

OFFICIAL BOARD OF TRUSTEES MEETING MINUTES.
PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF DIRECTORS OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE ON THE 19TH DAY
OF AUGUST, 2021, AT 9:04 A.M., HELD AT SUFFOLK
COUNTY COMMUNITY COLLEGE BOARD ROOM, LRC,
MICHAEL J. GRANT CAMPUS, BRENTWOOD, NEW YORK.
PRESENT:

DR. EDWARD BONAHOUE,
President

GORDON D. CANARY, Trustee
GEMMA DELEON-LOPRESTI, Trustee
KEVIN O'CONNOR, Trustee
BELINDA PAGDANGANAN, Trustee
THERESA SANDERS, Trustee
PRISCILLA ZARATE, Trustee
ZACHARY FROST, Student Trustee

E. CHRISTOPHER MURRAY, Chairperson
JAMES MORGO, Member/Vice Chairperson
SHIRLEY E. COVERDALE, Member/Second Vice Chairperson



ORIGINAL

1 BOARD OF TRUSTEES 8/19/2021

2 (AFTER RECITATION OF THE PLEDGE OF
3 ALLEGIANCE, THE MEETING OF THE BOARD OF
4 TRUSTEES OF THE SUFFOLK COUNTY
5 COMMUNITY COLLEGE WAS CALLED TO ORDER
6 BY THE CHAIRMAN, E. CHRISTOPHER MURRAY,
7 AT 9:03 A.M.)

8 CHAIR MURRAY: We're going to move
9 around a little bit on the agenda. I'd
10 just like the recognition of a few
11 guests that are attending today.

12 MS. WICKLIFFE CAMPBELL: Yes.
13 We'd like to recognize Tom Lupo from
14 our comptroller's office. Welcome.

15 MR. LUPO: Good morning.
16 Greetings and best wishes from our
17 Suffolk County Comptroller, John
18 Kennedy. And, of course, a special
19 welcome to your new president, Ed
20 Bonahue. It looks like -- I felt this
21 morning when he came in, I was back on
22 Wall Street in one of the investment
23 firms.

24 MS. WICKLIFFE CAMPBELL: We'd also
25 like to recognize Reverend Coverdale

1 BOARD OF TRUSTEES 8/19/2021
2 from the First Baptist Church in
3 Riverhead.

4 REVEREND COVERDALE: Welcome to
5 your new president, Ed Bonahue, and
6 success for this coming school year.

7 CHAIR MURRAY: We're going to
8 now -- I'm going to request a motion to
9 adjourn the Board of Trustees meeting
10 and call the Board of Directors meeting
11 to order. Motion?

12 TRUSTEE COVERDALE: Motion.

13 CHAIR MURRAY: Shirley. Second?

14 TRUSTEE SANDERS: Second.

15 CHAIR MURRAY: Theresa. All those
16 in favor, say aye.

17 COLLECTIVE RESPONSE: Aye.

18 CHAIR MURRAY: Any opposed?

19 (No response.)

20 CHAIR MURRAY: No? So we're now
21 in the Board of Directors meeting. We
22 will go through that, and we'll go
23 back.

24 Can I get a motion to approve the
25 minutes of the June 17, 2021, Board of

1 BOARD OF TRUSTEES 8/19/2021

2 Directors meeting.

3 TRUSTEE PAGDANGANAN: Motion.

4 TRUSTEE CANARY: Second.

5 CHAIR MURRAY: Bel, and Gordon
6 second. All those in favor?

7 COLLECTIVE RESPONSE: Aye.

8 CHAIR MURRAY: And I'd like to
9 introduce vice president of academic
10 and student affairs, Dr. Paul Beaudin,
11 to present the association financial
12 reports. As we'll discuss a little
13 later, this will be Dr. Beaudin's last
14 report.

15 DR. BEAUDIN: Thank you, Chair
16 Murray.

17 Ladies and gentlemen of the Board
18 of Directors, you have in your packet
19 today the financials for July. As we
20 have been trending throughout the year,
21 many of our -- lots of unspent funds in
22 this account, but you will notice,
23 again, that the Kids' Cottages and that
24 the cafeteria at the Eastern Campus
25 Cafe have been running a deficit. We

1 BOARD OF TRUSTEES 8/19/2021

2 do expect that Block grants will come
3 in, in order to help us to put more
4 money into our childcare centers. And
5 so we're not worried about that.

6 Does anyone have any questions
7 about the financials for this
8 particular month of July?

9 CHAIR MURRAY: Any questions?

10 (No response.)

11 DR. BEAUDIN: Thank you so much.
12 Also in your packet, you'll see that we
13 are hiring someone for the Kids'
14 Cottage as a teacher. This person has
15 been an interim already, and we've gone
16 through the process of -- of vetting
17 her. So that's also in your packet, as
18 well. So thank you very much, Chair
19 Murray.

20 CHAIR MURRAY: Do we need a motion
21 to approve the resolution? This is
22 with regard to the hiring.

23 So can I get a motion to approve
24 resolution number 2021 -- A6.

25 TRUSTEE CANARY: Motion.

1 BOARD OF TRUSTEES 8/19/2021

2 TRUSTEE SANDERS: Second.

3 CHAIR MURRAY: Gordon, Theresa.

4 All those in favor, say aye.

5 COLLECTIVE RESPONSE: Aye.

6 CHAIR MURRAY: Any opposed?

7 (No response.)

8 CHAIR MURRAY: The motion is

9 approved.

10 At this point I'd like to request
11 a motion to adjourn the Board of
12 Directors meeting and call the Board of
13 Trustees meeting to order. Motion?

14 TRUSTEE MORGO: Motion.

15 CHAIR MURRAY: Jim. Second?

16 TRUSTEE SAUNDERS: Second.

17 CHAIR MURRAY: And all in favor?

18 COLLECTIVE RESPONSE: Aye.

19 CHAIR MURRAY: All right. So

20 we're going to go back.

21 We're going to actually have a new
22 student trustee. Zachary Frost is here
23 today, and he is going to be formally
24 sworn in.

25 Is there somebody from the county

1 BOARD OF TRUSTEES 8/19/2021
2 clerk's office? Okay. Great. So how
3 do you want to.

4 (DAVID GRIER, A DEPUTY WITH THE
5 COUNTY CLERK'S OFFICE SWORE IN STUDENT
6 TRUSTEE FROST.)

7 MR. GRIER: Please raise your
8 right hand. Repeat after me. I,
9 Zachary Frost.

10 TRUSTEE FROST: I, Zachary Frost.

11 MR. GRIER: Do solemnly swear.

12 TRUSTEE FROST: Do solemnly swear.

13 MR. GRIER: That I will support
14 the Constitution of the United States.

15 TRUSTEE FROST: That I will
16 support the Constitution of the United
17 States.

18 MR. GRIER: The Constitution of
19 the State of New York.

20 TRUSTEE FROST: The Constitution
21 of the State of New York.

22 MR. GRIER: And that I will
23 faithfully discharge the duties.

24 TRUSTEE FROST: And that I will
25 faithfully discharge the duties.

1 BOARD OF TRUSTEES 8/19/2021

2 MR. GRIER: Of the office of
3 Suffolk County Community College
4 student trustee.

5 TRUSTEE FROST: Of the office of
6 Suffolk County Community College
7 student trustee.

8 MR. GRIER: And for the County of
9 Suffolk.

10 TRUSTEE FROST: And for the County
11 of Suffolk.

12 MR. GRIER: According to the best
13 of my ability.

14 TRUSTEE FROST: According to the
15 best of my ability.

16 MR. GRIER: Thank you. Very good.
17 Congratulations. Sign right there, and
18 I will witness it. So if you want to
19 go to the -- you have to sign right
20 there where it says signature.

21 TRUSTEE FROST: Got it.

22 Thank you everyone. Thank you
23 Chair Murray, members of the Board. I
24 know how unique of an opportunity this
25 is, so I really appreciate that. And,

1 BOARD OF TRUSTEES 8/19/2021
2 of course, thank you to the student
3 body for putting me up here in this
4 position to represent their values and
5 their needs as students.

6 So thank you all. Thank you all
7 so much. I'm looking forward to a
8 triumphant year here at the college.
9 Thank you.

10 TRUSTEE MORGO: I don't know if
11 they told you, it's tradition for the
12 new incoming student trustee to either
13 sing a song or do a dance.

14 STUDENT TRUSTEE FROST: You're
15 probably a better dancer than I am.

16 TRUSTEE MORGO: Get up there.
17 Let's see. Welcome aboard.

18 STUDENT TRUSTEE FROST: Thank you.

19 CHAIR MURRAY: Welcome, and I'm
20 sure you'll do a great job. And it is
21 a very important role to play because
22 you are the eyes and ears of the board
23 with the students, and you're able to
24 tell us what is going on at the
25 college. Thank you.

1 BOARD OF TRUSTEES 8/19/2021

2 All right. So we're back to the
3 meeting. At this point I'd like to
4 call for a motion to approve the
5 minutes of the June 17, 2021, Board of
6 Trustees meeting. Motion?

7 TRUSTEE SANDERS: Motion.

8 CHAIR MURRAY: Second?

9 TRUSTEE CANARY: Second.

10 CHAIR MURRAY: All those in favor,
11 please say aye.

12 COLLECTIVE RESPONSE: Aye.

13 CHAIR MURRAY: On the college
14 board of financial reports, I'd like to
15 call Vice President Harris to give a
16 report to the board.

17 VICE PRESIDENT HARRIS: Thank you,
18 Mr. Chair. Good morning members of the
19 Board of Trustees and members of the
20 audience.

21 The financials that we submitted
22 include transactions from September
23 2020 to June 31, and then -- so we
24 still have about one month left before
25 we close out of our fiscal year. And

1 BOARD OF TRUSTEES 8/19/2021

2 even though we have completed most of
3 the fiscal year, we still do have many
4 variables, in terms of entries and
5 actions we need to take, and also
6 working with the auditors to make sure
7 we have a very robust and accurate
8 financial closeout.

9 So again, the numbers that are
10 being presented are really to the best
11 of our knowledge and based on the
12 transactions that we have already seen.
13 Just a high -- a recapture from what we
14 have seen.

15 Last month similar to this month,
16 the tuition and fees pretty much remain
17 unchanged. Unchanged where we saw
18 about a \$5.2 million reduction. The
19 stake that we talked about, which was
20 about five percent or represented about
21 \$2.6 million in cut to us. However,
22 the good news is -- and based on the
23 federal funding through HEERF -- we
24 were able to recapture this
25 \$2.6 million that the state did reduce

1 BOARD OF TRUSTEES 8/19/2021

2 our budget by.

3 Also one of the benefits we have
4 seen is really the impact of the
5 college mainly from a revenue loss
6 perspective from the federal funds. So
7 we have drawn down an additional
8 \$13 million in the month of July
9 compared to what we reported prior of
10 \$9 million. A total of \$22 million of
11 HEERF funds have been drawn down.

12 What that means is that of the
13 \$22 million, we have used \$12 million
14 to recapture lost revenue because of
15 the significant decline in our
16 revenue -- tuition and fees revenue --
17 for fall 2020 and spring 2021, which
18 was the biggest loss. And the
19 additional \$10 million, we used it to
20 cover those costs related to COVID
21 disruption. So that will take us to
22 the \$22 million.

23 Based on that, our net projected
24 revenue of fiscal '21 closeout would be
25 about \$14 million above what we

1 BOARD OF TRUSTEES 8/19/2021

2 budgeted. And that, again, is
3 primarily because of the revenue
4 recovered from HEERF. Of that
5 \$14 million, \$1.4 million of that is
6 based on the -- our summer enrollment.
7 Our summer enrollment did much better
8 than we had budgeted. So again, of the
9 \$14 million of net revenue that we
10 added, \$1.4 million -- or about ten
11 percent -- is directly attributable to
12 summer's enrollment.

13 In terms of the cost, we did
14 implement some cost-mitigation efforts
15 starting prior to fall 2020 because
16 we -- when we looked at it from an
17 overall operation perspective, we saw
18 we were going to have some dire impact
19 if we did not make some changes. As a
20 result of that, we are seeing about an
21 11.5 or 11.8 percent reduction in our
22 personnel services cost, and about 14.8
23 percent in our supplies and other
24 contractual cost that we have. So
25 based on this shift or the reduction

1 BOARD OF TRUSTEES 8/19/2021

2 based on mitigated efforts that we have
3 taken, we're seeing about a 5.6 percent
4 reduction in our budgeted cost.

5 Because of the federal support,
6 again, we're able to recover about
7 \$12 million in lost revenue.
8 \$10 million we have used to cover those
9 expenses related to COVID disruption.
10 So what we're saying right now is if
11 all things hold through with the
12 exception of those variables, we should
13 see a healthy fund balance for fiscal
14 '21.

15 So as we work with our auditors,
16 and we have some outstanding items that
17 we're discussing, we will be in a
18 better position in the month of
19 August -- reporting for August into
20 September to give you a better picture
21 of where we're going to land. But
22 until then, really all these numbers
23 are still fluid. But we can report
24 that we're going to have a very healthy
25 fund balance for fiscal year '21.

1 BOARD OF TRUSTEES 8/19/2021

2 In terms of cash flow, last
3 year -- if you remember -- during the
4 summer, we held over the budget and
5 finance committee to really put
6 together a robust cash flow statement
7 because we weren't getting all our
8 appropriation revenue from the county.
9 This year, however, it's a totally
10 opposite action where the county has
11 really come through for us. And, in
12 fact, the county has made true to its
13 obligation of July 9.

14 So based on that, the college,
15 along with mitigative efforts that we
16 have taken, along with the revenue that
17 we have drawn down from HEERF, we are
18 able to maintain our cash flow, pay our
19 vendors, make payroll, and still be in
20 a very good position. So that's very
21 good news for this year when we compare
22 our cash flow position to what we had
23 last year.

24 Before I move on to the
25 resolutions, I'd just like to ask, are

1 BOARD OF TRUSTEES 8/19/2021
2 there any specific questions relating
3 to the financials?

4 TRUSTEE MORGO: Yeah. Mark, I
5 said this to you at the executive
6 committee, but I would like to repeat
7 it and say something else about it.
8 I'd like you to record this financial
9 report and play it every future meeting
10 because things seem to be trending
11 current in the right direction. And to
12 see an increase in the fund balance
13 during this time of crisis really -- is
14 really remarkable.

15 You cited the help from HEERF,
16 from the federal funding, but I don't
17 think it should be lost that cost
18 mitigation was a big part of it. And I
19 think our friends at the legislature or
20 in the county executive's office should
21 know the efforts you're making. And of
22 course, you're always under the burden
23 of contractual responsibilities that
24 you can't do anything about.

25 But even with that, you had the

1 BOARD OF TRUSTEES 8/19/2021

2 5.6 percent decrease in cost, and
3 that -- we see the fund balance going
4 up. I know you estimate what you
5 thought it might be going in. It's
6 something that the finance committee,
7 the chairman has been talking about for
8 a long time.

9 So it really is -- you deserve a
10 lot of acknowledgement, as does your
11 whole team and the folks you worked
12 with though this difficult period. So
13 I wanted to make that clear.

14 VICE PRESIDENT HARRIS: Thanks.
15 So it's -- the credit really goes to
16 the entire college because even though
17 we sat around and talked about what
18 needed to take place at all levels, the
19 employees recognized the importance of
20 really implementing these mitigation
21 efforts, and that's what really allowed
22 us to be in the position. And I'm glad
23 you made reference to that.

24 So with the revenue from HEERF,
25 what that really did for us is just put

1 BOARD OF TRUSTEES 8/19/2021

2 us whole in revenue lost. The benefits
3 that we're seeing, especially, that's
4 going to translate as a direct result
5 of those cost mitigation efforts,
6 that's really the net impact.

7 And, again, everyone working fully
8 recognizes the importance of really,
9 you know, analyzing what is spent,
10 seeing whether or not those were costs
11 that really had a direct impact to
12 students. And if we could delay those,
13 I think everyone really kicked into
14 action and took --

15 TRUSTEE MORGO: Thank you to you
16 and to them.

17 CHAIR MURRAY: This actually has
18 to do somewhat with one of the
19 resolutions, and I think it's last year
20 or maybe -- probably two years. There
21 was a reform or revision into the
22 county's health insurance and how it
23 was being paid and what the Suffolk
24 Community College -- or what the crux
25 was.

1 BOARD OF TRUSTEES 8/19/2021

2 Have we seen any benefit of that
3 in our health insurance payments that
4 we're owed to the county?

5 VICE PRESIDENT HARRIS: We have
6 actually seen a reduction -- I'm not
7 sure if it's temporary, but the way the
8 county now calculates the premiums for
9 us, instead of either adjusting up or
10 down on a yearly basis, we have seen an
11 adjustment to the good, which is done
12 in the last two quarters.

13 So that, we have seen. For the
14 last two quarters, I think the net
15 impact for us has been about 300,000
16 plus in reduction.

17 CHAIR MURRAY: Okay.

18 VICE PRESIDENT HARRIS: Okay.

19 CHAIR MURRAY: Any questions for
20 Mark?

21 (No response.)

22 CHAIR MURRAY: If not, he can
23 through the financial resolutions.

24 VICE PRESIDENT HARRIS: So there
25 are three resolutions that I'd like to

1 BOARD OF TRUSTEES 8/19/2021

2 present. The first resolution includes
3 the health insurance -- the monthly
4 health insurance -- and representing
5 two this month, one for June and also
6 for July. For the month of June, it's
7 \$2.5 million. And to note, it's lower
8 than July primarily because there's
9 about \$427,000 in Medicare credit --
10 quarterly credits that are reflected
11 there. And for the month of July, it's
12 about \$2.8 million.

13 The second resolution is the
14 budget transfer. And with this budget
15 transfer -- the largest part of the
16 budget transfer is about \$457,000.
17 About two years ago, we made the
18 decision -- because our computer
19 refresh program was behind, and in
20 order to at least level off, we decided
21 instead of waiting until we're able to
22 buy, say, 100 computers at a time, we
23 took the approach where we did a lease
24 option. And we were able to get almost
25 a 1000 computers to at least kick start

1 BOARD OF TRUSTEES 8/19/2021

2 the refresh program.

3 Based on our financial performance
4 and based on our cash position, we
5 thought it prudent to pay that lease
6 after the expiration. So that would
7 save us some interest over the next two
8 or three years. So that's what that
9 budget transfer really represents. And
10 also in the packet were any transfers
11 related to purchases directly related
12 to COVID we are also submitting to.

