

OFFICIAL BOARD OF TRUSTEES MEETING MINUTES
PROCEEDINGS AND VERBATIM DISCUSSIONS OF
THE BOARD OF TRUSTEES OF THE SUFFOLK
COUNTY COMMUNITY COLLEGE ON THE
12th of May, 2022, VIA IN-PERSON & ZOOM
VIDEOCONFERENCE

PRESENT:

EDWARD J. BONAHOUE, President
GORDON D. CANARY, Trustee
ZACHARY FROST, Student Trustee
KEVIN M. O'CONNOR, Trustee
BELINDA PAGDANGANAN, Trustee
GEMMA DELEON-LOPRESTI, Trustee
THERESA SANDERS, Trustee (VIA ZOOM)
PRISCILLA ZARATE, Trustee (VIA ZOOM)
E. CHRISTOPHER MURRAY, Chairperson
JAMES MORGO, Trustee/Vice Chairperson (VIA ZOOM)
SHIRLEY E. COVERDALE, Trustee/Second
Vice Chairperson (VIA ZOOM)

ORIGINAL

1 Board of Trustees, 5/12/2022

2 (Time noted: 4:03 p.m.)

3 CHAIR MURRAY: Good afternoon,
4 everyone. We're going to start our
5 meeting, and we'll start with the
6 pledge.

7 TRUSTEE CANARY: Please rise.

8 [AFTER RECITATION OF THE PLEDGE
9 OF ALLEGIANCE, THE MEETING OF THE BOARD
10 OF TRUSTEES OF THE SUFFOLK COUNTY
11 COMMUNITY COLLEGE WAS CALLED TO ORDER BY
12 THE CHAIRMAN, E. CHRISTOPHER MURRAY.]

13 CHAIR MURRAY: Thank you, Gordon.
14 I will begin with the introduction of
15 guests by Carol Wickliffe-Campbell.

16 MS. WICKLIFFE-CAMPBELL: Good
17 afternoon, we'd just like to recognize
18 Tom Lupo from the Comptroller's Office.

19 MR. LUPO: Thank you, good
20 evening, everyone, and I just want you
21 to know that for the last four years
22 I've promised to bring the Comptroller
23 to one of your meetings, just got off
24 the phone with him, and he's promised,
25 absolutely, he will be here for your

1 Board of Trustees, 5/12/2022
2 next meeting. Regardless of when it is
3 and what time it is.

4 TRUSTEE CANARY: Riverhead,
5 Culinary Arts.

6 MR. LUPO: I'm a month away, so
7 that's all I can promise.

8 TRUSTEE CANARY: Thank you for
9 your efforts.

10 CHAIR MURRAY: I'd like to
11 request a motion to adjourn the Board of
12 Trustees meeting and call the Board of
13 Directors meeting to order.

14 TRUSTEE CANARY: Second.

15 CHAIR MURRAY: All those in
16 favor?

17 COLLECTIVE RESPONSE: Aye.

18 CHAIR MURRAY: Any opposed?

19 (NO RESPONSE.)

20 [WHEREUPON THE MOTION MADE AND
21 SECONDED WAS VOTED ON AND CARRIED, THE
22 MEETING OF THE BOARD OF TRUSTEES OF THE
23 SUFFOLK COUNTY COMMUNITY COLLEGE WAS
24 ADJOURNED AND REOPENED.]

25 CHAIR MURRAY: Okay, we are now

1 Board of Trustees, 5/12/2022
2 in the Board of Directors meeting, and I
3 request a motion for the approval of the
4 minutes of the April 21, 2022 Board of
5 Directors meeting. Motion?

6 TRUSTEE O'CONNOR: I'll make a
7 motion; Kevin O'Connor.

8 CHAIR MURRAY: Kevin O'Connor.
9 Shirley, do you want to second that
10 motion?

11 VICE CHAIR COVERDALE: Trustee
12 Coverdale, I second the motion.

13 CHAIR MURRAY: All those in favor
14 say aye.

15 COLLECTIVE RESPONSE: Aye.

16 CHAIR MURRAY: Those opposed?

17 (NO RESPONSE.)

18 CHAIR MURRAY: None opposed, so
19 the minutes are approved.

20 [WHEREUPON THE MOTION MADE AND
21 SECONDED WAS VOTED ON AND CARRIED.]

22 CHAIR MURRAY: So I would like to
23 introduce Vice President For Student
24 Affairs, Dr. Patricia Munsch to present
25 the Association's financial results.

1 Board of Trustees, 5/12/2022

2 DR. MUNSCH: Good afternoon and
3 thank you.

4 Overall, the Student Association
5 continues to return to pre-pandemic
6 programming and student engagement. As
7 noted in the financial statement, the
8 Peconic Cafe continues to have a
9 deficit. To mitigate loss, the Peconic
10 Cafe will close for the summer.

11 Conversations regarding limiting hours
12 of operation for fall semester are under
13 way as well. Data connected to course
14 registration and student on-campus
15 presence will be reviewed to guide
16 decisions regarding the fall cafe hours.

17 You will note that the Ammerman
18 Student Association and Grant Student
19 Association are also both in a deficit
20 at this time. This is an anticipated
21 deficit as discussed previously. The
22 budget for '21/'22 were intentionally
23 not decreased to match the decrease in
24 enrollment because of the very large
25 amount of funds in the reserve accounts.

1 Board of Trustees, 5/12/2022

2 Both budgets have healthy reserve funds;
3 approximately \$1.5 million and \$465,000,
4 respectively. And those reserve funds
5 will be used to manage the deficit. We
6 anticipate that all budgets will end the
7 academic year in a deficit. We
8 anticipate to have a much better sense
9 of the total deficit next month when
10 most bills related to semester
11 programming will be paid. The total
12 reserve funds for the Student
13 Association is approximately \$3,673,000.

14 We are currently preparing the
15 '22/'23 budgets, and all areas will be
16 expected to cut their budgets between
17 10 to 15 percent to manage the decrease
18 in enrollment and resulting funding.

19 Thank you. Mr. Chair, members of
20 the board, do you have any questions?

21 CHAIR MURRAY: I understand we
22 may have some additional expenses for
23 good reasons?

24 DR. MUNSCH: Yes. Those good
25 reasons include commencement, the

1 Board of Trustees, 5/12/2022
2 student recognition programs that are
3 underway right now, our honors
4 congregation, Spring Fest, Fin Fest and
5 our outstanding athletic teams that are
6 headed to national championships.

7 CHAIR MURRAY: It's nice to see
8 things are kind of back rolling --

9 DR. MUNSCH: They are back to
10 normal, which is exciting.

11 CHAIR MURRAY: Any other
12 questions?

13 (NO RESPONSE.)

