OFFICIAL BOARD OF DIRECTORS and BOARD OF TRUSTEES HEARING MINUTES

PROCEEDINGS AND VERBATIM DISCUSSIONS OF THE BOARD OF DIRECTORS and BOARD OF TRUSTEES OF THE SUFFOLK COUNTY COMMUNITY COLLEGE HELD ON THE 19TH DAY OF JANUARY, 2017 AT 9:07 A.M., ALUMNI ROOM, BROOKHAVEN GYMNASIUM, AMMERMAN CAMPUS, SELDEN, NEW YORK.

PRESENT:

SHAUN MCKAY, College President THERESA SANDERS, Member/Chairperson JAMES MORGO, Member/Vice Chairperson

DENISE LINDSAY SULLIVAN, Member GEMMA DELEON-LOPRESTI, Member (Not present) E. CHRISTOPHER MURRAY, Member BERGRE ESCORBORES, Member (Not present) GORDON D. CANARY, Member BRYAN LILLY, Member/Secretary

LOU PETRIZZO, ESQ., General Counsel

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3 CHAIR SANDERS: Good morning everyone. We would 1 like to call the meeting to order and start 2 3 with the Pledge. [AFTER RECITATION OF THE PLEDGE OF 4 ALLEGIANCE, THE BOARD OF DIRECTORS MEETING 5 OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS 6 CALLED TO ORDER BY CHAIRPERSON THERESA 7 SANDERS 9:07 A.M.] 8 Good morning again. And we're 9 going to move through the agenda because we 10 have a very full agenda today. Starting 11 with the recognition of guests and I would 12 13 like the call up our own Rabbi Moss, come up 14 and say a few words. Thank you for 15 attending this morning. RABBI MOSS: Thank you. Where is the best 16 place for me to stand? Maybe down here, 17 I'll face the most people. A photo op? 18 That's okay, I don't think I need the mic, 19 20 right? If you would like me to, I I 21 certainly will. 22 Good morning everyone and I thank our Chair Sanders. It's wonderful to see 23 24 President McKay and all of you. Thank you 25 for putting me on the agenda just briefly.

4 As some of you do know, I am Chair of the 1 Center for the Holocaust, Diversity and 2 3 Human Understanding which is a wonderful program of the college. 4 I did want to report that 5 actually in hopefully a month or two from 6 7 now I will be able to give a full report and update about all the programs that the 8 Center is hoping to conduct and follow 9 through during the course of the of next 10 year. So let me say, last week was an 11 extraordinary week, a week which you really 12 13 should be proud of what the Center has 14 accomplished. 15 Last week between our program of Unity Day which was held at the Brentwood 16 17 Campus and later in the week at the Longwood School District, over 1200 high school and 18 middle school children attended programs 19 20 dealing with the very essential, what should 21 I say? Theme of the days in which we are 22 living and going through now and that is the 23 theme of dealing with bias and prejudice within their lives, within their schools, 24 25 within their families, within their

1 communities. 2 Over 18 school districts, over 18 3 schools districts were present. It was an extraordinary program, run by our staff of 4 Jill Santiago and Joan Cook. And I just 5 want to share this with you because the 6 7 Center is doing such incredible things and I 8 am very proud to be the Chair of the Center and I certainly thank you for your support 9 and look forward to the continued support by 10 this board, by the administration and by all 11 of you. 12 13 And let me say that you will be 14 hearing from me to get your support within 15 our programs. And hopefully we'll let you know about all of them and you're always 16 17 welcome to come to them. If there are, you know -- so often we hear about the negative 18 stuff of young people today acting out in 19 20 some negative ways unfortunately, but let me 21 tell you, the majority of our young people 22 can give all of us a great sense of hope and faith in the future of our Suffolk County 23 24 and America. Thank you. 25 CHAIR SANDERS: Thank you.

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6 MEMBER CANARY: Can we have a prayer for the new 1 2 administration in Washington to help guide 3 this country. MEMBER MORGO: I think we need about fourteen. 4 RABBI MOSS: I would love to offer a prayer if 5 6 you want me to. 7 MEMBER CANARY: Could you? Could you? I'm serious, I'm absolutely serious. 8 PRESIDENT MCKAY: Yes, could you? Please, please. 9 RABBI MOSS: Dear God, on this most beautiful 10 day we ask your blessings upon this college, 11 upon those who administrate the College and 12 13 those who take the College in the very 14 positive wonderful directions that it has in 15 the past and certainly in the future. As we offer our blessing upon 16 this wonderful institution in Suffolk 17 Community, we also ask your blessing upon 18 this the United States of America and 19 20 certainly upon our new President, his 21 Advisors, his Cabinet Members, the Members 22 of Congress and the Senate. 23 Dear God, may your blessings be 24 upon them as they will America into its 25 future years. May it be that they shall be

7 blessed with wisdom and strength to be able 1 to pursue a path that truly will enable 2 American to continue to be the source of 3 democracy and pride not only for us as 4 Americans but for all the nations of the 5 world. Amen. 6 Hey, hey. 7 SUPERVISOR PETRONE: CHAIR SANDERS: Thank you. 8 MEMBER MORGO: Thank you. I'm glad you did 9 that. 10 MEMBER CANARY: I'm working on four hours of 11 12 sleep right now. 13 CHAIR SANDERS: Thank you very much, Rabbi Moss. 14 And thank you Trustee Canary for that for keeping us focused on what's truly 15 important. 16 17 I would like to request a motion to adjourn the Board of Trustees and call 18 the Board of Directors Meeting to order. 19 20 MEMBER NORTH: Make a motion. 21 MEMBER CANARY: Second. 22 CHAIR SANDERS: All in favor? 23 Thank you. [WHEREUPON THE MOTION MADE AND SECONDED WAS 24 25 VOTED ON AND CARRIED.]

8 CHAIR SANDERS: I would like to request approval 1 2 of the minutes of December 8, 2016 Board of 3 Directors Meeting. MEMBER LILLY: Motion. 4 PRESIDENT MCKAY: Who is calling the motion? 5 MEMBER LILLY: 6 Motion. 7 MEMBER NORTH: Second. CHAIR SANDERS: All in favor? 8 9 Any abstentions? MEMBER MORGO: Abstention. 10 PRESIDENT MCKAY: One abstention? 11 CHAIR SANDERS: 12 One abstention, thank you. 13 [WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.] 14 I would like to now introduce 15 Vice President of Student Affairs, 16 Dr. Christopher Adams to present the 17 Association financial reports. 18 DR. ADAMS: Thank you. Good morning, Chair 19 20 Sanders and Members of the Board of 21 Directors and Happy New Year. In your 22 packets you have the financial report September 1, 2016 to December 31, 2016. It 23 24 also was e-mailed to you yesterday 25 afternoon. Very happy to report that we are

operating in a positive trend in all of our various accounts. Our Suffolk Kids Cottages at both the Ammerman Campus and the Michael J. Grant Campus have received all of their grant money coming the State University of New York for the fall semester.

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7 In addition, the disbursement of 8 the student activity fees have all been made 9 whole and all of the accounts for all the 10 various campuses that we have operating call 11 centers through the Association. So, we 12 finished the Fall semester in a very 13 positive fashion.