13 And the final resolution,
14 resolution number 3, it's the end of
15 sponsored service that would cover
16 general liability and workers' comp,
17 etc., for about 1.89 million --
18 \$1.86 million, which is about \$40,000
19 lower than last year. So we are seeing
20 some implemented savings in some of the
21 shared services cost.

22 So those are the three resolutions
23 that I'm presenting for review.

24 CHAIR MURRAY: Any other questions
25 for Mark?

1 BOARD OF TRUSTEES 8/19/2021

2 (No response.)

3 CHAIR MURRAY: Again, thank you
4 for the great job you're doing.
5 Appreciate it.

6 VICE PRESIDENT HARRIS: Thank you.

7 CHAIR MURRAY: We're next going to
8 go on to the resolution -- I just want
9 to call one of them to everyone's
10 attention from our meeting on Monday.
11 There was a recommendation. I'm going
12 to let Gordon explain this.

13 TRUSTEE CANARY: This was a late
14 entry onto the agenda amending the
15 facility use policy in relation to
16 offering a reduction in fees to Suffolk
17 County military veterans, active duty
18 military, and National Guard members.

19 The genesis of this situation came
20 about, actually, November of last year
21 when Suffolk County Legislator Bridget
22 Fleming had written us a letter
23 suggesting that -- to honor the
24 outstanding services of our military
25 and veterans -- that we consider giving

1 BOARD OF TRUSTEES 8/19/2021

2 some type of a reduction to the health
3 facilities and the pools. And we had
4 to inform her that because of COVID-19
5 everything was shut down and just
6 recently has reopened. And so the
7 governance committee took up the issue,
8 and we felt that we certainly did want
9 to offer some type of reduction.

10 And so that's what this resolution
11 reflects today and how we're going to
12 go about it. And we are honored to
13 bring this resolution forward to have
14 the college, again, pay respects and
15 just tell our veterans how much we do
16 appreciate them and what they do for
17 us. And that's the background of the
18 resolution.

19 CHAIR MURRAY: And that's
20 resolution 51. Any questions on the
21 resolutions?

22 (No response.)

23 CHAIR MURRAY: If not then I would
24 ask for a motion to approve college
25 resolution numbers 2021.41 through

1 BOARD OF TRUSTEES 8/19/2021

2 2021.51. Motion?

3 TRUSTEE COVERDALE: Motion.

4 CHAIR MURRAY: Shirley. Second?

5 TRUSTEE PAGDANGANAN: Motion.

6 CHAIR MURRAY: All those in favor,
7 please say aye.

8 COLLECTIVE RESPONSE: Aye.

9 CHAIR MURRAY: Any opposed?

10 (No response.)

11 CHAIR MURRAY: Great. Thank you.

12 We're going to go to the committee
13 report. I don't believe there was one
14 for budget and finance, other than what
15 Mark did. So we'll go to student
16 success.

17 MS. PAGDANGANAN: The student
18 success committee met on August 10.
19 Dr. Beaudin invited a group to discuss
20 the various areas the subcommittee
21 would like to focus on for the upcoming
22 year.

23 The question for the day was what
24 are the priorities the subcommittee can
25 embrace that will help it to meet the

1 BOARD OF TRUSTEES 8/19/2021

2 college's goals related to student
3 success. It was a great discussion.
4 It was -- you know, everyone
5 participated and gave their views on
6 this.

7 The topics that emerged were the
8 following: Equity, diversity, and
9 social justice was one of the topics.
10 Scholarship and hardship funds, and
11 establishing a center that will be a
12 one-stop location for students seeking
13 success supports. And this includes
14 making connections for students who
15 qualify for county social services
16 programs and assisting students facing
17 challenges, such as homelessness, food
18 insecurity, transportation woes,
19 healthcare crisis and others. So our
20 subcommittee will be focusing on those
21 topics for the upcoming year.

22 And if I may add on behalf of the
23 student success committee, we would
24 like to thank Dr. Paul Beaudin for all
25 his support and passion for the benefit

1 BOARD OF TRUSTEES 8/19/2021
2 of our students. Dr. Beaudin, thank
3 you so much. That's my report.

4 CHAIR MURRAY: Any questions? If
5 not, we'll go on to the governance
6 committee.

7 TRUSTEE CANARY: The committee met
8 on Monday afternoon. Myself and Chair
9 Murray and our reporting secretary.
10 The meeting was called to order.

11 A discussion was had about the
12 resumption of possibly renting the
13 Suffolk Federal Credit Union arena.
14 Deputy General Counsel Alicia O'Connor
15 advised the committee that although
16 there had been request for a
17 multiple-year contact in the past, the
18 college typically enters into contracts
19 for one year only.

20 The committee discussed the
21 situation where a vendor advertised
22 events in a major trade publication,
23 but that vendor did not have a contract
24 with the college at the time of the
25 advertisement. The company was sent a

1 BOARD OF TRUSTEES 8/19/2021

2 letter from the college's office of
3 legal affairs demanding a retraction.

4 It may be redundant, but the
5 committee discussed the letter the
6 college received in November of 2020
7 from Suffolk County Legislator Bridget
8 Fleming requesting a waiver of
9 membership fees for the use of Eastern
10 campus pool by county veterans. At
11 that time the college informed
12 Legislator Fleming that the college's
13 health clubs were closed during the
14 pandemic, and that in any event, the
15 college's facility use policy
16 established the fees to be charged for
17 use of these facilities, including the
18 pools.

19 In subsequent discussion among the
20 college's office of special events and
21 programs and legal affairs, legislative
22 affairs, and veteran's affairs, it was
23 recommended that the college offer
24 veterans and active military members a
25 reduced fee of \$220 per year for the

1 BOARD OF TRUSTEES 8/19/2021

2 health club membership at both Michel
3 J. Grant campus and the Eastern campus
4 in Riverhead.

5 This aligns with the reduced
6 membership fee that is charged for
7 county seniors. The regular fee for
8 Suffolk County residents is \$275 per
9 year. Governance committee recommended
10 that resolution. No further business
11 at the time. We adjourned at 4:29, and
12 we will be meeting in September. And
13 that is my report. Any questions?

14 CHAIR MURRAY: Any questions for
15 Gordon?

16 (No response.)

17 CHAIR MURRAY: With that, we'll
18 move on to personnel committee.

19 TRUSTEE DELEON-LOPRESTI: Thank
20 you, Chair.

21 The personnel committee met on
22 Monday August 9, 2021, at 8:30 a.m. via
23 videoconference. Present were myself,
24 Chair Murray, and Trustee Coverdale, as
25 well as Angelica Rivera, Ashley Pope,

1 BOARD OF TRUSTEES 8/19/2021
2 Genevieve Rippe, our recording
3 secretary.

4 The committee sent out a request
5 for quotes and received responses from
6 team members who provide professional
7 services in connection with the
8 implementation of a presidential
9 evaluation on behalf of the Board of
10 Trustees. Both vendors appeared to be
11 qualified to perform the needed
12 services, and indicated they would be
13 able to perform the optional services
14 upon request. The committee asked that
15 the vendors records be checked and that
16 a meeting be set up with a lower-cost
17 vendor to review the scope of the work.

18 The committee then excused
19 Angelica Rivera, Ashley Pope, and
20 Genevieve Rippe and invited Dr. Ed
21 Bonahue to the meeting at 9:00. In
22 accordance with the presidential
23 evaluation guidelines, the committee
24 discussed expectations and goals for
25 the 2021-2022 academic year.

1 BOARD OF TRUSTEES 8/19/2021

2 Dr. Bonahue will submit a draft for
3 review and supplemented by the trustees
4 by the end of September 2021. The
5 committee is in agreement with this
6 date and time. The meeting was
7 adjourned at 9:45 a.m.

8 And I'd like to add since then, we
9 did receive a robust report from
10 Dr. Bonahue. The committee is going to
11 review it and submit it to the rest of
12 the board at the next meeting.

13 CHAIR MURRAY: Thank you. Also
14 thank you. The personnel committee has
15 been doing a lot of work recently
16 trying to keep on track with regard to
17 the evaluation process presidential
18 evaluation. I think that's very
19 important. In the past there's been
20 some delays in evaluation committee, so
21 appreciate all the hard work Gemma's
22 doing and Angelica and Ashley in moving
23 this process forward.

24 Advocacy, I don't think they met
25 this month. Facilities did not meet.

1 BOARD OF TRUSTEES 8/19/2021

2 Foundation?

3 TRUSTEE PAGDANGANAN: The ceremony
4 to present this year's Suffolk Federal
5 Credit Union student scholarship took
6 place on July 28.

7 I was able to join approximately
8 70 guests, including several members of
9 the Foundation, Board of Directors, the
10 college mascot, and the college's cheer
11 team. During the evening program,
12 President Bonahue, Foundation and board
13 Belinda Alvarez-Groneman, and CEO
14 Michele Dean presented six scholarships
15 totaling \$43,000 to area high school
16 graduates who will attend Suffolk
17 County Community College this fall.
18 Award recipients were selected based
19 upon their academic achievements,
20 extracurricular activities -- sorry --
21 and community involvement in ethics.

22 The scholarship is part of an
23 ongoing partnership between Suffolk
24 Federal and the college Foundation.
25 The Foundation also received grant

1 BOARD OF TRUSTEES 8/19/2021

2 support through the Suffolk County
3 Department of Probation and the New
4 York State Division of Criminal Justice
5 Services to provide at-risk youth with
6 an intensive theater arts program
7 experience.

8 Faculty from the college designed
9 and delivered a 16-week program for
10 incarcerated high school aged students
11 that included poetry, narratives, and
12 performance. The Foundation hopes the
13 community's grant-funded program
14 enables young people to view community
15 college as a pathway to a brighter
16 future.

17 And last thing, the 37th annual
18 Suffolk Community College Foundation
19 golf classic is scheduled for Monday,
20 August 30, at the Southold Country
21 Club. This year's honoree is
22 Dr. Steven Milner, founder and CEO of
23 U.S. Mortgage Corporation. Dr. Milner
24 is an active member of the college
25 Foundation Board of Directors. A

1 BOARD OF TRUSTEES 8/19/2021

2 former math teacher, he is also a
3 national leader in the mortgage
4 industry and provides our Foundation
5 and Suffolk students with his time,
6 energy, and generosity. The Foundation
7 receives major sponsorship support from
8 this U.S. Mortgage Corporation in
9 addition to presentation support from
10 the Suffolk Federal Credit Union.

11 All proceeds from this event are
12 dedicated to scholarship support for
13 students enrolled at Suffolk Community
14 College. Please register online if
15 you're interested in attending or
16 joining this golf classic.

17 CHAIR MURRAY: Thank you. Any
18 questions?

19 (No response.)

20 CHAIR MURRAY: If we can see you
21 at the Foundation golf or the dinner
22 afterwards, please do so to support
23 this Foundation.

24 Zach, you actually give a report.
25 I'm not sure if you're prepared today,

1 BOARD OF TRUSTEES 8/19/2021
2 if there's anything you'd like to say.
3 But generally at every board meeting,
4 you would give a report. Do you have
5 anything?

6 STUDENT TRUSTEE FROST: I did get
7 the info carrying off the student
8 success committee. We spoke about a
9 home center. I'm really looking
10 forward to working on that. But as of
11 right now, I don't have much to report
12 on.

13 CHAIR MURRAY: Understood.
14 Understood. Okay. And then I don't
15 have a lot, other than I'd also like to
16 thank Dr. Beaudin. And the loss that
17 the college feels moving on, I think --
18 I don't know anybody that has anything
19 other than the best things to say about
20 you. And I've heard it's a real loss
21 to the college, but we wish you well if
22 your endeavors.

23 That's just my report, so now
24 we'll go to the lead president's
25 report -- our new president's report.

1 BOARD OF TRUSTEES 8/19/2021

2 PRESIDENT BONAHE: Thank you,
3 Mr. Chairman. It's great to be with
4 all of you face to face for the first
5 time. And thank you, as always, for
6 your contribution of time and service.

7 I'm closing in here on two months
8 in office, and I'm feeling very at
9 home, but this is my first board
10 meeting, and so it's my first
11 opportunity to make a few public
12 acknowledgements.

13 I want to thank each of you for
14 meeting with me individually and for
15 suggesting other key community
16 relationships, other community leaders.
17 I've enjoyed following up on those and
18 learning more about the college, seeing
19 it through your eyes, and also learning
20 about opportunities that face the
21 college through the key relationships
22 that -- that you've identified.

23 I also want to take this
24 opportunity to publicly thank you Lou
25 Petrizzo for serving at interim

1 BOARD OF TRUSTEES 8/19/2021

2 president, and the entire senior
3 leadership team, as well as our
4 governance and association leaders
5 because all of them have provided
6 really a tremendous welcome orientation
7 to me. And it's made my transition
8 very easy, and I hope it's been a very
9 smooth transition for the whole
10 college. So thank you, everyone, for
11 your support.

12 A key player in that transition
13 has been this woman right here, Sandy
14 O'Hara, who tells me where I'm supposed
15 to be, where I need to go, what I need
16 to bring with me. So thank you, Sandy.

17 A special welcome to Trustee
18 Frost. I had the great opportunity to
19 sit down with him, as well as with all
20 of you. Thank you for representing our
21 students. Not everyone may know that
22 Trustee Frost comes to us with
23 significant experience and significant
24 perspective that he's going to bring.
25 He is an EMT, a volunteer firefighter,

1 BOARD OF TRUSTEES 8/19/2021

2 he works full time as a public health
3 educator working with underserved youth
4 here on Long Island.

5 In that work, Zach every day sees
6 students who are struggling, sometimes
7 with merely insurmountable challenges.
8 Meeting and talking with him was an
9 important reminder to me not only that
10 many youth in our community are
11 struggling, but that those are our
12 students and that we need to look for
13 opportunities to serve them.

14 One of the first things that Zach
15 said to me was that -- as Trustee
16 Pagdanganan said -- we need to make our
17 support services as visible, as
18 self-evident, and easy to access as
19 possible. So thank you Zach. Thank
20 for your service. Thank you for your
21 time that you're going to give to the
22 college.

23 And because this is Dr. Paul
24 Beaudin appreciation day, we have one
25 welcome and one fond farewell. We had

1 BOARD OF TRUSTEES 8/19/2021

2 a small gathering for Dr. Beaudin
3 yesterday. We're going to have a
4 larger one next week, but Dr. Beaudin
5 has held four executive leadership
6 positions in the past six years. He
7 has risen to the occasion every time
8 the college has asked him to provide
9 leadership. He's a constant advocate
10 for student success, student
11 engagement, student access. He has led
12 reforms for expanding access. He's led
13 reforms for expanding student success,
14 especially in developmental education
15 and gateway courses. He's been a key
16 member of the leadership team and has
17 really provided a wonderful orientation
18 to me for academic and student affairs.

19 And as all the senior staff
20 remarked yesterday, he has led with
21 kindness, and he has influenced the
22 culture of Suffolk Community College in
23 that way. We will all miss him. I ask
24 you to join me in thanking Paul for his
25 services.

1 BOARD OF TRUSTEES 8/19/2021

2 DR. BEAUDIN: As I said yesterday,
3 thank you, Dr. Bonahue, very much. I
4 wish that my mother was alive to hear
5 it. She would not believe it. I want
6 to thank all of you, and continued
7 success to the students.

8 I want to thank, especially,
9 Mr. Petrizzo. I was thinking last
10 night I've been really working as an
11 administrator now for 26 years, and I
12 told Lou in an e-mail last week, I've
13 had ten different bosses and he
14 certainly has been the most supportive.
15 And I'm grateful to him for stepping up
16 to the plate during our most difficult
17 time. So thank you again.

18 PRESIDENT BONAHEUE:: A few other
19 items to report on. EVP Petrizzo and I
20 met on Monday with Matty Aracich and
21 Roger Clayman about offshore wind
22 project. The board for that non-profit
23 entity that will lead the training
24 center continues to study all of the
25 moving pieces that have the to come

1 BOARD OF TRUSTEES 8/19/2021

2 together to get training off the
3 ground.

4 One of the most likely partners
5 for the training center will be Maersk,
6 which most of us know as kind of a
7 global logistic and container shipping
8 conglomerate. They're also the
9 world's -- one of the world's largest
10 providers of offshore wind training.
11 And Maersk has expertise in the
12 training standards used for offshore
13 wind projects worldwide. They will
14 be -- they may be, if it turns out that
15 way, a key partner in terms of helping
16 us understand the accreditation that
17 would be required for a training
18 center. They have all the technical
19 expertise required for that.

20 Matty Aracich was there, of
21 course, to represent the trades
22 council, and the training would be
23 delivered in a partnership with the
24 trades council with individuals already
25 skilled in some of the trades providing

1 BOARD OF TRUSTEES 8/19/2021

2 some of the training, but when there is
3 training that is specific to offshore
4 wind that's not already present in the
5 local community, then the college will
6 step in, the training center will step
7 in, and we will be the provider of the
8 technical training in that area.

9 There will likely be roles for
10 other higher-education institutions,
11 but they will likely be more on the
12 engineering side, more on the research
13 side. We will be the trainer for when
14 it comes to pass.

15 The timeline is still very loose.
16 Independent of the start of
17 construction on the turbines,
18 themselves -- which you know is still a
19 ways off based on what the state is
20 telling us -- the training center would
21 take over a year to construct and to
22 put into place. And so we will -- as
23 the board comes together for the
24 non-profit, the next steps will likely
25 involve finding staff to lead the

1 BOARD OF TRUSTEES 8/19/2021
2 project, and then beginning the work of
3 bringing that -- bringing that training
4 center online.

5 I had a great meeting with
6 representatives from Northwell Health,
7 including Senior Vice President Deb
8 Salas-Lopez, Trustee Coverdale,
9 Reverend Barbara Felker, who is working
10 with Northwell, and also a former
11 senator, John Flanagan, is also working
12 now with Northwell.

13 Like us, Northwell is very
14 concerned about disparities in the
15 community. Their chief concern, of
16 course, is disparities in access to
17 healthcare, disparities in community
18 health. But they recognize that
19 education is a key part to improving
20 health disparities.

21 The good news is that Northwell is
22 making an investment in secondary to
23 post-secondary articulation and
24 providing access to higher education to
25 students from underserved communities.

1 BOARD OF TRUSTEES 8/19/2021

2 They have chosen two high schools from
3 Suffolk County and two high schools
4 from Nassau County, and they will begin
5 extending scholarships that will begin
6 with ten scholarships for students from
7 each high school, and they will ramp
8 that up over time.

9 The high schools they have chosen
10 from Suffolk are Bay Shore and
11 Brentwood. The high schools in Nassau
12 are Freeport and Hempstead. And again,
13 they are seeking to provide access to
14 higher education, and so their values
15 are clearly aligned with ours.

