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SUFFOLK COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING

AMMERMAN CAMPUS
BROOKHAVEN GYMNASIUM, ALUMNI ROOM
March 17, 2011
8:30 a.m.

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PRESENT:

ERNESTO MATTACE, JR.,	Trustee, Chair
WALTER HAZLITT,	Trustee, Vice Chair
SAUL FENCHEL,	Trustee
BRYAN LILLY,	Trustee
PATRICIA McMAHON,	Trustee
PAUL PONTIERI, JR.,	Trustee
BELINDA ALVAREZ-GRONEMAN,	Trustee
THERESA SANDERS,	Trustee
ANGELIKA FIESLER,	Trustee
DR.SHAUN L. McKAY,	SCC President
GEORGE GATTA,	Executive Vice President
MARY LOU ARANEO,	V.P. Institutional Advancement
JOANNE BRAXTON,	V.P. Planning & Institutional Assessment
JAMES AMOROSO,	V.P. Financial & Business Affairs
MARVIN BRIGHT,	Assoc. V.P. Student Affairs
DORIANE GLORIA,	Asst. V.P. Employee Resources

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2 THE CHAIRMAN: Good morning, everybody.

3 Please stand for the pledge.

4 (Recitation of the Pledge of Allegiance.)

5 Could we have a moment of silence for what
6 happened to the people in Japan.

7 (Moment of silence.)

8 I need a motion for the approval of the
9 minutes for the February 17th Board of Trustees
10 meeting.

11 TRUSTEE HAZLITT: So move.

12 TRUSTEE McMAHON: Second.

13 THE CHAIRMAN: All those in favor? Opposed?
14 Abstentions? So passed. Okay. We need approval for
15 Resolutions 2011.15 and 2011.16 Motion?

16 TRUSTEE McMAHON: Motion.

17 TRUSTEE FIESELER: Second.

18 THE CHAIRMAN: All those in favor? Opposed?
19 Abstentions? So passed. College financial reports.
20 Good morning.

21 MR. AMOROSO: We were tracking very well this
22 one item, one hundred fifty-one thousand below the
23 adopted budget. That was last month. Now we are a
24 million sixty-five below, so we are doing well in
25 expenditures, as we are on the revenue.

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2 Last month we were a hundred thirty-three
3 thousand over the adopted budget. This month we are
4 three hundred thirty-four thousand over the adopted
5 budget, most of that because of increased fees for the
6 students. Because of this, the impact on the deficit
7 went from last month, it was actually seven hundred
8 forty-three thousand dollars that we still had as a
9 deficit. This month we are down to three hundred
10 twenty-seven thousand dollars. We are doing well on
11 the deficit.

12 It's the mid-year and we are in the process
13 of reviewing all the accounts and trying to identify if
14 there are any excess funds that we could possibly use
15 to purchase services that are unfunded, or not funded
16 at all. We will have a report next month on the budget
17 for your approval.

18 TRUSTEE HAZLITT: The basic tuition, the
19 full-time spring shows a deficit of a million three.
20 The basic tuition show a million three hundred
21 fifty-three dollars deficit.

22 MR. AMOROSO: Some of the numbers, they're a
23 reflection of the banner accounting. Overall probably
24 does not reflect that for the overall tuition. I'll
25 just check to verify that.

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2 PRESIDENT McKAY: Jim, are those the
3 transfers where the banner was set up to adjust for
4 where the funds need to be now, or is that an actual?

5 MR. AMOROSO: Full-time spring is a million
6 three. It's a deviation from the plan, but the total
7 is a hundred twenty thousand overall in fees and
8 tuition, positive.

9 PRESIDENT McKAY: What I would ask Walter in
10 banner, for example, there are certain accounting codes
11 that were established that where in the past the prior
12 system would have listed it differently. Now within
13 the new financial system, we are realigning those
14 numbers, so you will see some movement. There
15 certainly when you look at where we were in regards to
16 projections being two percent for the spring. I
17 believe we hit that number for the spring semester with
18 the part-time students being counted, the ESL students
19 being counted and labs and everything else.

20 What you are seeing are movements between the
21 categories and actually not an actual deficit.

22 TRUSTEE HAZLITT: Would that also hold true
23 for the two hundred thousand dollar deficit for the
24 Good Samaritan contract? It shows two hundred thousand
25 dollars negative.

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2 MR. AMOROSO: I will have to check that. I
3 don't want to give you an answer; I'm not sure of that.

4 PRESIDENT McKAY: The Good Samaritan
5 partnership is one we have with the hospitals. We do
6 have several employees that were not renewed under the
7 grant funds, so that might have been an adjustment down
8 because those positions were not renewed. We do have
9 several other partnerships with the hospitals that were
10 also not renewed. So we will see adjustments in the
11 grant funding of the lines, but I'll ask Jim to double
12 check on that for us and get back to you.