14 CHAIR MURRAY: Thank you very
15 much.

16 DR. MUNSCH: Thank you.

17 CHAIR MURRAY: We don't have any
18 resolutions for the Board of Directors,
19 so at this time, I'd like to request a
20 motion to adjourn the Board of Directors
21 meeting and call the Board of Trustees
22 meeting to order. Theresa, would you
23 like to make that motion?

24 TRUSTEE SANDERS: So moved.

25 CHAIR MURRAY: And Jim, do you

1 Board of Trustees, 5/12/2022

2 want to second?

3 VICE CHAIR MORGO: Second.

4 CHAIR MURRAY: All those in
5 favor, say aye.

6 COLLECTIVE RESPONSE: Aye.

7 [WHEREUPON THE MOTION MADE AND
8 SECONDED WAS VOTED ON AND CARRIED, THE
9 MEETING OF THE BOARD OF DIRECTORS OF THE
10 SUFFOLK COUNTY COMMUNITY COLLEGE WAS
11 ADJOURNED AND REOPENED.]

12 CHAIR MURRAY: So we're now back
13 in the Board of Trustees, and I'd like
14 to request a motion for the approval of
15 the minutes of the April 21, 2022 Board
16 of Trustees meeting.

17 Pricilla, would you like to make
18 that motion?

19 TRUSTEE ZARATE: I don't believe
20 I was in attendance in that meeting,
21 sorry.

22 CHAIR MURRAY: That's okay. Jim?

23 VICE CHAIR MORGO: So moved.

24 TRUSTEE CANARY: Gordon Canary,
25 seconding.

1 Board of Trustees, 5/12/2022

2 CHAIR MURRAY: All these in favor
3 say aye.

4 COLLECTIVE RESPONSE: Aye.

5 CHAIR MURRAY: The minutes have
6 been adopted, so I'd like to introduce
7 Vice President for Business and
8 Financial Affairs, Dr. Mark Harris, to
9 present the college budget and college
10 financial records.

11 VICE PRESIDENT HARRIS: Good
12 afternoon, Mr. Chairman and members of
13 the board. Starting off with just an
14 update on the fiscal '22, no major
15 changes from last time we presented in
16 April. We presented the financials up
17 through the end of April; four months to
18 go. And what we're seeing is
19 approximately \$4.2 million being
20 proposed to be used from the fund
21 balance. This is an increase of about
22 \$781,000 when reported in the month of
23 February. But again, we have four
24 months, we're still in the
25 reconciliation process, both from a loss

1 Board of Trustees, 5/12/2022

2 revenue perspective from HERFF, but also
3 just looking at our cost and the cost
4 mitigation efforts to see the financial
5 results from those initiatives.

6 So as of the end of April, the
7 total revenue was about \$4.8 million
8 below budget, and that's what we had
9 indicated last month. But based on the
10 cost mitigating factors that we have
11 implemented, we are recognizing about
12 \$5.5 million in cost reduction as well.
13 So when we see that the anticipated
14 revenue decreased, then based on, again,
15 the measures that were put in place just
16 to make the costs that are being
17 expended are really necessary for the
18 continued operations.

19 In terms of HERFF, I just wanted
20 to provide an update, both on the
21 student side but also on the institution
22 side. So, for HERFF III, the college
23 was eligible to access about
24 \$22.7 million. Again, for the student
25 side, today we have distributed

1 Board of Trustees, 5/12/2022
2 \$18.4 million, with about \$9 million
3 being distributed in the past month, to
4 5,628 students. Of that number, 3,359
5 were full-time, and then 2,269 were
6 part-time. We have about \$4.4 million
7 that's still left to be dispersed from
8 HERFF and we have until May of 2023 to
9 have that dispersement done so that we
10 can still access it.

11 So the business and finance
12 office is working in conjunction with
13 student affairs to look at those
14 applications for students who already
15 have received funds, but they're still
16 in need of funds, and then see how best
17 to spread this distribution into fall
18 2022. On the institution side for
19 HERFF III, we were eligible for
20 \$22.5 million, of which the college
21 already accessed \$12.7 million as of
22 April 30th, with the remaining balance
23 that must be drawn down by May of 2023.
24 So after \$12.7 million of funds that
25 will be accessed, \$8.5 million went

1 Board of Trustees, 5/12/2022
2 toward covering loss revenue. And the
3 balance covered associated costs based
4 on disruption from COVID.

5 So what we have done and we
6 continue to do working with our auditors
7 is really do a reconciliation on the
8 loss revenue component. So when we
9 developed the model, the numbers that we
10 included in the model were based on
11 projections or assumptions of our FTE.
12 Based on the recommendation from the
13 auditors, we went back from spring of
14 2020 to fall of 2021 and actually
15 plugged the actual numbers in. And
16 because of that, the number of FTEs we
17 actually had were lower than what we
18 projected. So what that means is, that
19 we have the potential of drawing down
20 addition revenue, based on FTEs. So at
21 the next board meeting, we will provide
22 an update on financials to see how the
23 change in the FTE impacts the financials
24 for fiscal 2022.

25 In terms of cash flow, we still

1 Board of Trustees, 5/12/2022

2 maintain a decent cash position to meet
3 our short-term obligations. And last
4 week, we were told by the comptroller's
5 office that the cash payment of
6 \$46.1 million, the appropriation, we
7 will start receiving increments
8 tomorrow. So based on the schedule, the
9 first payment of a million dollars will
10 be received tomorrow, the last bill of
11 payment is on July 15th of about
12 \$9 million. That will definitely help
13 us, especially as we go through the
14 summer months to ensure that all
15 liquidity is distraught.

16 So before I touch on the two
17 resolutions, I just wanted to pause here
18 to see whether or not there were any
19 questions relating to the financials.

20 CHAIR MURRAY: Anybody have any
21 questions?

22 (NO RESPONSE.)

23 CHAIR MURRAY: No, go ahead.

24 VICE PRESIDENT HARRIS: So there
25 are two resolutions. Item Number 1,

1 Board of Trustees, 5/12/2022
2 2022.26. So this resolution, it's a
3 resolution that was approved by the
4 Executives Committee and as indicated,
5 we were having some challenges getting
6 corrected files for these EMHP payments
7 from the county, we have been working
8 with EMHP to do reconciliations. We
9 were able to reconcile in January and
10 February, and the Executive Committee
11 gave us prior approval so that we can
12 pay those two invoices. January's
13 invoice in the amount of \$2,953,677.63,
14 and then for February, the amount of
15 \$3,175,258.91. And both those invoices
16 were paid on April 28th.

17 Item Number 2, resolution 2022.27
18 represents both March and April for a
19 total of \$6,046,730.14, with March being
20 approximately \$3.1 million and April
21 being \$3 million. So we still have an
22 ongoing issue with the way the files
23 were coming over to the County. They
24 switched to a new platform, Workday, and
25 we're finding that the data is not

1 Board of Trustees, 5/12/2022
2 coming over as clear and responsive, so
3 we're spending more time than normal to
4 do the reconciliations to make sure that
5 the employees that are included on that
6 list indeed are the employees that are
7 active employees, or they're employees
8 that qualified for payments.

