OFFICIAL BOARD OF TRUSTEES MEETING MINUTES PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE ON THE 17TH DAY OF MARCH 2022 VIA IN-PERSON & ZOOM VIDEOCONFERENCE

PRESENT:

EDWARD J. BONAHUE, President GORDON D. CANARY, Trustee ZACHARY FROST, Student Trustee KEVIN M. O'CONNOR, Trustee BELINDA PAGDANGANAN, Trustee PRISCILLA ZARATE, Trustee

E. CHRISTOPHER MURRAY, Chairperson JAMES MORGO, Trustee/Vice Chairperson SHIRLEY COVERDALE, Secretary

1	Board of Trustees, 3/17/22
2	CHAIR MURRAY: Gordon
3	Canary, secretary. Shirley Coverdale is
4	Vice Chair. I see Jim Morgo who is also
5	Vice Chair. Bel, I'll let you pronounce
6	your last name.
7	TRUSTEE PAGDANGANAN: Okay,
8	Belinda Pagdanganan
9	REPORTER: P-A-G, hold on, D-A-
10	N-G-A-N-A-N. Okay, and who is speaking
11	right now? You said your name was
12	Chris?
13	CHAIR MURRAY: Yes, Chris
14	Murray. I'm the chair.
15	REPORTER: Right, your last
16	name is Brown, B-R-O-W-N?
17	CHAIR MURRAY: No, Murray, M-U-
18	R-R-A-Y. And we have Priscilla Zarate
19	who is also a Trustee. Okay?
20	So we're going to start. I'm
21	going to call the Board of Trustees'
22	meeting to order and I'm going to ask
23	Gordon if you could lead us in the
24	Pledge.
25	TRUSTEE CANARY: All stand,

1	Board of Trustees, 3/17/22
2	please.
3	[AFTER RECITATION OF THE PLEDGE
4	OF ALLEGIANCE, THE MEETING OF THE BOARD
5	OF TRUSTEES OF THE SUFFOLK COUNTY
6	COMMUNITY COLLEGE WAS CALLED TO ORDER BY
7	THE CHAIRMAN, E. CHRISTOPHER MURRAY.]
8	TRUSTEE CANARY: Can I ask
9	everybody to stand for a few minutes
10	because I am sure that you share the
11	incredible outrage that I am feeling
12	over this Ukrainian debacle that is
13	going on right now, and I am talking to
14	someone whose maternal grandmother is
15	from Poland and my maternal grandfather
16	is from the Ukraine, and I am just so
17	outraged with what's going on, and I
18	know you share that thought with me.
19	If you haven't contributed to
20	any of the relief efforts, please do so.
21	These people are in desperate need of
22	help and support, and I would just ask a
23	few seconds of a prayer for your
24	respective [inaudible] and ask to please
25	bring some sanity and please stop this

1	Board of Trustees, 3/17/22
2	conflict. Thank you. Thank you very
3	much.
4	CHAIR MURRAY: Thank you,
5	Gordon. At this point, can you
6	introduce any guests?
7	TRUSTEE: Yes, we have one
8	guest from Bonadio from our accounting
9	firm. Not yet, just it's Sarah?
10	Heather. Thank you, Heather from
11	Bonadio and she'll be talking to us
12	later, and I'd like Luz to introduce our
13	new associate general counsel.
14	TRUSTEE: Sure, thank you.
15	Earlier this week we welcomed Alla
16	Brodsky to the Office of Legal Affairs
17	at the college.
18	Alla comes to us, after working
19	for the past 13 years, I believe, in the
20	Office of General Counsel at our sister
21	institution at Nassau Community College,
22	where she worked in Affirmative Action
23	Labor Relations and as associate general
24	counsel.
25	Alla received her bachelor's

1	Board of Trustees, 3/17/22
2	degree from Cornell University, her law
3	degree from the Fordham University
4	School of Law. Alla has been admitted
5	to practice in the State of New York
6	since 2006. We're very pleased to
7	welcome to the college Alla Brodsky.
8	REPORTER: And can you just
9	repeat her name again for me? What was
10	the girl's name he was speaking of?
11	TRUSTEE: Alla Brodsky, B-R-O-
12	D-S-K-Y.
13	REPORTER: And what's the first
14	name, Ella?
15	TRUSTEE: Alla, A-double L-A.
16	REPORTER: Thank you.
17	CHAIR MURRAY: At this point, I
18	would request a motion to adjourn the
19	Board of Trustees' Meeting and call the
20	Board of Director's Meeting to order.
21	TRUSTEE: I so move.
22	TRUSTEE CANARY: I'll second
23	it. Gordon Canary seconding.
24	CHAIR MURRAY: All those in
25	favor?

1	Board of Trustees, 3/17/22
2	ALL: Aye.
3	CHAIR MURRAY: Any opposed?
4	(No Response)
5	[WHEREUPON, THE MOTION MADE AND
6	SECONDED WAS VOTED ON AND CARRIED. THE
7	MEETING OF THE BOARD OF TRUSTTES OF THE
8	SUFFOLK COUNTY COMMUNITY COLLEGE WAS
9	ADJOURNED AND REOPENED.]
10	CHAIR MURRAY: We're now in the
11	Board of Director's Meeting and I will
12	request a motion for the approval of the
13	minutes of the February 17th, 2022,
14	Board of Directors meeting.
15	Motion?
16	TRUSTEE PAGDANGANAN: Motion by
17	Bel Pagdanganan.
18	CHAIR MURRAY: Okay.
19	TRUSTEE O'CONNOR: I'll second.
20	Kevin O'Connor.
21	CHAIR MURRAY: Okay. Thank
22	you. All those in favor?
23	ALL: Aye.
24	CHAIR MURRAY: Any opposed.
25	(No Response)

1	Board of Trustees, 3/17/22
2	[WHEREUPON THE MOTION MADE AND
3	SECONDED WAS VOTED ON AND CARRIED]
4	CHAIR MURRAY: The motion is
5	approved and the minutes are accepted,
6	and now I'd like to introduce Interim
7	Assistant Vice President for Student
8	Affairs, Dr. Patricia Munsch, to present
9	the Association Financial Report.
10	DR. MUNSCH: Good afternoon,
11	and thank you.
12	Overall, the Student
13	Association continues to advance the
14	goals of student engagement. As noted
15	in the financial statement, the Peconic
16	Café currently has a deficit. This is
17	an anticipated deficit as was previously
18	discussed.
19	The leadership in the area is
20	working to identify poor saving
21	measures, including decreasing hours of
22	operation, decreasing days of operation,
23	and decreasing months of operation. We
24	are currently doing an analysis of the
25	timeframes that the cafe is being used

1	Board of Trustees, 3/17/22
2	and conducting a survey of students,
3	faculty, and staff to identify the best
4	course of measure moving forward.
5	Chair and Members of the Board,
6	do you have any questions?
7	CHAIR MURRAY: No, I think
8	given the circumstances and hopefully
9	with more students coming to campus,
10	then we'll be able to bring more money
11	in.
12	DR. MUNSCH: Correct. There's
13	one resolution for the Board of
14	Directors' consideration.
15	CHAIR MURRAY: The it's
16	going to be the audit and
17	TRUSTEE: Is there anyone from
18	the firm to talk about it? Barbara, do
19	you want to talk about the audit?
20	MS. HURST: Yes, so good
21	afternoon Board Chair and Board. Thank
22	you for having me today.
23	The Association completed its
24	annual audit for the 2021 Year. We had
25	a clean audit with no [inaudible], which

