SUFFOLK COUNTY COMMUNITY COLLEGE SUMMARY MINUTES OF THE BOARD OF TRUSTEES MEETING MICHAEL J. GRANT CAMPUS BOARD ROOM, LEARNING RESOURCE CENTER (LRC) AND VIA ZOOM MARCH 17, 2022

The meeting was held on Thursday, March 17, 2022 at 4:00 p.m. in the Board Room of the LRC on the Michael J. Grant Campus in-person and via Zoom.

PRESENT:

E. Christopher Murray Chair James Morgo Vice Chair

Shirley Coverdale Second Vice Chair

Gordon Canary
Theresa Sanders
Belinda Pagdanganan
Kevin O'Connor
Priscilla Zarate
Dr. Edward Bonahue
Secretary
Trustee
Trustee
Trustee
President

Louis J. Petrizzo Executive Vice President and General Counsel

Alicia O'Connor Deputy General Counsel
Alla Brodsky Deputy General Counsel

Dr. Mark Harris

V.P. for Business and Financial Affairs

Mary Lou Araneo

V.P. for Institutional Advancement

Shady Azzam-Gomez V.P. for Information Technology Services
Dr. Patty Munsch Interim Assistant V.P. for Student Affairs
Dr. Lauren Tacke-Cushing Associate V.P. for Academic Affairs

Kaliah Greene Interim V.P. / Executive Director, Off

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Angelica Rivera A.V.P. for Employee Resources

The meeting of the Board of Trustees was convened at 4:00 p.m.

The Pledge of Allegiance was led by Trustee Canary.

Trustee Canary asked everyone to stand for a moment of prayer for the people of Ukraine. He said that he was outraged by what was going on, as his maternal grandmother is from Poland and his maternal grandfather is from Ukraine. He encouraged everyone to contribute to any of the relief efforts, if possible, as the people were in desperate need.

Chair Murray called for the recognition of special guests. College General Counsel Louis Petrizzo introduced Alla Brodsky, the new Deputy General Counsel. Ms. Brodsky

joins the College after working for the past 13 years in the Office of General Counsel at Nassau Community College, where she worked in a variety of areas, including affirmative action and labor relations, as Associate General Counsel. Ms. Brodsky received her bachelor's degree from Cornell University and her law degree from Fordham University School of Law. She has been admitted to practice law in the State of New York since 2006.

Chair Murray called for a motion to adjourn the Board of Trustees meeting and convene the Board of Directors meeting at 4:05 p.m. Trustee Coverdale so moved, Trustee Canary seconded and the motion was approved unanimously.

Chair Murray called for a motion to adjourn the Board of Directors meeting and reconvene the Board of Trustees meeting at 4:15 p.m. Trustee Canary so moved, Trustee Coverdale seconded and the motion was approved unanimously.

Chair Murray requested a motion to approve the minutes of the February 17, 2022 Board of Trustees meeting. Trustee Morgo so moved, Trustee Pagdanganan seconded. The motion to approve the minutes was approved unanimously.

Chair Murray introduced Mark Harris, Vice President for Business and Financial Affairs, to present the College Budget and Financial report. Dr. Harris reported on the FY' 22 budget, noting the Bonadio Group was present and would give their audit report for FY'21. The income and expenditure statements for FY' 22 represent activities through the month of February, and include some revenue and cost assumptions. As reported at the last Board meeting, the adopted budget includes use of approximately \$4.954m from fund balance, factoring in approximately \$9.82m of reimbursement for lost revenue from HEERF. To date, the College has been successful in utilizing the budgeted HEERF funds. As a consequence, it has reduced the projected use of fund balance from \$4.954m to approximately \$4.0m, and with six months left in the fiscal year, the projected amount of fund balance used is expected to change.

In regards to FY' 23, on March 3, the Budget and Finance Sub-Committee met to discuss the assumptions that are being included in the FY'23 budget projections. The primary areas of focus centered on enrollment and retention, and the importance of aligning the College's costs with projected revenue. This recalibration is essential because of the steep decrease in our headcount over the past 10 years. For Suffolk County Community College, the decrease over the 10-year period is approximately 23%. At the next Board meeting, the College will present the FY'23 budget and will walk through the assumptions and forecasts.