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14 As you know, the Association runs 15 via the student activity fee and is an important -- very crucial and important 16 aspect of our student engagement process and 17 our retention purposes for our students 18 providing programming and services for all 19 20 of our students including athletics, child 21 care centers, culture, educational, and 22 entertainment programming across the three 23 campuses and the two downtown centers. 24 That's it for the report for 25 September 1, 2016 to December 31, 2016. Do

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1	you have any questions about the financials?
2	[NO RESPONSE].
3	I want to just give you a
4	reminder that our commencement which is
5	funded by the Association will take place on
6	Sunday, May 21 at 10:00 a.m. in the Health,
7	Sports and Education Center at the Michael
8	J. Grant. Secondly, I want to just for a
9	minute talk about the resolution put forth
10	under the Board of Directors.
11	It is a resolution that I talked
12	about at the December 8 meeting, happens to
13	be the combining of a forensics debate team
14	that we have. As of now, we had two
15	different teams operating at the Ammerman
16	Campus and the Michael J. Grant Campus. The
17	idea was brought forth by the coaches
18	advisors of both respective teams and they
19	asked for us to combine the teams and to
20	give a stipend for the coaches, the head
21	coach and assistant coach.
22	I looked at the cost of the
23	stipends and they are in line with all of
24	our athletic coaches that we have. This is
25	a unique because it's a nonathletic team but

11 there are various practices that go on 1 2 throughout the week including competitions, both in the fall and in the spring 3 4 semesters. So it's a positive aspect that 5 we're looking for and will make us again one 6 7 college. Another unique part of this combining of the teams is that we're also 8 opening it up to the eastern campus students 9 that want to participate. 10 Chris, could you speak for the 11 PRESIDENT MCKAY: 12 record. There was a question in regards to 13 us sending a team to the Carolinas, and we 14 had, you know, reached out to the governor, 15 we reached out to the State and we checked through legal before the team went, Coach 16 Foley and the team went to North Carolina. 17 For the record, could you just state exactly 18 what we did and how we went about that. 19 20 DR. ADAMS: Well, as you know our baseball 21 team became eligible last spring for the 22 college world series in our respective NJCAA. Unfortunately North Carolina had 23 24 passed a law about all gender bathrooms, 25 that we were against it. Obviously, being a

progressive institution, we obviously are for it. In fact, I'm very happy to report to this board that we now have 17 all gender bathrooms across the three campuses and two downtowns centers, including an LGBTQ task force that's up and running now here at the college.

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Our athletic director and our 8 coach went to the New York State NJCAA and 9 also the National NJCAA and basically said 10 that they were against holding competitions 11 in North Carolina and asked NJCAA to not 12 13 hold any more competitions. And the NJCAA 14 listened and moved the world series that was 15 scheduled for North Carolina in the spring, to another location. I'm not sure what that 16 location is at this point but the fact that 17 our Coach Foley, our athletic director, was 18 able to advocate on behalf of the LGBTQ 19 20 community and our task force spoke volumes 21 and they listened to him and that's really 22 our stance now. MEMBER LINDSAY-SULLIVAN: Chris, can you just get back to 23 24 the resolution that we -- it was two --25 just, you explained how as it was student --

13 because it was two separate sites and two 1 separate teams. 2 DR. ADAMS: Right. 3 MEMBER LINDSAY-SULLIVAN: Can you just talk to the rest of 4 the trustees about what you want. 5 DR. ADAMS: Sure. What we've decided to do 6 7 is combine teams and make a head coach, so Tom Levino, here at the Ammerman Campus --8 MEMBER LINDSAY-SULLIVAN: Because they were competing 9 against each other. 10 They were competing against each 11 DR. ADAMS: other so they would go to competitions and 12 13 they were competing against each other. It 14 was much better to have them combined into 15 one team. PRESIDENT MCKAY: For the board members we have 16 also looked at what we have done college 17 wide. In baseball, in lacrosse, you name 18 it, we have great coaching in Kevin Foley 19 20 here. What we have done instead of beating 21 each other up on a weekend and then you go 22 into another competition on a Monday which we have been doing for, I don't know how 23 24 many years, we decided not to do that. 25 When we had college wide

commencement, I think Tom and, you know, 1 2 members of the team here, we had college 3 wide commencement and board members had to go from one campus to another campus to 4 another campus. We have done away with 5 that. 6 7 The last president has then made 8 us to do college wide commencement. Also, we have done with accreditation that we are 9 now accredited as one college instead of 10 three independent campuses. So we have 11 moved in a direction that's positive and I 12 13 want to applaud Dr. Adams in moving in this 14 direction in regards to the team in 15 forensics not competing against each other but at least competing together so we can --16 because they were -- the last tournament 17 they lost because they competed against each 18 other. 19 20 So, now we're going to have to 21 say that now we are one college, let's go in 22 and let's go in with the strongest team we have. So I applaud Dr. Adams in putting 23 forward this resolution. 24 25 MEMBER LINDSAY-SULLIVAN: I think the other thing that we

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15 would share with my college trustees is that 1 2 the Eastern Campus will now have an 3 opportunity whereas before it was just the Brentwood and Ammerman Campus. 4 DR. ADAMS: And we're looking currently for 5 6 an assistant coach for the Eastern Campus. 7 Because, again, with traveling back and forth, if we can find someone to take over 8 the assistant coaching at the Eastern Campus 9 then we can make it easier for our students 10 11 that want to compete at The eastern Campus so we're currently looking for that as well. 12 13 MEMBER LINDSAY-SULLIVAN: Good job, Chris. 14 PRESIDENT MCKAY: Thank you. 15 CHAIR SANDERS: Thank you, Dr. Adams. 16 I'd like to request a motion for the approval of the Association Resolution 17 2017-A1. 18 19 MEMBER MORGO: So moved. 20 MEMBER LINDSAY-SULLIVAN: Second. 21 CHAIR SANDERS: Motion and seconded. All in favor? 22 [WHEREUPON THE MOTION MADE AND SECONDED WAS 23 24 VOTED ON AND CARRIED.] 25 CHAIR SANDERS: Thank you. I would like now like

16 to request a motion to adjourn the Board of 1 2 Directors Meeting and call our Board of 3 Trustees Meeting to order. MEMBER NORTH: Make a motion. 4 MEMBER LINDSAY-SULLIVAN: Second. 5 CHAIR SANDERS: All in favor? 6 7 [WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.] 8 Don't worry, we're down here a CHAIR SANDERS: 9 little distracted because there's like a 10 winter breeze blowing in our ears. 11 SUPERVISOR PETRONE: Neftali just got your message so 12 13 he's going to fix that. 14 CHAIR SANDERS: This is really for you, Shaun. All right, I would like to 15 request a motion for the approval of the 16 minutes of the December 8, 2016 Board of 17 18 Trustees Meeting. MEMBER NORTH: 19 Make a motion. 20 MEMBER CANARY: Second. 21 CHAIR SANDERS: All in favor? 22 [WHEREUPON THE MOTION MADE AND SECONDED WAS VOTED ON AND CARRIED.] 23 I would like to introduce Vice 24 25 President of Business and Financial Affairs

17 Gail Vizzini to present the college budget 1 2 and college financial records. MS. VIZZINI: Thank you, Madam Chair. 3 The outside audit is ongoing, we're waiting for 4 the Bombadeo Group to give us some numbers 5 that we can review and then my office will 6 7 do our piece. We'll write the management 8 analysis of what the numbers mean for you and I'll have a briefing for you probably in 9 February with an expectation that you would 10 be approving the financial statements in 11 March. 12 13 As you know, the governor just 14 released the proposed New York State 15 2017-2-18 budget. We're still trying to figure out what it means. But several of us 16 participated in a conference call yesterday 17 and the highlights are, of course in today's 18 Newsday. Regrettably community college 19 20 funding has been reduced by \$21.2 million, 21 it's about a 2.7 percent decrease in funding 22 no provision for any increase in --MEMBER LINDSAY-SULLIVAN: What was that, I'm sorry? 23 MS. VIZZINI: 24 Sorry? 25 MEMBER LINDSAY-SULLIVAN: What was the percentage

18 reduction? 1 MS. VIZZINI: Two point seven. 2 MEMBER LINDSAY-SULLIVAN: There was no provision for an 3 increase in the weight per FTE. There was, 4 of course, the presentation of the Excelsior 5 Program which is intended to be last dollar 6 7 in. It requires that participants who are awarded this funding, first have to use all 8 other outside grants and scholarships to 9 reduce their tuition. Their tuition is to 10 be frozen at the 2016-17 rate for four years 11 during which they participate in this 12 13 program --14 MEMBER MORGO: May I? And --15 MS. VIZZINI: And then the State would kick in the difference to meet the tuition rate. 16 MEMBER MORGO: It's important to emphasize at 17 this point that this is in the governor's 18 19 executive budget. And also --20 PRESIDENT MCKAY: 21 MEMBER MORGO: And the -- the -- the thing is 22 that the legislature will be acting on it and we'll see what comes out on March 31st. 23 24 MEMBER LINDSAY-SULLIVAN: This is proposed. 25 MEMBER MORGO: Yes, this is just proposed.