1	Board of Trustees, 3/17/22
2	is always a good thing.
3	There are a few key items that
4	I would like to mention regarding the
5	audit. Student fees, revenue decreased
6	by \$145,000 and that was due to low
7	enrollment and the Covid-19 Pandemic.
8	The Peconic Café sales also
9	decreased by \$157,000. The Café's total
10	sales for 2021 were \$7,000, and this is
11	all due to Covid-19 [inaudible] foot
12	traffic on East Campus.
13	The childcare centers also
14	showed a decline in revenue and their
15	decrease was \$164,000 which is because
16	of reduced enrollment in the centers.
17	We also received in 2020 we
18	received \$86,342 from the Payroll
19	Protection Program which was recognized
20	in 2020. This was not repeated in 2021.
21	We did not get any PPP money in 2021,
22	but the conditions for forgiveness for
23	the \$386,000 were met in January of
24	2021.
25	Regarding our expenses. Total

1	Board of Trustees, 3/17/22 10
2	expenses also decreased by \$790,000 from
3	prior year as a result of a reduction in
4	student activities because of lower
5	enrollment during the Covid-19 Pandemic.
6	We see a change in [inaudible],
7	changing in [inaudible] was
8	approximately \$622,000 versus 832 from
9	prior year. That is because we had the
10	PPP loan in prior year.
11	Our balance sheet, we ended the
12	year with \$673,000 increase in net
13	assets due to net gain and because of
14	reduced expenses. We had about
15	\$600,000 of that increase going into
16	cash and as of August 31st, 2021, our
17	bank balance was \$3,718,976.
18	Any questions for me regarding
19	the synopsis of the audit?
20	CHAIR MURRAY: Any questions of
21	the board members? If not, we met with
22	the auditors and it's a clean audit,
23	which is the best thing you can get, so
24	at this point, I ask for a motion to
25	approve the Association Resolution No.

1	Board of Trustees, 3/17/22 11
2	2022.A01 which is the approval of the
3	audit.
4	Motion?
5	TRUSTEE O'CONNOR: I'll make a
6	motion, Kevin O'Connor.
7	TRUSTEE PAGDANGANAN: Second.
8	CHAIR MURRAY: Okay. Thank
9	you.
10	All those in favor, please say
11	aye?
12	ALL: Aye.
13	CHAIR MURRAY: Any opposed?
14	(No Response)
15	[WHEREUPON THE MOTION MADE AND
16	SECONDED WAS VOTED ON AND CARRIED.]
17	CHAIR MURRAY: Thank you very
18	much, Barbara.
19	MS. HURST: Thank you.
20	CHAIR MURRAY: At this point,
21	I'd like to request a motion to adjourn
22	the Board of Directors Meeting and call
23	the Board of Trustee meeting to order.
24	Do I have a motion?
25	TRUSTEE CANARY: Gordon Canary

1	Board of Trustees, 3/17/22 12
2	making the motion.
3	TRUSTEE COVERDALE: I'll
4	second.
5	CHAIR MURRAY: Shirley, it was
6	a tie, and then all those in favor,
7	please say aye.
8	ALL: Aye.
9	CHAIR MURRAY: Any opposed.
10	(No Response)
11	CHAIR MURRAY: So we're now
12	back into the Board of Trustees.
13	[WHEREUPON THE MOTION MADE AND
14	SECONDED WAS VOTED ON AND CARRIED. THE
15	MEETING OF THE BOARD OF TRUSTEES OF THE
16	SUFFOLK COUNTY COMMUNITY COLLEGE WAS
17	REOPENED.]
18	CHAIR MURRAY: And at this
19	point I would like to request a motion
20	for the approval of the minutes of the
21	February 17, 2022, Board of Trustees
22	meeting. Would someone like to make
23	that motion?
24	TRUSTEE MORGO: Jim Morgo,
25	motion.

1	Board of Trustees, 3/17/22 13
2	CHAIR MURRAY: Second?
3	TRUSTEE PAGDANGANAN: Second
4	the motion.
5	CHAIR MURRAY: Okay. And all
6	those in favor, please say aye.
7	ALL: Aye.
8	CHAIR MURRAY: Any opposed?
9	(No Response)
10	CHAIR MURRAY: The minutes are
11	approved.
12	[WHEREUPON THE MOTION MADE AND
13	SECONDED WAS VOTED AND CARRIED]
14	CHAIR MURRAY: At this point,
15	I'd like to introduce Vice President
16	from Business and Financial Affairs, Dr.
17	Mark Harris to present the College
18	budget and the College financial
19	records.
20	DR. HARRIS: Thank you, Mr.
21	Chair, Members of the Board.
22	I'm going to change the order
23	of my discussion a little bit.
24	Typically, I start with Fiscal '21 and
25	with the audit, we have been promising

1	Board of Trustees, 3/17/22	14
2	to deliver the Fiscal '211 audit for	
3	about two months now, and today we will.	
4	So let me first start with,	
5	there's an update on the Fiscal '22	
6	Budget. So we did present the income	
7	and expenditure statement for the month	
8	of February and that includes the	
9	assumptions for revenue expenses based	
10	on what we're seeing and based on the	
11	assumptions.	
12	At the last meeting that we	
13	reported, we indicated that the fund	
14	balance that we were going to use would	
15	have been around \$7 million and that's	
16	primarily because we had budgeted about	
17	\$10 million of [inaudible] money at the	
18	time, but we were not successfully in	
19	drawing down that full \$10 million last	
20	month, but the month of February based	
21	on the expenses that we had that	
22	qualified for the [inaudible]	
23	reimbursement, we have since done so.	
24	And as a result of that, we are	
25	updating the projected use of fund	

1	Board of Trustees, 3/17/22 15
2	balance for Fiscal '22 to reflect \$4
3	million. So we initially budgeted
4	almost \$5 million using the fund
5	balance. By doing that, we're seeing
6	that we're doing about \$1 million
7	better.
8	So as of today, we're seeing
9	that the potential use would be about \$4
10	million. So with six months to go,
11	anything can change, so we will keep the
12	Board updated as we look at the trends.
13	With respect to Fiscal '23
14	Budget, on March 3rd the Budget and
15	Finance Committee met to discuss the
16	assumptions that the college's
17	administrators really look at through
18	the budget innovation process, and what
19	we did when we met, we really looked at
20	some of the core functions that we need
21	to focus on for Fiscal '23 and given the
22	trend that we are seeing, primarily
23	because of the impact of Covid, but also
24	a trend prior to that, say 8 years prior
25	to that, we're looking to see how best

1	Board of Trustees, 3/17/22 1
2	to really recalibrate our cost with
3	respect to our revenue.
4	When we present the budget next
5	month, we will focus on the annual trend
6	over a 10-year period and just do a
7	comparison with other community colleges
8	especially within the SUNY system.
9	But just to kind of give you a
10	preview, when we look at Suffolk itself
11	over a 10-year period, we're showing a
12	decline of about 23 percent. That's a
13	hefty decline in our enrollment, and
14	that has a direct impact on what our
15	Fiscal '23 budget will look like, and as
16	a consequence of the compounded effect
17	of Covid as well. So again, just a
18	brief update on where we are with Fiscal
19	'23, but next month around this time we
20	will give you a comprehensive overview
21	of what's going on.
22	In terms of cash flow,
23	fortunately, we're in a much better
24	position than we were last year, so
25	that's good. So we're still able to

1	Board of Trustees, 3/17/22 17
2	meet those short-term obligations.
3	Before I get into the
4	resolution, a quick update. So last
5	month we also informed the Board that we
6	were applying for a one-year renewal
7	cost extension for the [inaudible]
8	student side, and
9	FEMALE: I didn't can you
10	just repeat that?
11	DR. HARRIS: I'm sorry, on the
12	institution side, but we also did it on
13	the student side and both extensions
14	were granted, so we have access to those
15	funds until May of 2023. So it actually
16	gave us a little bit more than a year to
17	utilize those funds, and that will be
18	most beneficial for those students who
19	are starting, in say, Fall of 2022, and
20	some of the students will [inaudible]
21	Fall of 2022, so we will have about \$4.5
22	million. That's what we're estimating
23	to go beyond May of 2022, and as we
24	stand today, we're about \$9.8 million of
25	institution funds that we have access