Dr. Harris then gave an update on the HEERF funds. Currently, the College is eligible to drawdown \$13M of HEERF funds for disbursement to students, and approximately \$10M to the College to cover eligible expenses. The College has applied for 1-year nocost extensions beyond May 2022 in order to use the funds. The 1-year cost no-cost extension for the institution's portion of the funds has been approved. The new extension period is May 2023. The College is still awaiting a response on the student portion of HEERF.

Dr. Harris introduced Ms. Heather Briggs from the Bonadio Group to give an update on the FY' 21 operating budget audit. Ms. Briggs first thanked Dr. Harris and Ms. Sara Gorton for their help in completing the audit. She then stated that the College's audited financial statements for FY '21 have an unmodified opinion. That is the highest opinion one can receive. It means that in their opinion, the financial statements are presented fairly. There is also a report on internal controls, and that report discusses internal controls. They do not give an opinion on them, but they use the information to help plan and perform the audit. Should something come to their attention that would need to be addressed, they would bring it to Dr. Harris and the Board, however there was nothing to report, no material weaknesses, no significant deficiencies and there were no instances of noncompliance or other matters to report. Ms. Briggs reviewed some key financial highlights within the audit report. There was a prior period adjustment, adoption of accounting principle, which increased the overall net position in the net investments and capital assets of about \$64 million. The Other Post-Employment Benefits (OPEB) increased about \$13.5 million. As the discount rate decreases, the liability continues to increase. Both ERS and TRS liabilities decreased this year. TRS became an asset, which is due to how the markets were doing better after COVID. There was a decrease in tuition revenue, and that goes along with decline in enrollment, but the increase in funding gave the College a boost in the grant revenue area.

Dr. Harris added some detail to the FY'21 audit. The total operating revenue for FY'21 was about \$108.9 million, which consists of tuition and fees and grants, which showed an increase in that number primarily because of the revenue recognition from HEERF. The College budgeted the use of \$7.92m from fund balance. However, because of the overwhelming support from HEERF, coupled with a robust cost control approach, the College ended much better than anticipated. From HEERF, it was able to recover lost revenue for tuition and fees, as well as lost revenue for Workforce Development, Continuing Education, facilities rental, and the health clubs. Salaries and benefits costs decreased by net of 4.3% and the College increased spending of approximately \$6.7m on COVID-related costs, which were recouped from HEERF. As a result, the fund balance increased from \$20.8m to \$41.4m. While this increase in fund balance is very healthy, the College does anticipate a very strong reliance on fund balance use for FY'23, which provide support as the College recalibrates from COVID.

He then discussed the additional resolution with financial impact; item one, the budget transfers. The transfers include moving monies internally in the IT Department to cover costs that are related to SUNY IT. Additional transfers are \$50,000 to fund higher than

normal oil bills for the Eastern Campus, and \$14,000 to cover additional employee background checks.

Chair Murray asked AVP Angelica Rivera to discuss Resolution 2022.11, authorizing increase in the hourly wage rate for the employee title of part-time registered nurse. AVP Rivera said the resolution presented is to increase the earnings of part-time registered nurses. The registered nurses serve in the capacity to assist in the Health Services Office where they collect information on vaccination compliance and more recently COVID boosters as per SUNY mandate. She added the position has been paying under market value, especially during COVID where the recruitment and retention of registered nurses has been a challenge. After a comprehensive review of sister colleges in the area that have registered nurses, the College does seem to be definitely paying under market. The request to move the registered nurses to \$32 an hour would be comparable to other organizations in Suffolk County. Dr. Bonahue added that it was pretty well known that the competition to hire registered nurses is fierce and there's a shortage, so he appreciates the College trying to be proactive about being competitive.

Trustee Sanders asked about the current extraordinarily high cost of fuel's impact on the College. President Bonahue said the cost of fuel mostly impacts employees as opposed to the College budget. Certainly, the College has to pay more on the utilities side and to fuel College vehicles, but the spike has been so sudden at the end of winter that it has not yet shown up on the books. He noted there are some SUNY institutions that have a thorough teleworking policy, which is not something that the College has used, but is something that the College has some interest in exploring.

Trustee Morgo asked in regards to Resolution 2022.13, the two-year lease authorizing Adelphi University the use of classroom and office space on the Eastern campus. He asked if Adelphi leases buildings from the College on the Grant Campus. Mr. Petrizzo clarified that no, they did not, and this was a new agreement with Adelphi and it is just for graduate courses -- the contract specifies upper division, junior and senior courses in the general area of social work, as well as graduate courses, and these courses do not compete with courses offered at the College.