13 I do know that this upcoming semester, we
14 were not renewing the two grant funded positions which
15 could amount for that area. Was it two positions,
16 Bill?

17 SPEAKER: Yes.

18 THE CHAIRMAN: Any committee reports this
19 morning?

20 TRUSTEE McMAHON: I don't have one.

21 THE CHAIRMAN: Bryan, and you and Belinda
22 received a list of individuals who will be getting
23 president's evaluation. We are working with this in
24 the past with Belinda. We will give everybody a week
25 or two. Things get slipped through and it becomes a

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2 problem and all of a sudden the last minute you have to
3 chase after people.

4 I will tell you up front, to make sure that
5 you understand, that there will be a group that you're
6 not going to get a response from. I found it, doing it
7 for the last four years. To be honest, it becomes
8 frustrating, but I know you will do a great job.
9 We will get together and put together a template for
10 you to be able to take all the information and
11 coordinate it basically on one sheet so you can get the
12 job done. Anybody else?

13 Couple of things. Actually, more than a
14 couple of things. I want to let everybody know that
15 I'm going up to Albany on the 8th. I went there with
16 Mary Adams, who is a trustee at Nassau Community
17 College and President of NYCCT. We spent the whole day
18 visiting legislators, and we knew when we went up there
19 there is no money. So, we are going to have to do the
20 best we can and hopefully they're going to realize that
21 not only with health, but education cannot be
22 sacrificed. Our children at the lower grades, adults
23 who are coming here, it's hard enough to be able to
24 complete and go to school and get an education and
25 every time we turn around, becomes a little bit deeper.

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2 You received a sheet in your mail.

3 Individual areas that were made a presentation to on
4 the -- on what is happening, what we have done. If you
5 need more copies of it, please let me know and we will
6 get it to you. I'm asking the trustees as a group to
7 review it. To be able to talk to individuals when they
8 get out to the community, whether it be legislators,
9 community leaders, civic groups, let them know just
10 exactly where we are coming from.

11 It's important that we talk with one voice.
12 That is why I asked Laurie and Dr. McKay to put this
13 together so when I went up to Albany, they're going to
14 hear the same thing from everybody else. It's
15 important we do that. That is part of our job as
16 trustees, to let them know exactly what is happening in
17 the college.

18 The one thing that every time I look at it,
19 just strikes me is that our students right now are
20 paying forty-nine point three percent of the cost to
21 come to this institution, this great institution, that
22 is a big portion based on the fact that they are only
23 supposed to be paying thirty-three and a third. I'm
24 concerned between the cuts, what we will have to make
25 up the cuts in tuition down the road. That within two

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2 years they will be paying sixty percent. This
3 institution, just like the other institutions in the
4 state under the SUNY, were put together to offer
5 affordable and reasonable and attainable education.
6 Again, it's important that we all talk the same way.

7 If you have any questions, I'll be glad to
8 sit down and talk to each one of you. I'm sure all
9 your dealings in the past, you know exactly what has to
10 be done, so I thank you in advance.

11 Speaking about NYCCT and ACCT, I received a
12 some paperwork, first from ACCT. These are for
13 nominations for awards. It covers the gamut from
14 trustee leadership to chief executive officer to
15 faculty member, to professional staff member. This
16 information I believe has to be in by the end of April.
17 To be honest with you, it might be kind of tight to do
18 it. I'd ask a volunteer from the trustees. So,
19 we will get back to it.

20 There's that and also information on the
21 annual conference, which will be October 12th through
22 the 15th in Dallas, Texas. Anybody who is interested,
23 please let me know, I'll get you the information. It's
24 an excellent conference. We meet individuals from all
25 across the country and find out that we have basically

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2 all the same problems. But we get a chance to talk
3 about them on a one-to-one basis. This just came, so
4 we will be working on that in the future.

5 I received a call from Steve Israel's office
6 last night. What he's looking to do is be more
7 involved with us, with our political outreach to
8 industry and manufacturing. He wants to see more
9 partnerships being developed, and thanks to John
10 Lombardo, we have a great program in effect. There is
11 money that is possibly available that we might be able
12 to tie into, so we will be setting up a meeting with
13 his staff and himself and anybody that is interested
14 sometime probably in April.

15 TRUSTEE McMAHON: I would be happy to.

16 TRUSTEE HAZLITT: With regard to
17 Representative Israel, on the Washington trip I would
18 say he was the most responsive individual that we had
19 the opportunity to meet with. The rest of them, we
20 meet the aide and she had the legal pad. He was really
21 interested in our problems. In fact, I mean, he was
22 so -- I'm trying to think of the right word -- he took
23 a picture. I figured I would get out of the picture
24 but he even invited me.

