things that are
18 outside the control of the school. Last
19 year we did authorize a six point seven
20 million dollar use of the reserves and that
21 -- so that gap carries forward to this year.

22 In addition we have a decrease in
23 revenues from enrollment that has occurred
24 and there are increases in the expenses
25 including a new building, new buildings,

1 increase in health insurance, I believe at
2 11.6 percent, and we do have planned a new
3 dental hygiene program.

4 We were using assumption of a \$50
5 FTE from the State which I learned just a
6 few minutes ago that maybe we might do a
7 little better this year and a one point five
8 increase from the County. These are the
9 same numbers that we received last year. So
10 we used that as our assumption. But
11 coming -- using all that and putting
12 increased cost and decrease revenue, there's
13 a \$20 million gap which has to be made up.

14 We had asked Gail and her staff
15 to come up with some options on how to deal
16 with that gap. And we had adjourned the
17 meeting and came back on March 9. I
18 complement Gail and her staff because they
19 came forward and gave us a lot of
20 information with regard to ways we can
21 potentially close the gap and have a budget
22 put together.

23 The ideas include whether to go
24 guard with the dental hygiene program this
25 year given the amount involved. The issues

1 with regard to potentially some new fees
2 that are related the students, students
3 conduct as well as increasing some fees that
4 have not been increased in six or seven
5 years, I think 2011-2012.

6 Obviously there's the issue of
7 the reserve and using the reserves. And in
8 addition there's, you know, facing the
9 likelihood of some kind of increase in
10 tuition. The options aren't great. We
11 can't really -- we're not in a position to
12 make specific recommendations today because
13 we want to see what the final State budget
14 is and what the final County is. If they
15 can increase what they have done in the
16 past, that will help.

17 But there are a lot of -- we also
18 looked at issues with regard to cost savings
19 including potential personnel moves.
20 Everything has to be -- I think one
21 consensus was everything has to be on the
22 table. We've got to do what is right but
23 there's no denying that it's a difficult
24 situation. And the State, you know, I heard
25 good news today that we might actually do

1 better than we did last year.

2 And President McKay talked about
3 the County maybe doing a little better this
4 year than they did last year. That would be
5 a great deal of help dealing with these
6 problems or this issue. But bottom line is,
7 there's no good options. It's not a good
8 year. So the plan is to find out what the
9 State will decide and what the County will
10 decide and come back with specific
11 recommendations for a Board of Trustees
12 announcement.

13 CHAIR SANDERS: Thank you, Chris. It is a
14 Committee that has, you know, things have
15 stepped up a lot for budget and finance
16 because a lot of what we do hinges on being
17 able to balance that budget. So thank you
18 for volunteering your time and the whole
19 committee. And yes, kudos to Gail and the
20 team for every time we ask for something,
21 they come back and they produce it.

22 And, Shaun, the advocacy you're
23 doing out there is important. We've got to
24 be in front of people. We've got to let
25 people know what this College really means

1 to the Community for them to understand.
2 So, I thank you. None of this is difficult,
3 but we're going to come through. I mean, we
4 have for years and we have been able to keep
5 this institution stable and affordable for
6 our students. And we're going to continue
7 to do that, so thank you.

8 TRUSTEE MURRAY: And also just acknowledge Jim and
9 Jerome and Theresa for attending the meeting
10 and also a staff.

11 CHAIR SANDERS: Thank you.

12 We will move to Personnel.

13 Gemma.

14 TRUSTEE DELEON-LOPRESTI: Thank you, Chair Sanders.
15 Personnel Committee met on March 8.
16 Trustees Murray, Coverdale, Bost and Chair
17 Sanders and myself were in attendance as
18 well as Counsel Lou Petrizzo and Jeff
19 Pentara (phonetic). We would like to report
20 that we report during executive session as
21 the matter discussed involve compensation.

22 CHAIR SANDERS: Thank you. There is no advocacy
23 report as of yet. And I will move to the
24 Student Trustee report, Jerome.

25 TRUSTEE BOST: Chair Sander, Members of the

1 Board, Dr. McKay, faculty and friends, this
2 has been a really busy month for student
3 engagement. In February I joined Danny Cuba
4 (phonetic) who is the secretary treasurer
5 for student government and an undocumented
6 community type forum where they addressed
7 the needs of the undocumented community
8 here. There were attorneys throughout the
9 State of New York here as well as
10 representation from Governor Cuomo's office.

11 So, Danny thank you for all you
12 continue to do on behalf of student body
13 here on the Eastern Campus. I also want
14 thank you Dr. McKay for extending the
15 opportunity to actually participate with you
16 in preparedness of the storm and giving me
17 the tools I need to be able to communicate
18 with students, what to prepare for as they
19 proceed in their class.

20 We also had a really successful
21 time actually, you know, in Albany. And I
22 want to thank Ben and Drew for all your work
23 in coordinating that on behalf of the
24 student body. It was a plus. We discussed
25 issues such as restoring I believe five

1 point two million for the EOP program. We
2 were able to meet Assemblyman Theil, as well
3 as Ken Lavalle and I was able to coordinate
4 a meeting with State Assemblywoman Solages.

5 Because there are some students
6 that wanted to learn more about what they
7 can do to be a support for undocumented
8 community. I know she chairs New Americas
9 Committee. So that was successful as well.
10 I have nothing further to report. Thank you
11 for this opportunity.