9 So those are the two resolutions
10 that I'm presenting for review and
11 approval. That's all I have.

12 CHAIR MURRAY: Thank you, Martin.

13 Before we go on to the
14 resolutions, I'm going to have a couple
15 of mini reports taken out of order,
16 because they have to deal with other
17 resolutions. First, I'm going to ask
18 Jim if he wants to give a report for the
19 Facilities Committee.

20 VICE CHAIR MORGO: Yes, thanks,
21 Chris. This is a follow-up to last
22 month, where the committee detailed the
23 problems with the architect in his
24 change orders -- is there a problem
25 hearing me?

1 Board of Trustees, 5/12/2022

2 CHAIR MURRAY: No, we can hear
3 you.

4 VICE CHAIR MORGO: Oh, okay. And
5 I spoke to John DeMeo, he got in touch
6 with me, and he and I talked and I had
7 this report. The college continues to
8 review the change orders. The process
9 has been much more collaborative. The
10 architect, AECOM, you remember we talked
11 about that national -- really global --
12 architectural company last month, has
13 improved its response time with their
14 change order reviews, as well as their
15 answers to request for information.

16 Whereas in early May, the job
17 meeting with the general contractor and
18 the architect was tense and filled with
19 ultimata and all, this week's meeting
20 was much more productive. As of today,
21 all critical requests for information
22 have been answered by AECOM, and all
23 critical changes that could have stopped
24 work are included for approval at this
25 board meeting.

1 Board of Trustees, 5/12/2022

2 So the resolution, Item 3 you
3 have, is really a compilation of several
4 of the work artists. We will keep --
5 this is John, we will keep pushing as
6 we've been, so not to lose this improved
7 effort. Of the sixty-four known change
8 orders, two have been rejected, seven
9 have been approved. So nine of the
10 sixty-four have been dealt with; seven
11 approved, two rejected. These nine
12 change orders originally submitted at a
13 cost of \$87,000. You'll see before you
14 in Item 3, the seven approved have a
15 total of \$59,491.25, that's a 30 percent
16 reduction of the cost after the
17 college's review.

18 The next batch, about a dozen,
19 are close to being submitted for
20 approval. They might be ready in
21 advance of the June board meeting, and
22 if so, could flow through the Executive
23 Committee as we talked about last month.
24 So overall, progress is steady and the
25 approved costs are lower than the

1 Board of Trustees, 5/12/2022

2 submitted costs so far. And I got
3 feedback that our airing this publicly
4 last month was helpful in the meetings.
5 That's my report, Mr. Chairman.

6 CHAIR MURRAY: Thank you. And
7 I'm going to ask Gordan if he'd like to
8 give the court governance anything.

9 TRUSTEE CANARY: Thank you,
10 Chairman. Just by way of background, if
11 you recall a few months ago or last year
12 we were asked to take a look at our
13 facility's use, the numbers for our
14 veterans, and we had changed the
15 schedule so that our veterans could get
16 the use of the health facilities at the
17 same cost that we offer to senior
18 citizens in Suffolk County. Just
19 recently, Presiding Officer MccAfferty
20 came back and asked us to take another
21 dive on this situation and see if we
22 couldn't grant a further reduction to
23 our disabled veterans. So with that
24 context and background, I will read the
25 minutes of our review. And then, let me

1 Board of Trustees, 5/12/2022

2 add that the resolution that's on today,
3 Item Number 5, Amending the Facilities
4 Use Policy is directly pertaining to the
5 disabled military veterans.

6 Meeting called to order on
7 Monday, at about 3:40. Myself, Chairman
8 Murray, Jim Morgo showed, Coverdale,
9 Alicia O'Connor, Gail Canahan; our
10 recording secretary. Deputy General
11 Counsel, Alicia O'Connor, discussed with
12 the committee that a third option for
13 identifying the disability for a veteran
14 for establishing the basis to waive the
15 health club membership fee was added to
16 Item 5 resolution number 2022.30. The
17 resolution now includes the New York
18 State Lifetime Liberty Pass, a Suffolk
19 County veteran discount card with a
20 notation, service connected, or a
21 Suffolk County Parks disabled veteran
22 green keycard. A Suffolk County
23 disabled veteran can show any one of
24 these three cards to the college health
25 clubs on the Eastern and Grant campuses

1 Board of Trustees, 5/12/2022
2 to have the annual health club pool
3 membership fee waived.

4 DGC O'Connor next advised the
5 trustees that the vendor, Scantron, was
6 contacted to provide a quote for the
7 trustees self-assessment with a response
8 date no later than May 11th. Since the
9 time of the meeting, we have learned
10 that Scantron requested an extension of
11 time to tomorrow, Friday, May 13th, to
12 submit a quote. The scope of work
13 provided to Scantron includes providing
14 a secure confidential website on which
15 the ten members of the board will each
16 be able to electronically complete and
17 submit a self-assessment questionnaire.
18 And then it would then tabulate the
19 results of the questionnaires and
20 prepare a report of its findings for the
21 college.

22 These services will typically be
23 required during January and February of
24 each calendar year, starting in 2023.
25 For the current year, 2022, services are

1 Board of Trustees, 5/12/2022
2 requested to be provided ASAP.
3 DGC O'Connor will notify the committee
4 of Scantron's quote once received. If
5 it is acceptable, a contract for these
6 services will be prepared and hopefully
7 that will be on the agenda then for the
8 June meeting. During open discussion,
9 it was mentioned that it has been
10 several years since we have discussed
11 the governance structure and composition
12 of the Suffolk County College
13 Association Board of Directors, and that
14 this topic should be included on next
15 month's Governance Committee agenda.

16 So the agenda items for the June
17 Governance Committee meeting will
18 include review of the Suffolk County
19 College Association Board's Governance
20 structure. Next Governance Committee
21 meeting is scheduled for Monday,
22 June 13th at four o'clock via Zoom. And
23 we adjourned at 3:55.

24 CHAIR MURRAY: Thank you.

25 So those are the resolutions both

1 Board of Trustees, 5/12/2022

2 that Mark mentioned and Gordan. The
3 only other one that I see here is with
4 regard to the amendment to the student
5 records policy, which basically changes
6 so that we will not withhold a
7 transcript because of someone's failure
8 to pay or being in arrears on their
9 tuition. This is actually -- we don't
10 really have much choice in this, from my
11 understanding. This was adopted or was
12 a policy suggested or recommended by the
13 governor, and it was adopted by the SUNY
14 trustees. So we're basically just doing
15 what we were directed to do, and
16 amending our student records policy.