25 TRUSTEE FIESELER: I have it. It's in my

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2 camera.

3 TRUSTEE McMAHON: Ann Chebunko-Moore, who I
4 believe is on the Foundation Board, there is a task
5 force for manufacturing so there could be some
6 opportunity for a liaison there.

7 PRESIDENT McKAY: Currently John Lombardo is
8 serving on that same task force. We will bring more
9 information to the Board later. There is a huge event
10 planned by Congressman Israel and Chebunko-Moore to
11 bring all of industry together, and that would be
12 potentially a national event. It's not public yet, but
13 certainly they were working on all the details. It's a
14 small task force that the Congressman convened. Ann
15 Chebunko is heading that up.

16 Certainly there will be a lot of information
17 for the Board once that has been formalized. It's a
18 cluster of industry and manufacturing will be the hub,
19 but below that will be almost twenty different spokes
20 that will be broken out, and all of Long Island and the
21 state will be involved in that and potentially national
22 organizations as well.

23 TRUSTEE HAZLITT: He was generous to us all
24 with his time. I can't just say enough about him and
25 his staff.

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2 THE CHAIRMAN: He wanted to see us, so he
3 came off the floor.

4 Everybody received an invitation to the gala.
5 I hope all of you will be able to participate. It's a
6 wonderful event for a great cause for students. That
7 is the bottom line.

8 Now I have to back up because I move too
9 fast. I need a motion for approval of the minutes of
10 17th Board of Directors meeting.

11 TRUSTEE McMAHON: So move.

12 TRUSTEE SANDERS: Second.

13 THE CHAIRMAN: All those in favor? Opposed?
14 Abstentions? It passed.

15 Now we have the Association's financial
16 report.

17 MR. BRIGHT: I'm bringing the College
18 Association financial report as of February 28, 2011.
19 The campus association budgets are doing quite well.
20 We are currently in our spring activities and programs
21 and athletics and also budgeting for the 2011
22 commencement.

23 All auxiliary services, including the Peconic
24 Cafe, Bakers Workshop and two child care centers are
25 doing very well. The Culinary Arts slightly in the

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2 red. We are waiting to receive some revenues from one
3 of the season's twenty events. There is another
4 scheduled event coming up shortly and other revenues
5 being brought in from the ribbon cutting to offset
6 that.

7 To give you some other information, the
8 culinary fund balance of roughly thirteen thousand
9 dollars and contingency funds of ten thousand dollars
10 to offset that red, but right now we are waiting for
11 some revenue to offset the events. Things are doing
12 very well with the enrollment, things are looking good.

13 Sports teams are again doing very well. We
14 just had a national champion in our women's diving
15 team, so that is two national championships this year
16 so far. We are still moving into the baseball team.
17 As you know, this is the first year that the baseball
18 team will take the field as one college program
19 combination of all Suffolk County students, East,
20 Selden and Grant.

21 I talked to Coach Brown. We're very excited
22 about that. They just got back from South Carolina for
23 spring training and they're doing very well.

24 Women's basketball team went up to Minnesota
25 to participate in a national tournament.

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2 PRESIDENT McKAY: We have done a lot of work
3 over the last four years moving in the direction of
4 having one college team. Certainly what we found
5 happened over the years is we would beat each other up
6 over the week and Sunday, when there should be an
7 effort to compete in the final, they were so tired that
8 they couldn't compete at the full level. Besides that,
9 there was gamesmanship, sportmanship and a lot of
10 different things happening.

11 It took four years to get to this point.
12 This is a major achievement for us. We are winning
13 national championships in a number of areas. The
14 women's basketball team won the regional championship
15 under Coach Foley. I hope we get good results there.
16 We are moving all the teams in that direction. There
17 will be one institution, one college to compete within
18 the SUNY system. Now the presidents are saying to me
19 we liked you when you were divided, but now you are
20 together and competing well and beating up our teams.

21 On the academic side and also the scholarship
22 side we have Chancellor's Award winners, we have PTK
23 award winners. This is going very well for us as an
24 institution.

25 THE CHAIRMAN: You said the diving team.

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2 MR. BRIGHT: The events are pretty much
3 individual, but we had one student make the national
4 championship. We will be coordinating a ceremony to
5 celebrate that event.

6 PRESIDENT McKAY: We will bring her in for
7 the next board meeting. We are probably in the third
8 season or so year of track and we had a national award
9 winner from the Eastern Campus who ran on the Grant
10 Campus, college-wide. Certainly what you are seeing
11 now, even with intramurals, which we are doing this
12 year for the first time, that is going very well, so we
13 are making a lot of progress in getting student
14 activity and student engagement outside of the
15 classroom into student activities as well.