12 CHAIR SANDERS: Thank you Jerome. Appreciate
13 your efforts and can I share the good news?

14 MR. BOST: I don't know anything about it.

15 CHAIR SANDERS: I was invited to an awards
16 program.

17 TRUSTEE BOST: Oh, oh, sure.

18 CHAIR SANDERS: Hint hint. That's something to
19 brag about.

20 TRUSTEE BOST: Sure, it's just I'm also part of
21 the EOP program. So it was just an honor
22 for me, academic achievement, and I extended
23 an invite to a few people. And thank you
24 for inviting me so, yes.

25 CHAIR SANDERS: Academic achievement, let's give

1 him a round of applause. [APPLAUSE].

2 And I highlight that, Jerome,
3 because in addition to you maintaining, you
4 know, your academic status, you're doing all
5 this work. And I have to tell you publicly
6 we appreciate you, your voice around the
7 table. So thank you. All those late nights
8 are paying off, right? Thank you.

9 TRUSTEE BOST: Yes. Thank you.

10 PRESIDENT MCKAY: Madame Chair, if I must say that
11 we have not had a student voice when we have
12 emergency calls and Jerome brought it to my
13 attention. And we have now added him to the
14 emergency calls so then we have a student
15 voice.

16 TRUSTEE BOST: I'll try to participate in all
17 those meetings depending on what time those
18 meeting are coordinated.

19 PRESIDENT MCKAY: And Jerome got a note that those
20 calls are at 4:00 o'clock in the morning,
21 so.

22 CHAIR SANDERS: He's probably up.

23 PRESIDENT MCKAY: He did not know the time.

24 CHAIR SANDERS: Great. Thank you. We'll move to
25 the Foundation report, Sylvia.

1 MS. DIAZ:

Thank you, Madame Chair.

2

The Foundation also completed its

3

audit back in February for the year ending

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August 31, 2017 conducted by Bonadillo

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(phonetic) CPA. The auditors expressed an

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opinion that the Foundation's financial

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statements in all material respects presents

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fairly the statements of the financial

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activities, changes in cash flow and changes

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in net assets.

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The independent auditors did not

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find any inconsistencies in the Foundation's

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financial statements nor did they reveal any

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negative inferences or criticism of

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Foundation's operations. They did not

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provide any recommendations to increase

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efficiencies or transparency. And of course

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our Board of Director was delighted to hear

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that great news. Thank you.

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That is clean bill of health is

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also supported by the hard work of the

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volunteer leadership of the Foundation Board

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of Directors who during the past few years

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have really endeavored to ensure that our

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policies and procedures are compliant,

1 timely and even forward looking to ensure
2 that our endowment is effectively managed
3 and invested. Our financial transactions are
4 recorded with sufficient detail and with
5 effective controls.

6 And I do understand that there
7 was a reference at one of the planning
8 committee meetings with regard to the recent
9 report that was made with regard to the SUNY
10 Foundations. You know, understand that the
11 community college foundations are not
12 subject to those -- to that level of audit.
13 However, we endeavor to ensure that we are
14 compliant with our policies and procedures
15 and obviously utilize the services of the
16 external auditors to ensure that those
17 assets are protected.

18 Okay. Now for the fun part. If
19 you haven't noticed, and I think hopefully
20 Sandy sent you out or here they, they're
21 actually here. Our invitations for Gala
22 2018 will hit your mailboxes very very soon.
23 Of course, the Board gets a preview of those
24 invitations. To date we are a so so so
25 excited to be celebrating the 30th

1 anniversary of our wonderful automotive
2 program. It is so exciting, I just can't
3 even contain myself. Our community
4 partners, our industries, car industry
5 leaders, everyone is super excited about
6 this event. Because it's going to be
7 something like you have never experienced
8 before.

9 And we have wonderful companies
10 who are coming in with concept cars. It's
11 going to be very very different and if you
12 like cars, who doesn't like cars around
13 here? You will love this event. It's going
14 to be fantastic. Obviously, we're doing
15 this in support of our students to raise
16 money for much needed scholarships but also
17 to support the wonderful efforts of our
18 automotive program. Dave Macholz is here.
19 Dr. G of course is here. And, Dr. McKay,
20 with your leadership this will go far.

21 PRESIDENT MCKAY: I just must say Madame Chair that
22 I have never taken an executive director of
23 the Foundation to a meeting where she was
24 more excited than I was about cars and she
25 stole the show.

1 And we have been traveling around
2 and I know I have Dave here as well. But
3 this is the 30th year of this program. We
4 have 225 students in the program right now
5 and then we don't have enough room for that
6 program. So we're going to be expanding and
7 we're going to go to the Grant Campus

8 And the legislature is very
9 excited. I know Lou and others went to the
10 meeting this past week. There's going to be
11 a brand new building that's going to be
12 opened on the Grant Campus that would have
13 55 bays and then would enable business and
14 industry to join us.

15 I have to tell you that I haven't
16 seen a program that has taken off as fast as
17 it does. But I want to congratulate Dave
18 Macholz. He's here in the audience. Dave,
19 would you stand and be recognized

20 MR. MACHOLZ: Thank you. [APPLAUSE].

21 PRESIDENT MCKAY: Thank you, Madame Chair.

22 MS. DIAZ: One other thing. There's going
23 to be a terrific surprise at this event.
24 There's a new concept car that's being
25 featured by Ferrari Maserati that's actually

1 called the Karma. It will be launched the
2 first time ever and it will appear at this
3 event publically for the first ever.

4 MR. MACHOLZ: We just learned that this
5 morning.

6 MS. DIAZ: It's a competitor to the Tesla.

7 PRESIDENT MCKAY: Will I be driving that?

8 TRUSTE BOST: I just wanted to congratulate
9 Sylvia to the Mather Board of Directors. As
10 someone that works here at the college in
11 that role it's just amazing. So I just
12 heard the news.