Chair Murray called for a motion for the approval of College Resolutions 2022.08 through 2022.13. Trustee Coverdale so moved, Trustee Morgo seconded and the motion was approved unanimously.

RESOLUTION NO. 2022.08 - Approving Budget Transfers

WHEREAS, the Board of Trustees has established a policy on the authorization of budget transfers, and

WHEREAS, according to said policy, budget transfers must be authorized by a resolution adopted by the Board of Trustees, and

WHEREAS, the Vice President for Business and Financial Affairs recommends the budget transfers on *Attachment I* as necessary for the operation of the College, be it therefore

RESOLVED, that the budget transfers shown on *Attachment I* are hereby authorized and approved.

RESOLUTION NO. 2022.09 - Accepting a Grant Subaward from the National Institutes of Health (NIH) Passed through the Research Foundation for the State University of New York (SUNY) for Participation in a Project Entitled "BioPREP: Biology Partnership in Research and Educational Program"

WHEREAS, the 2021-2022 College operating budget provided \$24,951, including indirect costs, in anticipation of a grant subaward from the National Institutes of Health (NIH), passed through The Research Foundation for the State University of New York (SUNY), for participation in a project entitled "BioPREP: Biology Partnership in Research and Educational Program," and

WHEREAS, the grant subaward includes an additional amount of \$10,109, which includes indirect costs, increasing the grant award to \$35,060, and

WHEREAS, the additional funds will be allocated to release time for the project director whose primary responsibility is to recruit students of the College for the BioPREP summer program, purchasing laboratory supplies, training, and printing and distributing recruitment materials, and

WHEREAS, it is necessary to amend the 2021-2022 College operating budget to reflect the increase in this grant subaward, be it therefore

RESOLVED, that the 2021-2022 College operating budget be amended to reflect an increase in the amount of \$10,109, including indirect costs, for a grant subaward from the National Institutes of Health (NIH), passed through The Research Foundation for the State University of New York (SUNY), for participation in a program entitled "BioPREP: Biology Partnership in Research and Educational Program," and be it further

RESOLVED, that the College President, or his designee, is authorized and empowered to execute any necessary documentation, in such form as shall be approved by the College General Counsel, reflecting the increase in the said grant award.

Project Director: Rosa Gambier

Note: No full-time positions

RESOLUTION NO. 2022.10 - Accepting a Grant Award from the State University of New York (SUNY) for the SUNY Childcare Initiative-National Accreditation Award

WHEREAS, Suffolk County Community College has received a grant award in the amount of \$5,593.83 from the State University of New York (SUNY) for the SUNY Childcare Initiative-National Accreditation Award, for the period of January 31, 2022 through January 31, 2023, and

WHEREAS, the grant will provide funding for the Campus Kids Children's Learning Center at the Ammerman Campus, to include staff funding and training, supplies, and NAEYC accreditation renewal, and

WHEREAS, matching funds are not required, be it therefore

RESOLVED, that the College President, or his designee, is authorized and empowered to execute any necessary documentation, in such form as shall be approved by the College General Counsel, accepting a grant award in the amount of \$5,593.83 from the State University of New York (SUNY) for the SUNY Childcare Initiative National Accreditation Award, for the period of January 31, 2022 through January 31, 2023.

Project Director: Linda Crispi, Director, Campus Kids Children's Learning Center

Note: No full-time personnel

RESOLUTION NO. 2022.11 - Authorizing increase in the Hourly Wage Rate for the Employee Title of Part-Time Registered Nurse

WHEREAS, Suffolk County Community College employs part-time Registered Nurses who provide critical support to the operations of the Campus Health Services Offices, and

WHEREAS, it is recommended that the hourly wage rate for such part-time Registered Nurses be increased to attract and retain qualified employees and better serve the needs of the College community, be it therefore

RESOLVED, that the hourly wage rate for the employee title of part-time Registered Nurse be increased from \$26.26 per hour to \$32.00 per hour, effective 3/28/2022.