Again, I will ask Gail to speak 1 PRESIDENT MCKAY: 2 to the board in regards to timelines, there 3 are dates and there are actions that this board need to take. Let me just say this, 4 that I fully understand that the board does 5 not want to increase tuition. But when we 6 7 see is governor reducing aid -- last year 8 the governor also gave us zero in regards to support and we had to go to Albany and speak 9 to Ken LaValle and Senator Flanigan and 10 others to try to make adjustments here. 11 We're going to have make an 12 13 adjustment, Gail and I, in regards to what 14 we present to you. There's a budget gap. 15 There is a budget gap. And while I have the Guild and I have AME and I have the faculty 16 to make adjustments, so does the exempts, 17 we've all made adjustments. But there's a 18 third leg in the stool, and that's students, 19 20 faculty and then you got a Guild --21 Well, I want to go back. Ιt 22 State and County and the students. We're going to have to make an adjustment here. 23 24 And I would urge that the board do not make 25 an assumption prior to myself and Vice

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20 President Vizzini. 1 MS. VIZZINI: It's Vizzini, close enough. 2 PRESIDENT MCKAY: Vizzini, I man, you add another 3 Z, that we are currently going through the 4 call centers and we're hearing what you are 5 asking for. So I would urge that the board 6 7 do not opine or make a statement on the 8 record in regards to where we are with the budget. 9 But certainly we do hear that the 10 board should not advance tuition and fees we 11 12 understand that. But we have to recognize the fiscal nature that we are dealing with 13 14 right now. So, Gail. 15 MS. VIZZINI: And, you're absolutely right. Мy only point in bringing this up was that is 16 it a proposal, that the college will be 17 advocating for an increase in the rate for 18 FTE to bring more funding from the state. 19 20 And it is uncertain really as to whether the 21 Excelsior funding will be in the final 22 adopted budget this cycle. 23 As far as the college's operating 24 budget, the expenditure and revenue 25 projections are in your packet with the

21 accompanying executive summary. And I 1 2 just -- I have highlighted one or two things 3 there for you. Last cycle I reported that we had concerns in regards to a shortfall in 4 tuition. And enrollment is a very fluid 5 thing. Students register then if they don't 6 7 make the initial payment, they are descheduled, enrollment doesn't look too 8 good after that. 9 Then they realize they do have to 10 commit that they are coming, they have to 11 make an initial payment and enrollment picks 12 13 up again. So when we have additional data 14 and we have more months of actual revenue 15 receipts and expenditures, the numbers that I provide you on a monthly basis, of course, 16 will change. 17 So I'm very pleased to report as 18 I did in the Budget and Finance Subcommittee 19 20 the other day that we have reduced our

projected shortfall as far as tuition from the \$700,000 figure a very manageable \$100,000 figure. Spring enrollment looks pretty good but it will continue to be fluid until such time as we get into classes and

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22 we pass the drop add period. 1 PRESIDENT MCKAY: I think if I can just add to 2 that, it has been a very difficult process 3 for Gail and I to look at the numbers that 4 the board has approved and what we needed to 5 do the manage fiscally the operations of the 6 7 college. So we can come in -- I believe it's been, Lou, I don't know if you checked 8 the numbers, but I believe for the last five 9 years, we have come in on budget. 10 11 And I want to thank, again Tom and Kevin and the AME folks that have been 12 13 working with us to extend their contracts 14 and then also in regards to the exempts. We 15 have given up, in regards to our own wages. So, again, when it comes down to fiscal 16 savings, Gail mentioned, you know, all 17 water, fuel, heat, you know, that whole 18 area, Gail. 19 20 MS. VIZZINI: Yes. SUPERVISOR PETRONE: 21 And then, could you speak on that? 22 MS. VIZZINI: Absolutely. Yes, in this current 23 24 year's budget we continued to see savings in 25 the light, power and water, the building

rentals, and employee benefits which we 1 reported also to the Budget and Finance 2 3 Subcommittee. I believe that we can continue to show reductions in these 4 expenditures when we put together the budget 5 gap which is the next thing my office is 6 7 working on. And we will be presenting 8 something for consideration by the Budget and Finance Subcommittee and the Executive 9 Committee of the board for the next cycle. 10 Item number two is the budget 11 transfers. I just want to highlight and 12 13 explain and answer any questions if you have 14 them. These funds primarily they're 15 obviously already in the operating budget but they may not be in their precise 16 category of expenses where the expenditure 17 is taking place, but the majority of them 18 are actually within the same department. 19 20 We're just moving the moneys around 21 appropriately with one or two exceptions. 22 So the mail room, the metering machine, that sends out the first class mail 23 24 is well beyond its useful life, needs to be 25 replaced. So we're moving the money from

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24 printing to office machines. It's been in 1 2 the same department. 3 The second item is the folder inserter in the print shop basically, you 4 know, takes letter size documents, folds it, 5 stuffs it in an envelope. Well beyond its 6 7 useful life, constantly down. We are 8 suffering backlogs as a result of not being able to fold and insert 1098-Ts, bills, et 9 cetera so the machine has to be replaced. 10 Public safety has a request here 11 moving funds from communication into 12 equipment where they will be buying Motorola 13 14 communication radios. We're reallocating 15 funds within public safety from communication to automobiles to provide for 16 a replacement public safety vehicle Ford 17 Explorer to replace a 2003 Explorer that has 18 over 167,000 miles and we're basically 19 20 putting it out for a junk bid. 21 The Grant Campus is moving funds 22 within their appropriations to purchase a 23 five station energy system. It's basically a series of machines that will be located 24 25 outdoors for physical education classes.

But the funds are simply being move within 1 2 various appropriation. The Grant Campus has also requested that we provide a covered 3 cart equipped to transport food. The food 4 preparation takes place at the Captree 5 Commons cafeteria but then needs to be 6 7 transported to the HFVCs or other buildings 8 an it is easier to do that in this type of cart going across the campus then take the 9 roadways and what have you. 10 So we're moving funds from the 11 surpluses in the light, power and water to 12 13 accommodate that. And the last item is the 14 expansion of continuing education courses at 15 the Sayville downtown center. We need to transform those spaces into instructional 16 areas. So this is a purchase of basically 17 tables and chairs. 18 Gail, I just have one question. MEMBER LILLY: 19 20 The purchase of the Explorer, is it more 21 economically feasible to lease a vehicle? Т 22 mean, because if you got 14 years and

> 167,000 miles, the mileage shouldn't be an issue of a -- well, you know, you usually get about 12,000 miles a year on a lease,

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26 then you would be rotating it and it would 1 2 be a fixed cost over X. MS. VIZZINI: It wouldn't be a prudent thing 3 for the college to do. It's too much like 4 borrowing for the vehicle which we can't do. 5 So we typically don't lease. 6 7 MEMBER LILLY: I was just wondering, I mean, it's a 2003 so it's obviously outlived its 8 usefulness. But at least then you would 9 have a three or four year vehicle --10 In the long run it's actually 11 MS. VIZZINI: cheaper to buy it. 12 13 PRESIDENT MCKAY: Also, while we're not a 14 department of the County, we have to look 15 and see what the County and the State does. And we have State contracts that allow us to 16 get these vehicles beyond lower than market 17 value. So, it something that we have to 18 look at. And I think that so far, when it 19 20 comes to public safety for example, in the 21 budget for public safety and also for IT and 22 others, I'm seeing now they have to replace 23 vehicles and replace equipment and all of that which has a timeline on all of that. 24 25 So your question on leasing is

27 valid and the question of ownership is also 1 2 valid because when the vehicles do go out of 3 timeline, we then have to sell or auction or whatever that is. So that's something that 4 goes over now from the college then over to 5 I believe, Gail, correct me here, to the 6 7 Foundation and then it goes back to the college in regards to assets, right? 8 Oh, you mean if we've liquidated MS. VIZZINI: 9 10 an asset? 11 PRESIDENT MCKAY: Yes. MS. VIZZINI: But, again, I don't think we 12 13 should pursue the leasing option due to some 14 legal complications with that. 15 PRESIDENT MCKAY: Okay, sure. Okay. Because, you know, it's MEMBER LILLY: 16 obvious that you have -- public safety has a 17 vehicle that's 14 years old. So now they 18 are going to have a 2017 vehicle. The next 19 20 department will go, wait a minute, I got a 21 2005, you know. It would be nice that if 22 everyone was in the same, you know, couple of years the vehicles. You wouldn't be 23 24 looking with envy of the vehicle from 25 another department.