17 TRUSTEE DELEON-LOPRESTI: I have
18 a question on that. Is that a common
19 practice for all SUNY colleges in the
20 country?

21 CHAIR MURRAY: To withhold
22 because --

23 TRUSTEE DELEON-LOPRESTI: Yes,
24 because there's a different group of
25 students here, financially, more than

1 Board of Trustees, 5/12/2022

2 likely to have financial problems.

3 CHAIR MURRAY: I'm not sure of
4 that, at this point in time.

5 TRUSTEE DELEON-LOPRESTI: We have
6 no choice.

7 CHAIR MURRAY: Yes, but it means
8 we're not going to do that.

9 TRUSTEE DELEON-LOPRESTI: Oh,
10 we're not holding. Okay. I misheard,
11 fantastic.

12 VICE CHAIR MORGO: Mr. Chair, it
13 might be a good idea to have Mark talk
14 about what we do do, for the students
15 who don't pay. Some, as Gemma alluded
16 to, have legitimate reasons, others
17 don't. So at the executive committee,
18 he did review for us what happens now.
19 We can't withhold transcripts, which is
20 probably a good thing, but we have to do
21 some things for fiscal responsibility.
22 So maybe if Mark could quickly do that.

23 VICE PRESIDENT HARRIS: Thanks.
24 So, based on the order from the
25 governor, we no longer are able to

1 Board of Trustees, 5/12/2022
2 withhold transcripts for nonpayment.
3 Right around COVID, we were also
4 prevented from sending students to
5 collection, but that has been lifted
6 after two years. But before we send
7 students to collection, we work with
8 students to make payment arrangements,
9 and especially now we have a new
10 e-payment vendor. So we offer a tuition
11 payment plan over an extended period of
12 time for students who are unable to, but
13 they're willing to make payments in
14 small dollars over a period of time.

15 If all of our efforts have been
16 exhausted and the students still do not
17 pay even, you know, when our assistance
18 has been provided, then our last
19 alternative is we need to send them to a
20 third-party collection vendor. On an
21 average, we -- we record about
22 \$2 million each year for bad debt. So,
23 we get to the point where students just
24 do to pay or refuse to pay or cannot pay
25 and then the collection agents either

1 Board of Trustees, 5/12/2022

2 send those back to us, if they were
3 unable to collect, then we have to
4 report bad debt for about \$2 million.

5 Based on the U.S. Department of
6 Education, we are not allowed to write
7 off those bad debts at all -- write off
8 of a student balance debt at all. So if
9 we go back and look from day one when
10 this college has started and the amount
11 of bad debt that we have, it's about
12 \$17 million, we can't write it off. But
13 on an average, each year, it's about
14 \$2 million that we hold currently right
15 now.

16 TRUSTEE DELEON-LOPRESTI: We can
17 never write it off even if it's
18 estimated that the student is
19 ninety-nine years old?

20 VICE PRESIDENT HARRIS: That's
21 correct. It's a debt that the student
22 has, and we -- it's funny you mention
23 that because we have one from the 80's,
24 but the reality is, we are prohibited to
25 write it off, we don't go and collect

1 Board of Trustees, 5/12/2022
2 it, but it still has to be part of the
3 record.

4 CHAIR MURRAY: Any other
5 questions? If not, I'd like to request
6 a motion for approval of college
7 resolutions number 2022.26
8 through 2022.30.

9 COLLECTIVE RESPONSE: Aye.

10 TRUSTEE PAGDANGANAN: Second.

11 CHAIR MURRAY: All those in
12 favor, say aye.

13 COLLECTIVE RESPONSE: Aye.

14 CHAIR MURRAY: Any opposed?

15 (NO RESPONSE.)

16 CHAIR MURRAY: Thank you, those
17 resolutions have been adopted. We're
18 now going to go to the rest of the
19 committee reports. Budget and finance,
20 do you have anything?

21 TRUSTEE O'CONNOR: No.

22 CHAIR MURRAY: Student success?

23 TRUSTEE PAGDANGANAN: We did not
24 meet this month, but there is a couple
25 of highlights. The leadership from the

1 Board of Trustees, 5/12/2022
2 college met with the leadership from the
3 Department of Social Services, to assess
4 a program that's for, based on the
5 meeting's recommendations, in addition
6 to Zoom and in-person appointments, now
7 there will be home appointments added as
8 an options as a means for students to
9 connect with DSS. Appointments also
10 will be available throughout the summer,
11 as we continue to gather the data from
12 student appointments to further identify
13 our student needs. That's all I have.

14 CHAIR MURRAY: Thank you.
15 Personnel, I don't know if you had
16 anything other than what Jim said.

17 TRUSTEE DELEON-LOPRESTI: Yes, we
18 did not meet, but we've been very busy.

19 CHAIR MURRAY: Yes. We're going
20 to address the executive section.
21 Advocacy, Pricilla do you have a report.

22 TRUSTEE ZARATE: We did not meet,
23 but we are working on supporting the
24 needs of P through 12 bilingual teacher
25 shortage, so there are some back end

1 Board of Trustees, 5/12/2022
2 conversations happening with President
3 Bonahue and some of his staff informing
4 and being part of a coalition that NYSID
5 wants us to form with P through 12 and
6 higher education institutions to look at
7 a comprehensive way of targeting the
8 bilingual teacher shortage and teacher
9 shortage in general for all school
10 districts in New York State.

11 CHAIR MURRAY: Would that include
12 us potentially training teachers,
13 supplementing their training?

14 TRUSTEE ZARATE: Yes, and it
15 could also include funding -- set aside
16 funding from the State to the
17 institutions to be able to offer these
18 opportunities to create pipelines for
19 teachers to be able to fill these
20 positions in New York State public
21 schools.

22 CHAIR MURRAY: Great. Any
23 questions?

24 (NO RESPONSE.)

25 CHAIR MURRAY: So, we did

1 Board of Trustees, 5/12/2022

2 facilities. Foundation?

3 TRUSTEE PAGDANGANAN: Yes, I
4 would just like to remind my colleagues
5 on the Board of Trustees that the
6 Foundation Golf Classic is only three
7 and a half weeks away, and I invite each
8 of you to consider supporting the event.
9 The foundation event features
10 opportunities for sponsorship, the
11 chance to play in the Port Jefferson
12 Country Club course and the option of
13 hosting a student to attend the dinner.
14 The Gold Classic will take place on
15 Monday, June 6th. The day will start
16 with an eleven o'clock a.m. continental
17 breakfast, followed by a noon shotgun
18 start for a Best Ball tournament. Both
19 will be followed by reception, dinner
20 and awards.

21 I would be delighted if all of my
22 colleagues on the Board go to this
23 charitable golf event, which will help
24 sponsor our students scholarships, and I
25 look forward to sharing a wonderful

1 Board of Trustees, 5/12/2022

2 event.