13 MS. DIAZ: Thank you very much. It will not
14 take a moment out of my work.

15 MS. ARANEO: And I'll hold you to that.

16 TRUSTEE CANARY: Any truth to the rumor that we
17 are actually auctioning off ownership of a
18 brand new car, not just driving it for a
19 weekend?

20 MS. DIAZ: There is a reumor around that
21 there will be a motorcycle, two wheeler,
22 possibly Ducati, Harley, Indian. So we're
23 on that and, yes. And you will hear about
24 it very soon.

25 MEMBER BOST: If I win I'm not giving that

1 motorcycle back.

2 MS. DIAZ: We're hoping that the person will
3 be able to drive away that it.

4 CHAIR SANDERS: Exciting.

5 MS. DIAZ: Thank you very much.

6 MS. ARANEO: Not your same old same old gala.

7 CHAIR SANDERS: Thank you very much, Sylvia.

8 You got everybody pumped up and excited.

9 You should collect checks right now.

10 CHAIR SANDERS: I'm going to move to the Chair's
11 report and I'll combine it with the
12 Executive Committee Report. As you can
13 hear, I have probably been at every
14 subcommittee meeting, at least by phone or
15 physically in person this month. There's
16 lot of work that each subcommittee is doing.

17 And, again, I thank you as
18 committee chairs because no one person can
19 do all this work. There's so much detail
20 that's covered in subcommittee meetings. By
21 the time we get back here and you present
22 out to the board, it makes balancing this a
23 whole lot easier. So I thank all of the
24 committee chairs.

25 There were a couple of things I

1 did want to highlight. In terms of the
2 community activities and events and seeing
3 Suffolk in the community, we did travel last
4 month. The month of February is the Black,
5 Puerto Rican, Asian Caucus and Albany. And
6 we partner everybody year with Suffolk
7 County Community College and we take
8 students up and they advocate about issues
9 that pertains to being first generation
10 students, tuition, et cetera.

11 And so we went up, I think it was
12 on the 17th, and had a great trip. The
13 thing I liked the most about that trip was
14 many of these students then come back and
15 they become even more active on the college
16 campus, student government, et cetera. I
17 thank Jerome. He was on the bus. He came
18 up with us. Dr. Adams, Jim Banks. Wasn't
19 there one more staff?

20 MEMBER BOST: Ammerman Campus, Denny Teason.

21 CHAIR SANDERS: Dr. McKay, what I wanted to
22 explain is that, you know, you have faculty
23 staff, people with leadership positions that
24 get on that bus. The best mentoring is when
25 you are on that bus. You really get to have

1 opportunities to talk to the students. What
2 their majors are, what their desires are.
3 And so I appreciate the partnership with the
4 College. And that's really we hit the
5 ground running with the young people.

6 We also after last month's Board
7 Meeting there was a -- during Black History
8 Month again we had the movie showing and
9 several people came from the Board Meeting
10 and went over. It was a story about the
11 rise of the historically Black colleges and
12 universities in America. And one of the
13 partnerships I know that Suffolk is working
14 on is the From Here to There piece for HBC
15 to use.

16 So having students see where they
17 can go after they complete here at Suffolk,
18 what are the additional options. We had a
19 great time it was wonderful. The last thing
20 is the other piece of advocacy for students
21 and this last shooting in Florida, the
22 Broward County students are mobilizing, a
23 whole new generation of advocates. Young
24 people are starting to see their importance
25 and their significance and they cannot be

1 ignored. And so there we have a movement,
2 while there's a walk out, there's also a
3 movement day on March 24 that is happening
4 in Washington DC and it's also happening in
5 local communities for those that can't
6 travel. So we will be mobilizing. They are
7 talking to Dr. Adams about how do we
8 mobilize and get some students to DC. How
9 do we get some students here locally.

10 And we'll be sharing that
11 information. Again, you know, Suffolk is
12 very unique. We have students that are the
13 range in terms of ages and gender preference
14 and race and how do we continue to engage
15 them around common issues. And the advocacy
16 piece is one. So looking forward to
17 continuing to work on these fronts with the
18 Suffolk team and making sure that our
19 students know that we care about their
20 issues. And that's what keeps them
21 connected here at Suffolk County.

22 And I think that's it for my
23 report and we will move to the President's
24 report.

25 PRESIDENT MCKAY: Madame Chair, I would like to say

1 that, you know, I have spent some time. I
2 want to thank Ben and I want to thank Drew
3 and the entire team, Chris Adams. I want to
4 thank, you know, Jerome and the students,
5 for their advocacy. Their voices matter,
6 you know. I have to tell you that I spent
7 quite a bit of time this past month talking
8 about the value of education and the value
9 of Suffolk County Community College and what
10 it means to residents of Suffolk County.

11 And I believe that those talks
12 went well. But I believe the talk from the
13 students matter the most. And those talks
14 come back and I do hear when the elected
15 officials tell me that I heard from, you
16 know, your student and they were saying
17 that, the student was in my district. You
18 know, and that matters. So as we go forward
19 we will make sure we do that even more.

20 I must say that I spent some time
21 with the student governance of all of SUNY
22 and I got to tell you, that all 64
23 representatives didn't understand the
24 Community College funding formula. Because
25 the State Ops didn't understand the

1 Community College funding formula.

2 And it took me some time to
3 explain that. And they asked questions
4 about that. And that was at the Grant
5 Campus. They were down here. And, Jerome,
6 you were in Albany at the time I believe
7 while we were hosing that. So I spent some
8 time explaining that and they took that
9 back to Albany and it made a difference. It
10 made a difference.