28 PRESIDENT MCKAY: Sure, sure, sure. 1 MEMBER LILLY: So I don't know how long you 2 3 amortize the vehicle over the lifespan. I 4 mean --MS. VIZZINI: We keep it running --5 CHAIR SANDERS: Let me ask a question. Maybe 6 7 that's something that the Facilities Committee could look as a policy to put 8 something, some type of a cycle. 9 Okay, thanks. 10 MEMBER LILLY: Maybe we need to look at that 11 CHAIR SANDERS: 12 policy. It could the policy. 13 MEMBER LILLY: I'm not saying -- I mean, there's 14 probably a lot of vehicle that fall in the 15 same pool as this and it should be addressed. 16 PRESIDENT MCKAY: Ask Facilities. 17 Those guys in public safety are 18 MEMBER LILLY: out there all the time. 19 20 MEMBER LINDSAY-SULLIVAN: But at the end of the day, if you 21 pay three years for a lease, you've bought 22 the car. So you might as well hold it for 15 years and have it for free for 10. 23 MEMBER MORGO: There's your report. 24 25 MEMBER LILLY: Okay. Thank you. Thank you,

29 you've answered my questions. 1 MEMBER LINDSAY-SULLIVAN: You know, it's not -- we don't 2 3 admire other people's cars. It's its 4 purpose. MEMBER LILLY: I'll move on. 5 Any questions? Any questions? PRESIDENT MCKAY: 6 7 CHAIR SANDERS: Thank you, Gail. Appreciate it. 8 I would like to request a motion for the approval of College Resolutions 9 2017.01 to 2017.07. Is there a motion? 10 11 MEMBER MORGO: Moved. MEMBER NORTH: 12 Second. 13 CHAIR SANDERS: Thank you, Jim. Chris, second. 14 Thank you. All in favor? 15 [WHEREUPON THE MOTION MADE AND SECONDED WAS 16 VOTED ON AND CARRIED.] 17 We're going to move into the 18 CHAIR SANDERS: 19 committee reports and we can start with 20 governance. And thank you for your 21 dedication. I know you just got off the 22 plane and came straight to the meeting and still look great, Gordon, right? 23 24 MEMBER MORGO: Everybody surfing now. 25 MEMBER CANARY: Let the record reflect that

30 almost three years on this board, I have yet 1 2 to miss a meeting. And I literally didn't 3 get to bed until 1:30 after nine days of whirlwind wedding scenario. I am pleased to 4 be here. 5 CHAIR SANDERS: Congratulations. 6 7 MEMBER CANARY: But as I said earlier, if I pull 8 a Paul Pontieri and start to snooze on you. PRESIDENT MCKAY: Ooh. 9 MEMBER CANARY: I love Paul. I would not -- I 10 love Paul, he was my bud. 11 MEMBER MORGO: Congratulations yourself. 12 13 MEMBER CANARY: Just give me one second here, I 14 want to pull up a Gmail that Gail had sent 15 me. Okay. So, for the January 16 governance committee meeting that we had 17 scheduled, we had to cancel because at the 18 very last minute, like that morning I only 19 20 found out that vice president Vizzini and 21 Jim both had to be at Suffolk County Finance 22 Committee Meeting on the same day and the 23 same hour as the governance committee. And 24 one of the things we wanted to discuss at 25 the meeting was Gail was going to give us a

31 report on the use fees, facility use fees. 1 2 So we thought it prudent to postpone and we 3 will meet again. Problem for the February meeting 4 is that we are going forward with our 5 inviting the potential members of the board 6 of ethics. And I was just looking for this 7 e-mail that Gail had sent to me that I did 8 read when I was down in Puerto Rico, Rincon, 9 Puerto Rico. 10 She said, good afternoon Trustee 11 12 Canary. I wanted to give you an update 13 before the board meeting tomorrow, meaning 14 today. I have heard back from Madeleine 15 Fitzgibbons and John Zolo, both of whom will be available for their senior interview on 16 February 7. So we had sent out the --17 counsel's office on our behalf had sent out 18 19 letters to seven prospective candidates and 20 so we have heard back from two. 21 We're trying to get all seven to 22 come to the next meeting. It will be a 23 little bit longer than we normally hold the 24 meeting but we would like to get that all 25 done. So we're still waiting to hear back

32 from the other five. But that's our game 1 plan for the February meeting. And then 2 coming forward with a recommendation to this 3 board on what our recommendations would be 4 for the three individuals so we can finally 5 get the board of ethics convened. Yes? 6 7 PRESIDENT MCKAY: Gordon, for a matter of public 8 record, is that committee going to be looking at what we do with ethics in regard 9 to the college in in general? 10 11 MEMBER CANARY: No, sir. PRESIDENT MCKAY: Or is it just for the board 12 13 members? 14 MEMBER CANARY: Simply and solely in case a board 15 member has a transgression that needs to be looked at. 16 An alleged transgression. 17 MEMBER MORGO: An alleged transgression that 18 MEMBER CANARY: needs to be looked at because of the former 19 20 unpleasant experience we had, we felt that 21 this was a prudent way to proceed to take it out of the realm of an internal 22 investigation of this board and bring it to 23 24 a separate entity. And we are, again, 25 interviewing hopefully four retired judges

33 who have expressed interest in continuing 1 2 with public service and three attorneys, one 3 of which has been a member of the Suffolk County Bar Association's Ethics Committee, 4 right? 5 So we thought -- we have a good 6 7 pool of candidates and these are the people who could do the job. And, again, it is our 8 hope and our prayer that they never ever 9 have to convene after being sworn in. 10 11 PRESIDENT MCKAY: Sure, sure. MEMBER CANARY: 12 Clearly that is our hope. But 13 just in case as we've discussed, we will 14 have the process in place should we need it. 15 And it's been a lengthy. Process and I am really anxious to try to get it to -- bring 16 it to fruition, so we're moving towards 17 18 that. PRESIDENT MCKAY: 19 Thank you. 20 MEMBER CANARY: I guess that's my report. 21 CHAIR SANDERS: Thank you very much. I did throw 22 you off. Now, Denise, you're own. All right. Student Success 23 MEMBER LINDSAY-SULLIVAN: 24 Committee met on January 12. And Theresa 25 was there and Christopher North was there

and I was there, obviously, from the Board 1 2 of Trustees. We had Debra Wolfson 3 representing Paul Boden who unfortunately was sick to speak with us about the early 4 intervention initiative that's going on 5 basically throughout Suffolk County at this 6 7 point. As you all know, it's a math 8 remediation program so that students are 9 able to come to Suffolk Community College 10 and enter college level math courses as soon 11 as they walk in the door. Because of the 12 13 very discouraging rates of graduation if a 14 student is required to take a developmental

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math course before getting college level courses.

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They have been working very 17 closely with McGraw Hill who owns the 18 software that the college uses and that some 19 20 school districts are using in order to 21 remediate high school students. And they 22 have worked with them in developing the courses so that they mirror our Suffolk 23 Community College's MA001 and 007 which are 24 25 the two developmental classes for math. So,

35 there are two levels, 001 is obviously 1 lower. So some students have to take two 2 3 courses before they can get to a college level course. 4 One of the, I think unintended 5 consequences, is that they have gone beyond 6 7 that now and they've developed a course in MA111 which is college level. So students 8 in high school are now, if they finish the 9 developmental piece and the reach mastery, 10 they are able to access college level math 11 as a high school student. They're not 12 13 getting any college credit but they are 14 getting exposed to it which is a nice 15 feature. I applaud the work that Dr. Boden 16 17 and Debra Wolfson have done. They literally visited 12 school districts -- 40, sorry, 18 school districts armed with data regarding 19 20 their own students. So they were able to go 21 to the school districts and say, look, here 22 is where your kids are coming in. You know, when Hampton Bays 23 24 started this five years ago, we were able to 25 look at the numbers and see that my students