1	Board of Trustees, 3/17/22 1	. 8
2	based on eligible requests.	
3	So those are the updates that I	
4	have before I move into the resolutions	
5	and before we discuss the audit finance.	
6	Before I do, I just wanted to	
7	find out whether or not we do have any	
8	questions on that.	
9	CHAIR MURRAY: Any questions	
10	for Mark?	
11	(No Response)	
12	REPORTER: Can I just have his	
13	full name again?	
14	DR. HARRIS: Okay, so let's go	
15	into Resolution No. 5	
16	REPORTER: Chris, can you hear	
17	me?	
18	DR. HARRIS: [inaudible] the	
19	audit real quickly.	
20	MS. BRIGGS: Good afternoon.	
21	Happy St. Patrick's Day.	
22	I want to say thank you to Mark	
23	and to Sarah, also, for their help in	
24	completing this year's audit. It was a	
25	little bit of a task at the end, so we	

Board of Trustees, 3/17/22	19
got through it.	
The audited financial	
statements, you have an unmodified	
opinion. That is the highest opinion	
you can receive. It just means that in	
our opinion, your financial statements	
are presented fairly. There is also a	
report on internal controls, and that	
report discusses internal controls. We	
do not give an opinion on them, but we	
use the information to help plan and	
perform our audit. Should something	
come to our attention, that would need	
to be addressed, we would bring it to	
Mark and to you all, but there was	
nothing to report, no material	
weaknesses, no significant deficiencies	
and there were no instances of non-	
compliance or other matters to report.	
Some key financial highlights	
within the audit report this year, there	
was a prior period adjustment, adoption	
of accounting principle which increased	
the overall met position in the net	
	got through it. The audited financial statements, you have an unmodified opinion. That is the highest opinion you can receive. It just means that in our opinion, your financial statements are presented fairly. There is also a report on internal controls, and that report discusses internal controls. We do not give an opinion on them, but we use the information to help plan and perform our audit. Should something come to our attention, that would need to be addressed, we would bring it to Mark and to you all, but there was nothing to report, no material weaknesses, no significant deficiencies and there were no instances of non- compliance or other matters to report. Some key financial highlights within the audit report this year, there was a prior period adjustment, adoption of accounting principle which increased

1	Board of Trustees, 3/17/22 20
2	investments and capital assets about \$64
3	million.
4	The OPEB, the Other Post
5	Employment Benefits increased about
6	\$13.5 million and that liability as the
7	discount rate goes down, the liability
8	continues to increase.
9	Both ERS and TRS liabilities
10	decreased this year. TRS actually
11	became an asset. That's really due to
12	how the markets were doing better after
13	Covid and at their evaluations.
14	There was a decrease in tuition
15	revenue, and that goes along with
16	decline in enrollment, and of course,
17	the increase in funding gave you a
18	bolster in the grant revenue area.
19	The single audit this year
20	covered the [inaudible] funds
21	themselves. Again, an unmodified
22	opinion, so no issues there. No
23	material weaknesses identified and no
24	significant deficiencies or compliance
25	matters to report there either.

1	Board of Trustees, 3/17/22 21
2	Any questions?
3	CHAIR MURRAY: I just have one.
4	We had discussed at the meeting recently
5	about re-recognizing some of the
6	contributions by the County. Was that
7	taken care of I saw the note. It
8	adjusted the way we wanted it to
9	adjusted?
10	MS. BRIGGS: Yes, it did.
11	CHAIR MURRAY: Okay. Anybody
12	else have a question?
13	REPORTER: I just kind of need
14	everyone's name. Can you hear me at
15	all, Chris?
16	CHAIR MURRAY: Going once?
17	REPORTER: I have a question.
18	Can I
19	CHAIR MURRAY: Okay, thank you
20	very much.
21	REPORTER: Hello, hello, hello.
22	Can someone see me? Can you unmute me?
23	Can I unmute myself? No.
24	FEMALE: Chris, I think the
25	court reporter is waiving.

1	Board of Trustees, 3/17/22 22
2	REPORTER: I'm trying. Okay.
3	I don't know if you're muting me? Or
4	because I'm trying to ask a question,
5	and I can't get through.
6	I just needed the gentleman
7	that's up now to just spell his first
8	and last name again? I don't I need
9	to get everybody's names.
10	DR. HARRIS: First name is
11	Mark, M-A-R-K, last name is Harris, H-A-
12	R-R-I-S.
13	REPORTER: Okay, and the other
14	girl was Heather?
15	DR. HARRIS: The other lady was
16	Heather, last name Briggs.
17	REPORTER: Can you spell the
18	last name?
19	DR. HARRIS: B-R-I-G-G-S.
20	REPORTER: And that was the
21	same Heather that was up before, right?
22	CHAIR MURRAY: No, only one
23	Heather was up.
24	REPORTER: Okay.
25	CHAIR MURRAY: Before Barbara

1	Board of Trustees, 3/17/22 23
2	Hurst was up.
3	REPORTER: Oh, right. Okay.
4	DR. HARRIS: So, Mr. Chair, if
5	I may continue. Just a little more
6	detail about the audit.
7	REPORTER: And I just need you
8	to slow down a little bit, okay?
9	DR. HARRIS: Okay. So the
10	total operating revenue for Fiscal '21
11	was about 108.9 million which consists
12	of and tuition and fees and grant and
13	we showed an increase in that number
14	primarily because of the revenue
15	recognition from [inaudible]. So what
16	[inaudible] did for us, based on the
17	financial mark that we developed, we
18	were able to recognize the loss revenue
19	based on the decrease that we had.
20	And then we had a non-operating
21	revenue which would be anything outside
22	of tuition and fees which was about \$143
23	million. The one thing that we just
24	needed to stretch for Fiscal '21, we
25	showed a decrease in tuition and fees by

1	Board of Trustees, 3/17/22 2
2	about 13.7 percent, and this was about a
3	13.5 percent negative impact or FTE. So
4	we went all the way from 16,614 in 2020
5	to 14,366 in 2021. So you could see the
6	effect just in 2021 and when we compound
7	that over a 10-year period, that's where
8	we're looking at the 23 percent.
9	So the one piece that I would
10	like to stress with the audit based on
11	the fund balance, so even though the
12	fund balance is going to be much better
13	than we have had in previous years, when
14	we went through the Fiscal `23 budget
15	assumptions and given the fact that we
16	no longer have reliance on a significant
17	portion of [inaudible], the fund balance
18	that we are carrying forward in 2022
19	does not look as high, because right
20	now, as is, without any changes to the
21	assumptions that we made with Fiscal
22	'23, we're looking at over \$10 million
23	plus in projected us of fund balance,
24	and that's on the good side.
25	So we're going to have a

1	Board of Trustees, 3/17/22 25
2	significant reliance on our Fiscal 2021
3	audit end balance, fund balance, so we
4	need to keep that in mind as well.
5	So again, when we talk next
6	month [inaudible] we will talk about the
7	importance of Fiscal '23 in terms of
8	continued operations into Fiscal '24.
9	So, Mr. Chair, I'm presenting
10	Resolution 5 based on what the auditors
11	presented as well as the quick synopsis.
12	Additionally, one other
13	resolution, Item No. 1 which talks about
14	the budget transfers.
15	So the one transfer that we
16	have is [inaudible] into different
17	components, 191,500, we're moving monies
18	internally in the IT Department to cover
19	costs that are related from [inaudible]
20	IT. There's an additional \$50,000 that
21	we're transferring to fund higher than
22	normal oil bills for the Eastern Campus
23	which has really increased
24	significantly, and that is \$14,000 that
25	we are transferring to cover additional

