

**STIPULATION OF AGREEMENT
BETWEEN
THE COUNTY OF SUFFOLK,
SUFFOLK COUNTY COMMUNITY COLLEGE
AND
THE FACULTY ASSOCIATION
OF
SUFFOLK COUNTY COMMUNITY COLLEGE**

Stipulation of Agreement made and entered into this 20th day of May, 2010 by and between the County of Suffolk (“the County”), Suffolk County Community College (“the College”) and the Faculty Association of Suffolk County Community College (“Association”).

1. Term of Agreement (Article IX).

The collective bargaining agreement is extended for a period of four years, from September 1, 2011 up to and including August 31, 2015, in all of its terms and conditions except as specifically modified herein.

2. Wages and Salary Schedules: Full-Time Faculty (Appendix A(1)).

For the period September 1, 2011 through and including August 31, 2013 there shall be no change in the full time salary schedules. Effective September 1, 2013, the full-time salary schedules shall be increased by 2% at each step. Effective September 1, 2014, the full-time salary schedules shall be increased by an additional 2% at each step.

3. Wages and Salary Schedules: Adjuncts (Appendix A(6)).

For the period September 1, 2011 through and including August 31, 2012 there shall be no change in the adjunct salary schedules. Effective September 1, 2012, the adjunct rate schedule shall be increased by 2% at each rank. Effective September 1, 2013, the adjunct rate schedule shall be increased by an additional 2% at each rank. Effective September 1, 2014, the adjunct rate schedule shall be increased by an additional 2% at each rank.

4. Overload Rate (Appendix A(8)).

For the period September 1, 2011 through and including August 31, 2012 there shall be no change in the Overload Rate schedules. Effective September 1, 2012, the rate shall be increased by 2% at each rank. Effective September 1, 2013, the rate shall be increased by an additional 2% at each rank. Effective September 1, 2014, the rate shall be increased by an additional 2% at each rank.

Faculty Association Stipulation of Agreement 2011-2015 Contract

5. Newly Appointed Faculty Members (Appendix A(2)).

The 2005-2011 Agreement shall be reopened for the sole and limited purpose of adding that “Effective upon the complete ratification and approval of the 2011-2015 Agreement, the College may appoint a new faculty member with a PhD at a salary step that the College deems to be appropriate, and that the step placement shall be at a step not higher than the beginning step for Associate Professor.”

6. Longevity (Article V(C)(1)).

The 2005-2011 Agreement shall be reopened for the sole and limited purpose of deleting the \$50 scheduled increase in longevity rates to have been effective September 1, 2010. Effective September 1, 2012, each step shall be increased by \$25. Effective September 1, 2013, each step shall be increased by an additional \$25. Effective September 1, 2014, each step shall be increased by an additional \$50.

7. Conference Attendance (Article V(G)(1)).

Effective September 1, 2011, increase by \$50. Effective September 1, 2013, increase by an additional \$100.

8. Benefit Fund (Article V(I)(4)).

Effective September 1, 2013, the rate of contribution shall be increased by \$25 per full-time member. Effective September 1, 2014, the rate of contribution shall be increased by an additional \$25 per full-time member.

9. Class Size Maximums.

Effective upon the complete ratification and approval of the 2011-2015 Agreement, the College will continue to have the ability to add up to two additional students in each class section over the published class size maximums. The +2 maximums will be considered hard limits which will not be exceeded. The College and the Association will continue to meet to discuss the issue of class size. This agreement for the increase in class size by plus 2 shall be sunset and of no further force and effect as of 11:59 p.m. on August 31, 2014.

Faculty Association Stipulation of Agreement 2011-2015 Contract

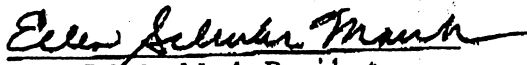
10. Labor-Management Committee.

A Labor-Management Committee shall be formed consisting of the College President or his/her designee, an additional member appointed by the College President, the President of the Faculty Association or his/her designee and an additional member appointed by the President of the Faculty Association. The Committee shall meet during the life of the Agreement to discuss ongoing issues. The Committee will have the ability to make a non-binding recommendation to the County, the College and the Association. Prior to becoming effective, an agreement shall require the written signed agreement of the College President, the Director of Labor Relations and the Association President.

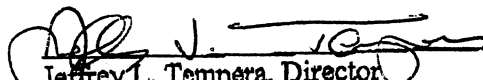
The provisions of this Stipulation of Agreement are subject to ratification by the Association membership, ratification by the County Executive and the College President and, for those provisions requiring the appropriation of additional funds, the approval of the College Board of Trustees and the County Legislature.

Dated: May 20, 2010

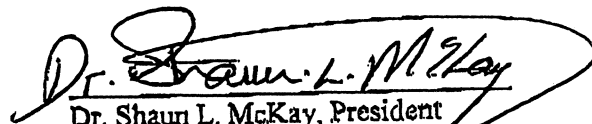
FOR THE ASSOCIATION:


Ellen Schuler Mauk, President
Chief Negotiator

FOR THE COUNTY:


Jeffrey L. Tempera, Director
Office of Labor Relations

FOR THE COLLEGE:


Dr. Shaun L. McKay, President
Suffolk County Community College