11 Because now the student trustees
12 are speaking for all 64 campuses, not for 34
13 campuses, all 64 and the that made a
14 difference. I must say also that Dr. Tisch
15 when she came down here, she said to us, she
16 said, I have never seen a campus that looked
17 as great as the Michael J. Grant Campus.
18 And that's because of the trustees here who
19 voted for -- we held the meeting in the new
20 Learning Resource Center.

21 CHAIR SANDERS: Oh, you were showing off.

22 PRESIDENT MCKAY: We were showing off. You know,
23 we were showing off. And thanks to
24 Dr. Keane over there. You know, we were
25 showing off a little. Then she went back to

1 Albany. And then the next thing we know,
2 she got appointed as the Vice Chair of the
3 SUNY Board of Trustees. Now, if anyone
4 knows Dr. Tisch she came from the other
5 side, which is the K through 12 side. And
6 then now she's on the Community College
7 Board of Trustees. She's on that board.

8 So, I will be spending a lot of
9 time talking to her to make sure I educate
10 her what about who we are and what we do.
11 That's different. Because she does not
12 understand it, similar to the Community
13 College Board that we have on our side but
14 then you have the State Board on the other
15 side. That they don't understand how we
16 operate. And we don't the, you know, the
17 rational tuition plan. We don't have that
18 on our side -- we don't have that.

19 So it's different from what Stony
20 Brook has to what we have, it's totally
21 different. So we're going to have to take a
22 look at that. And I want to thank the Board
23 in regards to the Finance Committee in
24 making some tough decisions over the last
25 couple of months. And I want to thank

1 Jerome for advancing the discussion to the
2 students. And I will go with you to talk to
3 the students in regards to that difficult
4 decision about raising tuition and fees.

5 TRUSTEE BOST: Thank you.

6 PRESIDENT MCKAY: I will go with you.

7 Madame Chair, at this point I
8 would like to ask Lauren Tacke-Cushing to
9 then come up and speak in regards to where
10 we are in regards to Middle States. We are
11 one week away. We are one week away. And
12 Lauren and Dan has done yeoman's job in
13 regards to getting us ready. So, Lauren.

14 DR. TACKE-CUSHING: Thank you, Dr. McKay. Chair
15 Sanders and members of the Board of
16 Trustees. I just want to give you a brief
17 update. I want to thank first Trustee Morgo
18 and Canary for inviting me into your
19 subcommittee meeting where I was able to
20 provide a little bit more information and
21 detail about the upcoming visit. It's
22 actually less than a week. It begins on
23 Sunday night the 18th and it concludes on
24 Wednesday the 21st.

25 We have a very extensive schedule

1 for the three days. But we have now
2 finalized. People have been notified who
3 they are going to be meeting with. The
4 logistics team is working very hard to make
5 sure that the nine members will be on campus
6 for those three days will be accommodated
7 and comfortable.

8 We are expecting a very positive
9 and productive visit and on Wednesday the
10 21st, we'll get an oral summary report. At
11 that time we won't be able to ask any
12 questions. But we will get a formal report
13 several weeks later and we'll have an
14 opportunity to correct any factual
15 inconsistencies or corrections. And then
16 the Commission, the Middle States Commission
17 will review the report, our self-study
18 report, the team report. And any of our
19 comments on it and make a final decision at
20 the June meeting.

21 So it will be several months
22 before we find out but we will in the oral
23 summary report get their findings. I did
24 want -- and thank you, Trustee Canary,
25 mention that there was a change to the

1 schedule. Originally they wanted to meet
2 with you at 2:30 on Monday the 19th, but
3 they're requesting that you join them for a
4 luncheon in the President's conference room.
5 So if you are available for that luncheon,
6 if you could let Sandy or Carol know so that
7 we can confirm that, I would really
8 appreciate that.

9 But overall I want to thank you
10 for your support and everyone else at the
11 College. We're feeling very positive and
12 ready to go.

13 PRESIDENT MCKAY: Madame Chair, I really want to
14 say, I want to thank the entire faculty and
15 staff throughout the institution. Over 150
16 faculty and staff has participated in this
17 process and then we through Lauren, we
18 shared briefs and we shared announcements
19 and we engaged faculty and staff in the
20 academic chair sessions. And we went
21 through with the dean sessions. And we made
22 sure that every campus and every department
23 knows exactly what Middle States means and
24 why it's important for us.

25 So I want to thank Lauren and Dan

1 again for, you know, spending the time.

2 It's been a yearlong process.

3 MS. TACKE-CUSHING: Two, but who's counting?

4 PRESIDENT MCKAY: I was trying to cut it down a
5 little bit. But, no, really, really, they
6 have worked really really hard. And we have
7 dedicated their time to this process. And
8 they have done a yeoman's job on that. So
9 thank you, Lauren, thank you.

10 MS. TACKE-CUSHING: Thank you. So if I can just
11 clarify, I just wanted to mention that date
12 and time for that luncheon. It's on Monday
13 March 19 to from 12:00 p.m. to 1:00 in the
14 President's Conference Room in NFL. Thank
15 you.

16 CHAIR SANDERS: I just wanted you to be impressed
17 with what I'm walking with. This is my
18 reading material. But I was very impressed.
19 This is really really good work. So
20 congratulations.

21 MS. TACKE-CUSHING: Thank you, thank you.

22 PRESIDENT MCKAY: Thank you. And Madame Chair, I
23 would like to ask Lelsie Buck,
24 representative of the Eastern Campus and
25 following will be Mahindran Gosine and then

1 Alexander Kasiukov from the Grant Campus
2 governance.

3 MS. BUCK: Hello. Good afternoon. I'm
4 Professor Buck. First I wanted to just
5 thank you very much for this opportunity. I
6 know you guys are very busy and I really
7 appreciate you giving me this moment here.
8 I have been meaning to come here for a
9 while. I'm thrilled.