1	Board of Trustees, 3/17/22 26
2	employee background checks, so that
3	would round out the total resolution for
4	this month.
5	So those are the two
6	resolutions that I'm presenting for
7	review and approval.
8	CHAIR MURRAY: I'm going to ask
9	Ed or Mark, just to talk a little bit
10	about, or Angelica actually, the
11	Resolution No Item 4, the increase
12	in the early wage for registered nurses.
13	PRESIDENT BONAHUE: I'm happy
14	to ask Angelica Rivera if she can speak
15	to this. Mr. Chairman and Trustees, the
16	Human Resources did complete a
17	comprehensive market analysis to look at
18	the wages for our employment of nurses,
19	and AVP Rivera can present those
20	findings as they generated this
21	resolution.
22	AVP RIVERA: Thank you
23	President Bonahue. Good afternoon,
24	Trustees. What you have in front of you
25	is a resolution to increase our

1	Board of Trustees, 3/17/22	27
2	classification of part-time registered	
3	nurses. These registered nurses serve	
4	in the capacity to assist in the Health	
5	Services Office where they collect	
6	information on vaccination innovations	
7	and more recently Covid compliance	
8	boosters and [inaudible] mandate.	
9	The position has [inaudible]	
10	which permitting use of [inaudible]	
11	under market, especially during Covid	
12	where the recruit and retain register	
13	nurses has been a challenge. After	
14	comprehensive review of our sister	
15	colleges and areas in the colleges where	
16	they have registered nurses, we seem to	
17	be definitely fairing under market. So	
18	the request is to move the registered	
19	nurses to \$32 an hour which would be	
20	comparable to other organizations in	
21	Suffolk County.	
22	PRESIDENT BONAHUE: Any	
23	questions? I think it's pretty well	
24	known that the competition to hire	
25	registered nurses is fierce and that	

1	Board of Trustees, 3/17/22 28
2	there's a shortage available, so I
3	appreciate the college trying to be
4	proactive about that and to make us
5	competitive.
6	In fact, Mr. Chairman, the
7	campus dean reported that they had
8	recurring vacancies that we were unable
9	to hire for, which prompted the market
10	analysis carried out by Human Resources.
11	CHAIR MURRAY: Great.
12	PRESIDENT BONAHUE: Any other
13	questions?
14	REPORTER: Can I just have the
15	spelling of her name again.
16	PRESIDENT BONAHUE: Angelica.
17	REPORTER: And what's the last
18	name?
19	PRESIDENT BONAHUE: Just like
20	it sounds.
21	REPORTER: Right, what's the
22	last name.
23	PRESIDENT BONAHUE: Rivera.
24	REPORTER: Okay, got it. Thank
25	you.

1	Board of Trustees, 3/17/22 29
2	CHAIR MURRAY: Okay, thank you.
3	TRUSTEE SANDERS: Mr. Chair,
4	just a bit of a curiosity in terms of
5	what fuel costs being extraordinarily
6	high and no one was prepared for this.
7	How, and maybe this goes to you, Dr.
8	Bonahue, how is the college handling
9	this precedented cost of fuel. I mean,
10	we're still not into spring weather,
11	totally yet, but how are we handling
12	that as far as our budget is concerned?
13	PRESIDENT BONAHUE: The cost of
14	fuel is mostly impacts employees as
15	opposed to the college budget.
16	Certainly the college has to pay more on
17	the utilities side and to fuel our own
18	college vehicles, but the spike has been
19	so sudden here at the end of the winter
20	that I it has not yet shown up on our
21	books, Trustee Sanders.
22	I do feel like it's likely to
23	impact our employees, probably more than
24	the college itself in the long run. I
25	took some heart from seeing that the

1	Board of Trustees, 3/17/22 30
2	price of fuel has come down a penny or
3	two a day in the past couple of days,
4	but that's cold comfort when you look at
5	the way that it shot up.
6	Over the long term, we're also
7	taking a look at a couple of things.
8	There are some SUNY institutions that
9	have a thorough going teleworking
10	policy, which is not something that
11	we've used at Suffolk, but it is
12	something that we have some interest in
13	exploring and then we continue to have a
14	very small number, I'm sorry, a general
15	call for employees to return to campus.
16	We do have a very small number of
17	employees with a temporary work
18	assignment at home.
19	TRUSTEE SANDERS: Okay, thank
20	you.
21	PRESIDENT BONAHUE: Thank you.
22	CHAIR MURRAY: Any other
23	questions?
24	Hearing none, I would now call
25	for a motion to approve College

1	Board of Trustees, 3/17/22 31
2	Resolution Nos. 2022.08 through 2022.13.
3	TRUSTEE: Chris before that, a
4	quick question on the last one, on Item
5	6, the two-year lease for Adelphi on the
6	I'm getting a call from [inaudible].
7	Some of you may know, Paul is
8	seriously ill, but the good news, he's
9	recovering. He's in a rehab at the
10	Brookhaven Nursing Home. So that is
11	indeed good news, but he wasn't calling
12	about the Adelphi lease. I was asking
13	about it.
14	It's for two years, 25,000 a
15	year, but I'm curious, Adelphi leases
16	buildings from us on the Western Campus;
17	right? And do they still does
18	anybody know?
19	MALE: No, sir. If they did,
20	maybe that had been allowed to expire,
21	but I'm not aware that they have this
22	is a new agreement with Adelphi.
23	TRUSTEE: Okay and it's just
24	for graduate courses, right? So there's
25	no instance that they would be in any

1	Board of Trustees, 3/17/22 3
2	way competing with other courses.
3	MALE: The contract specifies
4	upper division, that is junior and
5	senior courses in the general area of
6	social work as well as graduate courses.
7	TRUSTEE: That answers my
8	question.
9	MALE: Thank you.
10	TRUSTEE: This will be revenue
11	for us, and Mark, this will contribute,
12	not a great deal to our operating
13	revenue, right?
14	MALE: That is correct.
15	TRUSTEE: Okay, and I assume
16	the expenses are pretty de minimis to do
17	this.
18	MALE: We have no expenses from
19	this. Just they're just going to be
20	renting space on our facilities and so
21	it's really just it's welcome
22	auxiliary revenue.
23	TRUSTEE: So we are paying for
24	utilities, too? I didn't read the whole
25	agreement.

1	Board of Trustees, 3/17/22 33
2	MALE: No, I apologize. We will
3	cover that indirect
4	TRUSTEE: It can't be much.
5	Okay, good. It's a good thing. And
6	they did rent space, I guess they're not
7	anymore, and I'm glad to see them
8	utilizing the Eastern Campus. That's
9	all.
10	CHAIR MURRAY: Any other
11	questions on the resolutions? If not, I
12	think I already did this, but I'm going
13	to request a motion for the approval of
14	College Resolution Nos. 2022.08 through
15	2022.13.
16	Is there a motion?
17	TRUSTEE COVERDALE: Trustee
18	Coverdale, I so move.
19	TRUSTEE MARGO: Second, Trustee
20	Margo.
21	CHAIR MURRAY: All those in
22	favor?
23	ALL: Aye.
24	CHAIR MURRAY: Any opposed.
25	(No Response)