RESOLUTION NO. 2022.12 – Accepting the Independent Auditor's Report for the Fiscal Year Ending August 31, 2021

WHEREAS, Suffolk County Community College contracted with the independent CPA firm, Bonadio & Co., LLP, to perform an annual audit of financial operations, and

WHEREAS, Bonadio & Co., LLP has submitted an independent audit report to the College, and

WHEREAS, the Vice President for Business and Financial Affairs has reviewed the report and recommends that it be accepted, be it therefore

RESOLVED, that the Suffolk County Community College Board of Trustees accepts the independent audit report prepared by Bonadio & Co., LLP for the fiscal year ending August 31, 2021.

RESOLUTION NO. 2022.13 - Authorizing a License Agreement with Adelphi University for the Use of Classroom and Office Space on the Eastern Campus

WHEREAS, Adelphi University has requested authorization to lease classroom and office space on the Eastern Campus in order to offer graduate-level and upper division undergraduate courses to its students in the discipline of Social Work, and

WHEREAS, the College has determined that certain classroom space in the Orient Building and office space in the Peconic Building are available for Adelphi's use in exchange for a fair and reasonable license fee, be it therefore

RESOLVED, that the College President is hereby authorized and empowered to execute a license agreement with Adelphi University, upon such terms and conditions as shall be approved by the College General Counsel, for the use of certain classroom and office space on the Eastern Campus to provide graduate-level and upper division undergraduate courses to Adelphi's students in the discipline of Social Work.

Chairman Murray moved to the committee reports and called for the Budget and Finance committee report. Trustee O'Connor said he wanted to acknowledge Dr. Mark Harris and his team for their work and amazing budget presentation. He said it was enlightening and a little bit scary from the standpoint of the concerns about enrollment. The real concern is the College went from thinking it would be using a big part of the fund balance and, because of the HEERF funds, it didn't have to. However, when looking at next year's budget, one must recognize that the College may need to use the fund balance to provide services for its students. The College will need to think about that from a long-term standpoint.

Chair Murray called for the Foundation report. Dr. Sylvia Diaz, Executive Director of the Foundation, gave the Foundation's update. She said the Foundation was proud to announce its 38th Annual Golf Classic will take place on Monday, June 6th at the Port Jefferson Country Club on Fairway Drive in the Village of Port Jefferson. Golf will be followed by a reception dinner and awards ceremony. This year golf's honoree is Belinda Pagdanganan. Trustee Pagdanganan serves on the College of Board of Trustees and the Foundation Board of Directors. She recently retired from service as a government relations manager for National Grid, one of the nation's largest energy providers and Long Island largest supplier of natural gas and related energy services. She also served as a Director of the Office of Emergency Management and, later, as Deputy Commissioner of the Suffolk County Department of Fire, Rescue, and Emergency Services. In addition, she has been a volunteer firefighter with the Brentwood Fire Department for over 25 years. A graduate of the University of the Philippines where she earned a Bachelor of Arts in Economics, she continued to earn her higher education degree at Dowling College, earning an MBA. Dr. Diaz encouraged all to join them on Monday, June 6th, and said they could register at the Foundation's website, which also provides the opportunity for a variety of sponsorships and information.

Dr. Diaz added that last week the agenda for the Foundation Board of Directors meeting included a presentation of the year-end external audit report issued by the Bonadio Group and covering fiscal year 2021. The auditors issued an unratified opinion on the financial statements of the Foundation, indicating no material weaknesses in the financials and no adjustments in connection with the audit. Revenue saw significant increase due to strong market performance. Highlighted revenue increases included a \$500,000 City Foundation grant for the Entrepreneurial Assistant Program, the funds awarded through the Dowling College Decree, in-kind donations of vehicles to the automotive program, and the overall fundraising successes.

The Foundation is excited to play a significant role in the inauguration of President Edward Bonahue as the College's 7th President to be held April 8th at the Suffolk Federal Credit Union Arena on the Grant Campus. She invited all to support the event and could do so by visiting the Foundation's website.

Chair Murray moved onto the Chair's report. Chair Murray said he had just a few items for his report. He noted that about two or three years ago, the Board had a discussion and had decided to forego their mileage reimbursement, any food at the Board meetings, as well as any attendance at events or conferences, except for first-year Board members. One of the issues that has come up is the price of fuel has increased so much that there is actually more of an impact on the trustees when traveling to the meetings. He added that when the Board decided to forego those expenses, they did that as a sign of solidarity with the College and its financial situation. He noted that, thankfully, the College's financial situation has improved, and unfortunately, expenses have grown for the trustees. He said he wanted to get their thoughts on resuming

mileage reimbursement, attending conferences and, perhaps, food at the Board meetings.