16 TRUSTEE McMAHON: As a new trustee, not
17 having gone to the foundation dinner before, do
18 trustees have a table; how does it work?

19 THE CHAIRMAN: In the past, the trustees
20 that wanted to go, we had some at a table, and spread
21 around the room as well. We can discuss that. If we
22 can distribute ourselves around the room, but in a
23 closed area to meet more individuals and do what we
24 have to do and let them know who we are.

25 PRESIDENT McKAY: Mr. Chairman, I want to

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2 thank you. Several things with the budget. We were
3 looking at the budget. We received -- we had a meeting
4 by conference call with the Chancellor yesterday, all
5 sixty-four presidents in regards to what has been
6 proposed at the senate and assembly level. In the
7 spread sheet last month we had excitement where the
8 governor included in his budget deferment in the
9 projects that we have gotten from the county support
10 side. In the conference presentation, neither the
11 assembly or senate is recommending funding for those
12 projects.

13 It will require a lot of work, not only on
14 the operational side but on the capital side, to have
15 those projects restored. As the trustees do speak
16 to the elected officials, that is something that we
17 must also advance in the dialogue because, as you know,
18 this campus was the first campus that came on board.
19 Most of the buildings do require and we did a
20 walk-through with the capital committee, so at the
21 county level we were able to get at least three years
22 of support. But for the state level, it's every year
23 in the governor's budget.

24 When you look at the spread sheet, that was
25 not advanced by either senate or assembly, so we need

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2 to do some work to try to get that done as well. On
3 the community college sector, the reduction that was
4 proposed was around sixty-five million dollars in the
5 recent cut, which is about three point five million
6 dollars for us.

7 There was some discussion, the conference
8 activity began last evening in earnest. All of us are
9 working very hard making calls, making visits, to try
10 to get at least restoration of twenty-four sixty, which
11 was per FTE, the last number we had. And worst case
12 scenario, at least half of that. Our vice president
13 will mention we did a budget gap analysis to look to
14 see where we are as an institution. Approximately nine
15 to nine point five million, potentially what that is
16 based upon. Heat, power, contractual mandatory costs
17 that we have to cover.

18 We will have discussion with the Board
19 because the budget has to be presented by next month so
20 we can get it over to the county. We are looking at
21 the numbers as we speak.

22 TRUSTEE PONTIERI: What is our pension
23 contribution this year?

24 PRESIDENT McKAY: In the TF-5 category, the
25 mandatory increase above what we are supposed to put

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2 into the budget, it was about three million. In the
3 county you would have heard the legislature talk about
4 mandatory pension costs and health care costs,
5 increased Medicare costs. Those are costs that are in
6 the budget.

7 We had retirements last fall. Health care
8 plan, our retirees do have medical care for life. They
9 do have the pension funds that are paid out. Those are
10 numbers that we do have to take into consideration when
11 we do a budget analysis. That is done every single
12 year. Now, it depends on the number of retirees we
13 have in any one year, but we do -- we did receive quite
14 a few retirements in November and December, and some in
15 January. Then the other side of that, you have the
16 savings built into the budget. Someone retired at a
17 hundred twenty-six thousand dollars plus benefits, you
18 hire someone potentially the lower category, there are
19 some cost differentials there, but ultimately it's a
20 wash. It catches up again.

21 We do a gap analysis to try and come up with
22 a budget that is feasible. We cannot speak just yet as
23 to what it is going to be at the state or county level.
24 As you saw recently in the paper, the county also
25 called for a two percent cap to match the governor's

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2 two percent cap. That may have some implications.
3 With SUNY they allow us to go to five point five
4 percent increase in tuition if needed. However, we
5 don't know what that number is yet.

6 We are working hard to really advance the
7 benefits of this institution to elected officials. I
8 believe they know that. We had an event last Friday.
9 I want to thank all the trustees that were there. In a
10 few minutes I will ask Kevin to show you a snapshot of
11 what happened on that day.

12 Certainly we are in a time where we have to
13 pick up the phone or write a letter to elected
14 officials and let them know Suffolk Community College
15 is the best bargain on the Island. That we are one of
16 the best institutions in the state. Certainly we are
17 impacting not only the workforce but the economy of the
18 county. Certainly we need to do our work as an
19 institution to be sustained.

20 TRUSTEE HAZLITT: Besides Vice President
21 Connors, how many Tier 1 people do we still have?

22 PRESIDENT McKAY: Just talking to
23 Commissioner Gallagher yesterday, he mentioned that he
24 was in Tier 1 and he moved to Tier 3.

25 TRUSTEE HAZLITT: Sooner or later they have

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2 to go. I'm just curious.