1	Board of Trustees, 3/17/22 34
2	CHAIR MURRAY: Okay, those
3	resolutions have been adopted.
4	[WHEREUPON THE MOTION MADE AND
5	SECONDED WAS VOTED ON AND CARRIED.]
6	CHAIR MURRAY: At this point
7	I'd like to move forward to the
8	Committee Reports and Budget and
9	Finance.
10	Kevin, if you want to I know
11	we met, so
12	TRUSTEE O'CONNOR: I just want
13	to acknowledge Mark Harris and his team
14	what they put together was amazing in
15	the presentation. It was enlightening.
16	A little bit scary from the standpoint
17	of the concerns about enrollment. I
18	think we had a good discussion about
19	that. But as we finalize that, the real
20	concern is we went from a rather large
21	surplus, if you will, and I know I
22	missed the fund balance, but we thought
23	we'd be using a big part of the fund
24	balance in prior years and because of
25	[inaudible] funds, we were not didn't

1	Board of Trustees, 3/17/22 35
2	have to, but when we look at the next
3	year's budget and recognize we're sort
4	of on our own, we're eating into our
5	fund balance to provide services for our
6	students, so we have to really sort of
7	think about that from a long-term and I
8	know [inaudible] session, but those are
9	the things that I think that was the
10	most time spent at the meeting.
11	TRUSTEE: I think we have
12	considered this a transition year from
13	the last couple of years with a lot of
14	help to looking down the line in trying
15	to be proactive for us [inaudible] a
16	change fiscal situation because we're no
17	longer going to be receiving the great
18	deal of federal support that we have
19	been.
20	TRUSTEE O'CONNOR: Twenty
21	percent decline over ten years of you
22	know, an enrollment is something that is
23	it's long term and we need to figure
24	out structurally what we look like
25	moving forward.

1	Board of Trustees, 3/17/22	
2	TRUSTEE: Kevin, [inaudible]	
3	Mark did give us a comparative look at	
4	the 30 other community colleges in	
5	were better than all but [inaudible],	
6	and one of the things that was shared	
7	was by Dr. [inaudible] others are the	
8	kind of creative means to work on	
9	[inaudible] enrollment, so I thought it	
10	was a terrific meeting.	
11	TRUSTEE O'CONNOR: I think the	
12	discussion was enlightening [inaudible]	
13	the population is declining. It's not	
14	anything we're doing, but we have to	
15	react to that population, the eligible	
16	population, I guess, is the term.	
17	No, I think that we have done	
18	an incredible job of making sure we get	
19	the right percentage. It's just that	
20	the eligible population is not what it	
21	once was 20 years ago, 10 years ago.	
22	CHAIR MURRAY: Any other	
23	comments regarding budget and finance?	
24	No? So we'll add to its success.	
25	FEMALE: Mr. Chair, the Student	
1	Board of Trustees, 3/17/22	37
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2	and Sales Committee did not meet this	
3	month, so we have no report to make.	
4	Thank you.	
5	CHAIR MURRAY: Governance I	
6	think is the same story.	
7	TRUSTEE CANARY: Mr. Chairman,	
8	we didn't meet this month, but next	
9	month we will be discussing some of the	
10	elements of the Governance Committee	
11	from the By-Laws when the Governance	
12	Committee was set up. I think we're	
13	going to be looking at board education	
14	and training, orientation of new	
15	members, periodic [inaudible]	
16	assessment, including evaluation of	
17	individual board members, performance	
18	skills and attendance and	
19	recommendations for improvements	
20	thereof.	
21	So that's something we're going	
22	to delve into next month and I'll have a	
23	report.	
24	CHAIR MURRAY: Okay, thank you.	
25	Is the [inaudible] here today?	

1	Board of Trustees, 3/17/22 3
2	REPORTER: Who was that that
3	was just speaking?
4	CHAIR MURRAY: That was Gordon
5	Canary.
6	REPORTER: C-A-N is that,
7	that's the Chairman?
8	TRUSTEE CANARY: Like the bird
9	canary, C-A-N-A-R-Y, and I'm the
10	Chairman of the Governance Committee.
11	REPORTER: Got it.
12	CHAIR MURRAY: [inaudible]'s
13	not here. I don't believe he met this
14	month, but I know [inaudible] has been -
15	- actually very busy. We're in the
16	process of doing the presidential
17	evaluation and hiring a new contractor
18	to do the evaluations.
19	FEMALE: There is a meeting
20	scheduled for the Personnel Committee on
21	March 25th, next Friday. We'll actually
22	discuss the details of the [inaudible].
23	CHAIR MURRAY: So moving along,
24	we're trying to keep a pace just to keep
25	a schedule, so the evaluation is done

1	Board of Trustees, 3/17/22 39
2	timely.
3	Advocacy, Priscilla, did you
4	guys meet?
5	TRUSTEE ZARATE: Thank you,
6	Chair Murray. No, we were unable to
7	meet. I was actually sick for two
8	weeks.
9	CHAIR MURRAY: Hope you're
10	feeling better.
11	TRUSTEE ZARATE: I think I am.
12	Thank you.
13	CHAIR MURRAY: Facilities.
14	Jim.
15	TRUSTEE MORGO: No, we did not
16	meet.
17	CHAIR MURRAY: Okay. And
18	Foundation? Is there a
19	TRUSTEE: Yes, the Foundation
20	reports will be given by Sylvia Diaz.
21	CHAIR MURRAY: Okay.
22	DR. DIAZ: Good afternoon. Dr.
23	Sylvia Diaz. I'm the executive director
24	of the Suffolk Community College
25	Foundations.

1	Board of Trustees, 3/17/22 40
2	So the Foundation is proud to
3	announce its 38th Annual Golf Classic
4	will take place on Monday, June 6th at
5	the Port Jefferson Country Club on
6	Fairway Drive in the Village of Port
7	Jefferson. [inaudible] of the and
8	overlooking the Long Island Sound
9	[inaudible] 11 a.m., with a continental
10	breakfast and followed by noon shotgun
11	start for [inaudible]. Golf will be
12	followed by a reception dinner and
13	awards ceremony.
14	We are more than thrilled to
15	announce that this year golf's honoree
16	is our very own Belinda Pagdanganan.
17	Bel served on the College of
18	Board of Trustees and the Foundation
19	Board of Directors. She recently
20	retired from service and a government
21	relations manager for National Grid one
22	of the nation's largest energy providers
23	and Long Island largest supplier of
24	natural gas and related energy
25	services.

1	Board of Trustees, 3/17/22 41
2	Bel also served as a Director
3	of Office of Emergency Management and
4	later as Deputy Commissioner of the
5	Suffolk County Department of Fire,
6	Rescue, and Emergency Services.
7	In addition, she has been a
8	volunteer firefighter with the Brentwood
9	Fire Department for over 25 years. A
10	graduate of the University of the
11	Philippines where she earned a Bachelor
12	of Arts in Economics. Bel continued to
13	earn her higher education degree at
14	Dowling College, earning an MBA.
15	So please mark your calendars
16	and join us on Monday, June 6th.
17	Golfers both experienced and those out
18	for a day of sun and fun. You can
19	register at the Foundation's website.
20	The website also provides the
21	opportunity for a variety of
22	sponsorships in general and information.
23	We hope you will join us and celebrate
24	our wonderful Bel.
25	Last week the agenda for the

1	Board of Trustees, 3/17/22	42
2	Foundation Board of Directors' meeting	
3	included a presentation of the year-end	
4	external audit report issued by the	
5	Bonadio Group and covering Fiscal 2021.	
6	The auditors issued an	
7	unratified opinion on the financial	
8	statements of the foundation indicating	
9	no material weaknesses in the	
10	[inaudible] and no adjustments in	
11	connection with the audit.	
12	Revenue saw significant	
13	increase due to strong market	
14	performance. Highlighted revenue	
15	increases included a \$500,000 City	
16	Foundation Grant for the Entrepreneurial	
17	Assistant Program and the fund awarded	
18	through the Dowling College Decree in	
19	kind donations of vehicles to the	
20	automotive program, and of course, our	
21	overall fundraising successes.	
22	The Foundation is excited to	
23	play a significant role in the	
24	inauguration of our president, Edward	
25	Bonahue as the college's 7th president	