16 They will likely -- Sylvia Diaz --
17 run the -- run their scholarship
18 program through our foundation. And
19 so -- and we also agreed that this will
20 be a foundation for further
21 collaboration with Northwell. They're
22 working with food insecurity, on
23 transportation. They already gave me a
24 contact that I've sent to our team on
25 doing popup vaccination clinics that we

1 BOARD OF TRUSTEES 8/19/2021

2 may be able to put in front of
3 students. And, of course, the
4 healthcare employment pipeline which
5 is, of course, a vital interest to us
6 as trainers and educators. So good new
7 there.

8 I also wanted to thank Trustee
9 Lopresti and the personnel committee.
10 I shared with them an overview of what
11 I take to be the most important
12 activities that I will be working on in
13 the coming year. Certainly we need to
14 complete the strategic planning
15 process, including a comprehensive
16 review of college mission statements,
17 our values, our aspirational strategic
18 goals. I plan to collaborate with our
19 governance and union leaders on a
20 college-wide call to conversation about
21 our college values and culture with a
22 emphasis on major aspects of how we
23 perform as an institution. Student
24 learning, equity, and community
25 development.

1 BOARD OF TRUSTEES 8/19/2021

2 Obviously we need to complete the
3 transition of several major cabinet
4 positions. We have -- in addition to
5 Dr. Beaudin's departure -- several
6 senior leaders who are in interim
7 positions, and we're moving forward
8 with those -- with those postings.

9 We also plan to implement some
10 database software that will provide
11 transparent and comprehensive access to
12 student level and institutional
13 outcomes data, including establishing
14 some baseline data for understanding
15 institutional performance. We have it
16 right now kind of in -- on an ad hoc
17 basis, but one thing that I've heard
18 from just about everyone I've talked to
19 in the college community is that having
20 it available for the asking without
21 having to create a special report, but
22 having it available on a dashboard
23 would be a wonderful enhancement for
24 decision making.

25 We also need a comprehensive

1 BOARD OF TRUSTEES 8/19/2021

2 equity plan to identify disparities in
3 access, disparities in student
4 performance and achievement, as well as
5 in human resources, and to articulate
6 opportunities that we want to pursue to
7 mitigate those disparities and to
8 create -- to enhance equity college
9 wide. And of course, we'll -- a major
10 part of my focus will be building on
11 the work that's been done in the past
12 year by the leadership team. As you
13 heard from Mark Harris, we are on a
14 pathway to financial stability. We
15 need to be sure that we can sustain
16 financial health even after the federal
17 stimulus has ended. So I look forward
18 to working on that.

19 Enrollment and COVID are
20 intertwined issues right now. We ended
21 the summer doing very well. We weren't
22 quite as high as we were last summer
23 when we were nearly ten percent in
24 advance of the previous year, but we
25 were \$1.5 million in terms of student

1 BOARD OF TRUSTEES 8/19/2021

2 tuition revenue above what was
3 budgeted, so it was very successful --
4 the summer semester was very successful
5 in terms of enrollment.

6 In the fall, we continue to really
7 see enrollment and COVID as
8 intertwined. We are seeing some
9 vaccine hesitancy among our students,
10 and although we scheduled a 50/50
11 schedule where students could opt for
12 either online education or on-campus
13 education, enrollment continues to lean
14 significantly toward the online and
15 remote options. We believe it's
16 likely -- we're not sure who will get
17 there first, the FDA or the governor
18 designate, that we will have either
19 full approval for the vaccines which
20 will -- which then may kick in a
21 requirement that students show proof of
22 vaccination to be on campus or we may
23 hear further guidance from the SUNY
24 system. It will be interesting.

25 We continue to reach out to

1 BOARD OF TRUSTEES 8/19/2021

2 students to try to help them understand
3 their options, to help them reenroll.
4 I left at each of your places an
5 example of the great work that our
6 student affairs and also college
7 advancement team are doing to reach out
8 to students. These are individualized
9 cards. You'll see that each card has a
10 different name on it. They did a merge
11 program where they were individually
12 sending these cards to students who
13 have enrolled in the past but yet --
14 but we haven't yet seen on campus.

15 So we're asking them -- reminding
16 them, please come get involved. Take
17 advantage of this opportunity. And so,
18 again, every card has a different name.
19 There is some address information on
20 them, so I'll ask you to leave those
21 cards on the table.

22 Finally, several people have
23 mentioned we have, coming up, the
24 foundation golf outing and dinner.
25 Even if you don't play golf or, like

1 BOARD OF TRUSTEES 8/19/2021

2 me, you shouldn't play golf, please
3 come to the dinner and help us honor
4 Dr. Milner. I met with him. He is an
5 educator at heart. His values for --
6 his values for education, for community
7 development are absolutely aligned with
8 values of the college, and it's a
9 pleasure to honor him. I know you'll
10 want to help in that effort.

11 Once again, thank you very much
12 for the opportunity to provide
13 leadership for this great college, and
14 thank you for your support.

15 CHAIR MURRAY: Any questions for
16 Dr. Bonahue?

17 (No response.)

18 CHAIR MURRAY: If not, thank you
19 so much. At this point, we're just
20 going to do round table.

21 TRUSTEE MORGO: As most of my
22 fellow trustees will remember, we were
23 having difficult budget negotiations in
24 April of 2019. And at that time I
25 suggested something that, admittedly,

1 BOARD OF TRUSTEES 8/19/2021

2 was more symbolic than substantive, but
3 it was to dispense with all of the food
4 at the trustees meetings and to
5 dispense -- I'm sorry. I got
6 distracted.

7 And it was to dispense with the
8 mileage reimbursement for us. Theresa,
9 Kristen, and I met with County
10 Executive Bellone, and we asked him how
11 he would feel about that. He said it
12 would send the right message, so we did
13 it. When listening to Mark Harris's
14 overview of our renewed health, I
15 thought the trustees should revisit
16 those discussions, particularly the
17 food and coffee at morning meetings.

18 So I'd like to -- I don't believe
19 we passed a resolution. I think we did
20 it by consensus, and I'm not sure
21 about -- I'd like to talk to Mark about
22 the mileage reimbursement, what that
23 really would involve. I remember it
24 was a process, and I don't know if that
25 would be cumbersome, but I'd like to

1 BOARD OF TRUSTEES 8/19/2021
2 suggest that we revisit and reinstate
3 our coffee and food at the meetings.

4 So I propose that to our fellow
5 trustees. Any agreement?
6 Disagreement?

7 TRUSTEE SANDERS: Not a
8 disagreement. It's just we're still in
9 this quasi-pandemic situation. Serving
10 food may create another issue. I love
11 the coffee idea and water and --

12 TRUSTEE MORGO: I didn't think
13 about it this morning.

14 TRUSTEE SANDERS: So that's the
15 only thing.

16 CHAIR MURRAY: I think we should
17 hold off for now just because, as
18 Theresa mentioned, we're still in the
19 pandemic. There's a certain
20 uncertainty we have as to what's going
21 to happen in the next couple of months
22 going towards another closedown and the
23 impact that's going to have.

24 So at this point, my gut --

25 TRUSTEE MORGO: That's reasonable.

1 BOARD OF TRUSTEES 8/19/2021

2 I would -- for the morning meetings --

3 CHAIR MURRAY: I can have coffee.
4 I'll pay for the coffee. That will be
5 the chair's problem.

6 TRUSTEE MORGO: Let's make sure we
7 got that.

8 CHAIR MURRAY: Yeah. I think
9 coffee is a necessity. Anybody else?

10 TRUSTEE CANARY: You brought up
11 gasoline --

12 TRUSTEE MORGO: I'd like to talk
13 to Mark about that.

14 CHAIR MURRAY: We also banned any
15 travel -- or not travel, but the
16 conferences, other than the initial one
17 which, again, obviously entitled to
18 go -- and you're also entitled to your
19 mileage reimbursement as the student...

20 TRUSTEE MORGO: Trustee.

21 CHAIR MURRAY: Trustee, right, but
22 we can talk about that, also.

23 TRUSTEE MORGO: I don't want to
24 reverse the conferences.

25 CHAIR MURRAY: All right. Well,

1 BOARD OF TRUSTEES 8/19/2021

2 we'll take it up, but the coffee we'll
3 make an executive decision. We'll have
4 coffee at the meetings.

5 TRUSTEE MORGO: Can we get it now?
6 I'm kidding.

7 TRUSTEE SANDERS: I don't have any
8 anything like that. I just wanted to
9 go on record because this is our first
10 formal meeting with our new president,
11 and I want to reiterate to everyone at
12 the college, Mr. Chairman, the entire
13 board, everyone that served on the
14 search committee, once again. My heart
15 is so full because I am so happy with
16 all that groundwork that everybody did
17 to get you here.

18 PRESIDENT BONAHOUE: Thank you.

19 TRUSTEE SANDERS: I so truly
20 appreciate it. We look forward to your
21 leadership, and this is just a great
22 thing. So we're really happy.

23 PRESIDENT BONAHOUE: Thank you.

24 TRUSTEE SANDERS: Thank you.

25 TRUSTEE CANARY: As someone who

1 BOARD OF TRUSTEES 8/19/2021
2 sat on the presidential search
3 committee for --

4 TRUSTEE DELEON-LOPRESTI: Two
5 years.

6 TRUSTEE CANARY: It was a
7 laborious process. It was long. It
8 was very frustrating at times, but we
9 prevailed. And, again, we welcome you
10 and wish you the best. We're all going
11 to work together to just continue this
12 trajectory of this wonderful
13 institution. And I'm so glad to see
14 that process come to fruition. And we
15 have our new president, and we're going
16 forward.

17 PRESIDENT BONAHOUE: Thank you.
18 Thank you very much.

19 TRUSTEE MORGO: August of 2019, so
20 it has been two years.

21 PRESIDENT BONAHOUE: Oh, my God.

22 CHAIR MURRAY: Gemma?

23 TRUSTEE DELEON-LOPRESTI: I would
24 like to share a personal story, an
25 experience with the college and a thank

1 BOARD OF TRUSTEES 8/19/2021

2 you.

3 About two weeks, ago my son, Mark
4 Lopresti, received his diploma in the
5 mail from Suffolk Community College.
6 He graduated with a degree in liberal
7 arts. He came in as a transfer from
8 the New School in Manhattan. And, you
9 know, it came -- it was a very
10 difficult time for him to change from
11 being a music major to wondering what
12 to do next.

13 And I just want to thank the
14 entire college community, but
15 specifically the advisement committee,
16 the committee that helps student
17 transfers both into the school and
18 helping Mark get into his new school,
19 which is Stony Brook University. He
20 just started this week. He moved into
21 the dorm.

22 But it really was a fantastic
23 experience for him. And also the
24 people -- everyone who helped him did
25 not know that he was the son of one of

1 BOARD OF TRUSTEES 8/19/2021

2 the trustees. So they did it -- I
3 think it was transformative, his
4 experience that he had here, and now
5 he's going to be a business major. And
6 he joined the band, so...

7 PRESIDENT BONAHOUE: Wonderful.

8 TRUSTEE DELEON-LOPRESTI: Thank
9 you to all. It meant a lot to our
10 entire family.

11 TRUSTEE MORGO: And when COVID
12 restrictions are picked up, we can
13 reconsider the food.

14 CHAIR MURRAY: Anybody else at the
15 round table?

16 I'm happy to report we do not need
17 an executive session. So at this
18 point, we would just take a motion to
19 adjourn.

20 TRUSTEE MORGO: So made.

21 TRUSTEE SANDERS: Second.

22 CHAIR MURRAY: All in favor?

23 COLLECTIVE RESPONSE: Aye.

24 CHAIR MURRAY: Thank you.

25 (THE MEETING OF THE BOARD OF

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

BOARD OF TRUSTEES 8/19/2021
TRUSTEES WAS CLOSED AT 9:58 A.M. BY THE
CHAIRMAN, E. CHRISTOPHER MURRAY.)

ERRATA SHEET FOR THE TRANSCRIPT OF:

Case Name:
Case Number:
Dep. Date: August 19, 2021
Deponent: SUFFOLK
Place: Hometown, USA

CORRECTIONS:

Pg.	Ln.	Now Reads	Should Read	Reasons Therefore
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----
---	---	-----	-----	-----

Signature of Deponent

A

.m 1:4 2:7 28:22
30:7 57:2
A6 5:24
ability 8:13,15
able 9:23 11:24
14:6 15:18 20:21
20:24 29:13 31:7
44:2
aboard 9:17
absolutely 49:7
academic 4:9 29:25
31:19 38:18
access 37:18 38:11
38:12 42:16,24
43:13 45:11 46:3
account 4:22
accreditation 40:16
accurate 11:7
58:11
achievement 46:4
achievements
31:19
acknowledgement
17:10
acknowledgements
35:12
action 15:10 18:14
actions 11:5
active 22:17 27:24
32:24
activities 31:20
44:12
ad 45:16
add 25:22 30:8
added 13:10
addition 33:9 45:4
additional 12:7,19
address 48:19
adjourn 3:9 6:11
56:19
adjourned 28:11
30:7
adjusting 19:9
adjustment 19:11
administrator
39:11

admittedly 49:25
advance 46:24
advancement 48:7
advantage 48:17
advertised 26:21
advertisement
26:25
advised 26:15
advisement 55:15
Advocacy 30:24
advocate 38:9
affairs 4:10 27:3,21
27:22,22 38:18
48:6
afternoon 26:8
aged 32:10
agenda 2:9 22:14
ago 20:17 55:3
agreed 43:19
agreement 30:5
51:5
Alicia 26:14
aligned 43:15 49:7
aligns 28:5
alive 39:4
ALLEGIANCE
2:3
allowed 17:21
Alvarez-Gronem...
31:13
amending 22:14
analyzing 18:9
Angelica 28:25
29:19 30:22
annual 32:17
anybody 34:18
52:9 56:14
appeared 29:10
appreciate 8:25
22:5 23:16 30:21
53:20
appreciation 37:24
approach 20:23
appropriation 15:8
approval 47:19
approve 3:24 5:21
5:23 10:4 23:24
approved 6:9

approximately
31:7
April 49:24
Aracich 39:20
40:20
area 31:15 41:8
areas 24:20
arena 26:13
articulate 46:5
articulation 42:23
arts 32:6 55:7
Ashley 28:25 29:19
30:22
asked 29:14 38:8
50:10
asking 45:20 48:15
aspects 44:22
aspirational 44:17
assisting 25:16
association 4:11
36:4
at-risk 32:5
attend 31:16
attending 2:11
33:15
attention 22:10
attributable 13:11
audience 10:20
auditors 11:6 14:15
August 1:4 14:19
14:19 24:18 28:22
32:20 54:19
available 45:20,22
Award 31:18
aye 3:16,17 4:7 6:4
6:5,18 10:11,12
24:7,8 56:23

B

back 2:21 3:23 6:20
10:2
background 23:17
balance 14:13,25
16:12 17:3
band 56:6
banned 52:14
Baptist 3:2
Barbara 42:9

based 11:11,22
12:23 13:6,25
14:2 15:14 21:3,4
31:18 41:19
baseline 45:14
basis 19:10 45:17
Bay 43:10
Beaudin 4:10,15
5:11 24:19 25:24
26:2 34:16 37:24
38:2,4 39:2
Beaudin's 4:13
45:5
beginning 42:2
behalf 25:22 29:9
Bel 4:5
believe 24:13 39:5
47:15 50:18
Belinda 1:10 31:13
Bellone 50:10
benefit 19:2 25:25
benefits 12:3 18:2
best 2:16 8:12,15
11:10 34:19 54:10
better 9:15 13:7
14:18,20
big 16:18
biggest 12:18
bit 2:9
Block 5:2
board 1:2,3,4 2:1,3
3:1,9,10,21,25 4:1
4:17 5:1 6:1,11,12
7:1 8:1,23 9:1,22
10:1,5,14,16,19
11:1 12:1 13:1
14:1 15:1 16:1
17:1 18:1 19:1
20:1 21:1 22:1
23:1 24:1 25:1
26:1 27:1 28:1
29:1,9 30:1,12
31:1,9,12 32:1,25
33:1 34:1,3 35:1,9
36:1 37:1 38:1
39:1,22 40:1 41:1
41:23 42:1 43:1
44:1 45:1 46:1

47:1 48:1 49:1
50:1 51:1 52:1
53:1,13 54:1 55:1
56:1,25 57:1 58:1
body 9:3
Bonahue 1:7 2:20
3:5 29:21 30:2,10
31:12 35:2 39:3
39:18 49:16 53:18
53:23 54:17,21
56:7
bosses 39:13
Brentwood 1:5
43:11
Bridget 22:21 27:7
brighter 32:15
bring 23:13 36:16
36:24
bringing 42:3,3
Brook 55:19
brought 52:10
budget 12:2 15:4
20:14,14,16 21:9
24:14 49:23
budgeted 13:2,8
14:4 47:3
building 46:10
burden 16:22
business 28:10 56:5
buy 20:22