10 That's really my message here
11 today. I want to thank the Board especially
12 for all that you guys do here. I'm a
13 teacher, I love to teach. But with the work
14 that's done here, you make it possible to do
15 so much more. You made this a dream job for
16 me.

17 I started here in 1991 as a PA at
18 the Math Learning Center in Ammerman. I was
19 there for many years and then I transferred
20 to this campus. I'm going to speak more
21 about the Eastern Campus because this is
22 what I know. I don't think things have been
23 better. I'm just, you know, with the Middle
24 States visit, you know, I'm excited. This
25 is the message that I'm going to give on

1 Monday -- I have one session with I think
2 Dean Keller. There's a lot of sessions, I
3 can't make them all. I would like to
4 because morale is high. At this campus, we
5 have really become very -- a huge
6 camaraderie and collaboration.

7 And we had some difficulties a
8 couple of years ago with faculty governance
9 and with the support of, you know -- you may
10 not be aware of that, but a couple of years
11 ago we had some great difficulty and with
12 the support and leadership of President
13 McKay and his cabinet and staff, I mean, we
14 were able to -- we're coming to resolution
15 with that.

16 And things -- actually, I'm very
17 optimistic. It was bleak a couple of years
18 ago. We couldn't even sit down at the same
19 table. And now it's transformed and things
20 are so much better at this campus. I mean,
21 we got the new building. People keep asking
22 me about coming, you know, when can we come
23 and use the facilities? People in the
24 community. I think it's really pulling the
25 community in here.

1 I have a student here at the
2 table, one of the students.

3 TRUSTEE BOST: Hello.

4 MS. BUCK: So I just -- we have a new -- for
5 the first time ever at this campus we have a
6 Math Learning Center that you guys approved
7 for us so that we can do our job better here
8 at this campus that I have been working for
9 years -- well, I have been mostly just
10 badgering my chair, Ted Koukounas. But he
11 worked very hard and got walls taken down
12 and allocated space and got a line and got
13 approved by campus leadership. And, you
14 know, that's huge, you know, for students.

15 That's been going on for a couple
16 of years here. And so it's equivalent now.
17 What we have at Grant and at Ammerman where
18 I started. You know, we have two different
19 physics courses for the first time at this
20 campus because of resources that you guys
21 approved for us. Organic chemistry and this
22 is bringing up the enrollment here.

23 I'm seeing it rise up here and,
24 you know, we're getting to run more upper
25 level math courses. I teach math. I'm now

1 a full tenured mathematics professor.

2 PRESIDENT MCKAY: Nobody knows.

3 MS. BUCK: So, I mean, just all of these
4 things. I just, you know, and utilization
5 across the college in terms of students at
6 the East End can now come and take physics
7 here. I mean, a lot of times we couldn't
8 get even the Calc 2 to run because they
9 would go to Ammerman because at least they
10 could take both courses there together, you
11 know, the physics and the calculus.

12 And now we're running Calc 2
13 every single semester. I'm teaching it
14 right now. And I'm thrilled. And we'll
15 have Calc 3 here soon. I look forward to
16 that.

17 PRESIDENT MCKAY: Madame Chair, if I could just
18 surmise, which I did not know being here
19 since 2005. I did not know that this campus
20 does not offer courses on a Sunday. So now
21 we have flex courses. We have online
22 courses. We have weekend courses. And the
23 ESL population on this campus and the ELL
24 population has increased. So now we have
25 flexed the staffing. We are not hiring any

1 new person but we flex staffing, flex their
2 hours. So now they can be here to provide
3 support for all the students. That's
4 different for the Eastern Campus. We have
5 not done that before. So I want to thank
6 Leslie, thank you.

7 MS. BUCK: Thank you.

8 CHAIR SANDERS: Thank.

9 PRESIDENT MCKAY: Mahin Gosine.

10 DR. GOSINE: I want to thank all of you for
11 inviting me to be here today. Dr. McKay,
12 Board of Trustees, my distinguished
13 colleagues, friends. My name is
14 Dr. Mahindran Gosine. I'm a professor of
15 sociology and anthropology on the Eastern
16 Campus. I look young, yes, I am. I am a
17 full professor. I have been a professor --
18 come May, I would have been a professor the
19 past 40 years. I have been at the College
20 for nearly 30 years.

21 I have taught at John J. College
22 of Criminal Justice. I have taught at
23 Fordham University. I have taught at Stony
24 Brook. I have taught at St. Joseph's
25 College and SUNY at Old Westbury. You know

1 the old Farmers ad we see on TV. I'm not
2 saying that to toot my own horn, I'm saying
3 that for a reason. The Farmers ad, "we know
4 a thing or two because we have seen thing or
5 two."

6 I know a thing or two because I
7 have seen a thing or two. That's why I said
8 it. Now, as a college professor, when I was
9 hired, I was told that I have three main
10 responsibilities: Teaching, research
11 service to school and community. I take
12 this responsibility -- these
13 responsibilities very seriously. Academic
14 work is my life, has been my life and will
15 continue to be my life.

16 It's what I like to do. It's
17 what I enjoy. It's what takes me to the top
18 of the mountain. I'm a highly motivated
19 person. And I come to work every day with
20 that sense of motivation, why? Because I
21 work at the best college in the world.

22 [APPLAUSE.]

23 PRESIDENT MCKAY: Ah, yes.

24 DR. GOSINE: I taught at John J. I taught at
25 Fordham. I taught at Stony Brook. This

1 place motivates me.