36 coming from Hampton Bays and going to 1 Suffolk Community College, real live 2 3 students, actual names, there were 68 percent of my students that were in need of 4 remediation, which is not unusual. In the 5 country it's 60 percent. But now I'm happy 6 7 to say we're down to 24 or 25 percent. 8 PRESIDENT MCKAY: Denise, if I could just say --MEMBER LINDSAY-SULLIVAN: But, interesting, out of the 40 9 colleges, 12 have jumped on board. So it's 10 still an uphill climb. 11 I must commend Trustee 12 PRESIDENT MCKAY: 13 Lindsay-Sullivan. That was the first school 14 district that we started with, and then we moved into several districts. There's 120 15 school districts on Long Island. It's 16 difficult for us as a college to have 17 faculty and chairs and staff to work with 18 the school districts to then move forward in 19 20 getting the progress that we are seeing 21 here, from Chuck Connolly to Teka Kunis (phonetic), you name it, out east all the 22 way down. 23 24 What we are doing here on Long 25 Island is something that has not been done

37 statewide. And for some reason it's not 1 2 being recognized as something that has to be done across the country. We're doing 3 something different here. When the governor 4 mentioned free tuition and everything else, 5 we're talking about how do we not only how 6 7 remediate but how do we mediate right there 8 in the high school system and then get students to come to us ready for college. 9 That's an item that we have to discuss. 10 So 11 I just want to make a plug there. Denise, 12 thank you. 13 MEMBER LINDSAY-SULLIVAN: Thank you, thank you. So it's 14 good movement. And I think since Dr. Boden 15 has been charged with doing this, the momentum has really picked up. So I really 16 applaud the work that they have done. And 17 I've already -- I get calls from other 18 school districts now asking me for input. 19 20 The other thing that we talked about was the 21 jail program. I don't know if my college 22 trustees remember, one of the topics of our meeting for this month being that it was the 23 24 new year, I wanted to get a sense of where 25 the committee felt we needed to go, what our

38 initiatives were, what were the top of our 1 2 agenda. 3 And we brought up the jail program. If you remember, we wanted to get 4 into the jail and try to offer some courses. 5 Initially we were told that we could work 6 7 with some women in the jail and then that kind of fell to the side and we didn't get 8 as much cooperation. 9 But right now we're building 10 relationships. And the student -- the 11 veterans, I don't know what you call that 12 13 department, but our veteran, Shannon O'Neill 14 and the people that work with her, they are 15 going in and they're working with veterans who are incarcerated and they are building 16 the relationships. 17 And we currently have two 18 veterans who were recently released who are 19 20 now enrolled in school. So I'm really 21 really very excited about that. There's one 22 piece of that that I'm very concerned about. 23 I know one of the two is going for work 24 force development and I'm told that they 25 can't get financial aid for that kind of

39 program. And I think that that is just 1 2 horrifying. So I know that Shannon, through 3 the Foundation, is trying to figure out a way to help this gentleman because he really 4 is on the right path but he needs somebody 5 to give him a break. 6 7 MEMBER CANARY: Question, Denise? MEMBER LINDSAY-SULLIVAN: When you made the statement that 8 trying to deal with the incarcerated women 9 you weren't getting cooperation from the 10 sheriff's office? 11 MEMBER LINDSAY-SULLIVAN: Correct. I don't know. 12 They 13 just -- they are not ready, right, Chris? 14 DR. ADAMS: Right. There were some other 15 things that they were working on and they asked us to pause for a couple of months and 16 to contact them later on in the spring. So 17 my contact Mitchell Langhorn, I'm planning 18 on calling him as soon as I can to be able 19 20 to get that program going. But we talked 21 about offering actual classes in the 22 Riverhead jail for a population, a pilot program, for students that would be eligible 23 for college credit. 24 25 There is also money that the

40 governor raised through private funding that 1 2 is available to us. That we, you know, 3 again we're in wake mode. We're ready to go from the community college, we're just 4 waiting on the sheriff's department. Again, 5 that was because they asked us to pause it a 6 7 little bit. But we went ahead, again, 8 building the relationship. The first step 9 was working with the veterans' population in 10 11 helping them, you know, navigate financial aid and the admissions process to become a 12 13 successful Suffolk County Community College 14 student. 15 MEMBER CANARY: Now that I know this is a funding source, let's just keep it on the radar 16 17 screen. 18 MEMBER LINDSAY-SULLIVAN: Absolutely. Certainly let's give it a couple 19 MEMBER CANARY: 20 of months but --MEMBER LINDSAY-SULLIVAN: Absolutely. 21 22 MEMBER MORGO: Chris, did you ever coordinate 23 with New Hour for Women and Children Long 24 Island? Because their mission is to work 25 with formerly incarcerated women and they do

41 have issues going into -- have you talked to 1 2 them at all? DR. ADAMS: We briefly did. But just 3 nothing, you know, came of it. So... 4 MEMBER MORGO: You may want to try again because 5 I know they are going back and forth and 6 7 they deal with the sheriff and Butch. DR. ADAMS: Sure. I mean, again, we're open 8 9 obviously in this aspect of enrollment decline in high schools. We are obviously 10 looking for other areas that we can tap into 11 especially if there's individuals that, you 12 13 know, would help us with our enrollment, 14 so... 15 MEMBER MORGO: I know a couple of women that were enrolled in St. Joseph's for example. 16 17 DR. ADAMS: Yes. MEMBER LINDSAY-SULLIVAN: You know, it's a very -- to me, 18 at first I was disappointed but then at the 19 20 same time I feel like the relationship 21 building is so vital because to somebody who 22 is down on their luck in that way, to come 23 to a large institution like this, it's kind 24 of hard to navigate the waters when you are 25 on your own. And when they have someone

42 like Shannon O'Neill or someone that has 1 2 been there, talked to them, developed a 3 rapport with them and they know who to contact, it just make it that much easier to 4 get past that line. 5 So I think that the work is 6 7 valuable and I really applaud that while we 8 had a setback, we're making the best of it and I think that even if it makes a 9 difference in the lives of the two people 10 that we got in now, then it was worth it. 11 And, Denise, you know, education 12 CHAIR SANDERS: 13 is transformative. So for a lot of the 14 people that are there, whatever the issue 15 was that landed them there, if they really want to transform their lives, the access to 16 education can't --17 MEMBER LINDSAY-SULLIVAN: No doubt. 18 19 CHAIR SANDERS: You can't get around that. 20 MEMBER LINDSAY-SULLIVAN: And who knows how far that impact 21 will go. 22 CHAIR SANDERS: Right. MEMBER LINDSAY-SULLIVAN: You know, this could impact two 23 24 lives and then maybe that would impact the 25 lives of their children from there. So, you

43 know, you don't really know how far your 1 2 impact goes. So thank you for that, Chris. 3 The Middle States was here in December. 4 DR. ADAMS: There was a conference that we 5 6 attended. 7 MEMBER LINDSAY-SULLIVAN: Correct. And a verification of compliance committees is being developed and 8 they are coming in the spring, right? 9 DR. ADAMS: Well, actually, what's happening 10 in the spring is there's an office of civil 11 rights compliance review that is separate 12 13 from Middle States. That's a State of New 14 York initiative. We were randomly selected 15 as a college to go through this compliance review. They came in early December. The 16 chair, Alicia O'Connor and Chris Vargas 17 cochair under the auspice of general counsel 18 have been working towards that and they will 19 20 be coming in the spring for a three or four 21 day compliance review. 22 MEMBER LINDSAY-SULLIVAN: I shared with the committee that 23 in my school district we had -- it was 24 actually the attorney general's office 25 office of civil rights that was

44 investigating to see what protocols and 1 2 policies were in place. So I think this is 3 a common trend these days. That's my report. 4 CHAIR SANDERS: Thank you very much, Denise. 5 Always a lot of great stuff going on in 6 7 student success. And the focus on compliance from, you know, national down to 8 local officials is interesting and evolving, 9 particularly as pertains to our students' 10 success. So thank you very much. 11 Budget committee. 12 13 MEMBER MORGO: Thank you, Madam Chairwoman. The 14 budget and finance committee held its first 15 meeting on January 17. The chairwoman, Trustee Sullivan, Murray and North were all 16 in attendance. First of all, on my report, 17 we spoke last Tuesday when we met that the 18 19 governor's executive budget was not 20 available. We were living in a good time 21 then. 22 I just wanted -- I was going to 23 emphasize what I mentioned to Gail, it's 24 just a proposal. The legislature has to 25 deal with it and then they have to come up