C

cabinet 45:3
Cafe 4:25
cafeteria 4:24
calculates 19:8
call 3:10 6:12 10:4
10:15 22:9 44:20
called 2:5 26:10
CAMPBELL 2:12
2:24
campus 1:5 4:24
27:10 28:3,3
47:22 48:14
CANARY 1:8 4:4
5:25 10:9 22:13
26:7 52:10 53:25
54:6

card 48:9,18	1:12 2:6 57:3	48:23	construct 41:21	21:12 46:19 47:7
ards 48:9,12,21	Church 3:2	committee 15:5	construction 41:17	56:11
carrying 34:7	cited 16:15	16:6 17:6 23:7	contact 26:17 43:24	COVID-19 23:4
cash 15:2,6,18,22	classic 32:19 33:16	24:12,18 25:23	container 40:7	create 45:21 46:8
21:4	Clayman 39:21	26:6,7,15,20 27:5	continue 47:6,25	51:10
center 25:11 34:9	clear 17:13	28:9,18,21 29:4	54:11	credit 17:15 20:9
39:24 40:5,18	clearly 43:15	29:14,18,23 30:5	continued 39:6	26:13 31:5 33:10
41:6,20 42:4	clerk's 7:2,5	30:10,14,20 34:8	continues 39:24	credits 20:10
centers 5:4	clinics 43:25	44:9 53:14 54:3	47:13	Criminal 32:4
CEO 31:13 32:22	close 10:25	55:15,16	contract 26:23	crisis 16:13 25:19
ceremony 31:3	closed 27:13 57:2	communities 42:25	contracts 26:18	crux 18:24
certain 51:19	closedown 51:22	community 1:3,4	contractual 13:24	culture 38:22 44:21
certainly 23:8	closeout 11:8 12:24	2:5 8:3,6 18:24	16:23	cumbersome 50:25
39:14 44:13	closing 35:7	31:17,21 32:14,18	contribution 35:6	current 16:11
CERTIFICATI...	club 28:2 32:21	33:13 35:15,16	conversation 44:20	cut 11:21
58:2	clubs 27:13	37:10 38:22 41:5	Corporation 32:23	
certify 58:9	coffee 50:17 51:3	42:15,17 44:24	33:8	D
Chair 2:8 3:7,13,15	51:11 52:3,4,9	45:19 49:6 55:5	cost 13:13,22,24	D 1:8
3:18,20 4:5,8,15	53:2,4	55:14	14:4 16:17 17:2	dance 9:13
5:9,18,20 6:3,6,8	collaborate 44:18	community's 32:13	18:5 21:21	dancer 9:15
6:15,17,19 8:23	collaboration	comp 21:16	cost-mitigation	dashboard 45:22
9:19 10:8,10,13	43:21	company 26:25	13:14	data 45:13,14
10:18 18:17 19:17	COLLECTIVE	compare 15:21	costs 12:20 18:10	database 45:10
19:19,22 21:24	3:17 4:7 6:5,18	compared 12:9	Cottage 5:14	date 30:6
22:3,7 23:19,23	10:12 24:8 56:23	complete 44:14	Cottages 4:23	DAVID 7:4
24:4,6,9,11 26:4,8	college 1:3,4 2:5	45:2	council 40:22,24	day 1:3 24:23 37:5
28:14,17,20,24	8:3,6 9:8,25 10:13	completed 11:2	Counsel 26:14	37:24 58:14
30:13 33:17,20	12:5 15:14 17:16	comprehensive	Country 32:20	Dean 31:14
34:13 49:15,18	18:24 23:14,24	44:15 45:11,25	county 1:3,4 2:4,17	Deb 42:7
51:16 52:3,8,14	26:18,24 27:6,11	Comptroller 2:17	6:25 7:5 8:3,6,8	decided 20:20
52:21,25 54:22	27:23 31:10,17,24	comptroller's 2:14	8:10 15:8,10,12	decision 20:18
56:14,22,24	32:8,15,18,24	computer 20:18	16:20 19:4,8	45:24 53:3
chair's 52:5	33:14 34:17,21	computers 20:22	22:17,21 25:15	decline 12:15
chairman 2:6 17:7	35:18,21 36:10	20:25	27:7,10 28:7,8	decrease 17:2
35:3 53:12 57:3	37:22 38:8,22	concern 42:15	31:17 32:2 43:3,4	dedicated 33:12
Chairperson 1:12	41:5 44:16,21	concerned 42:14	50:9 58:5	deficit 4:25
1:13,13	45:19 46:8 48:6	conferences 52:16	county's 18:22	degree 55:6
challenges 25:17	49:8,13 53:12	52:24	couple 51:21	delay 18:12
37:7	54:25 55:5,14	conglomerate 40:8	course 2:18 9:2	delays 30:20
change 55:10	college's 25:2 27:2	Congratulations	16:22 40:21 42:16	DELEON-LOPR...
changes 13:19	27:12,15,20 31:10	8:17	44:3,5 46:9	1:9 28:19 54:4,23
charged 27:16 28:6	college-wide 44:20	connection 29:7	courses 38:15	56:8
checked 29:15	come 5:2 15:11	connections 25:14	cover 12:20 14:8	delivered 32:9
cheer 31:10	39:25 48:16 49:3	consensus 50:20	21:15	40:23
chief 42:15	54:14	consider 22:25	Coverdale 1:13	demanding 27:3
childcare 5:4	comes 36:22 41:14	constant 38:9	2:25 3:4,12 24:3	Department 32:3
chosen 43:2,9	41:23	Constitution 7:14	28:24 42:8	departure 45:5
CHRISTOPHER	coming 3:6 44:13	7:16,18,20	COVID 12:20 14:9	Deputy 7:4 26:14

deserve 17:9	5:11 24:19 25:24	48:13	eyes 9:22 35:19	53:9
designate 47:18	26:2 29:20 30:2	enrollment 13:6,7		fiscal 10:25 11:3
designed 32:8	30:10 32:22,23	13:12 46:19 47:5	F	12:24 14:13,25
development 44:25	34:16 37:23 38:2	47:7,13	face 35:4,4,20	five 11:20
49:7	38:4 39:2,3 45:5	enters 26:18	facilities 23:3 27:17	Flanagan 42:11
developmental	49:4,16	entire 17:16 36:2	30:25	Fleming 22:22 27:8
38:14	draft 30:2	53:12 55:14 56:10	facility 22:15 27:15	27:12
Diaz 43:16	drawn 12:7,11	entitled 52:17,18	facing 25:16	flow 15:2,6,18,22
different 39:13	15:17	entity 39:23	fact 15:12	fluid 14:23
48:10,18	duties 7:23,25	entries 11:4	Faculty 32:8	focus 24:21 46:10
difficult 17:12	duty 22:17	entry 22:14	faithfully 7:23,25	focusing 25:20
39:16 49:23 55:10		equity 25:8 44:24	fall 12:17 13:15	folks 17:11
dinner 33:21 48:24	E	46:2,8	31:17 47:6	following 25:8
49:3	E 1:12,13 2:6 57:3	especially 18:3	family 56:10	35:17
diploma 55:4	e-mail 39:12	38:14 39:8	fantastic 55:22	fond 37:25
dire 13:18	ears 9:22	established 27:16	farewell 37:25	food 25:17 43:22
direct 18:4,11	Eastern 4:24 27:9	establishing 25:11	favor 3:16 4:6 6:4	50:3,17 51:3,10
direction 16:11	28:3	45:13	6:17 10:10 24:6	56:13
directly 13:11	easy 36:8 37:18	estimate 17:4	56:22	foregoing 58:10
21:11	Ed 2:19 3:5 29:20	ethics 31:21	FDA 47:17	formal 53:10
Directors 1:3 3:10	education 38:14	evaluation 29:9,23	federal 11:23 12:6	formally 6:23
3:21 4:2,18 6:12	42:19,24 43:14	30:17,18,20	14:5 16:16 26:13	former 33:2 42:10
31:9 32:25	47:12,13 49:6	evening 31:11	31:4,24 33:10	forward 9:7 23:13
disagreement 51:6	educator 37:3 49:5	event 27:14 33:11	46:16	30:23 34:10 45:7
51:8	educators 44:6	events 26:22 27:20	fee 27:25 28:6,7	46:17 53:20 54:16
discharge 7:23,25	EDWARD 1:7	everybody 53:16	feel 50:11	foundation 31:2,9
discuss 4:12 24:19	effort 49:10	everyone's 22:9	feeling 35:8	31:12,24,25 32:12
discussed 26:20	efforts 13:14 14:2	EVP 39:19	feels 34:17	32:18,25 33:4,6
27:5 29:24	15:15 16:21 17:21	example 48:5	fees 11:16 12:16	33:21,23 43:18,20
discussing 14:17	18:5	exception 14:12	22:16 27:9,16	48:24
discussion 25:3	either 9:12 19:9	excused 29:18	Felker 42:9	founder 32:22
26:11 27:19	47:12,18	executive 16:5 38:5	fellow 49:22 51:4	four 38:5
discussions 1:2	embrace 24:25	50:10 53:3 56:17	felt 2:20 23:8	Freeport 43:12
50:16	emerged 25:7	executive's 16:20	final 21:13	friends 16:19
disparities 42:14	emphasis 44:22	expanding 38:12	Finally 48:22	front 44:2
42:16,17,20 46:2	employees 17:19	38:13	finance 15:5 17:6	Frost 1:11 6:22 7:6
46:3,7	employment 44:4	expect 5:2	24:14	7:9,10,10,12,15
dispense 50:3,5,7	EMT 36:25	expectations 29:24	financial 4:11	7:20,24 8:5,10,14
disruption 12:21	enables 32:14	expenses 14:9	10:14 11:8 16:8	8:21 9:14,18 34:6
14:9	endeavors 34:22	experience 32:7	19:23 21:3 46:14	36:18,22
distracted 50:6	ended 46:17,20	36:23 54:25 55:23	46:16	fruition 54:14
diversity 25:8	energy 33:6	56:4	financials 4:19 5:7	frustrating 54:8
Division 32:4	engagement 38:11	expertise 40:11,19	10:21 16:3	full 37:2 47:19
doing 22:4 30:15	engineering 41:12	expiration 21:6	finding 41:25	53:15
30:22 43:25 46:21	enhance 46:8	explain 22:12	firefighter 36:25	fully 18:7
48:7	enhancement 45:23	extending 43:5	firms 2:23	fund 14:13,25
form 55:21	enjoyed 35:17	extracurricular	first 3:2 20:2 35:4,9	16:12 17:3
Dr 1:7 4:10,13,15	enrolled 33:13	31:20	35:10 37:14 47:17	funding 11:23

16:16
ends 4:21 12:6,11
 25:10
further 28:10 43:20
 47:23
future 16:9 32:16

G

gasoline 52:11
gateway 38:15
gathering 38:2
Gemma 1:9 54:22
Gemma's 30:21
general 21:16
 26:14
generally 34:3
generosity 33:6
genesis 22:19
Genevieve 29:2,20
gentlemen 4:17
getting 15:7
give 10:15 14:20
 33:24 34:4 37:21
giving 22:25
glad 17:22 54:13
global 40:7
go 3:22,22 6:20
 8:19 22:8 23:12
 24:12,15 26:5
 34:24 36:15 52:18
 53:9
goals 25:2 29:24
 44:18
God 54:21
goes 17:15
going 2:8 3:7,8 6:20
 6:21,23 9:24
 13:18 14:21,24
 17:3,5 18:4 22:7
 22:11 23:11 24:12
 30:10 36:24 37:21
 38:3 49:20 51:20
 51:22,23 54:10,15
 56:5
golf 32:19 33:16,21
 48:24,25 49:2
good 2:15 8:16
 10:18 11:22 15:20

15:21 19:11 42:21
 44:6
Gordon 1:8 4:5 6:3
 22:12 28:15
governance 23:7
 26:5 28:9 36:4
 44:19
governor 47:17
graduated 55:6
graduates 31:16
grant 1:5 28:3
 31:25
grant-funded
 32:13
grants 5:2
grateful 39:15
great 7:2 9:20 22:4
 24:11 25:3 35:3
 36:18 42:5 48:5
 49:13 53:21
Greetings 2:16
GRIER 7:4,7,11,13
 7:18,22 8:2,8,12
 8:16
ground 40:3
groundwork 53:16
group 24:19
Guard 22:18
guests 2:11 31:8
guidance 47:23
guidelines 29:23
gut 51:24

H

hand 7:8 58:14
happen 51:21
happy 53:15,22
 56:16
hard 30:21
hardship 25:10
Harris 10:15,17
 17:14 19:5,18,24
 22:6 46:13
Harris's 50:13
health 18:22 19:3
 20:3,4 23:2 27:13
 28:2 37:2 42:6,18
 42:20 46:16 50:14

healthcare 25:19
 42:17 44:4
healthy 14:13,24
hear 39:4 47:23
heard 34:20 45:17
 46:13
heart 49:5 53:14
HEERF 11:23
 12:11 13:4 15:17
 16:15 17:24
held 1:4 15:4 38:5
help 5:3 16:15
 24:25 48:2,3 49:3
 49:10
helped 55:24
helping 40:15
 55:18
helps 55:16
Hempstead 43:12
hereunto 58:13
hesitancy 47:9
high 11:13 31:15
 32:10 43:2,3,7,9
 43:11 46:22
higher 42:24 43:14
higher-education
 41:10
hiring 5:13,22
hoc 45:16
hold 14:11 51:17
home 34:9 35:9
homelessness 25:17
honor 22:23 49:3,9
honored 23:12
honoree 32:21
hope 36:8
hopes 32:12
human 46:5

I

idea 51:11
identified 35:22
identify 46:2
impact 12:4 13:18
 18:6,11 19:15
 51:23
implement 13:14
 45:9

implementation
 29:8
implemented 21:20
implementing
 17:20
importance 17:19
 18:8
important 9:21
 30:19 37:9 44:11
improving 42:19
incarcerated 32:10
include 10:22
included 32:11
includes 20:2 25:13
including 27:17
 31:8 42:7 44:15
 45:13
incoming 9:12
increase 16:12
Independent 41:16
indicated 29:12
individualized 48:8
individually 35:14
 48:11
individuals 40:24
industry 33:4
influenced 38:21
info 34:7
inform 23:4
information 48:19
informed 27:11
initial 52:16
insecurity 25:18
 43:22
institution 44:23
 54:13
institutional 45:12
 45:15
institutions 41:10
insurance 18:22
 19:3 20:3,4
insurmountable
 37:7
intensive 32:6
interest 21:7 44:5
interested 33:15
interesting 47:24
interim 5:15 35:25

45:6
intertwined 46:20
 47:8
introduce 4:9
investment 2:22
 42:22
invited 24:19 29:20
involve 41:25 50:23
involved 48:16
involvement 31:21
Island 37:4
issue 23:7 51:10
issues 46:20
items 14:16 39:19

J

J 1:5 28:3
JAMES 1:13
Jim 6:15
job 9:20 22:4
John 2:17 42:11
join 31:7 38:24
joined 56:6
joining 33:16
July 4:19 5:8 12:8
 15:13 20:6,8,11
 31:6
June 3:25 10:5,23
 20:5,6
justice 25:9 32:4

K

keep 30:16
Kennedy 2:18
KEVIN 1:9
key 35:15,21 36:12
 38:15 40:15 42:19
kick 20:25 47:20
kicked 18:13
kidding 53:6
Kids' 4:23 5:13
kind 40:6 45:16
kindness 38:21
know 8:24 9:10
 16:21 17:4 18:9
 25:4 34:18 36:21
 40:6 41:18 49:9
 50:24 55:9,25

knowledge 11:11
 Kristen 50:9
 KUSTIN 58:7,18
 KYRA 58:7,18

L

laborious 54:7
 Ladies 4:17
 land 14:21
 larger 38:4
 largest 20:15 40:9
 late 22:13
 lead 34:24 39:23
 41:25
 leader 33:3
 leaders 35:16 36:4
 44:19 45:6
 leadership 36:3
 38:5,9,16 46:12
 49:13 53:21
 lean 47:13
 learning 35:18,19
 44:24
 lease 20:23 21:5
 leave 48:20
 led 38:11,12,20
 left 10:24 48:4
 legal 27:3,21
 legislative 27:21
 Legislator 22:21
 27:7,12
 legislature 16:19
 Let's 9:17 52:6
 letter 22:22 27:2,5
 level 20:20 45:12
 levels 17:18
 liability 21:16
 liberal 55:6
 listening 50:13
 little 2:9 4:12
 local 41:5
 location 25:12
 logistic 40:7
 long 17:8 37:4 54:7
 look 37:12 46:17
 53:20
 looked 13:16
 looking 9:7 34:9

looks 2:20
 loose 41:15
 Lopresti 44:9 55:4
 loss 12:5,18 34:16
 34:20
 lost 12:14 14:7
 16:17 18:2
 lot 17:10 30:15
 34:15 56:9
 lots 4:21
 Lou 35:24 39:12
 love 51:10
 lower 20:7 21:19
 lower-cost 29:16
 LRC 1:4
 Lupo 2:13,15

M

Maersk 40:5,11
 mail 55:5
 maintain 15:18
 major 26:22 33:7
 44:22 45:3 46:9
 55:11 56:5
 making 16:21
 25:14 42:22 45:24
 Manhattan 55:8
 Mark 16:4 19:20
 21:25 24:15 46:13
 50:13,21 52:13
 55:3,18
 mascot 31:10
 math 33:2
 Matty 39:20 40:20
 means 12:12
 meant 56:9
 Medicare 20:9
 meet 24:25 30:25
 meeting 1:2 2:3 3:9
 3:10,21 4:2 6:12
 6:13 10:3,6 16:9
 22:10 26:10 28:12
 29:16,21 30:6,12
 34:3 35:10,14
 37:8 42:5 53:10
 56:25
 meetings 50:4,17
 51:3 52:2 53:4

member 32:24
 38:16
 Member/Second
 1:13
 Member/Vice 1:13
 members 8:23
 10:18,19 22:18
 27:24 29:6 31:8
 membership 27:9
 28:2,6
 mentioned 48:23
 51:18
 merely 37:7
 merge 48:10
 message 50:12
 met 24:18 26:7
 28:21 30:24 39:20
 49:4 50:9
 MICHAEL 1:5
 Michel 28:2
 Michele 31:14
 mileage 50:8,22
 52:19
 military 22:17,18
 22:24 27:24
 million 11:18,21,25
 12:8,10,10,13,13
 12:19,22,25 13:5
 13:5,9,10 14:7,8
 20:7,12 21:17,18
 46:25
 Milner 32:22,23
 49:4
 minutes 1:2 3:25
 10:5
 mission 44:16
 mitigate 46:7
 mitigated 14:2
 mitigation 16:18
 17:20 18:5
 mitigative 15:15
 Monday 22:10 26:8
 28:22 32:19 39:20
 money 5:4
 month 5:8 10:24
 11:15,15 12:8
 14:18 20:5,6,11
 30:25

monthly 20:3
 months 35:7 51:21
 MORGO 1:13 6:14
 9:10,16 16:4
 18:15 49:21 51:12
 51:25 52:6,12,20
 52:23 53:5 54:19
 56:11,20
 morning 2:15,21
 10:18 50:17 51:13
 52:2
 mortgage 32:23
 33:3,8
 mother 39:4
 motion 3:8,11,12
 3:24 4:3 5:20,23
 5:25 6:8,11,13,14
 10:4,6,7 23:24
 24:2,3,5 56:18
 move 2:8 15:24
 28:18
 moved 55:20
 moving 30:22
 34:17 39:25 45:7
 multiple-year
 26:17
 Murray 1:12 2:6,8
 3:7,13,15,18,20
 4:5,8,16 5:9,19,20
 6:3,6,8,15,17,19
 8:23 9:19 10:8,10
 10:13 18:17 19:17
 19:19,22 21:24
 22:3,7 23:19,23
 24:4,6,9,11 26:4,9
 28:14,17,24 30:13
 33:17,20 34:13
 49:15,18 51:16
 52:3,8,14,21,25
 54:22 56:14,22,24
 57:3
 music 55:11