Trustee Morgo said several months ago, he brought up resuming food at the meetings, and had also mentioned mileage reimbursement. He added that when the Board decided to forego those items, they also wanted to show the County that they were being frugal. He said he feels that the food goes a long way to keep everybody's attention during the meeting, and he agrees with reinstating it, along with the mileage reimbursement. He wasn't sure about the conferences -- he does see a value in them, however, he noted that travelling long distances to places like Hawaii, Las Vegas and San Diego can be very expensive.

Trustee Sanders said she agreed with Trustee Morgo in regards to the conferences. While she found them to be extremely valuable, she asked if they could limit some of the conference engagements to the East Coast or virtual conferences.

Trustee Coverdale said she had already gone on the record regarding her concerns about the increase of fuel costs and mileage reimbursement, especially since they've been continuing the remote option and she has travelled to the meetings to be there in person. She is in favor of resuming mileage reimbursement.

Chair Murray said it was something for them to think about and decide on at the next meeting. They could decide on resuming each individual item, mileage reimbursement, conference attendance and food for meetings.

Chair Murray said the other item he wanted to mention during his report was that he, along with Trustees Morgo and Coverdale, participated in the SUNY's Aspen Institute Training for board members. One of the things he learned was that SUNY and the Institute are trying to shift directions into student success and having the board more involved on the issue and shift having board meetings center on the issue. They also emphasized the responsibility of the board to work and be an important part of that process in working with the college's president in instituting and understanding that any reforms are difficult. He added that everyone has opinions on proposed reforms and he feels it's important that the Board be in sync with the President in making those tough decisions. He asked if Trustee Coverdale and Trustee Morgo had anything to add.

Trustee Coverdale said she concurred with Chair Murray and that the sessions she attended were very valuable and excellently presented. She said the breakout opportunities gave them a real chance to talk more in-depth about their own situations and what they could be looking at going forward. She felt it was very timely considering the downward trend in enrollment and population decline on Long Island, adding that they will need to flex their brains and muscles to come up with creative ways to still be relevant to the student population and maybe take a walk in their shoes more intentionally.

Trustee Morgo said he, regrettably, was only able to attend one of the three sessions, but felt the one session he did attend was illuminating. The session he attended was regarding the responsibility and obligation of trustees to support the president and his cabinet.

Chair Murray moved to the President's report. President Bonahue thanked Chair Murray and the trustees for their time and service. He thanked Executive Dean Ciampa for hosting the meeting on the Grant campus. He then recognized and thanked Governance leaders Tat Sang So from the Grant Campus, Lizzie McCormick from the Ammerman Campus, and Nina Acquavita from the Eastern Campus, as well as Dante Morelli, President of the Faculty Association, Sean Tvelia from the Guild, and Josephine Makowski from AME, for attending the meeting.

President Bonahue began his report with enrollment. He said that as he walked through the Grant Campus buildings, he realized there are headhunters on the campus distributing flyers saying "We're Hiring," noting was it any wonder that the College was having difficulty keeping students focused on higher education. Headhunters from the community are snowflaking flyers around the campuses scouting the College's students, even before they are even barely in the door. He said it was certainly a competitive environment and the College will continue to do everything it needs to do to be sure that students understand that their long-term future lies in higher education.

This semester, the College has moved up the timeline for student orientation and we are already seeing new students coming in the door for fall. The College has met so far with hundreds of new students, who are already getting their schedules for the fall, and the enrollment team is getting back into the high schools. They've taken advantage of every possible face-to-face opportunity that they have had to get with students and share with them the good news of everything that's going on at Suffolk. Open House on all three campuses returns on April 3rd, where the College will welcome the community to each of the campuses for students to get information to meet with faculty and staff and learn about its programs.

President Bonahue noted that he and Trustee Morgo along with several leaders at the College met with Ryan McGarry from AME to discuss how they can raise the visibility of the tuition reimbursement program that's already sponsored by AME, but not widely used. They would love to encourage more participation from AME and they also discussed possible mechanisms for making College tuition entirely free. He plans to continue those conversations and reaching out to CSEA, as well.

President Bonahue said he and President Maurie McInnis from Stony Brook University had been communicating and have an additional meeting coming up at Stony Brook to talk about a more visible and branded approach to advertising the Suffolk to Stony Brook pathway, which is an opportunity of specific interest to many students on Long Island.