1	Board of Trustees, 3/17/22 43
2	to be held April 8th at the Suffolk
3	Federal Credit Union Arena right here at
4	the Grant Campus.
5	If you or someone you know
6	would like to support this event and
7	additionally fund some of our terrific
8	scholarships, we kindly invite you to
9	visit the Foundation's website.
10	Now, I'm happy now to answer
11	any questions you may have.
12	CHAIR MURRAY: Congratulations.
13	DR. DIAZ: Thank you very much.
14	CHAIR MURRAY: Bel, what's your
15	handicap?
16	TRUSTEE PAGDANGANAN:
17	[inaudible]
18	CHAIR MURRAY: So Student
19	Trustee, unfortunately Zach just
20	contacted us and was not able to make
21	it. So for the [inaudible] two things
22	I'd like to talk about.
23	Maybe two years ago, three
24	years ago we had a discussion and had
25	decided to forego our mileage

1	Board of Trustees, 3/17/22 44
2	reimbursement and also forego any food
3	at our meetings and also forego any
4	attendance at events or conferences,
5	except for the first one that once a
6	board member joined.
7	One of the issue that comes up
8	is the price of [inaudible] has
9	increased so much that there is actually
10	more of an impact on the trustees for
11	traveling to the meetings. I believe
12	also, you know, when we decided to
13	forego those expenses, we did that as a
14	sign of solidarity with the school and
15	the school's financial situation.
16	Financial situation, thank God
17	is better and expenses have grown for
18	the trustees. I don't think we need to
19	make a decision today, but I would like
20	people's thoughts as to whether mileage,
21	food and/or the trustees' expenses for
22	attending conferences shouldn't be
23	renewed or reinstated. I don't know if
24	anybody has any thoughts on that? Jim?
25	TRUSTEE MORGO: You know I do,

1	Board of Trustees, 3/17/22 45
2	Chris. Several months ago, I brought up
3	food particularly, but I also mentioned
4	the mileage charge. I didn't say
5	anything about conferences, and just a
6	little amendment.
7	When we, to be exact, when we
8	brought it up, we also wanted to show
9	the County that we were being frugal. I
10	think the food goes a long way to keep
11	everybody's attention during the
12	meeting, and I agree with the mileage
13	that we should reinstate it.
14	I don't know about the
15	conferences, because of course they have
16	value, but you know, frequently in
17	places like Hawaii and Las Vegas and
18	Sand Diego they tend to be very
19	expensive. Those are my thoughts.
20	CHAIR MURRAY: Anybody else
21	have an opinion?
22	TRUSTEE: I tend to agree with
23	Jim on the expense aspect of the
24	conferences, but what I found to be
25	extremely valuable is if we could even

1	Board of Trustees, 3/17/22 46
2	limit some of the conference engagement
3	to when they're on the east coast or
4	having virtual conferences. I think the
5	benefit of having trustees engage, not
6	only when you're new, but just to be
7	with your comrades and kind of go
8	through some of the challenges that we,
9	at times, face as trustees. It's so
10	beneficial. Thank you.
11	TRUSTEE COVERDALE: I think
12	I've already gone on the record at least
13	in the executive committee meeting to
14	state my concerns about the
15	especially since we're continuing the
16	remote option and I've made an effort to
17	try to be here personally.
18	And you use more gas when you -
19	- in stop and go traffic for an hour and
20	20 minutes, so I am certainly have a
21	vested interest in us revisiting the
22	issue of mileage.
23	REPORTER: And who was that
24	that was just speaking?
25	TRUSTEE COVERDALE: Shirley

1	Board of Trustees, 3/17/22 47
2	Coverdale.
3	REPORTER: How do you spell
4	your last name, Shirley.
5	TRUSTEE COVERDALE: Just like
6	it sounds, cover, like blanket, D as in
7	David, A-L-E.
8	REPORTER. Okay, thank you.
9	CHAIR MURRAY: Anyone else?
10	TRUSTEE CANARY: Yes, I
11	Gordon Canary, I am certainly open to
12	further discussion on the topic.
13	How do you want to do that?
14	CHAIR MURRAY: What we're
15	thinking is at the next meeting, I
16	might, I figure the easiest way to do it
17	is break it down to three elements and
18	see who wants to reinstate.
19	So somebody might want to
20	reinstate the mileage, but not the
21	conferences. Someone might want to
22	reinstate the conference, but I figure
23	we'll just vote on each item, because
24	everybody I didn't want to spring it
25	on everybody and have people vote today.

1	Board of Trustees, 3/17/22 48
2	So this gives a month to consider it.
3	TRUSTEE CANARY: And to comment
4	back to Morgo's comment about taking a
5	shot at me. I was a trustee who went to
6	Hawaii. I remind you a gun was put to
7	my head. I was forced to go. I did you
8	people a favor and this is the thanks I
9	get for it.
10	REPORTER: And who was that,
11	that was just talking?
12	TRUSTEE: That was Gordon
13	Canary. Who else would say something
14	like that? Trustee Canary.
15	TRUSTEE: As a matter of fact,
16	Trustee Canary, I attended in Las Vegas,
17	and as a matter of fact, it was I who
18	had the idea to work with the county to
19	do these matters of frugality, but of
20	course, Chris Murray got credit in
21	Newsday.
22	But on that subject, perhaps,
23	Chris, keeping in mind what Theresa
24	Sanders said, we could have one, I like
25	particularly everything she said about

1	Board of Trustees, 3/17/22 49
2	the value of them and the collegiality
3	and learning from others. I agree with.
4	And some are on the west coast.
5	I remember one was in Washington, D.C.
6	So I think that maybe that could be part
7	of a resolution on the conference.
8	TRUSTEE: The only last thing I
9	want to say about the conference
10	attendance is, correct me if I'm wrong,
11	but doesn't the middle states people
12	want to see that? Isn't that something
13	they look at to make sure the board
14	members are fully engaged with that type
15	of attending conferences and being part
16	of that? So I think that's important to
17	from that perspective as well.
18	CHAIR MURRAY: Also, I mean, I
19	can say even during the virtual
20	conferences that doesn't cost anything
21	and the conference that I attended, I
22	thought it was worthwhile. It wasn't
23	just you got to meet people, trustees
24	from community colleges across the
25	country. Often the issues and the

1	Board of Trustees, 3/17/22 50
2	problems are the same and to hear ideas
3	of potential solutions, I think are
4	worthwhile.
5	Obviously as Jim mentioned, it
6	was his idea. I give him credit for
7	that, initially to cut us back and we
8	did do that because there was
9	significant financial issues and also a
10	way to show the county at that time you
11	know, we're trying to be as fiscally
12	prudent as possible.
13	The amount of I know with
14	like the mileage and some, it seems like
15	a no-brainer quite frankly, given the
16	gas situation, the amounts involved are
17	miniscule, in the context of the college
18	budget.
19	So you know, think about it.
20	We will approach it next month's
21	meeting. I don't know if anybody else
22	has any comments today in addition.
23	(No Response)
24	CHAIR MURRAY: And I do, with
25	regard to the mileage, and I I

1	Board of Trustees, 3/17/22 51
2	believe we exempted the Student Trustee,
3	so the Student Trustee should still be
4	getting their reimbursement.
5	As I said, I didn't want to
6	bring it up and then vote on it today,
7	but I do want people to think about it
8	and we'll address it next month.
9	The only other item on my,
10	which is not as significant, is Shirley,
11	Jim and myself participated in the
12	[inaudible] Institute Training for board
13	members. I believe Dr. Bonahue is going
14	to address that, probably more
15	thoroughly than I will, but I think one
16	thing I took away was the SUNY and
17	[inaudible] trying to shift directions
18	into student success and having the
19	board more involved in that issue and
20	have board meetings kind of center on
21	that issue. I do think they also
22	emphasized the responsibility of the
23	board to work and to be an important
24	part of that process and to work with
25	the president in instituting and