N

name 48:10,18
 narratives 32:11
 Nassau 43:4,11
 national 22:18 33:3

nearly 46:23
 necessity 52:9
 need 5:20 11:5
 36:15,15 37:12,16
 44:13 45:2,25
 46:15 56:16
 needed 17:18 29:11
 needs 9:5
 negotiations 49:23
 net 12:23 13:9 18:6
 19:14
 new 1:5 2:19 3:5
 6:21 7:19,21 9:12
 32:3 34:25 44:6
 53:10 54:15 55:8
 55:18 58:4,8
 news 11:22 15:21
 42:21
 night 39:10
 non-profit 39:22
 41:24
 Northwell 42:6,10
 42:12,13,21 43:21
 Notary 58:8
 note 20:7
 notes 58:12
 notice 4:22
 November 22:20
 27:6
 number 5:24 21:14
 numbers 11:9
 14:22 23:25

O

O'Connor 1:9
 26:14
 O'Hara 36:14
 obligation 15:13
 obviously 45:2
 52:17
 occasion 38:7
 offer 23:9 27:23
 offering 22:16
 office 2:14 7:2,5 8:2
 8:5 16:20 27:2,20
 35:8
 OFFICIAL 1:2
 offshore 39:21

40:10,12 41:3
Oh 54:21
Okay 7:2 19:17,18
 34:14
on-campus 47:12
once 49:11 53:14
one-stop 25:12
ongoing 31:23
online 33:14 42:4
 47:12,14
operation 13:17
opportunities
 35:20 37:13 46:6
opportunity 8:24
 35:11,24 36:18
 48:17 49:12
opposed 3:18 6:6
 24:9
opposite 15:10
opt 47:11
option 20:24
optional 29:13
options 47:15 48:3
order 2:5 3:11 5:3
 6:13 20:20 26:10
orientation 36:6
 38:17
original 58:11
outcomes 45:13
outing 48:24
outstanding 14:16
 22:24
overall 13:17
overview 44:10
 50:14
owed 19:4

P

packet 4:18 5:12,17
 21:10
Pagdanganan 1:10
 4:3 24:5,17 31:3
 37:16
paid 18:23
pandemic 27:14
 51:19
part 16:18 20:15
 31:22 42:19 46:10

participated 25:5
particular 5:8
particularly 50:16
partner 40:15
partners 40:4
partnership 31:23
 40:23
pass 41:14
passed 50:19
passion 25:25
pathway 32:15
 46:14
Paul 4:10 25:24
 37:23 38:24
pay 15:18 21:5
 23:14 52:4
payments 19:3
payroll 15:19
people 32:14 48:22
 55:24
percent 11:20
 13:11,21,23 14:3
 17:2 46:23
perform 29:11,13
 44:23
performance 21:3
 32:12 45:15 46:4
period 17:12
person 5:14
personal 54:24
personnel 13:22
 28:18,21 30:14
 44:9
perspective 12:6
 13:17 36:24
Petrizzo 35:25 39:9
 39:19
picked 56:12
picture 14:20
pieces 39:25
pipeline 44:4
place 17:18 31:6
 41:22
places 48:4
plan 44:18 45:9
 46:2
planning 44:14
plate 39:16

play 9:21 16:9
 48:25 49:2
player 36:12
please 7:7 10:11
 24:7 33:14,22
 48:16 49:2
pleasure 49:9
PLEDGE 2:2
plus 19:16
poetry 32:11
point 6:10 10:3
 49:19 51:24 56:18
policy 22:15 27:15
pool 27:10
pools 23:3 27:18
Pope 28:25 29:19
popup 43:25
position 9:4 14:18
 15:20,22 17:22
 21:4
positions 38:6 45:4
 45:7
possible 37:19
possibly 26:12
post-secondary
 42:23
postings 45:8
premiums 19:8
prepared 33:25
present 1:6 4:11
 20:2 28:23 31:4
 41:4
presentation 33:9
presented 11:10
 31:14
presenting 21:23
president 1:7 2:19
 3:5 4:9 10:15,17
 17:14 19:5,18,24
 22:6 31:12 35:2
 36:2 39:18 42:7
 53:10,18,23 54:15
 54:17,21 56:7
president's 34:24
 34:25
presidential 29:8
 29:22 30:17 54:2
pretty 11:16

prevailed 54:9
previous 46:24
primarily 13:3 20:8
prior 12:9 13:15
priorities 24:24
PRISCILLA 1:11
probably 9:15
 18:20
Probation 32:3
problem 52:5
PROCEEDINGS
 1:2
proceeds 33:11
process 5:16 30:17
 30:23 44:15 50:24
 54:7,14
professional 29:6
program 20:19
 21:2 31:11 32:6,9
 32:13 43:18 48:11
programs 25:16
 27:21
project 39:22 42:2
projected 12:23
projects 40:13
proof 47:21
propose 51:4
provide 29:6 32:5
 38:8 43:13 45:10
 49:12
provided 36:5
 38:17
provider 41:7
providers 40:10
provides 33:4
providing 40:25
 42:24
prudent 21:5
public 35:11 37:2
 58:8
publication 26:22
publicly 35:24
purchases 21:11
pursue 46:6
put 5:3 15:5 17:25
 41:22 44:2
putting 9:3

Q

qualified 29:11
qualify 25:15
quarterly 20:10
quarters 19:12,14
quasi-pandemic
 51:9
question 24:23
questions 5:6,9
 16:2 19:19 21:24
 23:20 26:4 28:13
 28:14 33:18 49:15
quite 46:22
quotes 29:5

R

raise 7:7
ramp 43:7
reach 47:25 48:7
real 34:20
really 8:25 11:10
 12:4 14:22 15:5
 15:11 16:13,14
 17:9,15,20,21,25
 18:6,8,11,13 21:9
 34:9 36:6 38:17
 39:10 47:6 50:23
 53:22 55:22
reasonable 51:25
recapture 11:13,24
 12:14
receive 30:9
received 27:6 29:5
 31:25 55:4
receives 33:7
recipients 31:18
RECITATION 2:2
recognition 2:10
recognize 2:13,25
 42:18
recognized 17:19
recognizes 18:8
recommendation
 22:11
recommended
 27:23 28:9
reconsider 56:13
record 16:8 53:9

<p> recording 29:2 records 29:15 recover 14:6 recovered 13:4 reduce 11:25 reduced 27:25 28:5 reduction 11:18 13:21,25 14:4 19:6,16 22:16 23:2,9 redundant 27:4 reenroll 48:3 reference 17:23 reflected 20:10 reflects 23:11 reform 18:21 reforms 38:12,13 refresh 20:19 21:2 regard 5:22 30:16 register 33:14 regular 28:7 reimbursement 50:8,22 52:19 reinstate 51:2 reiterate 53:11 related 12:20 14:9 21:11,11 25:2 relating 16:2 relation 22:15 relationships 35:16 35:21 remain 11:16 remarkable 16:14 remarked 38:20 remember 15:3 49:22 50:23 reminder 37:9 reminding 48:15 remote 47:15 renewed 50:14 renting 26:12 reopened 23:6 repeat 7:8 16:6 report 4:14 10:16 14:23 16:9 24:13 26:3 28:13 30:9 33:24 34:4,11,23 34:25,25 39:19 </p>	<p> 45:21 56:16 reported 12:9 Reporter 58:7 reporting 14:19 26:9 reports 4:12 10:14 represent 9:4 40:21 representatives 42:6 represented 11:20 representing 20:4 36:20 represents 21:9 request 3:8 6:10 26:16 29:4,14 requesting 27:8 required 40:17,19 requirement 47:21 research 41:12 residents 28:8 resolution 5:21,24 20:2,13 21:13,14 22:8 23:10,13,18 23:20,25 28:10 50:19 resolutions 15:25 18:19 19:23,25 21:22 23:21 resources 46:5 respects 23:14 response 3:17,19 4:7 5:10 6:5,7,18 10:12 19:21 22:2 23:22 24:8,10 28:16 33:19 49:17 56:23 responses 29:5 responsibilities 16:23 rest 30:11 restrictions 56:12 result 13:20 18:4 resumption 26:12 retraction 27:3 revenue 12:5,14,16 12:16,24 13:3,9 14:7 15:8,16 17:24 18:2 47:2 </p>	<p> Reverend 2:25 3:4 42:9 reverse 52:24 review 21:23 29:17 30:3,11 44:16 revision 18:21 revisit 50:15 51:2 right 6:19 7:8 8:17 8:19 10:2 14:10 16:11 34:11 36:13 45:16 46:20 50:12 52:21,25 Rippe 29:2,20 risen 38:7 Rivera 28:25 29:19 Riverhead 3:3 28:4 robust 11:7 15:6 30:9 Roger 39:21 role 9:21 roles 41:9 ROOM 1:4 round 49:20 56:15 run 43:17,17 running 4:25 </p> <hr/> <p style="text-align: center;">S</p> <p> Salas-Lopez 42:8 SANDERS 1:10 3:14 6:2 10:7 51:7,14 53:7,19 53:24 56:21 Sandy 36:13,16 sat 17:17 54:2 SAUNDERS 6:16 save 21:7 savings 21:20 saw 11:17 13:17 saying 14:10 says 8:20 schedule 47:11 scheduled 32:19 47:10 scholarship 25:10 31:5,22 33:12 43:17 scholarships 31:14 43:5,6 </p>	<p> school 3:6 31:15 32:10 43:7 55:8 55:17,18 schools 43:2,3,9,11 scope 29:17 search 53:14 54:2 second 3:13,14 4:4 4:6 6:2,15,16 10:8 10:9 20:13 24:4 56:21 secondary 42:22 secretary 26:9 29:3 see 5:12 9:17 14:13 16:12 17:3 33:20 47:7 48:9 54:13 seeing 13:20 14:3 18:3,10 21:19 35:18 47:8 seeking 25:12 43:13 seen 11:12,14 12:4 19:2,6,10,13 48:14 sees 37:5 selected 31:18 self-evident 37:18 semester 47:4 senator 42:11 send 50:12 sending 48:12 senior 36:2 38:19 42:7 45:6 seniors 28:7 sent 26:25 29:4 43:24 September 10:22 14:20 28:12 30:4 58:14 serve 37:13 served 53:13 service 21:15 35:6 37:20 services 13:22 21:21 22:24 25:15 29:7,12,13 32:5 37:17 38:25 serving 35:25 51:9 session 56:17 </p>	<p> set 29:16 58:13 share 54:24 shared 21:21 44:10 shift 13:25 shipping 40:7 Shirley 1:13 3:13 24:4 Shore 43:10 Shorthand 58:7 show 47:21 shut 23:5 side 41:12,13 sign 8:17,19 signature 8:20 significant 12:15 36:23,23 significantly 47:14 similar 11:15 sing 9:13 sit 36:19 situation 22:19 26:21 51:9 six 31:14 38:6 skilled 40:25 small 38:2 smooth 36:9 social 25:9,15 software 45:10 solemnly 7:11,12 somebody 6:25 somewhat 18:18 son 55:3,25 song 9:13 sorry 31:20 50:5 Southold 32:20 special 2:18 27:20 36:17 45:21 specific 16:2 41:3 specifically 55:15 spent 18:9 spoke 34:8 sponsored 21:15 sponsorship 33:7 spring 12:17 ss 58:4 stability 46:14 staff 38:19 41:25 stake 11:19 </p>
---	---	---	--	--

standards 40:12	successful 47:3,4	45:18	three 19:25 21:8,22	truly 53:19
start 20:25 41:16	Suffolk 1:3,4 2:4	talking 17:7 37:8	time 16:13 17:8	trustee 1:8,9,9,10
started 55:20	2:17 8:3,6,9,11	teacher 5:14 33:2	20:22 26:24 27:11	1:10,11,11 3:12
starting 13:15	18:23 22:16,21	team 17:11 29:6	28:11 30:6 33:5	3:14 4:3,4 5:25
state 7:19,21 11:25	26:13 27:7 28:8	31:11 36:3 38:16	35:5,6 37:2,21	6:2,14,16,22 7:6
32:4 41:19 58:4,8	31:4,16,23 32:2	43:24 46:12 48:7	38:7 39:17 43:8	7:10,12,15,20,24
statement 15:6	32:18 33:5,10,13	technical 40:18	49:24 55:10	8:4,5,7,10,14,21
statements 44:16	38:22 43:3,10	41:8	timeline 41:15	9:10,12,14,16,18
States 7:14,17	55:5 58:5	tell 9:24 23:15	times 54:8	10:7,9 16:4 18:15
stenographic 58:12	suggest 51:2	telling 41:20	today 2:11 4:19	22:13 24:3,5 26:7
step 41:6,6	suggested 49:25	tells 36:14	6:23 23:11 33:25	28:19,24 31:3
stepping 39:15	suggesting 22:23	temporary 19:7	told 9:11 39:12	34:6 36:17,22
steps 41:24	35:15	ten 13:10 39:13	Tom 2:13	37:15 42:8 44:8
Steven 32:22	summer 13:6,7	43:6 46:23	topics 25:7,9,21	49:21 51:7,12,14
stimulus 46:17	15:4 46:21,22	terms 11:4 13:13	total 12:10	51:25 52:6,10,12
Stony 55:19	47:4	15:2 40:15 46:25	totaling 31:15	52:20,20,21,23
story 54:24	summer's 13:12	47:5	totally 15:9	53:5,7,19,24,25
strategic 44:14,17	SUNY 47:23	thank 4:15 5:11,18	track 30:16	54:4,6,19,23 56:8
Street 2:22	supplemented 30:3	8:16,22,22 9:2,6,6	trade 26:22	56:11,20,21
struggling 37:6,11	supplies 13:23	9:9,18,25 10:17	trades 40:21,24,25	trustees 1:2 2:1,4
student 1:11 4:10	support 7:13,16	18:15 22:3,6	tradition 9:11	3:1,9 4:1 5:1 6:1
6:22 7:5 8:4,7 9:2	14:5 25:25 32:2	24:11 26:2 28:19	trainer 41:13	6:13 7:1 8:1 9:1
9:12,14,18 24:15	33:7,9,12,22	30:13,14 33:17	trainers 44:6	10:1,6,19 11:1
24:17 25:2,23	36:11 37:17 49:14	34:16 35:2,5,13	training 39:23 40:2	12:1 13:1 14:1
31:5 34:6,7 38:10	supportive 39:14	35:24 36:10,16,20	40:5,10,12,17,22	15:1 16:1 17:1
38:10,11,13,18	supports 25:13	37:19,19,20 39:3	41:2,3,6,8,20 42:3	18:1 19:1 20:1
44:23 45:12 46:3	supposed 36:14	39:6,8,17 44:8	trajectory 54:12	21:1 22:1 23:1
46:25 48:6 52:19	sure 9:20 11:6 19:7	49:11,14,18 53:18	transactions 10:22	24:1 25:1 26:1
55:16	33:25 46:15 47:16	53:23,24 54:17,18	11:12	27:1 28:1 29:1,10
students 9:5,23	50:20 52:6	54:25 55:13 56:8	transcript 58:10,11	30:1,3 31:1 32:1
18:12 25:12,14,16	sustain 46:15	56:24	transfer 20:14,15	33:1 34:1 35:1
26:2 32:10 33:5	swear 7:11,12	thanking 38:24	20:16 21:9 55:7	36:1 37:1 38:1
33:13 36:21 37:6	SWORE 7:5	thanks 17:14 25:24	transfers 21:10	39:1 40:1 41:1
37:12 39:7 42:25	sworn 6:24	theater 32:6	55:17	42:1 43:1 44:1
43:6 44:3 47:9,11	Sylvia 43:16	Theresa 1:10 3:15	transformative	45:1 46:1 47:1
47:21 48:2,8,12	symbolic 50:2	6:3 50:8 51:18	56:3	48:1 49:1,22 50:1
study 39:24	system 47:24	thing 32:17 45:17	transition 36:7,9	50:4,15 51:1,5
subcommittee		51:15 53:22	36:12 45:3	52:1 53:1 54:1
24:20,24 25:20	T	things 14:11 16:10	translate 18:4	55:1 56:1,2 57:1,2
submit 30:2,11	table 48:21 49:20	34:19 37:14	transparent 45:11	58:1
submitted 10:21	56:15	think 16:17,19	transportation	try 48:2
submitting 21:12	take 11:5 12:21	18:13,19 19:14	25:18 43:23	trying 30:16
subsequent 27:19	17:18 35:23 41:21	30:18,24 34:17	travel 52:15,15	tuition 11:16 12:16
substantive 50:2	44:11 48:16 53:2	50:19 51:12,16	tremendous 36:6	47:2
success 3:6 24:16	56:18	52:8 56:3	trending 4:20	turbines 41:17
24:18 25:3,13,23	taken 14:3 15:16	thinking 39:9	16:10	turns 40:14
34:8 38:10,13	talk 50:21 52:12,22	thought 17:5 21:5	triumphant 9:8	two 18:20 19:12,14
39:7	talked 11:19 17:17	50:15	true 15:12 58:10	20:5,17 21:7 35:7

43:2,3 54:4,20
55:3
type 23:2,9
typically 26:18

U

U.S 32:23 33:8
uncertainty 51:20
unchanged 11:17
11:17
underserved 37:3
42:25
understand 40:16
48:2
understanding
45:14
Understood 34:13
34:14
union 26:13 31:5
33:10 44:19
unique 8:24
United 7:14,16
University 55:19
unspent 4:21
upcoming 24:21
25:21
use 22:15 27:9,15
27:17

V

vaccination 43:25
47:22
vaccine 47:9
vaccines 47:19
values 9:4 43:14
44:17,21 49:5,6,8
variables 11:4
14:12
various 24:20
vendor 26:21,23
29:17
vendors 15:19
29:10,15
VERBATIM 1:2
veteran's 27:22
veterans 22:17,25
23:15 27:10,24
vetting 5:16

vice 1:13 4:9 10:15
10:17 17:14 19:5
19:18,24 22:6
42:7
videoconference
28:23
view 32:14
views 25:5
visible 37:17
vital 44:5
volunteer 36:25

W

waiting 20:21
waiver 27:8
Wall 2:22
want 7:3 8:18 22:8
23:8 35:13,23
39:5,8 46:6 49:10
52:23 53:11 55:13
wanted 17:13 44:8
53:8
water 51:11
way 19:7 38:23
40:15
ways 41:19
we'll 3:22 4:12
24:15 26:5 28:17
34:24 46:9 53:2,2
53:3
we're 2:8 3:7,20 5:5
6:20,21 10:2 14:3
14:6,10,17,21,24
18:3 19:4 20:21
22:7 23:11 24:12
38:3 45:7 47:16
48:15 49:19 51:8
51:18 53:22 54:10
54:15
we've 5:15
week 38:4 39:12
55:20
weeks 55:3
welcome 2:14,19
3:4 9:17,19 36:6
36:17 37:25 54:9
weren't 15:7 46:21
WHEREOF 58:13