In regards to COVID, though there continues to be a few scattered cases, he reported that the public health at the College is stable and they continue to do well, although the College had reinstated regular required COVID testing for all employees during the surge they saw in the winter. He just received from the Safe Start Task Force a recommendation to discontinue regular testing for vaccinated and boosted employees. This will save employees time and inconvenience, and will also save the College a considerable amount of money.

In regards to the College's financials, the College received last week the formal call letter from Suffolk County advising the College to limit any proposed budget expansion to 2%. The College had been planning conservatively for 1.5%, so this has opened the door to a call for a possible 2% expansion. In terms of alignment of the budget with strategic priorities, they are trying to get the highest strategic priorities from every campus/division that are correlated with student success. The Call to Conversation Town Hall meetings that's been general for all three of our campuses continue to go well. This semester they had terrific, thorough reviews of the measurable institutional objectives. They emphasize retention, student success and aligning all of the College's resources with the priorities that will lead to improving student outcomes.

He thanked Chair Murray for talking about the Aspen Institute and the series of seminars that he and the two Vice Chairs were able to attend. He said those seminars were very valuable to all of them in terms of thinking about how the President and the Board do need to partner in setting an agenda for student success that can impact the whole College. He added that student success will always be a priority, but in this moment, as Trustee Coverdale had noted with the demographic changes impacting Long Island, it's critical that they focus on retention. His goal for each Board meeting, largely as a takeaway from the Aspen Institute, will be to discuss with the Board some of the metrics that they're beginning to work through internally at the College -- bringing more data related to student outcomes into the meeting so they can have a sense of what the College is working on in the areas of access, equity and success.

He said that, for today, he would be sharing with them one of the areas where they are improving in a leading metric which is course success metrics. The data is not disaggregated by campus, race or ethnicity or full-time or part time students. He noted that this was not a template for change, rather a starting point that says the College now has the capacity to really think carefully about individual courses that represent opportunities for improvement -- opportunities to be good stewards of the College's students' educational experience. Dr. Bonahue then referred to the handout he had emailed the trustees. The handout represents four semesters worth of data of the 25 most highly enrolled courses. Among the top, consistently, is Freshman Composition. The data moves from fall '18 and '19, a very consistent student success rate, and then to fall '20 and '21, when COVID surfaced and, all of a sudden, there is a significant decline in student success. There are many complicated reasons for the decline, not only in an English course, but in many courses. He reiterated that this was not a template for change in and of itself. Rather, he wanted to share with the Board that

these are the conversations that are now happening on campus where they are taking advantage of this data. They are resisting the impulse to rely on anecdote, but instead, really try to use some macro-level data to piece together how students are making their way through the College; what their experience is in their first semester, how they moved from the first year to the second year, why they may be graduating, why they may be transferring before they graduate. Each month he will bring some data to the Board, so they have a snapshot. Often it may be too complicated to go into in a public meeting, but he hopes that they will have some time for another retreat, where they can go into the different kinds of metrics that the College is using to learn more about student success, performance disparities and opportunities to improve.

Lastly, as he concluded his report, he congratulated Trustee Pagdanganan on her retirement and thanked her for her leadership and service to the Board of Trustees and the Foundation Board, as well as her leadership for the community through National Grid, adding she has been an inspiration and a role model. He announced that next Friday, he and Trustee Kevin O'Connor will both be on a panel sponsored by HIA Long Island. The panel will be covering the future of business on Long Island. The HIA is making an important impact on business on Long Island in terms of its overall mission of economic development, and he is pleased for the opportunity to co-present with Trustee O'Connor.

Chair Murray said he appreciated Dr. Bonahue providing the metrics with regard to course success. He felt it gives the Board an increased understanding of what's going on in the College, where there are strengths and where there are weaknesses and he welcomed his idea of presenting something at each Board meeting.

Chair Murray moved onto Roundtable. With no comment for Roundtable, Chair Murray called for a motion to adjourn the Board of Trustees meeting. Trustee Morgo so moved, Trustee Zarate seconded, and with all in favor the Board of Trustees meeting was adjourned at 5:12 p.m.

The Board of Trustees next meeting is April 21, 2022 at 9:00 a.m.in the Mildred Green room of the Babylon Student Center, Ammerman Campus, Selden, New York.

Respectfully submitted, Gordon Canary Secretary