Board of Trustees, 3/17/22 5
understanding that any reforms are
difficult. Everybody has opinions about
proposed reforms and it's important, I
think, personally, that board be in sync
with the president in making those tough
decisions.
I thought it was worthwhile. I
was able to attend two out of the three.
They were like Friday afternoon for four
hours, so it was an effort of people to
participate. I thank Jim. I thank
Shirley before the president's report, I
want to ask if you have anything to add?
TRUSTEE COVERDALE: I concur,
Mr. Chairman that the sessions that I
attended were very valuable. I thought
very excellent excellently presented
and the fact that we had some breakout
opportunities gave us a real chance to
talk in more depth about our own
particular situations and what we could
be looking at going forward, especially
it's very timely considering the long-
term trend in enrollment and population

1	Board of Trustees, 3/17/22 53
2	decline on Long Island generally, that
3	we need to flex our brains and our
4	muscles to come up with creative ways to
5	still be relevant to the student
6	population and maybe take a walk in
7	their shoes more intentionally.
8	TRUSTEE MORGO: I regret that I
9	only was able to attend one of the
10	three, but the one that I did attend, I
11	felt was illuminating. This was on the
12	responsibility, the obligation of
13	trustees to support the president and
14	his cabinet, and we had the
15	participation of every member of the
16	Nassau County at that time, and he said
17	a [inaudible] that had more meaning the
18	couple of weeks afterwards, because
19	after he had left.
20	The things like the [inaudible]
21	and conferences, you know, just thinking
22	about it, it's good, Chris, that you're
23	reviewing and I'm looking forward to Ed
24	Bonahue, because on the conferences, it
25	would be a good thing if whoever attends

1	Board of Trustees, 3/17/22 54
2	shares what he or she learns with the
3	entire trustees, too. So I'm glad
4	you're going over this, because I wasn't
5	able to attend the last one.
6	CHAIR MURRAY: So that
7	concludes my report and so I'll turn it
8	over to President Bonahue.
9	REPORTER: Do I have the
10	spelling of his last name yet?
11	PRESIDENT BONAHUE: Hi, I'm Ed
12	Bonahue, B-O-N-A-H-U-E.
13	REPORTER: Thank you.
14	PRESIDENT BONAHUE: Mr.
15	Chairman, thank you, and trustees, I
16	always thank you for your contribution
17	of time and service.
18	I always want to take an opportunity
19	to thank our host, Dr. Ciampa (ph.) for
20	hosting at the Grant Campus and our
21	Association [inaudible] leaders who have
22	taken the trouble to be with us on St.
23	Patrick's Day when they would rather be
24	out partying, Professor Pat [inaudible]
25	from the Grant Campus Assembly. Thank,

1	Board of Trustees, 3/17/22	55
2	Pat, and as always, Dr. Don Morelli from	
3	the Faculty Association. Thank you both	
4	for being here and supporting our shared	
5	work.	
6	On enrollment trustee's case in	
7	point, let's take that down for one	
8	second. That'll be great. We'll come	
9	back to that.	
10	Trustees, I'm missing a	
11	[inaudible]. As I walk through the	
12	Grant Campus building, there are	
13	headhunters at our campus, Trustees.	
14	There are headhunters. You can't see	
15	this, Trustees, but there are	
16	headhunters saying we're hiring. Is it	
17	any wonder that we're having difficulty	
18	keeping students focused on higher	
19	education. Headhunters from the	
20	community are snowflaking these flyers	
21	around on campuses [inaudible] our	
22	students, even before they are even	
23	barely in the door.	
24	So it is a certainly a	
25	competitive environment and we're	

1	Board of Trustees, 3/17/22 56
2	certainly going to continue to do
3	everything we need to do to be sure that
4	students understand that their long-term
5	future lies in higher education.
6	This semester we've moved up
7	the timeline for student orientation and
8	are already seeing new students coming
9	in the door for fall. We've met so far
10	with hundreds of students, new students,
11	who are already getting their schedules
12	for the fall, and we're getting back
13	into the high schools. We've taken
14	advantage, I think, of every possible
15	face-to-face opportunity that we have to
16	get with students and share with them
17	the good news of everything that's going
18	on at Suffolk.
19	Our open houses trustees return
20	on April 3rd which is a Sunday and these
21	are on-campus open houses. All three
22	campuses. We will welcome the community
23	to our campuses and it's a great time
24	for students to get information to meet
25	with faculty and staff and learn about

1	Board of Trustees, 3/17/22 5	7
2	our programs.	
3	Trustee Morgo and I and several	
4	leaders in the college also met with	
5	Ryan McGarry from AME to discuss how we	
6	can raise the visibility of the tuition	
7	reimbursement program that's already	
8	sponsored by AME, but not widely used.	
9	We'd love to encourage more	
10	participation from AME and we also	
11	discussed possible mechanisms, really	
12	for making college tuition entirely	
13	free, either supported by AME, supported	
14	by the college, so those conversations	
15	are going to continue, and I would also	
16	look forward to reaching out to what	
17	is the place? CSEA, the other union	
18	that covers so many of the employees in	
19	our municipalities, because that's	
20	[inaudible] folks who really need the	
21	access to opportunity as well.	
22	Finally, Maury McGuinness and	
23	I, Maury McGuinness from Stony Brook and	
24	I were communicating back and forth and	
25	we have an additional meeting coming up	

1	Board of Trustees, 3/17/22 58	8
2	at Stony Brook to talk about a more	
3	visible and branded approach to	
4	advertising the Suffolk to Stony Brook	
5	pathway, which we know is an opportunity	
6	of specific interest to so many of our	
7	students here in Long Island.	
8	I think the good news on Covid,	
9	Trustees, is that the public health is	
10	stable and we continue to do well. We	
11	do hear about some unfortunate cases of	
12	scattered illness and thank goodness	
13	that they are scattered and few and far	
14	between.	
15	Although, we have reinstated	
16	regular required Covid testing for all	
17	employees during the surge that we saw	
18	in the winter. I just received from the	
19	Safe Star Task Force a recommendation to	
20	discontinue that next month because for	
21	all the investment that we're putting	
22	into that required testing, even for a	
23	vaccinated and boosted employees,	
24	compliance has already fallen off and	
25	we're not getting that many positives	

1	Board of Trustees, 3/17/22
2	from it. We're going to continue to
3	hold it through spring break, be sure
4	it's available, continue that we have
5	plenty of hours on all of our campuses,
6	but thank goodness the public health
7	situation is continuing to do well.
8	On the financials, you heard
9	from Dr. Harris, where we sit in terms
10	of our cash position which is strong for
11	the moment. We also received last week,
12	the formal call letter from Suffolk
13	County advising us that we should limit
14	any proposed budget expansion to 2
15	percent. We had been planning
16	conservatively for perhaps 1.5 percent,
17	but that has opened the door to a call
18	for a possible 2 percent expansion. It
19	may also be something that we can
20	capitalize on.
21	As Dr. Harris also shared, we
22	are in the budget review process at the
23	moment internally, and we are trying to
24	give highest priority to the trying
25	to give some priority to what we know