45 with something. We know how well the 1 2 governor and the legislature are getting 3 along now so we know those will be peaceful negotiations. Gordon? 4 MEMBER CANARY: Let me just say that I have not 5 seen it this bad since the days of Elliot 6 Spitzer. I think that's the best way I can 7 describe it. 8 In the very few days of Elliot MEMBER MORGO: 9 10 Spitzer. PRESIDENT MCKAY: And, Gordon, you're on the record 11 by the way. 12 13 MEMBER CANARY: I call is as I see it, man. 14 MEMBER MORGO: The other thing I was going to 15 mention the, Gail, but it's almost not worth mentioning because we don't know where we're 16 going to be. But what the governor proposes 17 applies to all 30 of the community colleges 18 but they apply differently based on a lot of 19 20 factors, the enrollment, things like that. 21 So we're just going to have to wait and see. 22 The meeting that we had on Tuesday was really a preliminary look at 23 24 17-18 operating budget. We have to submit 25 our budget proposal in April. So these next

couple of months are the crunch months. The quick reminder, and I know Chris is on the committee as a new trustee, we only have four sources as you all know for our operating budget; state aid, county aid, tuition, and reserves.

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7 Now as I have often said, if the 8 state and county met their statutory requirements, we wouldn't have to even have 9 the agony that we have been having. 10 But they don't and we've already talked about 11 why they don't. Full year tuition for a 12 13 full-time student is \$4,770, still a bargain 14 I think we would all agree. The good news, 15 and I think Gail alluded to this, is that the enrollment figures for the fall semester 16 came in better than predicted. 17

Before the figures were final, 18 Gail predicted the budget shortfall was 19 going to be \$700,000. With the benefit of 20 21 the new figures, tuition shortfall now is 22 projected at \$100,000. We don't know the final spring enrollment yet and we'll get a 23 24 better handle of things on that when we do. 25 Gail did identify three areas of

potential savings for 17-18. I think 1 2 Dr. McKay asked her to mention them. Just 3 to go over them again guickly; savings on light and power and water about \$600,000. 4 So utilities are a big part of our operating 5 budget obviously, surely not the biggest 6 7 part of course because we are service and that comes out of salaries and benefits. 8 In addition to the \$600,000 in 9 savings for utilities which she identified 10 \$250,000 in rental savings and a potential 11 savings -- this is really incredible, of one 12 13 million dollars through the retirement 14 system as well and with the TIAA-CREF and also because of the Guild contract and the 15 lag payroll that was imposed, there will be 16 other savings too. 17 In short, Dr. McKay's 18 administration and Gail are continually 19 20 looking at other area to reduce 21 expenditures. The department hearings are 22 under way where the department is coming in with their budgets and will conclude next 23 Tuesday. When Gail presents the 17-18 24 25 budget, she will let us know what the gap

1 is. PRESIDENT MCKAY: Right. 2 MEMBER MORGO: Then we go to the County and ask 3 for their help in filling that gap. Did I 4 mention if they fulfill their statutory 5 requirement we could -- see, I think I said 6 7 that. But after. PRESIDENT MCKAY: 8 They don't. MEMBER MORGO: But after we know what the 9 commitment of each is going to be, then we 10 have to look at tuition and our reserves. 11 And, of course, as always savings at that 12 13 time as well. 14 PRESIDENT MCKAY: Yes. 15 MEMBER MORGO: Gail said her goal is to get the gap to less than 10 million and at less than 16 a two percent growth in expenditures. We 17 were reminded that as well as contractual 18 19 increases in the operating budget, 20 contractually bandaided increases, we also 21 have new buildings coming online. And 22 although the construction is paid through 23 the county and state capital budgets, we still always have additional operating costs 24 25 that have to be covered by the operating

budget. 1 2 A couple of members of the 3 committee mentioned that they would be very reluctant to support any tuition increase in 4 light of the last three years, consecutive 5 years of tuition increases and because of 6 7 other student related expenses, I responded, well, we'll cross that bridge when we fall 8 off it. But we have to find out where we 9 are before we can talk about that. 10 Gail acknowledged the concerns 11 12 and pledged that there will be a continued 13 effort to reduce expenses. Gail will 14 provide a full picture so that we can give 15 our direction for the development of this 17-18 operating budget. In addition to some 16 of discussion about what the governor was 17 going to propose, the members of the 18 committee decided it was judicious to 19 20 disregard the governor's call for tuition 21 free community college. It was also mentioned that the 22 23 county legislature's long-term budget 24 planning committee will again be meeting on 25 this Tuesday and its report is expected in

50 the winter. Ben Zwirn told us and Gail 1 2 confirmed it, that what we'll probably get 3 are various models with various contingencies and with variables based on 4 past performances. 5 So we'll see how valuable that 6 7 is. I want to emphasize that is was the trustees who originally came up with this 8 idea of this long range planning. We passed 9 a resolution, what, two or three years ago. 10 And it's meeting. I'm still hopeful that it 11 will achieve its goal so that we could have 12 13 a rational and predictable look at tuition 14 and use of our reserves. The next meeting of the committee 15 is Friday, February 10. And Gail will 16 probably have a better feel for the spring 17 semester enrollment figures at the time. 18 19 That's my report. 20 CHAIR SANDERS: Thank you very much, Jim. 21 MEMBER CANARY: Chair Sanders, may I be allowed a 22 question? Go ahead. CHAIR SANDERS: 23 24 MEMBER CANARY: Gail, the issue of the governor's 25 proposal for free community college tuition,

51 have you had any discussion with some of 1 2 your fellow community college financial directors in terms of the accuracy of some 3 of these estimates? I mean, I see it's kind 4 of creeping up now, and now it's like maybe 5 a hundred and six six million --6 7 PRESIDENT MCKAY: It's more than that. 8 MEMBER CANARY: -- predicated on so many numbers. And how you even generate a 9 number, I mean, it's really pie in the sky. 10 How are you going to figure out how many are 11 going to actually take advantage of it. 12 13 Have you guys had any discussions or do you 14 have any feel for that? Not really. We rely a lot on, 15 MS. VIZZINI: you know, the interpretation of the 16 governor's budget from SUNY central and, you 17 know, we had the conference call the other 18 day and there will be many conference calls 19 20 after that. Each community college is in a 21 somewhat different but yet precarious 22 situation in terms of enrollment, competition from other surrounding privates 23 24 and nonprofit entities. 25 So we're -- and we all know that

52 it's not over until the legislature has 1 2 its -- vets the whole thing and determines 3 whether it is going to be or not in the adopted budget. So I really can't comment. 4 We have an idea of how many of 5 our students who submit FAFSA forms, which 6 7 are those financial aid forms, for in terms 8 of income guidelines but not everybody submits those types of forms either. So I 9 really couldn't. 10 11 PRESIDENT MCKAY: The other part, Trustee Canary, 12 is we are an open access institution which 13 means that we don't check for folks that are 14 coming to us that either are citizens or 15 not. We take in GED. We take in students that come to us. The other part of it is 16 this, when the governor mentioned the first 17 year of 163 million. The second year as a 18 community college, we don't graduate 19 20 students in two years. They normally 21 graduate in three or maybe they transfer in 22 two. 23 So then they transfer into a four 24 year population that now the governor has 25 mentioned that the four year is going to be

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1 funded as well. So then we got a group 2 that's moving up. Then you in the second 3 year, first year students coming into this college in their first year. So it 4 compounds. 5 You know, so the numbers keep 6 7 growing. In the third year, let's say they graduate in the third year, where are they 8 graduating to? The four year colleges. 9 So that's a different number. So I'll say 10

this, it's a laudable goal but until we have the details on how this is going to be funded and how we are expected as an institution to respond to that, then you have the outcomes base part of that which is they want to have students graduate in two or three years.

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Well it's not applicable to us. 18 So there's some legislation that has to be 19 20 done. There's -- Trustee Morgo mentioned 21 four parts to the funding and I'll go back 22 to three parts. Really it's students, it's 23 the county and it's the state. The 24 Foundation, in regards to what we do for 25 scholarships is going to be always there.