WICKLIFFE 2:12
2:24
wide 46:9
wind 39:21 40:10
40:13 41:4
wish 34:21 39:4
54:10
wishes 2:16
witness 8:18 58:13
woes 25:18
woman 36:13
wonderful 38:17
45:23 54:12 56:7
wondering 55:11
work 14:15 29:17
30:15,21 37:5
42:2 46:11 48:5
54:11
worked 17:11
workers' 21:16
working 11:6 18:7
34:10 37:3 39:10
42:9,11 43:22
44:12 46:18
works 37:2
world's 40:9,9
worldwide 40:13
worried 5:5
written 22:22

X

Y

Yeah 16:4 52:8
year 3:6 4:20 9:8
10:25 11:3 14:25
15:3,9,21,23
18:19 21:19 22:20
24:22 25:21 26:19
27:25 28:9 29:25
41:21 44:13 46:12
46:24
year's 31:4 32:21
yearly 19:10
years 18:20 20:17
21:8 38:6 39:11
54:5,20
yesterday 38:3,20

39:2
York 1:5 7:19,21
32:4 58:4,9
young 32:14
youth 32:5 37:3,10

Z

Zach 33:24 37:5,14
37:19
Zachary 1:11 6:22
7:9,10
ZARATE 1:11

0

1

1.4 13:5,10
1.5 46:25
1.86 21:18
1.89 21:17
10 12:19 14:8 24:18
100 20:22
1000 20:25
11.5 13:21
11.8 13:21
12 12:13 14:7
13 12:8
14 12:25 13:5,9
14.8 13:22
16-week 32:9
17 3:25 10:5
19TH 1:3
1st 58:14

2

2.5 20:7
2.6 11:21,25
2.8 20:12
2019 49:24 54:19
2020 10:23 12:17
13:15 27:6
2021 1:4 3:25 5:24
10:5 12:17 28:22
30:4 58:14
2021-2022 29:25
2021.41 23:25
2021.51 24:2
21 12:24 14:14,25

22 12:10,13,22
220 27:25
26 39:11
275 28:8
28 31:6

3

3 21:14
30 32:20
300,000 19:15
31 10:23
37th 32:17

4

4:29 28:11
40,000 21:18
427,000 20:9
43,000 31:15
457,000 20:16

5

5.2 11:18
5.6 14:3 17:2
50/50 47:10
51 23:20

6

7

70 31:8

8

8/19/2021 2:1 3:1
4:1 5:1 6:1 7:1
8:1 9:1 10:1 11:1
12:1 13:1 14:1
15:1 16:1 17:1
18:1 19:1 20:1
21:1 22:1 23:1
24:1 25:1 26:1
27:1 28:1 29:1
30:1 31:1 32:1
33:1 34:1 35:1
36:1 37:1 38:1
39:1 40:1 41:1
42:1 43:1 44:1
45:1 46:1 47:1
48:1 49:1 50:1
51:1 52:1 53:1

54:1 55:1 56:1
57:1 58:1
8:30 28:22

9

9 12:10 15:13 28:22
9:00 29:21
9:03 2:7
9:04 1:4
9:45 30:7
9:58 57:2

OFFICIAL BOARD OF TRUSTEES MEETING MINUTES.
PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF DIRECTORS OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE ON THE 19TH DAY
OF AUGUST, 2021, AT 9:04 A.M., HELD AT SUFFOLK
COUNTY COMMUNITY COLLEGE BOARD ROOM, LRC,
MICHAEL J. GRANT CAMPUS, BRENTWOOD, NEW YORK.

PRESENT:

DR. EDWARD BONAHOUE,
President

GORDON D. CANARY, Trustee
GEMMA DELEON-LOPRESTI, Trustee
KEVIN O'CONNOR, Trustee
BELINDA PAGDANGANAN, Trustee
THERESA SANDERS, Trustee
PRISCILLA ZARATE, Trustee
ZACHARY FROST, Student Trustee

E. CHRISTOPHER MURRAY, Chairperson
JAMES MORGO, Member/Vice Chairperson
SHIRLEY E. COVERDALE, Member/Second Vice Chairperson

1 BOARD OF TRUSTEES 8/19/2021
 2 (AFTER RECITATION OF THE PLEDGE OF
 3 ALLEGIANCE, THE MEETING OF THE BOARD OF
 4 TRUSTEES OF THE SUFFOLK COUNTY
 5 COMMUNITY COLLEGE WAS CALLED TO ORDER
 6 BY THE CHAIRMAN, E. CHRISTOPHER MURRAY,
 7 AT 9:03 A.M.)

8 CHAIR MURRAY: We're going to move
 9 around a little bit on the agenda. I'd
 10 just like the recognition of a few
 11 guests that are attending today.

12 MS. WICKLIFFE CAMPBELL: Yes.
 13 We'd like to recognize Tom Lupo from
 14 our comptroller's office. Welcome.

15 MR. LUPO: Good morning.
 16 Greetings and best wishes from our
 17 Suffolk County Comptroller, John
 18 Kennedy. And, of course, a special
 19 welcome to your new president, Ed
 20 Bonahue. It looks like -- I felt this
 21 morning when he came in, I was back on
 22 Wall Street in one of the investment
 23 firms.

24 MS. WICKLIFFE CAMPBELL: We'd also
 25 like to recognize Reverend Coverdale

1 BOARD OF TRUSTEES 8/19/2021
 2 Directors meeting.

3 TRUSTEE PAGDANGANAN: Motion.
 4 TRUSTEE CANARY: Second.

5 CHAIR MURRAY: Bel, and Gordon
 6 second. All those in favor?

7 COLLECTIVE RESPONSE: Aye.

8 CHAIR MURRAY: And I'd like to
 9 introduce vice president of academic
 10 and student affairs, Dr. Paul Beaudin,
 11 to present the association financial
 12 reports. As we'll discuss a little
 13 later, this will be Dr. Beaudin's last
 14 report.

15 DR. BEAUDIN: Thank you, Chair
 16 Murray.

17 Ladies and gentlemen of the Board
 18 of Directors, you have in your packet
 19 today the financials for July. As we
 20 have been trending throughout the year,
 21 many of our -- lots of unspent funds in
 22 this account, but you will notice,
 23 again, that the Kids' Cottages and that
 24 the cafeteria at the Eastern Campus
 25 Cafe have been running a deficit. We

1 BOARD OF TRUSTEES 8/19/2021
 2 from the First Baptist Church in
 3 Riverhead.

4 REVEREND COVERDALE: Welcome to
 5 your new president, Ed Bonahue, and
 6 success for this coming school year.

7 CHAIR MURRAY: We're going to
 8 now -- I'm going to request a motion to
 9 adjourn the Board of Trustees meeting
 10 and call the Board of Directors meeting
 11 to order. Motion?

12 TRUSTEE COVERDALE: Motion.

13 CHAIR MURRAY: Shirley. Second?

14 TRUSTEE SANDERS: Second.

15 CHAIR MURRAY: Theresa. All those
 16 in favor, say aye.

17 COLLECTIVE RESPONSE: Aye.

18 CHAIR MURRAY: Any opposed?
 19 (No response.)

20 CHAIR MURRAY: No? So we're now
 21 in the Board of Directors meeting. We
 22 will go through that, and we'll go
 23 back.

24 Can I get a motion to approve the
 25 minutes of the June 17, 2021, Board of

1 BOARD OF TRUSTEES 8/19/2021
 2 do expect that Block grants will come
 3 in, in order to help us to put more
 4 money into our childcare centers. And
 5 so we're not worried about that.

6 Does anyone have any questions
 7 about the financials for this
 8 particular month of July?

9 CHAIR MURRAY: Any questions?
 10 (No response.)

11 DR. BEAUDIN: Thank you so much.
 12 Also in your packet, you'll see that we
 13 are hiring someone for the Kids'
 14 Cottage as a teacher. This person has
 15 been an interim already, and we've gone
 16 through the process of -- of vetting
 17 her. So that's also in your packet, as
 18 well. So thank you very much, Chair
 19 Murray.

20 CHAIR MURRAY: Do we need a motion
 21 to approve the resolution? This is
 22 with regard to the hiring.

23 So can I get a motion to approve
 24 resolution number 2021 -- A6.

25 TRUSTEE CANARY: Motion.

1 BOARD OF TRUSTEES 8/19/2021
 2 TRUSTEE SANDERS: Second.
 3 CHAIR MURRAY: Gordon, Theresa.
 4 All those in favor, say aye.
 5 COLLECTIVE RESPONSE: Aye.
 6 CHAIR MURRAY: Any opposed?
 7 (No response.)
 8 CHAIR MURRAY: The motion is
 9 approved.
 10 At this point I'd like to request
 11 a motion to adjourn the Board of
 12 Directors meeting and call the Board of
 13 Trustees meeting to order. Motion?
 14 TRUSTEE MORGO: Motion.
 15 CHAIR MURRAY: Jim. Second?
 16 TRUSTEE SAUNDERS: Second.
 17 CHAIR MURRAY: And all in favor?
 18 COLLECTIVE RESPONSE: Aye.
 19 CHAIR MURRAY: All right. So
 20 we're going to go back.
 21 We're going to actually have a new
 22 student trustee. Zachary Frost is here
 23 today, and he is going to be formally
 24 sworn in.
 25 Is there somebody from the county

1 BOARD OF TRUSTEES 8/19/2021
 2 MR. GRIER: Of the office of
 3 Suffolk County Community College
 4 student trustee.
 5 TRUSTEE FROST: Of the office of
 6 Suffolk County Community College
 7 student trustee.
 8 MR. GRIER: And for the County of
 9 Suffolk.
 10 TRUSTEE FROST: And for the County
 11 of Suffolk.
 12 MR. GRIER: According to the best
 13 of my ability.
 14 TRUSTEE FROST: According to the
 15 best of my ability.
 16 MR. GRIER: Thank you. Very good.
 17 Congratulations. Sign right there, and
 18 I will witness it. So if you want to
 19 go to the -- you have to sign right
 20 there where it says signature.
 21 TRUSTEE FROST: Got it.
 22 Thank you everyone. Thank you
 23 Chair Murray, members of the Board. I
 24 know how unique of an opportunity this
 25 is, so I really appreciate that. And,

1 BOARD OF TRUSTEES 8/19/2021
 2 clerk's office? Okay. Great. So how
 3 do you want to.
 4 (DAVID GRIER, A DEPUTY WITH THE
 5 COUNTY CLERK'S OFFICE SWORE IN STUDENT
 6 TRUSTEE FROST.)
 7 MR. GRIER: Please raise your
 8 right hand. Repeat after me. I,
 9 Zachary Frost.
 10 TRUSTEE FROST: I, Zachary Frost.
 11 MR. GRIER: Do solemnly swear.
 12 TRUSTEE FROST: Do solemnly swear.
 13 MR. GRIER: That I will support
 14 the Constitution of the United States.
 15 TRUSTEE FROST: That I will
 16 support the Constitution of the United
 17 States.
 18 MR. GRIER: The Constitution of
 19 the State of New York.
 20 TRUSTEE FROST: The Constitution
 21 of the State of New York.
 22 MR. GRIER: And that I will
 23 faithfully discharge the duties.
 24 TRUSTEE FROST: And that I will
 25 faithfully discharge the duties.

1 BOARD OF TRUSTEES 8/19/2021
 2 of course, thank you to the student
 3 body for putting me up here in this
 4 position to represent their values and
 5 their needs as students.
 6 So thank you all. Thank you all
 7 so much. I'm looking forward to a
 8 triumphant year here at the college.
 9 Thank you.
 10 TRUSTEE MORGO: I don't know if
 11 they told you, it's tradition for the
 12 new incoming student trustee to either
 13 sing a song or do a dance.
 14 STUDENT TRUSTEE FROST: You're
 15 probably a better dancer than I am.
 16 TRUSTEE MORGO: Get up there.
 17 Let's see. Welcome aboard.
 18 STUDENT TRUSTEE FROST: Thank you.
 19 CHAIR MURRAY: Welcome, and I'm
 20 sure you'll do a great job. And it is
 21 a very important role to play because
 22 you are the eyes and ears of the board
 23 with the students, and you're able to
 24 tell us what is going on at the
 25 college. Thank you.

1 BOARD OF TRUSTEES 8/19/2021
 2 All right. So we're back to the
 3 meeting. At this point I'd like to
 4 call for a motion to approve the
 5 minutes of the June 17, 2021, Board of
 6 Trustees meeting. Motion?
 7 TRUSTEE SANDERS: Motion.
 8 CHAIR MURRAY: Second?
 9 TRUSTEE CANARY: Second.
 10 CHAIR MURRAY: All those in favor,
 11 please say aye.
 12 COLLECTIVE RESPONSE: Aye.
 13 CHAIR MURRAY: On the college
 14 board of financial reports, I'd like to
 15 call Vice President Harris to give a
 16 report to the board.
 17 VICE PRESIDENT HARRIS: Thank you,
 18 Mr. Chair. Good morning members of the
 19 Board of Trustees and members of the
 20 audience.
 21 The financials that we submitted
 22 include transactions from September
 23 2020 to June 31, and then -- so we
 24 still have about one month left before
 25 we close out of our fiscal year. And

1 BOARD OF TRUSTEES 8/19/2021
 2 our budget by.
 3 Also one of the benefits we have
 4 seen is really the impact of the
 5 college mainly from a revenue loss
 6 perspective from the federal funds. So
 7 we have drawn down an additional
 8 \$13 million in the month of July
 9 compared to what we reported prior of
 10 \$9 million. A total of \$22 million of
 11 HEERF funds have been drawn down.
 12 What that means is that of the
 13 \$22 million, we have used \$12 million
 14 to recapture lost revenue because of
 15 the significant decline in our
 16 revenue -- tuition and fees revenue --
 17 for fall 2020 and spring 2021, which
 18 was the biggest loss. And the
 19 additional \$10 million, we used it to
 20 cover those costs related to COVID
 21 disruption. So that will take us to
 22 the \$22 million.
 23 Based on that, our net projected
 24 revenue of fiscal '21 closeout would be
 25 about \$14 million above what we

1 BOARD OF TRUSTEES 8/19/2021
 2 even though we have completed most of
 3 the fiscal year, we still do have many
 4 variables, in terms of entries and
 5 actions we need to take, and also
 6 working with the auditors to make sure
 7 we have a very robust and accurate
 8 financial closeout.
 9 So again, the numbers that are
 10 being presented are really to the best
 11 of our knowledge and based on the
 12 transactions that we have already seen.
 13 Just a high -- a recapture from what we
 14 have seen.
 15 Last month similar to this month,
 16 the tuition and fees pretty much remain
 17 unchanged. Unchanged where we saw
 18 about a \$5.2 million reduction. The
 19 stake that we talked about, which was
 20 about five percent or represented about
 21 \$2.6 million in cut to us. However,
 22 the good news is -- and based on the
 23 federal funding through HEERF -- we
 24 were able to recapture this
 25 \$2.6 million that the state did reduce

1 BOARD OF TRUSTEES 8/19/2021
 2 budgeted. And that, again, is
 3 primarily because of the revenue
 4 recovered from HEERF. Of that
 5 \$14 million, \$1.4 million of that is
 6 based on the -- our summer enrollment.
 7 Our summer enrollment did much better
 8 than we had budgeted. So again, of the
 9 \$14 million of net revenue that we
 10 added, \$1.4 million -- or about ten
 11 percent -- is directly attributable to
 12 summer's enrollment.
 13 In terms of the cost, we did
 14 implement some cost-mitigation efforts
 15 starting prior to fall 2020 because
 16 we -- when we looked at it from an
 17 overall operation perspective, we saw
 18 we were going to have some dire impact
 19 if we did not make some changes. As a
 20 result of that, we are seeing about an
 21 11.5 or 11.8 percent reduction in our
 22 personnel services cost, and about 14.8
 23 percent in our supplies and other
 24 contractual cost that we have. So
 25 based on this shift or the reduction

1 BOARD OF TRUSTEES 8/19/2021
 2 based on mitigated efforts that we have
 3 taken, we're seeing about a 5.6 percent
 4 reduction in our budgeted cost.

5 Because of the federal support,
 6 again, we're able to recover about
 7 \$12 million in lost revenue.
 8 \$10 million we have used to cover those
 9 expenses related to COVID disruption.
 10 So what we're saying right now is if
 11 all things hold through with the
 12 exception of those variables, we should
 13 see a healthy fund balance for fiscal
 14 '21.

15 So as we work with our auditors,
 16 and we have some outstanding items that
 17 we're discussing, we will be in a
 18 better position in the month of
 19 August -- reporting for August into
 20 September to give you a better picture
 21 of where we're going to land. But
 22 until then, really all these numbers
 23 are still fluid. But we can report
 24 that we're going to have a very healthy
 25 fund balance for fiscal year '21.

1 BOARD OF TRUSTEES 8/19/2021
 2 there any specific questions relating
 3 to the financials?

4 TRUSTEE MORGO: Yeah. Mark, I
 5 said this to you at the executive
 6 committee, but I would like to repeat
 7 it and say something else about it.
 8 I'd like you to record this financial
 9 report and play it every future meeting
 10 because things seem to be trending
 11 current in the right direction. And to
 12 see an increase in the fund balance
 13 during this time of crisis really -- is
 14 really remarkable.

15 You cited the help from HEERF,
 16 from the federal funding, but I don't
 17 think it should be lost that cost
 18 mitigation was a big part of it. And I
 19 think our friends at the legislature or
 20 in the county executive's office should
 21 know the efforts you're making. And of
 22 course, you're always under the burden
 23 of contractual responsibilities that
 24 you can't do anything about.

25 But even with that, you had the

1 BOARD OF TRUSTEES 8/19/2021

2 In terms of cash flow, last
 3 year -- if you remember -- during the
 4 summer, we held over the budget and
 5 finance committee to really put
 6 together a robust cash flow statement
 7 because we weren't getting all our
 8 appropriation revenue from the county.
 9 This year, however, it's a totally
 10 opposite action where the county has
 11 really come through for us. And, in
 12 fact, the county has made true to its
 13 obligation of July 9.

14 So based on that, the college,
 15 along with mitigative efforts that we
 16 have taken, along with the revenue that
 17 we have drawn down from HEERF, we are
 18 able to maintain our cash flow, pay our
 19 vendors, make payroll, and still be in
 20 a very good position. So that's very
 21 good news for this year when we compare
 22 our cash flow position to what we had
 23 last year.