3 PRESIDENT McKAY: Each tier has a different
4 variation. As you know, Tier 5 is where the mandates
5 were. Now they are proposing a Tier 6. We don't know
6 what Tier 6 would look like. We can get that number to
7 you, Walter.

8 TRUSTEE HAZLITT: It's not critical.

9 PRESIDENT McKAY: Tier 1, so you know,
10 we will get back to you. We also are currently engaged
11 in a number of meetings with potential donors. As
12 mentioned before, we are in a final phase of a campaign
13 for the Foundation. The chairman of the Foundation,
14 Bob Walter, who is an alumni, he and I have been
15 meeting in the last month or two with a lot of
16 individuals throughout the county. I think we met with
17 almost forty individuals.

18 We are getting a lot of positive feedback; in
19 fact, at one of the meetings, we had an individual who
20 gave us a six figure donation on the spot right away.
21 In meeting with that individual again on a subsequent
22 matter that individual also increased the initial
23 donation to the college because of the mission of the
24 institution and believing in what we do.

25 We will be having a kickoff meeting for that

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2 group which is the chairman's counsel on March 29th.
3 It's a seven million dollar campaign. One of them is
4 in green, there's an endowment, we have technology.
5 There is a whole group of areas. We are getting a lot
6 of positive feedbacks. Some individuals indicated that
7 they want to host an event in support of the Foundation
8 and the goal that we have. They will also invite
9 individuals that they know to those events and advocate
10 on our behalf.

11 That is going extremely well in regard to the
12 cultivation process. The Chairman, Bob Walter, and I
13 will make a formal presentation to the full Board
14 either this month or the following month.

15 MS. ARANEO: That will be April.

16 PRESIDENT MCKAY: We will give you a full
17 presentation as to where we are and where we are headed
18 and seek your involvement as well. As an institution,
19 both the Foundation and Board of Trustees, we work
20 together to represent one college and we have to work
21 together. There are some members on this Board that
22 represent the Board and Foundation. That is Belinda
23 and Walter. We seek your involvement as well. Most of
24 it supports what the college does. I want to thank you
25 for that as well.

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2 The Staying on Long Island scholarships, that
3 is a lot of work. That took us some work to get the
4 colleges involved. We are in the final stages now of
5 selection of candidates. That list will go out today
6 to all the presidents. We received over eighty
7 candidates applying for the scholarships. They're very
8 strong candidates on all three campuses. We have teams
9 on each campus that reviewed applications and submitted
10 recommendations to the president's office. I would now
11 have to put together a transmittal listing to each
12 campus based on the selection of the candidate and
13 based on the colleges they selected, and have that sent
14 forward to the presidents.

15 The ultimate decision comes down to the
16 institution. We will be sending the entire listing,
17 with another letter from myself, indicating all these
18 candidates are worthy of some merit in some form or
19 another, not just the ones that we will give a full or
20 partial scholarship to, but all the presidents should
21 consider all the candidate for some form of
22 scholarship. That is going extremely well.

23 Professional Development Day for the faculty
24 and staff will be on the 22nd of March. That is going
25 well. The faculty have been working very hard. I know

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2 Mr. Connors and Dr. Welch and others have been working
3 on that with a team. That will be focused on a three
4 million dollar grant that we have. There will be
5 speakers from across the country and workshops for the
6 faculty. It's the first time that we will have a
7 professional development day based around a theme, like
8 Title 3 with the faculty and staff will be working on
9 trying to move the institution forward.

10 Almost fifteen percent of the students that
11 come to us first time, full time, require some kind of
12 remediation. We look at the kind of courses that are
13 what Title 3 was built around, a grade of a D, a grade
14 of an I or F, the foundation courses. Psychology,
15 History and Communications. The team will be focusing
16 on that group to see what is happening.

17 Nationally at the federal government level,
18 they were talking about academic standards.
19 Accrediting bodies have been meeting in Washington to
20 talk about standards. That has not advanced as it
21 should. It took three years to make some movements.
22 Now there is talk of linking that to some funding in
23 Title 4 and 5 beginning June 1st or July 1st of this
24 year. We are already moving on that. I asked Dr. Pew
25 and others to look at that to see where we stand.

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2 I got the first report at the executive
3 council meeting. The entire team is looking into that
4 area. We asked for some revisions on the report.
5 We will provide information to you on that once we have
6 the report completed.

7 I want to thank Trustees Pontieri and Sanders
8 for participating in the Center for Diversity and Human
9 Understanding. The event which occurred on the campus
10 where we had high school students at the college
11 participating as well. It was well attended. I think
12 it's a right time for that discussion to occur. I
13 believe we had a dialogue from different perspectives,
14 from having an attorney on the board to Rabbi Morse,
15 who were there. There was a morning and an evening
16 session. It was well attended by everyone. I want to
17 thank Steve Schrier on the record for his work on the
18 center as well.