But what we do on the fund balance is 1 2 something that right now, I look at the 3 number yesterday, we are down to eight point nine nine percent. We should be between 10 4 to 15 percent and that's a Middle State 5 issue. 6 7 So we are going to have to address that before they come into town. 8 So, again, when it comes to the state and 9 what they are doing, I hope the governor can 10 give us language that we can follow and then 11 that he works with both sides of the house 12 13 so then he can that approved. Until such 14 time, we got to go back to what Trustee 15 Morgo said in regards to budget. It's going go come under three houses. It's going to 16 come under student, fund balance and it's 17 18 going to come down to the state. 19 The county, we don't know what's 20 going to happen with the county as we know. 21 MEMBER CANARY: One last question again. I go 22 back to you, Gail. Do we have an idea from our present facilities and the amount of 23

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faculty and support staff that we now have,

what would be the maxed out number of

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55 students that our three campuses could 1 totally handle? Has anybody ever tried to 2 figure that out? 3 MS. VIZZINI: There are so many permutations to 4 that. 5 MEMBER CANARY: I know. 6 7 MS. VIZZINI: Just to comment in terms of the Excelsior Program, you have to be full time 8 and you have to take 15 credits. I'm sure 9 we could get the date, but I don't even know 10 how many of our students are taking 15 11 credits. I know the average number of 12 13 credits which I think is 12 that our 14 full-time students take and the average 15 number that our part-time students take from our enrollment reports. 16 But -- and there's just --17 there's a lot of things that go into how 18 19 many credits -- you may sign up for 15. If 20 you don't attend or you drop, your 21 eligibility for the Excelsior goes away. 22 PRESIDENT MCKAY: Let me answer that. 60 percent 23 of our students are part time, 60 percent. 24 So they are not taking 15 credits. So what 25 do we have now? We have a proposal on the

56 table with the governor saying that you got 1 2 to take 15 credits and then you are going to 3 have a certain threshold in regards to salary and income earning. 4 The EFC -- it goes back to under 5 the proposal for financial aid, PELL, SEOG, 6 7 and TAP from the state first and foremost are the three things coming in. Then he 8 said last dollars, meaning that then we fund 9 last dollars. Now, they have not talked 10 about part-time students. 11 It impacts me -- well, us, I'm 12 13 sorry, the largest proportion of students 14 that come to Suffolk are part time right 15 now. He's not talking about that. You bring up a really good point. MEMBER CANARY: 16 If we get into a situation where we are 17 forcing the students to take 15 credits and 18 19 they can't handle it and then they falling 20 behind and falling out, that hurts our 21 numbers. So, I mean, it's like whoa. 22 MEMBER LINDSAY-SULLIVAN: Chair Sanders, can I just ask Gail. At the Budget and Finance Committee 23 24 Meeting, we were told that the reserves were 25 up by \$10 million from last year.

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                      The reserves are at --
    MS. VIZZINI:
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    MEMBER LINDSAY-SULLIVAN: It was up to 24 million.
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    MS. VIZZINI:
                              Correct.
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    MEMBER LINDSAY-SULLIVAN: And this time last year we were
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                   at 14 million.
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                              No, that can't be.
    MS. VIZZINI:
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    MEMBER LINDSAY-SULLIVAN: I have it in my notes.
    MS. VIZZINI:
                      That doesn't mean it's accurate.
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    MEMBER LINDSAY-SULLIVAN: Well, I think I take pretty good
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                    notes.
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    MS. VIZZINI:
                              I'm sure you do.
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    MEMBER MORGO:
                              I have the same note.
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    MEMBER LINDSAY-SULLIVAN: It was at the Budget and Finance
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                    Committee Meeting.
    MS. VIZZINI:
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                               You maybe mixing what I said
                     versus the fund balance. The fund balance
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                    is a result of the financial statement.
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                     It's the difference between the assets and
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                     the liabilities and it changes. But what is
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                     usually presented at Finance is a budget gap
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                     with assumptions. If we use it, it will go
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                    down to this number. If you use more of it,
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                     if will go down to an even smaller number.
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                               The fund balance has not been at
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                     $14 million dollar in quite some time.
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   MEMBER LINDSAY-SULLIVAN: Didn't you just tell us it was 24
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                   million?
   MS. VIZZINI:
                            Correct.
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    MEMBER LINDSAY-SULLIVAN: Then what do you mean it hasn't
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5
                   been 14 million in a long time? Did we --
                   how much money do we --
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   MEMBER MORGO:
                             She means that low.
   MEMBER LINDSAY-SULLIVAN: That low?
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   MS. VIZZINI:
                             Yes. It's 24 now.
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  MEMBER MORGO:
                            She means it hasn't been as low
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11
                   as 14.
   MEMBER LINDSAY-SULLIVAN: That's what you told us last
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13
                   year.
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   PRESIDENT MCKAY:
                            Madame Chair, if I can, and
                 Gail --
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   MS. VIZZINI:
                             Probably in the budget gap
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                   scenario where if we used it, it would go to
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                    certain numbers.
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   MEMBER LINDSAY-SULLIVAN: Here (handing).
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    PRESIDENT MCKAY: Madame Chair, if I can, for the
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                   board's indulgence and for the record.
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   CHAIR SANDERS:
                            Yes.
                             In 2008 the Middle States said to
    PRESIDENT MCKAY:
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                  us that we were not at the appropriate level
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                   for fund balance. In the fund balance, so
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59 you know, there's a portion of that that is 1 2 accounts receivable. It's not all liquid 3 cash. There's an accounts receivable portion there and then there's an allowance 4 for dollar for account that the auditors are 5 saying to Gail, you to the write off. You 6 7 can't keep that on your books for two, three, four years because you can't collect 8 it. 9 For the allowance for dollar for 10 account is also a portion of that. So I 11 think the question that Trustee Sullivan is 12 13 asking is how much is liquid cash --14 MEMBER LINDSAY-SULLIVAN: No, that's not what I'm asking. 15 PRESIDENT MCKAY: Let me just finish. What Middle States is talking about is liquid cash. 16 If, for example, let me say this, we came before 17 this board several years ago and let's say 18 everybody wants to retire at this college, 19 20 we can't even fund it. There is no money in 21 the budget to fund that. So part of it --22 let's say there is an emergency where a building, you know, the roof crashes or 23 24 whatever it is, where is the money going to 25 come from? We come back to you. We can't

60 go to the county, we can't go to the state. 1 2 That's why we have a fund reserve 3 and a fund balance. So again, what Gail --I got to say this, that we need to have 4 between 10 to 15 percent of our budget in 5 reserves. If our budget is \$219 million, we 6 7 got the get liquid cash of \$22 million. MEMBER LINDSAY-SULLIVAN: That's what Middle State says, 8 that it has to be liquid? Liquid? 9 PRESIDENT MCKAY: 10 Liquid cash. And how much do we have now? 11 MEMBER MURRAY: Like dollar figures. 12 13 MEMBER LINDSAY-SULLIVAN: Gail told us \$24 million. 14 MEMBER MURRAY: How much? No, no, the \$24 million is not 15 PRESIDENT MCKAY: liquid cash. 16 MEMBER MURRAY: 17 Right. So how much --PRESIDENT MCKAY: The 24 includes accounts payable, 18 allowance for dollar for debt and all of 19 20 that. CHAIR SANDERS: 21 And what is the liquid cash number? That's the question? Does anybody 22 know? 23 24 MEMBER MURRAY: Approximately. 25 CHAIR SANDERS: Approximately.