24 Before I move on to the
 25 resolutions, I'd just like to ask, are

1 BOARD OF TRUSTEES 8/19/2021

2 5.6 percent decrease in cost, and
 3 that -- we see the fund balance going
 4 up. I know you estimate what you
 5 thought it might be going in. It's
 6 something that the finance committee,
 7 the chairman has been talking about for
 8 a long time.

9 So it really is -- you deserve a
 10 lot of acknowledgement, as does your
 11 whole team and the folks you worked
 12 with through this difficult period. So
 13 I wanted to make that clear.

14 VICE PRESIDENT HARRIS: Thanks.
 15 So it's -- the credit really goes to
 16 the entire college because even though
 17 we sat around and talked about what
 18 needed to take place at all levels, the
 19 employees recognized the importance of
 20 really implementing these mitigation
 21 efforts, and that's what really allowed
 22 us to be in the position. And I'm glad
 23 you made reference to that.

24 So with the revenue from HEERF,
 25 what that really did for us is just put

1 BOARD OF TRUSTEES 8/19/2021
 2 us whole in revenue lost. The benefits
 3 that we're seeing, especially, that's
 4 going to translate as a direct result
 5 of those cost mitigation efforts,
 6 that's really the net impact.

7 And, again, everyone working fully
 8 recognizes the importance of really,
 9 you know, analyzing what is spent,
 10 seeing whether or not those were costs
 11 that really had a direct impact to
 12 students. And if we could delay those,
 13 I think everyone really kicked into
 14 action and took --

15 TRUSTEE MORGO: Thank you to you
 16 and to them.

17 CHAIR MURRAY: This actually has
 18 to do somewhat with one of the
 19 resolutions, and I think it's last year
 20 or maybe -- probably two years. There
 21 was a reform or revision into the
 22 county's health insurance and how it
 23 was being paid and what the Suffolk
 24 Community College -- or what the crux
 25 was.

1 BOARD OF TRUSTEES 8/19/2021
 2 present. The first resolution includes
 3 the health insurance -- the monthly
 4 health insurance -- and representing
 5 two this month, one for June and also
 6 for July. For the month of June, it's
 7 \$2.5 million. And to note, it's lower
 8 than July primarily because there's
 9 about \$427,000 in Medicare credit --
 10 quarterly credits that are reflected
 11 there. And for the month of July, it's
 12 about \$2.8 million.

13 The second resolution is the
 14 budget transfer. And with this budget
 15 transfer -- the largest part of the
 16 budget transfer is about \$457,000.
 17 About two years ago, we made the
 18 decision -- because our computer
 19 refresh program was behind, and in
 20 order to at least level off, we decided
 21 instead of waiting until we're able to
 22 buy, say, 100 computers at a time, we
 23 took the approach where we did a lease
 24 option. And we were able to get almost
 25 a 1000 computers to at least kick start

1 BOARD OF TRUSTEES 8/19/2021
 2 Have we seen any benefit of that
 3 in our health insurance payments that
 4 we're owed to the county?

5 VICE PRESIDENT HARRIS: We have
 6 actually seen a reduction -- I'm not
 7 sure if it's temporary, but the way the
 8 county now calculates the premiums for
 9 us, instead of either adjusting up or
 10 down on a yearly basis, we have seen an
 11 adjustment to the good, which is done
 12 in the last two quarters.

13 So that, we have seen. For the
 14 last two quarters, I think the net
 15 impact for us has been about 300,000
 16 plus in reduction.

17 CHAIR MURRAY: Okay.

18 VICE PRESIDENT HARRIS: Okay.

19 CHAIR MURRAY: Any questions for
 20 Mark?

21 (No response.)

22 CHAIR MURRAY: If not, he can
 23 through the financial resolutions.

24 VICE PRESIDENT HARRIS: So there
 25 are three resolutions that I'd like to

1 BOARD OF TRUSTEES 8/19/2021
 2 the refresh program.

3 Based on our financial performance
 4 and based on our cash position, we
 5 thought it prudent to pay that lease
 6 after the expiration. So that would
 7 save us some interest over the next two
 8 or three years. So that's what that
 9 budget transfer really represents. And
 10 also in the packet were any transfers
 11 related to purchases directly related
 12 to COVID we are also submitting to.

13 And the final resolution,
 14 resolution number 3, it's the end of
 15 sponsored service that would cover
 16 general liability and workers' comp,
 17 etc., for about 1.89 million --
 18 \$1.86 million, which is about \$40,000
 19 lower than last year. So we are seeing
 20 some implemented savings in some of the
 21 shared services cost.

22 So those are the three resolutions
 23 that I'm presenting for review.

24 CHAIR MURRAY: Any other questions
 25 for Mark?

1 BOARD OF TRUSTEES 8/19/2021
 2 (No response.)
 3 CHAIR MURRAY: Again, thank you
 4 for the great job you're doing.
 5 Appreciate it.
 6 VICE PRESIDENT HARRIS: Thank you.
 7 CHAIR MURRAY: We're next going to
 8 go on to the resolution -- I just want
 9 to call one of them to everyone's
 10 attention from our meeting on Monday.
 11 There was a recommendation. I'm going
 12 to let Gordon explain this.
 13 TRUSTEE CANARY: This was a late
 14 entry onto the agenda amending the
 15 facility use policy in relation to
 16 offering a reduction in fees to Suffolk
 17 County military veterans, active duty
 18 military, and National Guard members.
 19 The genesis of this situation came
 20 about, actually, November of last year
 21 when Suffolk County Legislator Bridget
 22 Fleming had written us a letter
 23 suggesting that -- to honor the
 24 outstanding services of our military
 25 and veterans -- that we consider giving

1 BOARD OF TRUSTEES 8/19/2021
 2 2021.51. Motion?
 3 TRUSTEE COVERDALE: Motion.
 4 CHAIR MURRAY: Shirley. Second?
 5 TRUSTEE PAGDANGANAN: Motion.
 6 CHAIR MURRAY: All those in favor,
 7 please say aye.
 8 COLLECTIVE RESPONSE: Aye.
 9 CHAIR MURRAY: Any opposed?
 10 (No response.)
 11 CHAIR MURRAY: Great. Thank you.
 12 We're going to go to the committee
 13 report. I don't believe there was one
 14 for budget and finance, other than what
 15 Mark did. So we'll go to student
 16 success.
 17 MS. PAGDANGANAN: The student
 18 success committee met on August 10.
 19 Dr. Beaudin invited a group to discuss
 20 the various areas the subcommittee
 21 would like to focus on for the upcoming
 22 year.
 23 The question for the day was what
 24 are the priorities the subcommittee can
 25 embrace that will help it to meet the

1 BOARD OF TRUSTEES 8/19/2021
 2 some type of a reduction to the health
 3 facilities and the pools. And we had
 4 to inform her that because of COVID-19
 5 everything was shut down and just
 6 recently has reopened. And so the
 7 governance committee took up the issue,
 8 and we felt that we certainly did want
 9 to offer some type of reduction.
 10 And so that's what this resolution
 11 reflects today and how we're going to
 12 go about it. And we are honored to
 13 bring this resolution forward to have
 14 the college, again, pay respects and
 15 just tell our veterans how much we do
 16 appreciate them and what they do for
 17 us. And that's the background of the
 18 resolution.
 19 CHAIR MURRAY: And that's
 20 resolution 51. Any questions on the
 21 resolutions?
 22 (No response.)
 23 CHAIR MURRAY: If not then I would
 24 ask for a motion to approve college
 25 resolution numbers 2021.41 through

1 BOARD OF TRUSTEES 8/19/2021
 2 college's goals related to student
 3 success. It was a great discussion.
 4 It was -- you know, everyone
 5 participated and gave their views on
 6 this.
 7 The topics that emerged were the
 8 following: Equity, diversity, and
 9 social justice was one of the topics.
 10 Scholarship and hardship funds, and
 11 establishing a center that will be a
 12 one-stop location for students seeking
 13 success supports. And this includes
 14 making connections for students who
 15 qualify for county social services
 16 programs and assisting students facing
 17 challenges, such as homelessness, food
 18 insecurity, transportation woes,
 19 healthcare crisis and others. So our
 20 subcommittee will be focusing on those
 21 topics for the upcoming year.
 22 And if I may add on behalf of the
 23 student success committee, we would
 24 like to thanks Dr. Paul Beaudin for all
 25 his support and passion for the benefit

1 BOARD OF TRUSTEES 8/19/2021
 2 of our students. Dr. Beaudin, thank
 3 you so much. That's my report.
 4 CHAIR MURRAY: Any questions? If
 5 not, we'll go on to the governance
 6 committee.
 7 TRUSTEE CANARY: The committee met
 8 on Monday afternoon. Myself and Chair
 9 Murray and our reporting secretary.
 10 The meeting was called to order.
 11 A discussion was had about the
 12 resumption of possibly renting the
 13 Suffolk Federal Credit Union arena.
 14 Deputy General Counsel Alicia O'Connor
 15 advised the committee that although
 16 there had been request for a
 17 multiple-year contact in the past, the
 18 college typically enters into contracts
 19 for one year only.
 20 The committee discussed the
 21 situation where a vendor advertised
 22 events in a major trade publication,
 23 but that vendor did not have a contract
 24 with the college at the time of the
 25 advertisement. The company was sent a

1 BOARD OF TRUSTEES 8/19/2021
 2 health club membership at both Michel
 3 J. Grant campus and the Eastern campus
 4 in Riverhead.
 5 This aligns with the reduced
 6 membership fee that is charged for
 7 county seniors. The regular fee for
 8 Suffolk County residents is \$275 per
 9 year. Governance committee recommended
 10 that resolution. No further business
 11 at the time. We adjourned at 4:29, and
 12 we will be meeting in September. And
 13 that is my report. Any questions?
 14 CHAIR MURRAY: Any questions for
 15 Gordon?
 16 (No response.)
 17 CHAIR MURRAY: With that, we'll
 18 move on to personnel committee.
 19 TRUSTEE DELEON-LOPRESTI: Thank
 20 you, Chair.
 21 The personnel committee met on
 22 Monday August 9, 2021, at 8:30 a.m. via
 23 videoconference. Present were myself,
 24 Chair Murray, and Trustee Coverdale, as
 25 well as Angelica Rivera, Ashley Pope,

1 BOARD OF TRUSTEES 8/19/2021
 2 letter from the college's office of
 3 legal affairs demanding a retraction.
 4 It may be redundant, but the
 5 committee discussed the letter the
 6 college received in November of 2020
 7 from Suffolk County Legislator Bridget
 8 Fleming requesting a waiver of
 9 membership fees for the use of Eastern
 10 campus pool by county veterans. At
 11 that time the college informed
 12 Legislator Fleming that the college's
 13 health clubs were closed during the
 14 pandemic, and that in any event, the
 15 college's facility use policy
 16 established the fees to be charged for
 17 use of these facilities, including the
 18 pools.
 19 In subsequent discussion among the
 20 college's office of special events and
 21 programs and legal affairs, legislative
 22 affairs, and veteran's affairs, it was
 23 recommended that the college offer
 24 veterans and active military members a
 25 reduced fee of \$220 per year for the

1 BOARD OF TRUSTEES 8/19/2021
 2 Genevieve Rippe, our recording
 3 secretary.
 4 The committee sent out a request
 5 for quotes and received responses from
 6 team members who provide professional
 7 services in connection with the
 8 implementation of a presidential
 9 evaluation on behalf of the Board of
 10 Trustees. Both vendors appeared to be
 11 qualified to perform the needed
 12 services, and indicated they would be
 13 able to perform the optional services
 14 upon request. The committee asked that
 15 the vendors records be checked and that
 16 a meeting be set up with a lower-cost
 17 vendor to review the scope of the work.
 18 The committee then excused
 19 Angelica Rivera, Ashley Pope, and
 20 Genevieve Rippe and invited Dr. Ed
 21 Bonahue to the meeting at 9:00. In
 22 accordance with the presidential
 23 evaluation guidelines, the committee
 24 discussed expectations and goals for
 25 the 2021-2022 academic year.

1 BOARD OF TRUSTEES 8/19/2021
 2 Dr. Bonahue will submit a draft for
 3 review and supplemented by the trustees
 4 by the end of September 2021. The
 5 committee is in agreement with this
 6 date and time. The meeting was
 7 adjourned at 9:45 a.m.

8 And I'd like to add since then, we
 9 did receive a robust report from
 10 Dr. Bonahue. The committee is going to
 11 review it and submit it to the rest of
 12 the board at the next meeting.

13 CHAIR MURRAY: Thank you. Also
 14 thank you. The personnel committee has
 15 been doing a lot of work recently
 16 trying to keep on track with regard to
 17 the evaluation process presidential
 18 evaluation. I think that's very
 19 important. In the past there's been
 20 some delays in evaluation committee, so
 21 appreciate all the hard work Gemma's
 22 doing and Angelica and Ashley in moving
 23 this process forward.

24 Advocacy, I don't think they met
 25 this month. Facilities did not meet.

1 BOARD OF TRUSTEES 8/19/2021
 2 support through the Suffolk County
 3 Department of Probation and the New
 4 York State Division of Criminal Justice
 5 Services to provide at-risk youth with
 6 an intensive theater arts program
 7 experience.

8 Faculty from the college designed
 9 and delivered a 16-week program for
 10 incarcerated high school aged students
 11 that included poetry, narratives, and
 12 performance. The Foundation hopes the
 13 community's grant-funded program
 14 enables young people to view community
 15 college as a pathway to a brighter
 16 future.

17 And last thing, the 37th annual
 18 Suffolk Community College Foundation
 19 golf classic is scheduled for Monday,
 20 August 30, at the Southold Country
 21 Club. This year's honoree is
 22 Dr. Steven Milner, founder and CEO of
 23 U.S. Mortgage Corporation. Dr. Milner
 24 is an active member of the college
 25 Foundation Board of Directors. A

1 BOARD OF TRUSTEES 8/19/2021
 2 Foundation?

3 TRUSTEE PAGDANGANAN: The ceremony
 4 to present this year's Suffolk Federal
 5 Credit Union student scholarship took
 6 place on July 28.

7 I was able to join approximately
 8 70 guests, including several members of
 9 the Foundation, Board of Directors, the
 10 college mascot, and the college's cheer
 11 team. During the evening program,
 12 President Bonahue, Foundation and board
 13 Belinda Alvarez-Groneman, and CEO
 14 Michele Dean presented six scholarships
 15 totaling \$43,000 to area high school
 16 graduates who will attend Suffolk
 17 County Community College this fall.
 18 Award recipients were selected based
 19 upon their academic achievements,
 20 extracurricular activities -- sorry --
 21 and community involvement in ethics.

22 The scholarship is part of an
 23 ongoing partnership between Suffolk
 24 Federal and the college Foundation.
 25 The Foundation also received grant

1 BOARD OF TRUSTEES 8/19/2021
 2 former math teacher, he is also a
 3 national leader in the mortgage
 4 industry and provides our Foundation
 5 and Suffolk students with his time,
 6 energy, and generosity. The Foundation
 7 receives major sponsorship support from
 8 this U.S. Mortgage Corporation in
 9 addition to presentation support from
 10 the Suffolk Federal Credit Union.

11 All proceeds from this event are
 12 dedicated to scholarship support for
 13 students enrolled at Suffolk Community
 14 College. Please register online if
 15 you're interested in attending or
 16 joining this golf classic.

17 CHAIR MURRAY: Thank you. Any
 18 questions?

19 (No response.)

20 CHAIR MURRAY: If we can see you
 21 at the Foundation golf or the dinner
 22 afterwards, please do so to support
 23 this Foundation.

24 Zach, you actually give a report.
 25 I'm not sure if you're prepared today,

1 BOARD OF TRUSTEES 8/19/2021
 2 if there's anything you'd like to say.
 3 But generally at every board meeting,
 4 you would give a report. Do you have
 5 anything?
 6 STUDENT TRUSTEE FROST: I did get
 7 the info carrying off the student
 8 success committee. We spoke about a
 9 home center. I'm really looking
 10 forward to working on that. But as of
 11 right now, I don't have much to report
 12 on.
 13 CHAIR MURRAY: Understood.
 14 Understood. Okay. And then I don't
 15 have a lot, other than I'd also like to
 16 thank Dr. Beaudin. And the loss that
 17 the college feels moving on, I think --
 18 I don't know anybody that has anything
 19 other than the best things to say about
 20 you. And I've heard it's a real loss
 21 to the college, but we wish you well if
 22 your endeavors.
 23 That's just my report, so now
 24 we'll go to the lead president's
 25 report -- our new president's report.

1 BOARD OF TRUSTEES 8/19/2021
 2 president, and the entire senior
 3 leadership team, as well as our
 4 governance and association leaders
 5 because all of them have provided
 6 really a tremendous welcome orientation
 7 to me. And it's made my transition
 8 very easy, and I hope it's been a very
 9 smooth transition for the whole
 10 college. So thank you, everyone, for
 11 your support.
 12 A key player in that transition
 13 has been this woman right here, Sandy
 14 O'Hara, who tells me where I'm supposed
 15 to be, where I need to go, what I need
 16 to bring with me. So thank you, Sandy.
 17 A special welcome to Trustee
 18 Frost. I had the great opportunity to
 19 sit down with him, as well as with all
 20 of you. Thank you for representing our
 21 students. Not everyone may know that
 22 Trustee Frost comes to us with
 23 significant experience and significant
 24 perspective that he's going to bring.
 25 He is an EMT, a volunteer firefighter,

1 BOARD OF TRUSTEES 8/19/2021
 2 PRESIDENT BONAHOUE: Thank you,
 3 Mr. Chairman. It's great to be with
 4 all of you face to face for the first
 5 time. And thank you, as always, for
 6 your contribution of time and service.
 7 I'm closing in here on two months
 8 in office, and I'm feeling very at
 9 home, but this is my first board
 10 meeting, and so it's my first
 11 opportunity to make a few public
 12 acknowledgements.
 13 I want to thank each of you for
 14 meeting with me individually and for
 15 suggesting other key community
 16 relationships, other community leaders.
 17 I've enjoyed following up on those and
 18 learning more about the college, seeing
 19 it through your eyes, and also learning
 20 about opportunities that face the
 21 college through the key relationships
 22 that -- that you've identified.
 23 I also want to take this
 24 opportunity to publicly thank you Lou
 25 Petrizzo for serving at interim

1 BOARD OF TRUSTEES 8/19/2021
 2 he works full time as a public health
 3 educator working with underserved youth
 4 here on Long Island.
 5 In that work, Zach every day sees
 6 students who are struggling, sometimes
 7 with merely insurmountable challenges.
 8 Meeting and talking with him was an
 9 important reminder to me not only that
 10 many youth in our community are
 11 struggling, but that those are our
 12 students and that we need to look for
 13 opportunities to serve them.
 14 One of the first things that Zach
 15 said to me was that -- as Trustee
 16 Pagdanganan said -- we need to make our
 17 support services as visible, as
 18 self-evident, and easy to access as
 19 possible. So thank you Zach. Thank
 20 for your service. Thank you for your
 21 time that you're going to give to the
 22 college.
 23 And because this is Dr. Paul
 24 Beaudin appreciation day, we have one
 25 welcome and one fond farewell. We had

1 BOARD OF TRUSTEES 8/19/2021
 2 a small gathering for Dr. Beaudin
 3 yesterday. We're going to have a
 4 larger one next week, but Dr. Beaudin
 5 has held four executive leadership
 6 positions in the past six years. He
 7 has risen to the occasion every time
 8 the college has asked him to provide
 9 leadership. He's a constant advocate
 10 for student success, student
 11 engagement, student access. He has led
 12 reforms for expanding access. He's led
 13 reforms for expanding student success,
 14 especially in developmental education
 15 and gateway courses. He's been a key
 16 member of the leadership team and has
 17 really provided a wonderful orientation
 18 to me for academic and student affairs.
 19 And as all the senior staff
 20 remarked yesterday, he has led with
 21 kindness, and he has influenced the
 22 culture of Suffolk Community College in
 23 that way. We will all miss him. I ask
 24 you to join me in thanking Paul for his
 25 services.