19 On March 11th, the Chancellor, Deputy Vice
20 Chancellor and Assistant Vice Chancellor attended what
21 we believe was a very successful event with the
22 college. We had an economic forum and we also had the
23 ribbon cutting ceremony. What Kevin is bringing up is
24 a snapshot. I must preface this by saying we have a
25 team of individuals on that college that have

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2 self-taught themselves to film and edit these events.
3 From my understanding, it took ten hours to edit the
4 tape to the one minute of what we may see.

5 (Film chronicling event played.)

6 PRESIDENT McKAY: That was a brief view of
7 what was an entirely well organized, well orchestrated
8 plan. I want to thank Executive Dean Dr. Walters. I
9 know that Vice President Ryan, Kevin, Gail, the entire
10 team that I believe worked a number of hours on end.
11 At this college we have a Steve Clark, Gail Sheridan --
12 you know the names, you can read them off a list.
13 They're individuals who are good at what they do, but
14 nobody else can do what they do. Kevin and the entire
15 crew did a wonderful job putting this thing together.
16 Both events, the economic forum and also the ribbon
17 cutting ceremony.

18 I want to thank you, the moderator, and the
19 County Executive and all the others that were there for
20 for the session. I believe it's a time for us to have
21 a discussion between business industry, city, state,
22 legal officials. There are mayors from different
23 towns, folks from the Chambers of Commerce. It was a
24 well attended event.

25 We will take away from that what we heard and

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2 captured on paper. I know Vice President Pew gathered
3 information to share with the planning team. Kevin, do
4 you want to add anything to that?

5 SPEAKER: On the college home page, there are
6 links for photos. If I may, I want to make sure that
7 we add Pete DiGregorio and Victoria Senecore and Joan
8 Wizniak who did the editing. She started nine o'clock
9 Monday morning and finished eight o'clock Monday night.

10 THE CHAIRMAN: I want to thank everybody who
11 participated. It was a wonderful day. When we do the
12 tour of the facilities, we had a one-on-one tour of the
13 building itself. I'm still trying to figure out, we
14 had to put a shower in that building.

15 TRUSTEE McMAHON: It has something to do
16 with the LEED.

17 PRESIDENT McKAY: It gives you points
18 towards the LEED certification. Again, the building
19 has radiant heating, it has solar panels, it's a number
20 of things. It certainly enables the institution to
21 have a building as a smart building. When it comes to
22 energy conservation and being in the Pine Barrens, you
23 couldn't have a better building constructed. E.G.
24 Howell did a great job in ten months to construct a
25 facility that is state of the art. They worked around

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2 the clock. All the facility directors involved. This
3 was a momentous task and we are produced of the end
4 result.

5 THE CHAIRMAN: When you see the light that
6 is coming in, it's amazing. It powers you up.

7 One of the resolutions that we passed in
8 reference to the insurance payment to the county, which
9 is one million seven hundred thousand dollars in the
10 month of February. That is every month. Do we have
11 any kind of projections what the cost increase is going
12 to be over the cost of the next month?

13 MR. AMOROSO: The retirement system is going
14 to put you us back a million two next year. Over the
15 next six months, you might say half of that would be
16 additional funds that we are going to need.

17 PRESIDENT McKAY: In your packet,
18 Mr. Chairman, there is a breakout as to the number of
19 retirees number who are active and all of that. The
20 numbers will shift as folks retire in different
21 categories, and also you have a cost factor that will
22 happen every year in regards to maintaining the
23 program. We are tied into the EMHP program, and that
24 is tied into the county as well. We are looking at all
25 aspects of what we do.

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2 I know Vice President Amoroso is looking into
3 the fees that we are charged in the banking areas. We
4 are looking at every single cost factor around the
5 college. That is one of the areas that we will be
6 looking at. We will have a report to the full Board
7 hopefully by next month.

8 TRUSTEE PONTIERI: Do we do a reimbursement
9 to those that decline to take medical?

10 PRESIDENT McKAY: There is another plan that
11 maybe Doriane Gloria can speak of. There is a plan
12 that folks can pay into.

13 TRUSTEE PONTIERI: If a husband and wife
14 have benefits, one teaches in one place and the other
15 teaches in another place, do we have an incentive to do
16 that?

17 PRESIDENT McKAY: The county passed a plan
18 that recently, I believe if there is a husband and wife
19 in the system, one has to select. You can't have both
20 selecting, so they are covered under the other one's
21 policy.

22 TRUSTEE PONTIERI: What we do in the village.
23 Like myself, I have my medical through my wife. I
24 don't take the medical from the village. I get
25 twenty-five hundred dollars for opting out of the plan,

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2 instead of somebody saying I'm entitled to it, so I'll
3 keep it. It costs you fifteen or eighteen thousand
4 dollars a year.