2 PRESIDENT MCKAY: Mahin, could you just repeat that
3 so we can get it on the record.

4 DR. GOSINE: The way I characterize it,
5 Suffolk Community College is a well oiled
6 machine. I tell it to everybody. This is
7 clearly the best place. Fordham comes
8 close. This -- I love Fordham and I love
9 all the 3300 colleges and universities in
10 the United States.

11 PRESIDENT MCKAY: But you love Suffolk better?

12 CHAIR SANDERS: Yes.

13 DR. GOSINE: Why is it that I come to work
14 with this great sense of motivation every
15 day? Because of the people I work with; the
16 Administration, my colleagues, the faculty,
17 the students. My God, I am servant to my
18 students. And I say that and I want to
19 triumphantly announce it to the whole world.

20 I had come in the classroom to
21 serve my students. And the day I cannot do
22 that, I will get out. And I take that very
23 seriously. In one of my books -- by the
24 way, I have published 30 books. I am
25 writing my 31st book. I think I'm the most

1 published person in the whole school. But I
2 say that humbly.

3 One of my books I made the
4 statement, fish rots from the head. This
5 school is the antithesis of that. Our
6 President, the Administration, they take
7 this institution to the top of the mountain.
8 Because it is people like them who are
9 honest, transparent and ready to serve the
10 community, this community.

11 When I first came to Suffolk
12 County Community College 30 years ago, some
13 of us, you know, we didn't hear some of the
14 nicest things. But I have watched this
15 College grow and evolve. Following the
16 2008-2009 economic meltdown, global economic
17 meltdown which the United States was the key
18 player, schools were having -- private
19 schools that is they were having difficulty
20 retaining their students.

21 Suffolk Community College, the
22 community colleges around the country, took
23 them in because the of these financial
24 constraints that people were having to be
25 sure. Today students at Suffolk are highly

1 motivated. They speak highly of the
2 College.

3 I talk to them. I go into the
4 cafeteria. I sit with them. I have coffee
5 with them. I talk to them in my classroom.
6 They are highly motivated. And sometimes we
7 have to think about who we are and we can
8 get a better feel of who we are when we
9 compare ourselves with what is happening in
10 other places.

11 I have worked in other places. I
12 have seen. I know. We, what we do at this
13 College, we take America's children and we
14 educate them and we give them a life that's
15 worth living. I'm an immigrant. I come
16 from a family where education is gold. But
17 the greatest gift I can give to America's
18 children is to educate them. And that's my
19 commitment.

20 And I have found a place that is
21 committed to that idea, this place. Has
22 anybody taken the leadership challenge,
23 Kouzes and Posner?

24 DR. MCKAY: Yes.

25 DR. GOSINE: They say that every good leader

1 has five challenges. The most important of
2 which is that the leader should model the
3 way. We have such leaders right here.
4 Dr. McKay and the people that I work with.
5 This administration has certainly taken this
6 College to the top of the mountain.

7 They understand the challenges
8 this College faces. Understand, look, I'm a
9 sociologist. In organizational behavior we
10 know one thing, organizations are not
11 divorced from the environment.
12 Organizations are an integral part of the
13 environment and we know that. And we have
14 people who are well qualified to take this
15 institution and blend it in with the larger
16 environment.

17 That's how success comes. Anyone
18 who ignores the concerns of the environment
19 is surely doomed to fail. At my campus, the
20 Grant Campus, we have a diverse student
21 body. Anybody know anything about London
22 University? They have taken people from all
23 over the world. London, it's not Cambridge,
24 it's not Oxford, very expensive. London is
25 the Oxford of the poor man -- the poor

1 person where they're coming from all over
2 the world. The diversity, the greatness.
3 We have that at Grant. You know, at
4 Grant -- I love to hear the students speak
5 in their native tongue and more and more we
6 are getting the foreign students. It's a
7 joy to be in the classroom and to be around
8 them. I want to hear more of that.

9 I'm excited about walking into the
10 classroom every day. Where do I get the
11 motivation from? The very top. That's
12 where it comes from. I want to believe that
13 I work in a place where people with can
14 support me as a college professor. I want
15 to see my students grow.

16 I am passionate about that. Such
17 people like Dr. Adams, Dr. Keane,
18 Dr. Sepulveda, Joanne Braxton, Dean Shearer,
19 Sean Tvelia, these are wonderful people to
20 work with. Our president is a man of
21 distinction. He cares. I see him. I watch
22 him. He talks to the students. They are
23 listening. He interacts with them and
24 sometimes and very often they seek him out.

25 I know. Do we all have people

1 who support us? No. Do we all have our
2 detractors? Yes. But that's not where I
3 want to go. Let's get good people of this
4 institution, and we have lots of them.
5 Sometimes we want change. But is change
6 always progressive? We don't change a good
7 thing. If it's not broken, we never try to
8 fix it.

9 We must work together as a team.
10 Why is racism bad? Why is sexism bad? It
11 wasters valuable human resources. And when
12 we can pool these resources together and
13 bring them together to work for the goal,
14 the outcome to which that activity is
15 directed, then we can truly call ourselves
16 people of distinction. I can go on but I
17 have said enough.

18 But I do want to part with these
19 words; let us work together. Let us build
20 this institution that is ours. And if
21 anyone is build it, you and me together
22 collectively, maybe we are going to make our
23 mistakes, but we will iron those mistakes
24 out and we will forge ahead.

25 The greatest resource any society

1 has is not gold, it's not silver, it's not
2 titanium, it's not plutonium, it's not oil.
3 It is the human resource. And that human
4 resource we have right here. All of us must
5 be a part of that.