3 CHAIR MURRAY: I urge everybody
4 to attend, if you can't do the golf, if
5 you can do the dinner to support the
6 foundation.

7 TRUSTEE DELEON-LOPRESTI: I will
8 be in attendance and I would love to
9 sponsor a student too.

10 TRUSTEE PAGDANGANAN: That would
11 be very nice. Very nice, thank you.

12 CHAIR MURRAY: Our last report is
13 the Student Trustee, Zachary Frost.

14 TRUSTEE FROST: So, three things;
15 Suffolk County Community College was
16 named one of the top ten two-year
17 schools for the region for the 2019/2020
18 year. As one of the top SUNY
19 institutions for Hispanic students, the
20 rankings were published by the Hispanic
21 Outlook on education magazines, so
22 that's huge. Additionally, we had two
23 of our own students; Haley Olson and
24 Joseph Hanrahan -- hope I said that
25 correctly -- who earned top honor, as

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2 well as a cash prize at Stony Brook
3 University's and Hackathon, so that's
4 pretty cool. Additionally, on
5 April 11th, I participated in the
6 Student New York Community College
7 Trustee meeting, Nassau Community
8 College just put in, halfway through the
9 year, put in a new trustee, and he
10 was -- he didn't really have the
11 resources like I have, like I had access
12 to Kaitlyn, I had her on speed dial, we
13 were talking about putting together a
14 better method of communication for all
15 the student trustees. So they're going
16 to work on that, we're going to have
17 some input from students, so that should
18 improve communication down the road for
19 next year.

20 TRUSTEE CANARY: Question; what
21 is a Hackathon?

22 TRUSTEE FROST: I'm guessing it
23 was a very legal Hackathon, but they
24 were essentially just learning new
25 computer languages, I believe they were

1 Board of Trustees, 5/12/2022

2 using Java, and we have a very good
3 computer program here. And they were
4 able to participate in that, and they
5 won top honor.

6 TRUSTEE CANARY: So they weren't
7 trying to hack into the Pentagon
8 computer system?

9 TRUSTEE FROST: No.

10 PRESIDENT BONAHOUE: I'll be happy
11 to help. As part of cyber security
12 instruction, in order to teach defense
13 against hacking, students are acquainted
14 with the typical techniques that hackers
15 use, in fact many colleges and
16 universities offer a course in ethical
17 hacking, so that you speak the same
18 language as hackers. And so, our
19 students are involved typically in a
20 competition with black hats and white
21 hats, and one team is trying to break
22 in, the other team is trying to defend.
23 And that's what -- many times, that's
24 the nature of a Hackathon in cyber
25 security.

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2 TRUSTEE FROST: And I think it
3 was about two or three months ago, I
4 reported we got an award from the NSA, I
5 believe, with something --

6 PRESIDENT BONAHOUE: Yes, that's
7 right, designation as a -- we were -- we
8 got the designation of being a college
9 that has the right training in cyber
10 security.

11 TRUSTEE FROST: Pretty cool.

12 TRUSTEE CANARY: Thank you.

13 CHAIR MURRAY: Any other
14 questions on any of the reports?

15 (NO RESPONSE.)

16 CHAIR MURRAY: If not, I'll move
17 to the chair's report. This time of
18 year we have to have our committee to
19 nominate a fleet of officers for the
20 Board of Trustees, I've asked Gemma,
21 who's served in that capacity for the
22 last at least two or three years, I've
23 asked if she would continue, and she
24 graciously said yes. So, I'm going to
25 appoint Gemma as our in-house. I don't

1 Board of Trustees, 5/12/2022

2 know if anybody else -- any of the
3 non-officers would like to be on it.

4 (NO RESPONSE.)

5 CHAIR MURRAY: Gemma will do her
6 thing.

7 TRUSTEE DELEON-LOPRESTI: Yes,
8 and if you really would like to
9 participate, just give me a call, it's
10 so much fun.

11 TRUSTEE CANARY: And the pay is
12 great.

13 CHAIR MURRAY: So that's
14 basically my report, so I'm going to
15 turn it over, back to Bonahue.

16 PRESIDENT BONAHEUE: Thank you,
17 Mr. Chairman. Trustees, thank you as
18 always for your time and service.
19 Dr. Ciampa, thank you for hosting us
20 back here at the Grant Campus. And let
21 me also take this opportunity to
22 recognize the association and governance
23 leaders who are here, Dr. Pat Sanso is
24 here, the President of the Grant
25 Assembly. And also Dr. Courtney Brewer

1 Board of Trustees, 5/12/2022
2 from the Faculty Association. Thank you
3 for your continued commitment to shared
4 governance.

5 Trustees, today's report will be
6 a little bit longer since we have a
7 brief meeting, and it will give me a
8 chance to share with you some of the
9 observations related to the evaluation
10 process and the strategic planning
11 process that we'll follow up on in
12 executive session. But first, a few
13 business items. Just this afternoon,
14 Trustees, county comptroller John
15 Kennedy sent over a message responding
16 to our change in accounting process, and
17 he just communicated very briefly that
18 the county does not want to carry the
19 record of capital debt that we discussed
20 at our March board meeting. There was
21 no explanation, there was no reason, so
22 I look forward to working with
23 Dr. Harris, Tom Lupo, thanks for being
24 here and representing the Comptroller's
25 office, we'll look forward to more

1 Board of Trustees, 5/12/2022

2 communications where we can unpack what
3 are the issues here between the County
4 and the college. And we'll try to work
5 those out as much as possible and make a
6 recommendation that's appropriate at
7 that time.

8 Also, just in today, we got
9 additional good news that the State of
10 New York, from SUNY, will receive just
11 under two hundred thousand to support
12 new entry signs for the college. We
13 hope to have this, but it's never a sure
14 thing, so thank you, Lou, and thank you
15 to the central facilities staff for
16 bringing in those additional funds.
17 That's on top of an additional grant
18 that we heard about this week, an
19 additional \$400,000 grant from SUNY
20 supporting workforce training in
21 manufacturing and electronics in health
22 information management. And also in
23 training optometry technicians in our
24 continuing education section. So that's
25 a good week; that's \$600,000 in grant

1 Board of Trustees, 5/12/2022
2 awards this week, and so always good
3 news.

4 Thank you, Trustees, for looking
5 at the memo that Lou and the legal team
6 prepared related to the change in open
7 meetings laws. This change in the law
8 will go into effect in advance of our
9 June meeting, and so I know the legal
10 team right now is working on a
11 recommendation for how we go forward,
12 basically an amendment to our existing
13 policy for your consideration, and I
14 think we'll bring that to the executive
15 committee first, Lou?