5 I do not know if it's a union negotiated
6 piece. I'm curious, out of all these numbers, how many
7 people, husband and wife, both have it. If you figure
8 if both have it, you go to the doctor, you're saving
9 twenty bucks on the co-payment.

10 TRUSTEE HAZLITT: Last thing I heard, the
11 Town of Brookhaven gave a thousand dollars.

12 TRUSTEE PONTIERI: I think ours is
13 twenty-five hundred.

14 THE CHAIRMAN: When you say it's mandated by
15 law to take one or the other.

16 PRESIDENT MCKAY: That was discussion that
17 occurred within the last year. Within the county
18 system, if there are two employees within the system on
19 the same plan, only one will carry the plan and the
20 other will join the plan. The only option we have,
21 aside from that is if they want to purchase medical
22 care themselves, there is a certain allotment they have
23 to spend under that option.

24 What you are mentioning with the county, the
25 county would have the two employees in the system and

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2 one will --

3 TRUSTEE PONTIERI: That is if you're a
4 county employee. If somebody is teaching for
5 Shoreham-wading River School District and the wife is a
6 teacher there and the husband is working here, they
7 both have access to the medical. One may decide to opt
8 out of it. If there is a reimbursement, that would
9 obviously be substantially less than what we are paying
10 out for health insurance for a family plan has to be
11 fifteen thousand dollars.

12 MS. GLORIA: Most of our employees, our
13 benefits are so good, most of the employees take our
14 coverage as the primary coverage. It's interesting
15 that you brought it up. Yesterday on the SUNY Listener
16 they were asking the question if any of the colleges
17 offered that incentive. It's popular in public
18 education K through 12. Most colleges do not.

19 TRUSTEE PONTIERI: We do it in the village
20 and it works out quite well. We don't have the staff
21 this size, but if we have ten or twelve out of sixty
22 that do that, we are saving a hundred fifty thousand
23 dollars a year on that.

24 MS. GLORIA: There is no question that our
25 health benefits are a very significant cost for the

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2 college, and we will have to look at that in a lot of
3 different ways.

4 PRESIDENT McKAY: That is something that the
5 Governor mentioned recently statewide. It's a
6 negotiated discussion, certainly because retirements of
7 the county's plan it's a broader discussion when it
8 comes to health benefits. It would have to be
9 something where the county and college will be in
10 discussions in that as well. That is a much broader
11 discussion. If the county wouldn't go along with that
12 discussion, certainly unless something changes at the
13 state level, that mandates down to us. It's going to
14 require a lot of discussion, so you are right.

15 That ends my presentation, Mr. Chairman.

16 THE CHAIRMAN: Also in your packet there is
17 a supplement on the audit that was done for the
18 Association. We just got it. I ask to you look at it.
19 If you have any questions.

20 PRESIDENT McKAY: I just one more, Dr. Pew.

21 DR. PEW: Mr. Chairman and members of the
22 Board of Trustees, I am honored to share with you that
23 we attracted a young fellow from the University of
24 Michigan who holds his Ph.D. in higher education, will
25 be joining the Suffolk County Community College team

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2 very shortly.

3 Dr. Shults is currently at the Mississippi
4 Valley University in the Delta. What he brings is a
5 kind of like a focus on qualitative research, where he
6 uses those methods and techniques to create the
7 strategic plan for that university and he will be
8 arriving here on the 20th of March, and I look forward
9 to working with him. He cut his teeth under Dr. George
10 Boggs of the American Association of Community
11 Colleges, and Dr. Boggs was a member of his
12 dissertation committee. I talked to Dr. Boggs recently
13 about this chap and he's very high on him and I can
14 guarantee that he will be a welcome addition to our
15 team. Thank you.

16 THE CHAIRMAN: I would like to apologize and
17 welcome Dr. Pew to our family.

18 DR. PEW: I appreciate that.

19 PRESIDENT McKAY: We got a letter from the Middle
20 States this week that as you know we have done a lot of
21 work on the accreditation side, that the matter with
22 the county. The matter with the Board's autonomy and
23 leadership, that has been resolved and we got a
24 positive letter from the Middle States Commission this
25 week that addressed that.

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2 I want to thank all the members of the Board
3 and all the members of my team who worked really hard
4 to make sure that we provided the evidence of what we
5 do to enable this to occur.

6 The other area on assessment and planning is
7 an area by which the college is moving at next that was
8 recommended, not strongly, but it was discussed in the
9 exit report by Middle States. Part of our work, as
10 Dr. Pew and George and Dr. Shults and others will be
11 the focus on how do we move forward on planning and
12 assessment at the college in such away that it informs
13 and allows us to make decisions on the direction of the
14 institution. Over the next few months we will have the
15 entire planning process.

