

COUNTY OF SUFFOLK



Board of Trustees
September 14, 2006
Attachment II

STEVE LEVY
SUFFOLK COUNTY EXECUTIVE

DEPARTMENT OF CIVIL SERVICE/HUMAN RESOURCES
DIVISION OF EMPLOYEE SERVICES(RISK MGMT)

ALAN SCHNEIDER
PERSONNEL DIRECTOR

TO: DEBORAH LESSER(451-4227)
SCCC-ACCOUNTING

FROM: DEBBIE HEITLEBAND(34791)
RISK MGMT & BENEFITS *D.H.*

SUBJECT: PREMIUM DUE FOR EMHP

SCCC PREMIUM CHARGE FOR THE EMPLOYEE MEDICAL HLTH PLAN OF SUF CO.

FUND 818
MONTH OF AUGUST 2006
****NOTE: ENROLLEE LIST ATTACHED****

<u>A</u>	<u>R</u>	<u>T</u>	<u>COVERAGE</u>	<u>PREMIUM</u>	<u># EMPLOYEES</u>	<u>TOTAL</u>
372	183	455	71 EMHP-INDIV.	470.80	458 -2	215,626.40
721	324	1105	72 EMHP-FAMILY	1004.15	1108 -3	1,112,598.20
HMO'S						
1	-	1	31 HIP-INDIV.	411.89	1 ✓	411.89
14	2	16	32 HIP-FAMILY	1,009.15	16 ✓	16,146.40
			51 BLUE CHOICE-IND	481.69	0	0.00
			52 BLUE CHOICE-FAMIL	1,256.79	0	0.00
			VYTRA-IND	445.91	0	0.00
			VYTRA-FAMILY	1,173.26	0	0.00
1008 569 1577						
A=Active						
R=Retired						
T=Total						
			Less 3 Individ			< 1412.40 >
			Less 3 Family			< 3012.45 >
			less Medicare			< 42,774.50 >
			Reimb credit			
08/04/06			TOTAL PREMIUM	1,583		1,344,782.89
				- 6		
				1577		Adjusted Total 1,297,583.54

LOCATION
H. LEE DENNISON BLDG. - 7TH FLOOR
VETERANS MEMORIAL HIGHWAY

MAILING ADDRESS
P.O. BOX 6100
HAUPPAUGE, NY 11788-0099

RISK MGMT. ADMIN. (631)853-4700
ACCT. (631) 853-4791
FAX (631)853-4956

COUNTY OF SUFFOLK



OFFICE OF THE COUNTY EXECUTIVE

Steve Levy
SUFFOLK COUNTY EXECUTIVE

Fred Pollert
DEPUTY COUNTY EXECUTIVE

April 6, 2006

Charles K. Stein
VP for Business and Financial Affairs
Suffolk County Community College
College Administrative Offices
533 College Road
Selden, NY 11784-2899

Re: Health Insurance Charges

Dear Mr. Stein:

To address the issues of the College's contribution to the Fund 039 Employee Medical Health Plan, the funding rates will not be adjusted. Instead, I have calculated a credit allocating the College's portion of the transfer to the Retirement Reserve Fund 420 and the Medicare Reimbursement component of the funding rate.

To determine the allocation of these expenses, I have used the College's percentage of the total contributions to Fund 039 (inter-fund transfers) for 2005. The College's contribution for 2005 totaled \$15,730,887, or 7.81% of the total Inter-fund transfers of \$201,303,097.

The 2006 County Adopted Budget includes a \$10,000,000 transfer from Fund 039 to Fund 420 – Retirement Reserve Fund. As the College pays their NYS Retirement Contribution directly from the College Budget, and that this expense should remain a part of the College's Budget, a credit of \$781,453 or 7.81% of the \$10 million dollars can appropriately be applied to the College's Health Insurance contribution. This credit may be applied in one lump sum at any time this year, as the funding essentially comes from the carry-over of the fund balance from 2005.

The funding rates for the Employee Health Insurance contributions include a Medicare Reimbursement component for the County only. The College pays this expense directly from their own Budget and should continue to pay through 2006. Beginning in 2007, the funding rate will be adjusted to include the College's expense as well. In lieu of an adjustment in the funding rate for 2006, a credit of \$512,934 or 7.81% of the \$6,563,855 Budgeted in Fund 039 for Medicare Reimbursement for 2006 can appropriately be applied to the College's Health Insurance contribution. This credit should be applied monthly, at \$42,774.50 per month, as it is an adjustment to the funding rate per employee charged on a monthly basis.

To summarize, a total credit of \$1,394,387 can appropriately be applied towards the Community College's contributions to Fund 039 - Employee Medical Health Plan for 2006. The adjustment represents the College's apportionment of the 2006 Budgeted Transfer from Fund 039 to Fund 420 - Retirement Reserve fund and the Medicare Reimbursement component of the 2006 funding rate for Fund 039.

I currently do not have a projection on the EMHIP funding rate for 2007. An increase of 10% over the 2006 rate seems reasonable at this time.

If you have any questions, feel free to contact me at (631) 853-4776.

Sincerely,

James P. Burt
Chief Budget Examiner

CC: Fred Pollert, County Executive's Office
Robert C. Bortzfield, Budget Office
Frank DiSanto, Civil Service
Alysa O'Driscoll, Budget Office
Lance Reinheimer, Budget Review Office
Jeffrey Tempera, Labor Relations