16 MR. NECROTO: Yes.

17 PRESIDENT BONAHEUE: Very good.

18 Enrollment update; following the
19 spring semester, the enrollment
20 projections for summer unfortunately are
21 following the same trends. Our
22 enrollment projections for summer, as of
23 today, are down between 10 and
24 12 percent. And I hesitate to say it,
25 because I don't want to jinx it, but

1 Board of Trustees, 5/12/2022
2 fall is a completely different story.
3 Our projections for fall, as of today,
4 are -- I just got to whisper it -- it's
5 up 7 to 8 percent. And it's been a
6 while since we could say oh, yes, we're
7 projecting enrollment up in the fall.
8 It is possible that we pulled forward
9 some enrollment a little bit early,
10 because we started the registration and
11 advisement process earlier this year,
12 but we're still optimistic.

13 Also related to enrollment,
14 Trustees, you'll find at your places,
15 really the result of a lot of hard work,
16 and I'm going to hold this up to the
17 camera so the trustees can see it
18 online. This is the work that we began
19 discussing in December, but this is
20 work, Trustees, on a micromester. They
21 are seven-week terms, full credit
22 classes that finish in seven and a half
23 weeks. Trustees, with this innovation,
24 we'll begin to schedule new classes
25 every seven or eight weeks. You don't

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2 have to wait four months for the next
3 semester to start. Now, it's not
4 appropriate for every, single class,
5 it's not appropriate for every kind of
6 class, but it is appropriate for people
7 getting started in their careers who
8 don't want to have to wait until next
9 January, next September, next June,
10 whatever it is. So we're optimistic
11 that this will provide more flexibility,
12 especially for adult learners,
13 especially for folks who are taking
14 classes one class at the time. So we're
15 happy that we're going to be able to
16 launch that this fall.

17 And then also, I'm going to demo
18 quickly something that's been also a
19 long time coming, but I'm delighted that
20 we can do it. And Steve, if you can
21 help me display the enrollment
22 dashboards. Trustees, as you know, what
23 we're trying to move to is more robust
24 ways of understanding institutional
25 performance, both on the enrollment side

1 Board of Trustees, 5/12/2022
2 and on the retention side. The
3 enrollment side is now shown here, and
4 this is ready to go live. So I have a
5 link that I'm going to share with each
6 of you, so that you can noodle around in
7 here. We're using our existing
8 Microsoft platform, our existing
9 Microsoft Office platform, which has a
10 system in it so that we can use -- where
11 we can gather better business
12 intelligence. And you can see here,
13 this is kind of the home page -- this
14 has actually ten tabs to it, this home
15 page allows us to see, basically, ten
16 years at a glance. And you can filter
17 in a variety of ways, I want to say that
18 we can filter, except the drop-down menu
19 does not appear -- there it is, you can
20 cut and you can look at a trend
21 analysis, you can pick any one year. If
22 we pick fall 2021, that will show us our
23 fall 2021 data. What if we wanted to
24 disaggregate further, what if we wanted
25 to look at just a particular campus and

1 Board of Trustees, 5/12/2022

2 see the demographics of a particular
3 campus, we're here at Grant, look at
4 Grant, the demographics change again.
5 And now we can see the head count and
6 the FTEs being generated here at the
7 Grant campus.

8 There are multiple tabs that I
9 don't seem to be able to get to because
10 of the auto transcription, but we will
11 send this out. This allows us to see
12 disaggregated demographics by gender,
13 race, ethnicity, full-time/part-time
14 status, health status and so forth. It
15 allows us to disaggregate by campus or
16 program, we can see head count. Again,
17 we can do it by campus, by full-time or
18 part-time, and it's interesting because
19 when you have this kind of ability to
20 visualize the data, right, you can see
21 the trends here, gone from -- in terms
22 of student head count, from
23 degree-seeking, look at the increase in
24 number of nondegree seeking or
25 nonmatriculated students. You can see

1 Board of Trustees, 5/12/2022

2 here, for example, disaggregation by
3 race and ethnicity. You can see, for
4 instance here, this light blue color is
5 the growth in our number of Hispanic
6 students (indicating). From 4,000 ten
7 years ago to nearly 7,000 students last
8 year, 6,000 students at the moment. You
9 can see the number of white students,
10 for example, is decreased from 1,508 all
11 the way to 1,008. The number of black
12 students has -- this is the darker blue
13 color from 2,000 to 1,700. From time to
14 time it still looks like we may still
15 have a bug or two in the system, you can
16 see there is like an outlier here that
17 may have to do with a change in data
18 definition or it may have to do with
19 just a bug that we're still trying to
20 work out. But we don't want perfect to
21 be the enemy of good, so we're ready to
22 put this out.

23 I'll be sending this link to all
24 of you, and I invite you to click around
25 on it, it's a very robust way of looking

1 Board of Trustees, 5/12/2022
2 at enrollment trends, especially over
3 the long-term. It also allows us to ask
4 better questions; why is this trend
5 looking that way, what is this change
6 that we're seeing over the long-term.
7 And then we did a -- the very end,
8 that's a visualization of students by
9 majors, but this is nice.

10 This is a ZIP code capture,
11 right, of our demographics. And so when
12 we begin to drill down on this, we can
13 see, for example, what if we looked at
14 just the current semester again, spring
15 -- we can't get to spring '22 yet,
16 because we're still in it, but let's
17 look at spring '21. What if we looked
18 here at the Grant campus, okay, and we
19 can see the bigger the number, the
20 bigger the circle, the more students
21 from those ZIP codes at this campus. So
22 it's not an exact geosense, to address
23 -- down to the address level, right,
24 it's at the ZIP code level. But still,
25 look, it's terrific to be able to see,

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2 oh, yeah, let's see if -- if you roll
3 over from ZIP code 11717, 820 students
4 in the Brentwood ZIP code. Come down to
5 Deer Park, I assume that is, 11706, 765
6 students. So when we begin to, and
7 again we can zoom in, we can zoom out,
8 if we change campuses, we can see,
9 right, that it will likely be different.
10 If we toggle over to Eastern and look,
11 now we can see more students from
12 Riverhead, more students from Hampton
13 Bays, more students from Shirley, Mastic
14 and Manorville.

15 So this gives us, again, a tool,
16 a better tool for understanding
17 enrollment trends, better tools for
18 asking questions about where we find
19 ourselves at the moment. Thanks, Steve.

20 And then, I want to talk briefly
21 about the strategic plan, because we are
22 nearing for this year, our concluding
23 steps. So the strategic plan and Steve,
24 can you display that online? Thank you
25 very much.

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2 When last week we looked at this
3 on the board, we were kind of going
4 through our goals. At this point
5 though, Trustees, the college has done a
6 lot of hard work to talk about the
7 measurable institutional objectives.
8 And these are on kind of the back page
9 of the mission statement that you have
10 in front of you. These strategic
11 objectives were drafted, really, and
12 then refined in a very collaborative
13 process that involved a survey to all
14 college stakeholders, series of town
15 hall meetings in which people from
16 faculty and administrators and AME took
17 part. A subcommittee of the strategic
18 planning counsel worked very hard to
19 refine the language to be sure that it
20 was aspirational, but also measurable.
21 And so, these objectives are broad
22 enough that many different units of the
23 college can pursue them, but specific
24 enough that we can tie a key performance
25 indicator to each one.