1 BOARD OF TRUSTEES 8/19/2021
 2 together to get training off the
 3 ground.
 4 One of the most likely partners
 5 for the training center will be Maersk,
 6 which most of us know as kind of a
 7 global logistic and container shipping
 8 conglomerate. They're also the
 9 world's -- one of the world's largest
 10 providers of offshore wind training.
 11 And Maersk has expertise in the
 12 training standards used for offshore
 13 wind projects worldwide. They will
 14 be -- they may be, if it turns out that
 15 way, a key partner in terms of helping
 16 us understand the accreditation that
 17 would be required for a training
 18 center. They have all the technical
 19 expertise required for that.
 20 Matty Aracich was there, of
 21 course, to represent the trades
 22 council, and the training would be
 23 delivered in a partnership with the
 24 trades council with individuals already
 25 skilled in some of the trades providing

1 BOARD OF TRUSTEES 8/19/2021
 2 DR. BEAUDIN: As I said yesterday,
 3 thank you, Dr. Bonahue, very much. I
 4 wish that my mother was alive to hear
 5 it. She would not believe it. I want
 6 to thank all of you, and continued
 7 success to the students.
 8 I want to thank, especially,
 9 Mr. Petrizzo. I was thinking last
 10 night I've been really working as an
 11 administrator now for 26 years, and I
 12 told Lou in an e-mail last week, I've
 13 had ten different bosses and he
 14 certainly has been the most supportive.
 15 And I'm grateful to him for stepping up
 16 to the plate during our most difficult
 17 time. So thank you again.
 18 PRESIDENT BONAHOUE:: A few other
 19 items to report on. EVP Petrizzo and I
 20 met on Monday with Matty Aracich and
 21 Roger Clayman about offshore wind
 22 project. The board for that non-profit
 23 entity that will lead the training
 24 center continues to study all of the
 25 moving pieces that have the to come

1 BOARD OF TRUSTEES 8/19/2021
 2 some of the training, but when there is
 3 training that is specific to offshore
 4 wind that's not already present in the
 5 local community, then the college will
 6 step in, the training center will step
 7 in, and we will be the provider of the
 8 technical training in that area.
 9 There will likely be roles for
 10 other higher-education institutions,
 11 but they will likely be more on the
 12 engineering side, more on the research
 13 side. We will be the trainer for when
 14 it comes to pass.
 15 The timeline is still very loose.
 16 Independent of the start of
 17 construction on the turbines,
 18 themselves -- which you know is still a
 19 ways off based on what the state is
 20 telling us -- the training center would
 21 take over a year to construct and to
 22 put into place. And so we will -- as
 23 the board comes together for the
 24 non-profit, the next steps will likely
 25 involve finding staff to lead the

1 BOARD OF TRUSTEES 8/19/2021
 2 project, and then beginning the work of
 3 bringing that -- bringing that training
 4 center online.

5 I had a great meeting with
 6 representatives from Northwell Health,
 7 including Senior Vice President Deb
 8 Salas-Lopez, Trustee Coverdale,
 9 Reverend Barbara Felker, who is working
 10 with Northwell, and also a former
 11 senator, John Flanagan, is also working
 12 now with Northwell.

13 Like us, Northwell is very
 14 concerned about disparities in the
 15 community. Their chief concern, of
 16 course, is disparities in access to
 17 healthcare, disparities in community
 18 health. But they recognize that
 19 education is a key part to improving
 20 health disparities.

21 The good news is that Northwell is
 22 making an investment in secondary to
 23 post-secondary articulation and
 24 providing access to higher education to
 25 students from underserved communities.

1 BOARD OF TRUSTEES 8/19/2021
 2 may be able to put in front of
 3 students. And, of course, the
 4 healthcare employment pipeline which
 5 is, of course, a vital interest to us
 6 as trainers and educators. So good new
 7 there.

8 I also wanted to thank Trustee
 9 Lopresti and the personnel committee.
 10 I shared with them an overview of what
 11 I take to be the most important
 12 activities that I will be working on in
 13 the coming year. Certainly we need to
 14 complete the strategic planning
 15 process, including a comprehensive
 16 review of college mission statements,
 17 our values, our aspirational strategic
 18 goals. I plan to collaborate with our
 19 governance and union leaders on a
 20 college-wide call to conversation about
 21 our college values and culture with a
 22 emphasis on major aspects of how we
 23 perform as an institution. Student
 24 learning, equity, and community
 25 development.

1 BOARD OF TRUSTEES 8/19/2021
 2 They have chosen two high schools from
 3 Suffolk County and two high schools
 4 from Nassau County, and they will begin
 5 extending scholarships that will begin
 6 with ten scholarships for students from
 7 each high school, and they will ramp
 8 that up over time.

9 The high schools they have chosen
 10 from Suffolk are Bay Shore and
 11 Brentwood. The high schools in Nassau
 12 are Freeport and Hempstead. And again,
 13 they are seeking to provide access to
 14 higher education, and so their values
 15 are clearly aligned with ours.

16 They will likely -- Sylvia Diaz --
 17 run the -- run their scholarship
 18 program through our foundation. And
 19 so -- and we also agreed that this will
 20 be a foundation for further
 21 collaboration with Northwell. They're
 22 working with food insecurity, on
 23 transportation. They already gave me a
 24 contact that I've sent to our team on
 25 doing popup vaccination clinics that we

1 BOARD OF TRUSTEES 8/19/2021
 2 Obviously we need to complete the
 3 transition of several major cabinet
 4 positions. We have -- in addition to
 5 Dr. Beaudin's departure -- several
 6 senior leaders who are in interim
 7 positions, and we're moving forward
 8 with those -- with those postings.

9 We also plan to implement some
 10 database software that will provide
 11 transparent and comprehensive access to
 12 student level and institutional
 13 outcomes data, including establishing
 14 some baseline data for understanding
 15 institutional performance. We have it
 16 right now kind of in -- on an ad hoc
 17 basis, but one thing that I've heard
 18 from just about everyone I've talked to
 19 in the college community is that having
 20 it available for the asking without
 21 having to create a special report, but
 22 having it available on a dashboard
 23 would be a wonderful enhancement for
 24 decision making.

25 We also need a comprehensive

1 BOARD OF TRUSTEES 8/19/2021
 2 equity plan to identify disparities in
 3 access, disparities in student
 4 performance and achievement, as well as
 5 in human resources, and to articulate
 6 opportunities that we want to pursue to
 7 mitigate those disparities and to
 8 create -- to enhance equity college
 9 wide. And of course, we'll -- a major
 10 part of my focus will be building on
 11 the work that's been done in the past
 12 year by the leadership team. As you
 13 heard from Mark Harris, we are on a
 14 pathway to financial stability. We
 15 need to be sure that we can sustain
 16 financial health even after the federal
 17 stimulus has ended. So I look forward
 18 to working on that.
 19 Enrollment and COVID are
 20 intertwined issues right now. We ended
 21 the summer doing very well. We weren't
 22 quite as high as we were last summer
 23 when we were nearly ten percent in
 24 advance of the previous year, but we
 25 were \$1.5 million in terms of student

1 BOARD OF TRUSTEES 8/19/2021
 2 students to try to help them understand
 3 their options, to help them reenroll.
 4 I left at each of your places an
 5 example of the great work that our
 6 student affairs and also college
 7 advancement team are doing to reach out
 8 to students. These are individualized
 9 cards. You'll see that each card has a
 10 different name on it. They did a merge
 11 program where they were individually
 12 sending these cards to students who
 13 have enrolled in the past but yet --
 14 but we haven't yet seen on campus.
 15 So we're asking them -- reminding
 16 them, please come get involved. Take
 17 advantage of this opportunity. And so,
 18 again, every card has a different name.
 19 There is some address information on
 20 them, so I'll ask you to leave those
 21 cards on the table.
 22 Finally, several people have
 23 mentioned we have, coming up, the
 24 foundation golf outing and dinner.
 25 Even if you don't play golf or, like

1 BOARD OF TRUSTEES 8/19/2021
 2 tuition revenue above what was
 3 budgeted, so it was very successful --
 4 the summer semester was very successful
 5 in terms of enrollment.
 6 In the fall, we continue to really
 7 see enrollment and COVID as
 8 intertwined. We are seeing some
 9 vaccine hesitancy among our students,
 10 and although we scheduled a 50/50
 11 schedule where students could opt for
 12 either online education or on-campus
 13 education, enrollment continues to lean
 14 significantly toward the online and
 15 remote options. We believe it's
 16 likely -- we're not sure who will get
 17 there first, the FDA or the governor
 18 designate, that we will have either
 19 full approval for the vaccines which
 20 will -- which then may kick in a
 21 requirement that students show proof of
 22 vaccination to be on campus or we may
 23 hear further guidance from the SUNY
 24 system. It will be interesting.
 25 We continue to reach out to

1 BOARD OF TRUSTEES 8/19/2021
 2 me, you shouldn't play golf, please
 3 come to the dinner and help us honor
 4 Dr. Milner. I met with him. He is an
 5 educator at heart. His values for --
 6 his values for education, for community
 7 development are absolutely aligned with
 8 values of the college, and it's a
 9 pleasure to honor him. I know you'll
 10 want to help in that effort.
 11 Once again, thank you very much
 12 for the opportunity to provide
 13 leadership for this great college, and
 14 thank you for your support.
 15 CHAIR MURRAY: Any questions for
 16 Dr. Bonahue?
 17 (No response.)
 18 CHAIR MURRAY: If not, thank you
 19 so much. At this point, we're just
 20 going to do round table.
 21 TRUSTEE MORGO: As most of my
 22 fellow trustees will remember, we were
 23 having difficult budget negotiations in
 24 April of 2019. And at that time I
 25 suggested something that, admittedly,

1 BOARD OF TRUSTEES 8/19/2021
 2 was more symbolic than substantive, but
 3 it was to dispense with all of the food
 4 at the trustees meetings and to
 5 dispense -- I'm sorry. I got
 6 distracted.
 7 And it was to dispense with the
 8 mileage reimbursement for us. Theresa,
 9 Kristen, and I met with County
 10 Executive Bellone, and we asked him how
 11 he would feel about that. He said it
 12 would send the right message, so we did
 13 it. When listening to Mark Harris's
 14 overview of our renewed health, I
 15 thought the trustees should revisit
 16 those discussions, particularly the
 17 food and coffee at morning meetings.
 18 So I'd like to -- I don't believe
 19 we passed a resolution. I think we did
 20 it by consensus, and I'm not sure
 21 about -- I'd like to talk to Mark about
 22 the mileage reimbursement, what that
 23 really would involve. I remember it
 24 was a process, and I don't know if that
 25 would be cumbersome, but I'd like to

1 BOARD OF TRUSTEES 8/19/2021
 2 I would -- for the morning meetings --
 3 CHAIR MURRAY: I can have coffee.
 4 I'll pay for the coffee. That will be
 5 the chair's problem.
 6 TRUSTEE MORGO: Let's make sure we
 7 got that.
 8 CHAIR MURRAY: Yeah. I think
 9 coffee is a necessity. Anybody else?
 10 TRUSTEE CANARY: You brought up
 11 gasoline --
 12 TRUSTEE MORGO: I'd like to talk
 13 to Mark about that.
 14 CHAIR MURRAY: We also banned any
 15 travel -- or not travel, but the
 16 conferences, other than the initial one
 17 which, again, obviously entitled to
 18 go -- and you're also entitled to your
 19 mileage reimbursement as the student...
 20 TRUSTEE MORGO: Trustee.
 21 CHAIR MURRAY: Trustee, right, but
 22 we can talk about that, also.
 23 TRUSTEE MORGO: I don't want to
 24 reverse the conferences.
 25 CHAIR MURRAY: All right. Well,

1 BOARD OF TRUSTEES 8/19/2021
 2 suggest that we revisit and reinstate
 3 our coffee and food at the meetings.
 4 So I propose that to our fellow
 5 trustees. Any agreement?
 6 Disagreement?
 7 TRUSTEE SANDERS: Not a
 8 disagreement. It's just we're still in
 9 this quasi-pandemic situation. Serving
 10 food may create another issue. I love
 11 the coffee idea and water and --
 12 TRUSTEE MORGO: I didn't think
 13 about it this morning.
 14 TRUSTEE SANDERS: So that's the
 15 only thing.
 16 CHAIR MURRAY: I think we should
 17 hold off for now just because, as
 18 Theresa mentioned, we're still in the
 19 pandemic. There's a certain
 20 uncertainty we have as to what's going
 21 to happen in the next couple of months
 22 going towards another closedown and the
 23 impact that's going to have.
 24 So at this point, my gut --
 25 TRUSTEE MORGO: That's reasonable.

1 BOARD OF TRUSTEES 8/19/2021
 2 we'll take it up, but the coffee we'll
 3 make an executive decision. We'll have
 4 coffee at the meetings.
 5 TRUSTEE MORGO: Can we get it now?
 6 I'm kidding.
 7 TRUSTEE SANDERS: I don't have any
 8 anything like that. I just wanted to
 9 go on record because this is our first
 10 formal meeting with our new president,
 11 and I want to reiterate to everyone at
 12 the college, Mr. Chairman, the entire
 13 board, everyone that served on the
 14 search committee, once again. My heart
 15 is so full because I am so happy with
 16 all that groundwork that everybody did
 17 to get you here.
 18 PRESIDENT BONAHOUE: Thank you.
 19 TRUSTEE SANDERS: I so truly
 20 appreciate it. We look forward to your
 21 leadership, and this is just a great
 22 thing. So we're really happy.
 23 PRESIDENT BONAHOUE: Thank you.
 24 TRUSTEE SANDERS: Thank you.
 25 TRUSTEE CANARY: As someone who

1 BOARD OF TRUSTEES 8/19/2021
 2 sat on the presidential search
 3 committee for --
 4 TRUSTEE DELEON-LOPRESTI: Two
 5 years.
 6 TRUSTEE CANARY: It was a
 7 laborious process. It was long. It
 8 was very frustrating at times, but we
 9 prevailed. And, again, we welcome you
 10 and wish you the best. We're all going
 11 to work together to just continue this
 12 trajectory of this wonderful
 13 institution. And I'm so glad to see
 14 that process come to fruition. And we
 15 have our new president, and we're going
 16 forward.
 17 PRESIDENT BONAHOUE: Thank you.
 18 Thank you very much.
 19 TRUSTEE MORGO: August of 2019, so
 20 it has been two years.
 21 PRESIDENT BONAHOUE: Oh, my God.
 22 CHAIR MURRAY: Gemma?
 23 TRUSTEE DELEON-LOPRESTI: I would
 24 like to share a personal story, an
 25 experience with the college and a thank

1 BOARD OF TRUSTEES 8/19/2021
 2 the trustees. So they did it -- I
 3 think it was transformative, his
 4 experience that he had here, and now
 5 he's going to be a business major. And
 6 he joined the band, so...
 7 PRESIDENT BONAHOUE: Wonderful.
 8 TRUSTEE DELEON-LOPRESTI: Thank
 9 you to all. It meant a lot to our
 10 entire family.
 11 TRUSTEE MORGO: And when COVID
 12 restrictions are picked up, we can
 13 reconsider the food.
 14 CHAIR MURRAY: Anybody else at the
 15 round table?
 16 I'm happy to report we do not need
 17 an executive session. So at this
 18 point, we would just take a motion to
 19 adjourn.
 20 TRUSTEE MORGO: So made.
 21 TRUSTEE SANDERS: Second.
 22 CHAIR MURRAY: All in favor?
 23 COLLECTIVE RESPONSE: Aye.
 24 CHAIR MURRAY: Thank you.
 25 (THE MEETING OF THE BOARD OF

1 BOARD OF TRUSTEES 8/19/2021
 2 you.
 3 About two weeks, ago my son, Mark
 4 Lopresti, received his diploma in the
 5 mail from Suffolk Community College.
 6 He graduated with a degree in liberal
 7 arts. He came in as a transfer from
 8 the New School in Manhattan. And, you
 9 know, it came -- it was a very
 10 difficult time for him to change from
 11 being a music major to wondering what
 12 to do next.
 13 And I just want to thank the
 14 entire college community, but
 15 specifically the advisement committee,
 16 the committee that helps student
 17 transfers both into the school and
 18 helping Mark get into his new school,
 19 which is Stony Brook University. He
 20 just started this week. He moved into
 21 the dorm.
 22 But it really was a fantastic
 23 experience for him. And also the
 24 people -- everyone who helped him did
 25 not know that he was the son of one of

1 BOARD OF TRUSTEES 8/19/2021
 2 TRUSTEES WAS CLOSED AT 9:58 A.M. BY THE
 3 CHAIRMAN, E. CHRISTOPHER MURRAY.)
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

BOARD OF TRUSTEES 8/19/2021
CERTIFICATION

STATE OF NEW YORK)
) ss
COUNTY OF SUFFOLK)

I, KYRA KUSTIN, a Shorthand Reporter
and Notary Public within and for the State of New
York, do hereby certify:

THAT the foregoing transcript is a true
and accurate transcript of my original
stenographic notes.

IN WITNESS WHEREOF, I have hereunto set
my hand this 1st day of September, 2021.

KYRA KUSTIN



K. Kustin