1	Board of Trustees, 3/17/22
2	are the highest, strategic priorities
3	from every campus or division that are
4	correlated with student success.
5	Now, normally I spend a few
6	minutes talking about a strategic
7	planning, Trustees, and in this case,
8	today I just want you to know that the
9	call to conversation that's been general
10	for all three of our campuses. It's
11	continuing to go well. This semester we
12	had terrific, thorough reviews of the
13	measurable institutional objectives. So
14	far we've had those conversations at the
15	Eastern Campus and here at the Grant
16	Campus and they're coming up at Ammerman
17	next week. As always, you are invited
18	to take part, listen in, or attend any
19	of those meetings. The [inaudible]
20	again, is next Wednesday at the Ammerman
21	Campus, but I think everyone is very
22	pleased with the direction that those
23	conversations are going. They do
24	emphasize retention. They do emphasize
25	student success and they do emphasize

1	Board of Trustees, 3/17/22 61
2	aligning all of our resources with the
3	priorities that we know will lead to
4	improving student outcomes.
5	And thank you, Mr. Chairman,
6	for talking about the [inaudible]
7	Institute and the series of seminars
8	that the chair and the two vice chairs
9	were able to attend. Those seminars
10	were very valuable to all of us in terms
11	of thinking about how the president and
12	the board do need to partner as Chair
13	Murray said in setting an agenda for
14	student success that really can impact
15	the whole college.
16	Success will always be a
17	priority, but in this moment, as Trustee
18	Coverdale said with the demographic
19	changes impacting Long Island, it's
20	critical that we focus on retention and
21	retaining the students we have.
22	My goal for each board meeting,
23	largely is as a takeaway from the
24	[inaudible] Institute, is going to talk
25	with you just for a few minutes at each

1	Board of Trustees, 3/17/22 62
2	meeting about some of the metrics that
3	we're beginning to work through
4	internally here in the college. There
5	are student success metrics. Student
6	outcome metrics where and again, we
7	touched on this in January at our
8	retreat. There are a variety of
9	metrics, right? Some relate to
10	institutional performance. Those are
11	trailing metrics. They tell us two or
12	three years after the fact, what
13	students have experienced during their
14	time at the college.
15	Today I'm going to share with
16	you one of the things that one of the
17	areas where we are improving in a
18	leading metric. In a leading metric, I
19	mean, that this is these are course
20	success metrics, and when we begin to
21	talk about course success, of course,
22	it's always it's always a difficult
23	conversation. One of the chief take-
24	aways for me is this is a 30,000-foot
25	view, this is not disaggregated by

1	Board of Trustees, 3/17/22	63
2	campus. This is not disaggregated by	
3	race or ethnicity or full-time or part-	
4	time students. Trustees, this is not a	
5	template for change.	
6	What it is, is a starting point	
7	that says we now have the capacity to	
8	really think carefully about individual	
9	courses that represent opportunities for	
10	us to improve. Opportunities for us to	
11	be good stewards of our students'	
12	educational experience.	
13	You'll see in the handout that	
14	I emailed to all of you, that there are	
15	four semesters worth of data presented.	
16	These are the 25 most highly involved	
17	courses, and you'll see just as you're	
18	scanning along the top, consistently it	
19	happens to be freshman competition. The	
20	very first English course in the	
21	sequence.	
22	You can also see that, just if	
23	we scan along that top line, we move	
24	from fall '18 and '19, very consistent	
25	student success rate, and if you page	

1	Board of Trustees, 3/17/22 64
2	over to fall '20 and '21, when we went
3	into Covid, all of a sudden we saw a
4	significant decline in student success.
5	There are many complicated
6	reasons, right, that we might be seeing
7	a decline, not only in an English
8	course, but in many courses. And again,
9	this is not a template for change in and
10	of itself. What I want to share with
11	the board is that the conversations that
12	are now happening on campus are taking
13	advantage of this data. We're resisting
14	the impulse to rely on anecdote, rely on
15	the individual story. But really we're
16	going to try to use some macro-level
17	data to piece together how students are
18	making their way through the college;
19	what their experience is in their first
20	semester, how they moved from the first
21	year to the second year, why they may be
22	graduating, why they may be transferring
23	before they graduate. So each month I'm
24	going to just bring some data to the
25	board, so that you have a snapshot.

1	Board of Trustees, 3/17/22 65
2	It will often be too
3	complicated to go into in a public
4	meeting, but I do hope that we'll have
5	some time for another retreat, probably
6	at the end of spring or beginning of
7	summer, where we can go into the
8	different kinds of metrics that we're
9	using inside the college to learn more
10	about student success, performance
11	disparities and our opportunities to
12	improve.
13	I just want to say in
14	conclusion, two quick hits. I want to
15	say, Trustee Pagdanganan,
16	congratulations on your retirement.
17	Congratulations on your retirement. Oh,
17 18	
	Congratulations on your retirement. Oh,
18	Congratulations on your retirement. Oh, I think she may have already left us.
18 19	Congratulations on your retirement. Oh, I think she may have already left us. We missed you last week. Oh, there she
18 19 20	Congratulations on your retirement. Oh, I think she may have already left us. We missed you last week. Oh, there she is. We missed you last month and we
18 19 20 21	Congratulations on your retirement. Oh, I think she may have already left us. We missed you last week. Oh, there she is. We missed you last month and we know you had an important place to be at
<ol> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	Congratulations on your retirement. Oh, I think she may have already left us. We missed you last week. Oh, there she is. We missed you last month and we know you had an important place to be at your own retirement party and I'm

1	Board of Trustees, 3/17/22 6
2	your leadership both to this group and
3	the Foundation Board as well as your
4	leadership for the community through
5	National Grid. You've really been
6	inspiring and a role model, and so thank
7	you for letting us celebrate you.
8	And finally, in conclusion,
9	next Friday, next Friday, Trustees,
10	Kevin O'Connor and I will share the
11	platform. We'll both be on a panel
12	sponsored by HIA Long Island on a panel
13	covering the future of business on Long
14	Island and as I continue to learn about
15	HIA, I continue to learn about how that
16	group is really making an important
17	impact on business on Long Island in
18	terms of it's overall mission of
19	economic development, and so I'm pleased
20	for the opportunity to co-present with
21	Trustee O'Connor. Thank you, Mr. Chair.
22	That concludes my report. I'd be glad
23	to take questions.
24	CHAIR MURRAY: I just have a
25	comment is that I really appreciate

1	Board of Trustees, 3/17/22	67
2	providing these metrics with regard to	
3	success. I think it gives us an	
4	increased understanding of what's going	
5	on in the college, where there are	
6	strengths and where there's weaknesses	
7	and your idea of presenting something	
8	each meeting, is very welcome to me.	
9	Thank you.	
10	Does anybody have any questions	
11	for Dr. Bonahue?	
12	(No Response)	
13	CHAIR MURRAY: No, we have a	
14	big event coming up for him. His	
15	inaugural. Still a few weeks away, but	
16	we definitely look forward to that.	
17	PRESIDENT BONAHUE: Thank you.	
18	CHAIR MURRAY: At this point,	
19	we just go to round table. Anybody	
20	have anything they'd like to share?	
21	(No Response)	
22	CHAIR MURRAY: Everybody is	
23	anxious to go out and celebrate St.	
24	Patrick's Day.	
25	All right, so we don't have an	

1	Board of Trustees, 3/17/22 68
2	executive session, so I'm going to ask
3	for a motion to adjourn.
4	TRUSTEE: So moved.
5	CHAIR MURRAY: Second.
6	TRUSTEE CLOVERDALE: I'll
7	second the motion.
8	CHAIR MURRAY: All those in
9	favor say aye.
10	ALL: Aye.
11	[WHEREUPON THE MEETING OF THE
12	BOARD OF TRUSTEES WAS CLOSED BY THE
13	CHAIRMAN, E. CHRISTOPHER MURRAY.]
14	CHAIR MURRAY: All right, thank
15	you all very much.
16	ALL: Thank you.
17	
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