6 I want to see the College reach
7 for the stars. My wife passed away six
8 months ago. And I was thinking of retiring
9 in a year or two. Now, I'm going to stay
10 with the College as long as I have good
11 health. Because I love coming to work every
12 day.

13 I want to see the College grow,
14 reach for the stars. And we have the right
15 people who will help us to do that in there.
16 And that's our mission as an institution of
17 higher learning. Thank you.

18 PRESIDENT MCKAY: Thank you. Thank you.

19 Alexander Kasiukov.

20 MR. KASIUKOV: Hello, everybody. Madame Chair,
21 Members of the Board, thank you very much
22 for the possibility to address you. I will
23 very brief. I think I have much better
24 speakers coming before me and I agree with
25 almost everything that was said before. I

1 disagree with Leslie. I think the Grant
2 Campus still has better building, Math
3 Center, I'm sorry.

4 I lost count of the buildings. I
5 think that you have a much better view of
6 what the College is building. I wanted to
7 update you on some of the smaller but no
8 less significant details of interaction
9 between the faculty and the administration
10 that are taking place and things are looking
11 very good in terms of the Middle States
12 visits and in general for the internal
13 development of the College.

14 So, Leslie was right mentioning
15 the difficulty in the governance. I'm by
16 coincidence the governance chair at the
17 Grant Campus so I can speak to that extent.
18 To make you aware of what is happening, I
19 they that we are moving forward to the
20 resolution and throughout this process, we
21 felt the support of administrative team.
22 The full cabinet and the President were
23 great.

24 I think it was a problem that we
25 sort of brought upon ourselves to large

1 extent and I think we have support of
2 administration to resolve it and I think we
3 are almost there.

4 There are also other things that
5 are significant. For example, the faculty
6 handbook is something that is being
7 developed is a way we will know now and more
8 importantly we have a process for
9 stewardship of the handbook.

10 In the past it was done by a
11 single person. It was all done in very
12 siloed, compartmentalized approach. Now we
13 have a process that the president approved
14 that we will have an annual review by
15 faculty with all the constituency reviewing
16 the new things that aren't produced in the
17 document with the final approval of the
18 president.

19 So these things are small details
20 but they are definitely having big impact on
21 the morale of the people working here. And
22 you are absolutely right. I think this is
23 one of the places where you don't hate
24 coming to job every day. And this is
25 something that is largely due to the people

1 that we are working with and the students.

2 So I think that we're all working
3 in a great place. We feel support with the
4 faculty. We feel the support of the Board.
5 We feel the support of the Administration.
6 Thank you very much. And please keep things
7 moving the way they are moving. So thank
8 you.

9 PRESIDENT MCKAY: Madame Chair, that concludes the
10 report from the Board. Every once in a
11 while it's important for us to hear from the
12 faculty. They are in trenches. You know,
13 we are administering. They teach. And they
14 are contact with the students and they are
15 in touch with the students every single day.
16 And I have to tell you that I am proud to be
17 the president of this institution.

18 And I am proud to have each of
19 you as Board Members that oversee what we do
20 here at this College. And, Madame Chair, I
21 see that you're feeling a little bit cold.
22 I would ask that Nephtali and Tim Calley
23 (phonetic), you really have to keep my Board
24 happy here, you know.

25 So could you guys, you know, turn

1 up the heat a little bit for me? That ends
2 my report, Madame Chair.

3 CHAIR SANDERS: Thank you, Dr. McKay. We're
4 going to move -- before we freeze, we're
5 going to move to round table. Are there any
6 round table items?

7 CHAIR SANDERS: No? Jerome?

8 TRUSTEE BOST: I promise I won't take a very long
9 time with this but I'll try to be short with
10 this. You know, it's kind of difficult to
11 not have a response to everything that's
12 said, you know, when I'm at the table here,
13 you know, as a student. And, you know, I
14 think my story you know for Suffolk County
15 Community College was someone who came to
16 the school just for the purpose of actually
17 obtain his Associate Degree and didn't what
18 he was going to do after.

19 Being out of school for a long
20 time, I really didn't know where I was at as
21 far as my academics. But, you know, coming
22 to Suffolk, being enrolled actually in
23 Professor Buck's class who at times would
24 stay late and, you know, work with me on a
25 number of things. And, you know, at the end

1 of the semester I was able to see 3.5, 4.0.
2 And once you are at that level in your
3 journey, you're then able to say to
4 yourself, Jerome, where do you see yourself
5 actually beyond Suffolk?

6 And then you have the benefit to,
7 you know, look online and see all these
8 transferred grades that you have with
9 various schools where all you have to do is
10 maintain a certain GPA and take these
11 classes and you are automatically admitted.

12 So that's one layer. Getting
13 inducted to Phi Beta Kappa where you are
14 guaranteed 2000, get there from here. So,
15 you know, my perspective sort of has changed
16 as far as where I see myself, my direction
17 and where I want to go. And a lot of that I
18 actually, you know, attribute to some of the
19 folks I see around the room.

20 I'm in NFL building sometimes and
21 let's say 6:00 o'clock and I'll say, you
22 know what, I'm sure Chris Vargas is actually
23 working. And I walk in and, you know, she's
24 there having the Campus Executive dean of
25 Grant I have never met before sitting down

1 want to know what my interests are. And
2 telling me, hey, I went to St. John's as
3 well. Explain all that to me.

4 Sylvia Diaz, networking to
5 actually find funding for students that
6 wouldn't have any other way to actually
7 maybe pay their bills or actually go to
8 school. And these people are independent,
9 faculty, administrators, actually in
10 leadership.