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2 So, how will we know we're
3 achieving open access? Well, the real
4 key indicator is going to be enrollment,
5 but we can also look at things like the
6 yields from high schools, the yields
7 from the number of applications
8 converted to registrations. We can look
9 at each of those things, we can
10 disaggregate that data for each of these
11 metrics, which will give us a strong
12 sense of whether we're achieving our
13 institutional mission. At this point,
14 with the Board's approval, we're ready
15 to operationalize these objectives for
16 next year. The next phase in this
17 process is for each unit in the college
18 to tie their annual operational plan to
19 an objective plan.

20 At this point, every unit of the
21 college; every campus, every department,
22 every division, ought be to see how
23 their work will roll up into one of
24 these goals and one of these objectives.
25 It's a way of really trying to

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2 prioritize and strategize about how all
3 of our efforts will fit together. We're
4 still looking for the right aspirational
5 language for the mission statement and
6 the vision statement. So on the first
7 page, we've preserved the original
8 mission and vision statements, which are
9 something like seven or eight years old,
10 we're not positive, but the college
11 remains well served by that language.
12 And we're going to -- we're looking for
13 the right language, but the -- the meaty
14 part of this work, Trustees, is the
15 actual objective, the operational
16 objective, and that's the part that we
17 feel is ready for your support.

18 I've left in this draft mode,
19 pending any further support that you may
20 have. If this has your support, I can
21 bring it back in terms of a resolution,
22 because we would really like the Board's
23 endorsement for this kind of long-term
24 strategy for the college.

25 Last thing I want to touch on is

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1 just the work that I sent all of you, my
2 self-evaluation, which I think is highly
3 correlated with the strategic planning
4 documents. Thank you for the
5 opportunity to report on the work that
6 I've been doing since June. It has been
7 -- it's a cliché, but it has been an
8 honor, it's been a privilege to work
9 with all of you, to work with a cabinet
10 leadership and every employee in the
11 college to consider where we are and
12 consider where we want to be. Because
13 we're at the beginning of a new cycle of
14 strategic planning, it's right at --
15 we're sort of kind of going into this
16 self-evaluation process and in highly
17 qualitative way, because the objectives
18 that we're laying out through a new
19 strategic plan are going to be new to
20 the college. And if they haven't been
21 measured before, or for the last two
22 years, if we've really been faced with
23 the contingencies of COVID, then this is
24 a good opportunity for us to reboot that
25

1 Board of Trustees, 5/12/2022
2 planning and assessment cycle.

3 Three themes, Trustees, emerge.
4 You'll see them in my self-evaluation
5 and I hope they resonate with you.
6 Data-based decision-making, one college
7 model and keeping student success as our
8 north star, keeping student success as a
9 place where we always are trying to get
10 to. Without a doubt, enrollment is a
11 big part of how we understand our
12 institutional success, because if we're
13 not enrolling students, if we're not
14 providing access to educational
15 opportunity, then we can't do those
16 other things.

17 So together, I think that's our
18 template for going forward. The other
19 theme that emerged is retention, and
20 again, I gave you just a hardcopy,
21 Trustees, I handed out an additional
22 hardcopy of my self-evaluation, within
23 that self-evaluation, Trustees, if you
24 look at the student success and
25 engagement section, you'll see the

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1 metrics that I think are going to tell
2 us if we are fulfilling our mission in
3 terms of retention, course-based student
4 success. I shared with you a few months
5 ago our top enrolled courses and the
6 course outcomes that we're experiencing
7 now, we'll be able to report on those
8 regularly going forward. Success -- and
9 Trustee Coverdale, this is really from
10 the Aspen seminar that you and I
11 attended -- one of the most important
12 momentum indicators is success in a
13 gateway math or English course within
14 the first year. That's -- that's Item
15 Number 2; success in college level
16 English or math. Three, retention of
17 fall students into the spring semester.
18 Four, retention of fall students into
19 their second year. These are all
20 important indicators of whether students
21 feel connected with the college, whether
22 they feel well-served by the college and
23 whether they're going to persevere to
24 achieve their goals. You can see that
25

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2 list of metrics there.

3 At the executive committee,
4 Trustee Morgo pointed out we got to
5 really have some baseline data for those
6 metrics. And that's a place that we
7 know we're going to get to, we can get
8 to it this summer, and we'll certainly
9 have those baselines for the fall. To
10 wrap up my report, Trustees, one week
11 from today, we all have someplace
12 important to be; it's graduation. One
13 week from today. Thank you for those of
14 you who've already RSVPed, if you're
15 able to attend graduation, either of our
16 two ceremonies next Thursday, if you
17 haven't yet RSVPed Mary Lou Araneo is
18 here, she will hunt you down to try to
19 be sure we know whether you're able to
20 attend or not.

21 Mr. Chairman, that concludes my
22 report for this month, and I'll be glad
23 to receive any questions or comments.

24 CHAIR MURRAY: Does any of the
25 board members have any questions or

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2 comments?

3 TRUSTEE MORGO: Dr. Bonahue, the
4 retention metrics that you went over
5 sounded practical, which should tell us
6 a lot. I also mentioned at the
7 executive committee that if they could
8 be tied to the strategies that went over
9 for our retention to see how well those
10 strategies work, that would be
11 illustrative too, I think.

12 PRESIDENT BONAHEUE: Exactly,
13 Trustee Morgo, that's a great
14 observation, and I didn't print out the
15 big Excel spreadsheet that I sent
16 together with my evaluation. When you
17 have a moment, Trustees, I invite you to
18 open that Excel spreadsheet because
19 you'll see there that the performance
20 indicators are broken down by college
21 goal. And then you'll see that some of
22 the metrics that we've discussed are
23 better measures, are better metrics for
24 some of those goals than for others.
25 There may be too many metrics in that

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2 Excel spreadsheet, but that's a
3 collection of all the metrics that have
4 been used in the past. My concern is
5 that we have key performance indicators,
6 right, the most important metrics. If
7 we have hundreds of metrics, then I'm
8 not sure there's a real strategy to
9 that. But if we have key performance
10 indicators tied to those goals, that's
11 where we want to be.

12 TRUSTEE DELEON-LOPRESTI: Thank
13 you for your report, I'm really
14 impressed with the data, that is
15 incredible to see it in a graphic form
16 with a click. I have not seen -- I wish
17 every organization could have that at
18 their fingertips, so thank you for that,
19 I'll be sure to look at it. And the
20 strategic plan also has great goals,
21 they seem very -- they seem very lofty,
22 but attainable.