16 The assessment teams were formed. The
17 periodic review team has been formed and that report
18 will be due June 1st. There is a lot of work under
19 way. We will brief you accordingly as we move forward.
20 Thank you, Mr. Chairman.

21 THE CHAIRMAN: Round table. Anybody has
22 anything that they would like to add?

23 TRUSTEE FIESELER: Not to the Board, but I
24 have to gave Grant Campus credit. They are starting a
25 bone registry, hopefully they can do that PTK at Grant

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2 Campus started. Hopefully it will be done campus-wide.

3 Apparently there are two candidates for the
4 next student trustee, so I must have done something
5 right.

6 THE CHAIRMAN: Any particular campus?

7 TRUSTEE FIESELER: Two from Grant. They
8 heard about it. They heard me talk a lot. You can't
9 tell by the Board, I actually do talk a lot if anybody
10 outside the Board knows me, so I am excited about that.
11 So the students realize there is more to college than
12 just going to school and getting good grades, so
13 they're starting to get more involved. I guess the
14 effort between the Board and all the directors and
15 student activities, this message is starting to come
16 across.

17 THE CHAIRMAN: When is the election going to
18 be held?

19 TRUSTEE FIESELER: I believe the beginning of
20 April; I'm not quite sure.

21 MR. AMOROSO: The applications for student
22 trustee deadline is this Friday, and the elections are
23 April 6th.

24 TRUSTEE FIESELER: I'm going to meet with
25 all the candidates and try to mentor them a little bit

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2 so we have more of a flow. In the beginning you're
3 here and by the end you kind of get it, then we're
4 gone. So I'm going to try and solve that. I'm not
5 saying that it's going to be successful, but I'm going
6 to try and meet with them all.

7 MR. AMOROSO: The actual deadline is this
8 Friday. There is an application process for standard
9 process college-wide where students actually submit a
10 mission statement, fill out the applications, meet that
11 deadline.

12 This year there is a collaboration of a
13 picture of the candidate that goes on the college wide
14 digital screens so other students will know who they
15 are. I have been working with the activities directors
16 so students can work on forms, so students can present
17 their candidacy to the student populations.

18 On April 6th there is an on line voting
19 process whereby it's calculated. Students vote and
20 it's tabulated. The winner is announced to me. I
21 contact that student and make the presentation to the
22 president.

23 THE CHAIRMAN: They go on line through the
24 student ID number?

25 TRUSTEE FIESELER: Yes.

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2 THE CHAIRMAN: For argument's sake, say
3 there were five students that wanted to run, can all
4 five or is it cut down to two?

5 TRUSTEE FIESELER: All five.

6 THE CHAIRMAN: Whoever submits has a right to
7 run?

8 SPEAKER: If they meet the deadline, they're
9 a candidate and then they go through the campaign.

10 THE CHAIRMAN: Thank you. Again, these
11 trips, if anybody is interested in Dallas, let me know
12 as soon as possible. I'll get some information out to
13 you. Whatever I have so we will be able to register
14 early. We do have a breakdown of our expenses, and
15 we will be reviewing it and letting us know. Last year
16 I wound up cutting it back because the participation
17 was really low with a lot of things happening. We will
18 have to increase it for the future, which I'm happy to
19 because again the more trustees have the ability to go
20 to these conferences and work with other trustees and
21 really learn what we are doing.

22 To be honest with you, every time I go to a
23 conference I learn something every day. It's a whole
24 different world compared to other trusteeships and
25 other areas that you would be viewing on the outside.

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2 I thank everybody who participated and look forward to
3 more participation.

4 Anybody else? Have you had a chance to
5 review that information, Bryan?

6 MR. LILLY: For Rochester, I just got it. I
7 have to check because I was informed that my brother is
8 leaving for China that week. We might be short-handed,
9 but he's coming back from a trip today.

10 THE CHAIRMAN: I will ask you to let Kathy
11 know in the next couple of days because we have to lock
12 it in. Thank you. Anybody else? On that note, I wish
13 everybody a Saint Patrick's Day.

14 TRUSTEE PONTIERI: Motion to adjourn.

15 (Time noted: 9:38 p.m.)

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CERTIFICATION

STATE OF NEW YORK)
)
COUNTY OF SUFFOLK)

ss:

I, JUDI GALLOP, a Notary Public in and for
the State of New York, do hereby certify:

THAT this is a true and accurate record of
the meeting of the Suffolk Community College Board
of Trustees held on March 17, 2011, as reported by
me and transcribed by me.

IN WITNESS WHEREOF, I have hereunto set my
hand this 28th day of March, 2011.

JUDI GALLOP

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