11 But in order to be these
12 independent faculty and leadership, it
13 actually starts with having a President
14 willing to give them opportunity and
15 actually appoint them and to say, you know
16 what? This is your job and what tools do
17 you actually need to be successful? And
18 those appointments contribute to the success
19 of this student Trustee sitting here at your
20 board today.

21 CHAIR SANDERS: Thank you, Jerome.

22 Thank you. Are there any other
23 round table items? [NO RESPONSE]. Okay,
24 then I would like to request a motion to
25 enter into executive session to discuss the

1 medical, financial, credit, or employment
2 history of a particular person or
3 corporation, the terms of a contract, all in
4 connection with the evaluation of the
5 College President.

6 Is there a motion?

7 TRUSTEE MURRAY: Motion.

8 CHAIR SANDERS: Second?

9 TRUSTEE CANARY: Second.

10 CHAIR SANDERS: All in favor?

11 [WHEREUPON THE MOTION MADE AND SECONDED WAS
12 VOTED ON AND CARRIED.]

13 Thank you very much.

14 PRESIDENT MCKAY: Madame Chair, there will be no
15 other business after the the executive
16 session.

17 [WHEREUPON THE MEETING OF THE BOARD OF
18 TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY
19 COLLEGE WAS CLOSED BY THE CHAIR, THERESA
20 SANDERS, AT 5:26 P.M.]

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OFFICIAL BOARD OF DIRECTORS MEETING
MINUTES

PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF DIRECTORS OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE HELD ON THE 15TH
DAY OF MARCH, 2018 AT 4:15 P.M., AT
SUFFOLK COUNTY COMMUNITY COLLEGE, EASTERN
CAMPUS, LEARNING RESOURCE CENTER, LECTURE
HALL, RIVERHEAD, NEW YORK.

PRESENT:

SHAUN MCKAY, President
DENISE LINDSAY SULLIVAN, Member
GORDON D. CANARY, Member
BRYAN LILLY, Member/Secretary
SHIRLEY E. COVERDALE, Member
E. CHRISTOPHER MURRAY, Member
JEROME BOST, Student Member
GEMMA DELEON-LOPRESTI, Member

THERESA SANDERS, Member/Chairperson
JAMES MORGO, Member/Vice Chairperson
(not present)

LOUIS J. PETRIZZO, ESQ., General Counsel

1 CHAIR SANDERS: We are now sitting as the Board
2 of Directors. I would like to call for the
3 approval of the minutes of the February 15,
4 2018 Board of Director's meeting.

5 MEMBER COVERDALE: So moved.

6 MEMBER BOST: So moved.

7 MEMBER LINDSAY-SULLIVAN: One abstention.

8 CHAIR SANDERS: Thank you. I would like to
9 introduce Vice President of Student Affairs,
10 Dr. Christopher Adams. Oh yes, I forgot.
11 We have Barbara Hurst who is going to
12 present the Association Financial report.
13 Thank you, Barbara.

14 MS. HURST: First I want to thank Chris Adams
15 who is not here to allow me to present the
16 association report today. I am pleased to
17 report that the Association is doing well
18 and the financials are in good standing. We
19 have received the first payment of the
20 Student Activities Fee for Spring Semester
21 from the College in the amount of one point
22 three five million which is included in the
23 financial report.
24 We should also be receiving the
25 final payment of approximately \$335,000

1 towards the end of this month.

2 Regarding the audit, I want to
3 report that the auditor completed the
4 Association's 16-17 audit which went very
5 well there were no findings. Chair Sanders
6 and Dr. Adams had a phone conference in
7 February with the auditors regarding the
8 results and the conclusion of the audit
9 which was quite positive.

10 Also there should be -- you
11 should have received via e-mail the
12 independent auditor's report and a report --
13 and a Resolution to accept the 16-17 audit.
14 That concludes my report. Thank you.

15 CHAIR SANDERS: Thank you Barbara, any questions?
16 [NO RESPONSE].

17 Great. Thank you very much and
18 again I will say publicly you weren't at the
19 last board meeting but I did say thank you
20 very much to you and your efforts. The
21 external auditors had great things to say
22 about you and your leadership in the office.
23 We appreciate everything that you are doing
24 and Dr. Adams, just giving him
25 congratulations for bringing us through that

1 audit period.

2 MS. HURST: Thank you very much.

3 CHAIR SANDERS: Okay. I would like to request a
4 motion for the approval of the Association
5 Resolution Number 2018-A1.

6 MEMBER LINDSAY-SULLIVAN: Motion.

7 MEMBER MURRAY: Second.

8 CHAIR SANDERS: So moved and seconded by Chris
9 Murray.

10 All in favor?

11 [WHEREUPON THE MOTION MADE AND SECONDED WAS
12 VOTED ON AND CARRIED.]

13 CHAIR SANDERS: I would like to request a motion
14 to adjourn the Board of Directors Meeting
15 and call the Board of Trustees meeting to
16 order.

17 MEMBER MURRAY: So moved

18 MEMBER LINDSAY-SULLIVAN: Second.

19 CHAIR SANDERS: All in favor?

20 [WHEREUPON THE MOTION MADE AND SECONDED WAS
21 VOTED ON AND CARRIED. THE BOARD OF TRUSTEES
22 MEETING WAS ADJOURNED AT 4:18 P.M.]

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CERTIFICATION

STATE OF NEW YORK)
) SS
COUNTY OF SUFFOLK)

I, JANICE L. ANTOS, a Shorthand Reporter and Notary Public within and for the State of New York, do hereby certify:

THAT the foregoing transcript is a true and accurate transcript of my original stenographic notes.

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of March, 2018.

JANICE L. ANTOS