23 PRESIDENT BONAHOUE: Aspirational.

24 TRUSTEE DELEON-LOPRESTI:
25 Aspirational. You know, it's not

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2 unusual, however, to also -- I just want
3 to know if any consideration has been
4 placed in retention on a different sort.
5 Retention of staff, retention of good
6 staff, qualified teachers,
7 administrators. I don't know if it's a
8 concern here, but just in my practice, I
9 know it seems to be a number one concern
10 in other organizations with the great
11 resignation, the great retirement. Do
12 we -- have we been paying attention to
13 that? Because, you know, it's not
14 unusual to include in values that we put
15 your people first, because that is the
16 key to maintaining a good organization,
17 so --

18 PRESIDENT BONAHEUE: That's a
19 great observation. To the best of my
20 knowledge, we are seeing the usual
21 number of retirements, and I think COVID
22 did accelerate some resignations over
23 the past two years. I'm very pleased
24 that our contracts for our faculty, for
25 our guild, for our municipal employees

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2 tend to be competitive to the market.
3 So to the best of my knowledge, we lose
4 very few, right, to competing colleges
5 or schools. To my understanding, we
6 have a bit more of a challenge sometimes
7 in IT, we have brought you some months
8 ago a recommendation to step up our
9 salaries for our nurses on campus,
10 because we weren't competitive with the
11 market. But, that's a great
12 observation. I think that's something
13 we can go back to and consider, how do
14 we want to keep our human resources, our
15 most valuable asset, really, find a
16 place --

17 TRUSTEE DELEON-LOPRESTI:
18 Engaged.

19 PRESIDENT BONAHOUE: -- that most
20 see themselves represented in here.
21 Interesting. That's great, that's
22 interesting that didn't come up in the
23 town hall conversations. Maybe because
24 people feel that sense of connection,
25 but maybe we can put that in the

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2 document as well. So, thank you.

3 TRUSTEE CANARY: I'd just like to
4 echo that, and I think it would be very
5 helpful, because perspective new
6 employees checking out the college and
7 our background, if they saw that metric
8 and said, oh, look they have a very low
9 turnover rate on the campus, something
10 is going right here, it may just entice
11 people to say, hey, maybe that's a group
12 I want to join on with. So I think
13 that's great numbers to be able to
14 report.

15 PRESIDENT BONAHEUE: I appreciate
16 that, I think that's great.

17 CHAIR MURRAY: Any other
18 questions?

19 (NO RESPONSE.)

20 CHAIR MURRAY: I just have an
21 observation, I love this micromesters.
22 I think that's -- I'm glad to see it's
23 being implemented and I think it's very
24 innovative.

25 MS. DELEON: I'm tempted to take

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2 a course.

3 PRESIDENT BONAHOUE: Thank you.
4 There's more work that we'll be doing
5 over the summer in terms of outreach to
6 our adult learners. I want to thank the
7 Board for encouraging college leadership
8 and staff to think out of the box, to be
9 innovative. Over the summer, we haven't
10 lost sight of the idea that, whether
11 it's a tuition reimbursement
12 relationship, whether it's a discount,
13 whether it's some other way of drawing
14 people in and helping to make the
15 connection with the college, those are
16 all big opportunities for us to attract
17 nontraditional students. And given the
18 demographics of Suffolk County, that's a
19 population you can't ignore.

20 CHAIR MURRAY: Right. Any other
21 questions?

22 TRUSTEE ZARATE: Yes, I have a
23 comment. So, I want to commend Bonahue
24 for the data tool that has been created,
25 because it's very transparent. It is

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2 easy to read. You know, data cannot
3 always be something easy to understand
4 and read, but this makes it very easy
5 and visually readable. The other thing
6 that I wanted to mention is with regards
7 to attention, especially of staff, one
8 of the things that is going to be part
9 of that meeting that we're convening
10 with NYSID has to do with not only the
11 fact that we have teacher shortages in
12 New York State public schools, but we
13 also are finding teacher shortages, or
14 educator shortages, at the higher level
15 to be able to teach these pathways, to
16 be able to expedite, again, the teaching
17 path for our New York State public
18 schools. So, again, I think what you
19 mentioned, Dr. Bonahue, with regards to
20 incentives, it's important for staff and
21 retaining the staff that can facilitate
22 these pipelines for our, you know,
23 students at the elementary level and
24 high school level.

25 PRESIDENT BONAHEUE: Thank you,

1 Board of Trustees, 5/12/2022

2 thank you.

3 CHAIR MURRAY: Any other

4 questions, comments?

5 (NO RESPONSE.)

6 CHAIR MURRAY: If not, I'll go to

7 roundtable and if anybody has anything

8 they'd like to share.

9 (NO RESPONSE.)

10 CHAIR MURRAY: If not, I'd like

11 to request a motion to enter into

12 executive --

13 TRUSTEE SANDERS: Mr. Chair?

14 CHAIR MURRAY: Yes?

15 TRUSTEE SANDERS: It's Theresa.

16 The only thing I would like to share is

17 that Suffolk County has now opened up

18 the Summer's Eve Employment and Training

19 Program, which provides young people,

20 between the ages of fourteen to

21 twenty-one some employment

22 opportunities. So, I do want to put

23 that out, if you have any students at

24 the college that need summer jobs,

25 please reach out to me. We do this in

1 Board of Trustees, 5/12/2022
2 partnership with Suffolk Community
3 College, we do have students, you know
4 that do summer internships on the
5 college campus. So, please let me know
6 if you have anyone who is fourteen to
7 twenty-one.

8 CHAIR MURRAY: Thank you.
9 Anybody else?

10 (NO RESPONSE.)

11 CHAIR MURRAY: So if not, I'd
12 like to request a motion to enter into
13 executive sessions to discuss medical,
14 financial, credit or employment history
15 of a college administrator. We will not
16 have any additional business after the
17 executive session, so I would just get a
18 motion to go to the executive session.

19 TRUSTEE CANARY: Trustee Canary
20 making the motion.

21 TRUSTEE O'CONNOR: Kevin
22 O'Connor, seconding.

23 CHAIR MURRAY: All those in
24 favor, say aye.

25 COLLECTIVE RESPONSE: Aye.

1 Board of Trustees, 5/12/2022

2 CHAIR MURRAY: Any opposed?

3 (No response.)

4 CHAIR MURRAY: Okay, thank you,
5 everybody.

6 (Time noted: 5:03 p.m.)

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ERRATA SHEET FOR THE TRANSCRIPT OF:

May 12, 2022
 BOARD OF TRUSTEES MEETING

CORRECTIONS:

Pg.	Ln.	Now Reads	Should Read	Reasons Therefore
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 Signature of BOARD OF TRUSTEES MEETING

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