61 MS. VIZZINI: Well, it will vary depending. 1 2 But there's about \$7 million or so in 3 accounts receivable. MEMBER MORGO: Unpaid tuitions. 4 PRESIDENT MCKAY: Unpaid, yes. 5 Unpaid. Most of it is unpaid MS. VIZZINI: 6 7 tuition from students who regrettably either lost their financial aid or just did not 8 make the last two TTP payments. So each 9 year, it's, you know, reviewed by the 10 auditors as to whether the methodology to 11 gauge how much of that, those receivables we 12 13 would actually be paid back. So that's part 14 of the, you know, difference between some 15 liquidity or the asset value versus the receivables. 16 MEMBER MORGO: 17 May I ask. MS. VIZZINI: And Trustee Sullivan, if you give 18 19 me the date of your notes, I'd be happy to 20 try to --21 MEMBER LINDSAY-SULLIVAN: I tried to. 22 MS. VIZZINI: Just the date. MEMBER MURRAY: Not receivables but cash in the 23 24 bank. 25 MS. VIZZINI: Cash in the bank, that also

62 depends on whether we just received \$12 1 2 million from the state which has to be 3 funneled through to Student. It does not go to our operating budget, but that's a bump. 4 We have that cash in the bank. 5 You'll see all of this when you 6 7 review the financial statements which it takes a picture August 31 ending 2016. 8 Right. But do you have like a MEMBER MURRAY: 9 reserve account, like do you have --10 We have accounts with several 11 MS. VIZZINI: banks. We are only -- our investments are 12 limited by what we're allowed to do as a 13 14 public entity. 15 MEMBER MURRAY: Okay. MS. VIZZINI: So we have accounts, fluid 16 accounts to make the payroll and to pay the 17 18 vendors. 19 MEMBER MURRAY: Right, right. But do you have 20 like a separate account, this is what our 21 reserve is, we're not touching this except 22 for emergency and it's X amount of dollars in money markets, stocks, whatever, 23 something that's liquid rather than --24 25 PRESIDENT MCKAY: Right.

63 MS. VIZZINI: Gail when we talk about the fund 1 2 balance or the reserve, it really is the 3 difference between our assets and our liabilities. 4 MEMBER MURRAY: So that's the only way you gauge 5 it? 6 7 MS. VIZZINI: Yes. PRESIDENT MCKAY: And that's how we have move funds 8 around, yes. 9 MS. VIZZINI: It's different than you asking me 10 how much cash do we have in the bank today. 11 MEMBER MURRAY: Well, yes. But I have been on 12 13 other boards where they will have a board 14 fund, and they'll have \$4 million in a board fund that we won't touch. 15 MS. VIZZINI: We don't have dedicated -- our 16 reserves are not dedicated for particular 17 purposes unless the board were to choose to 18 19 do that. And the only thing we have is 20 maybe some monies encumbered in anticipation 21 of a purchases that we made that we expected but didn't --22 MEMBER MURRAY: So reserves is just assets minus 23 24 liabilities. 25 MS. VIZZINI: Yes.

PRESIDENT MCKAY: Right, right. 1 Jim? MEMBER MORGO: A couple of things. I don't want 2 3 to lose sight of the points that Gordy made and Shaun answered that the metrics to judge 4 how we're doing because it's very 5 complicated, we really do need some reform 6 7 at the way community colleges are looked at. I'm not going to repeat all the things that 8 were said. 9 But on this question of reserves, 10 a couple of things. It was said as Denise 11 mentioned that our operating budget is 12 13 approximately \$216 million, you talk about 14 grants and everything that goes up to \$220 15 million. And our reserve right now which Chris we saw is a very fluid term, is \$24 16 million. They have been much lower than 17 that in the distant past. 18 I would strongly advise not to 19 20 use the Middle States crutch. Because some 21 of you were at the county meeting where we 22 were asked to show in writing where Middle States has this hard and fast rule that it 23 24 should be 10 percent of the operating 25 budget. There was some general vague

65 language. And whether it's liquid or not, 1 2 again, that's -- we should not be depending 3 on Middle States and say, well, we got to do this because Middle States says so, because 4 it doesn't. It doesn't say so. What we 5 should be talking about is it's sound fiscal 6 7 policy? PRESIDENT MCKAY: 8 There you go. MEMBER MORGO: -- to have a 10 percent reserve. 9 That's what we should be looking at and not 10 11 be looking at someone else. We are the ones who come up with the operating budget. 12 13 PRESIDENT MCKAY: Yes. 14 MEMBER MORGO: And then we have to decide, and 15 again we don't control our own fate because it's the state and the county, we have to 16 decide where we're going to fill the gap. 17 We have to look at the operating budget and 18 say, are these justified costs? Is there 19 20 any place we can cut? And then we have to 21 say, do we take it another year from 22 tuition, do we dip into our reserves? And those are the decisions we 23 24 have to make. 25 MEMBER CANARY: Dr. Peterson, Middle States, on

66 this issue of reserves. 1 Actually, it's not a Middle DR. PETERSON: 2 3 States issue. Middle States holds us accountable to the State Education 4 Department. The State Education Department 5 requires that for a local community College 6 you have to five -- between five and 15 7 8 percent standard. However, because we're a large 9 institution, the State Education Department 10 who would want us to have at least 10 11 percent. Middle States holds us accountable 12 13 to that rule. So Middle States as an 14 accreditor is saying, you have to follow 15 what the state says. So the State Education Department is really mandating that we have 16 10 percent --17 MEMBER CANARY: That's what I thought. So thank 18 you for that clarification. 19 20 MEMBER MORGO: The language from Middle States 21 doesn't even say that but that's a good clarification. 22 PRESIDENT MCKAY: 23 Let me just say this --24 MEMBER MORGO: More than that, we should talk, 25 it's good policy.

67 MEMBER LILLY: It's good policy. 1 PRESIDENT MCKAY: For Nassau County Community 2 3 College, Erie Community College and others, Erie is down to four percent. Again, folks, 4 remember, 2008 we can go back to the minutes 5 when Middle States was here, we were at four 6 7 percent and then they sanctioned us and said you're not appropriately carrying a fund 8 reserve for the size of your institution, so 9 they sanctioned us for that. 10 11 And here we are again, we are --12 we're talking about the reserves and we're 13 talking about tuition and fees, we're 14 talking about the county, we just saw the 15 governor saying we're defunding community Colleges and then he is saying went to have 16 more employees coming out of community 17 18 colleges. MEMBER CANARY: A little contradictory. 19 20 PRESIDENT MCKAY: And then he says, we're going to 21 have free tuition. Division how are we 22 paying for this? CHAIR SANDERS: And I want to make sure that we 23 24 are conscious and very cautious that we have 25 take into consideration what Middle States

says even if it's not a written mandate --1 PRESIDENT MCKAY: Yes. 2 CHAIR SANDER: -- that we can point to because 3 they are an accreditor. And the problem 4 that we have, we only need to look at 5 Dowling, we only need to look the trouble 6 7 that Nassau is in. Accreditation is our lifeline. We're out of business if we don't 8 get accredited. So we do have to be pay 9 attention and be concerned that they feel 10 that we are adhering to even some of their 11 unwritten rules and policies that do back 12 13 into state education. Because we do need 14 accreditation to operate as an institution. 15 MEMBER MORGO: We definitely need accreditation, nobody is questioning that. My only point 16 was we were frankly embarrassed when we were 17 asked to prove to Middle States and we 18 19 couldn't. So, and it I think gives us more 20 responsibility and credibility if we say 21 we're going because it's good fiscal policy. 22 CHAIR SANDERS: Yes. Thank you. And we will shift to Facilities, Brian. 23 24 MEMBER LILLY: Okay, a couple of things. On the 25 10th, last Tuesday, they had the Facilities

Committee Meeting, Fiscal Resources 1 2 Subcommittee Meeting. And they went over 3 the projects, you know, all the department heads came together with their lists of 4 their wants and needs. And, you know, one 5 thing I would like to say in this time there 6 7 was nothing superficial brought up, everything was a need right now. 8

You know, a lot of times you see,
oh, my department I would love to have this,
I would love to have. No, this was stuff
that needed to be done in a timely fashion.
It was nothing out of the ordinary and all
the department heads should be commended
about that.

They identified issues that need 16 to progress their departments and that's 17 what they are asking for, nothing more, 18 nothing less. I mean, everything that was 19 20 asked for was more than needed. There was 21 some talk about moving some of the funds 22 into some infrastructure, advancing some of the funding for 2018 to 2017 because there 23 24 was going to be some funding shortfalls and 25 there's a lot of infrastructure projects

70 that need to be done in a timely manner so 1 2 if we can get them done quicker, that would 3 be a good thing. I would like to say though, I 4 have been on the board for, I don't know six 5 almost seven years. When I came here, 6 7 Theresa, when we walked that first time 8 around the campus and we saw some of the facilities and the lack of maintenance and 9 upgrading that had to be done, it was long 10 past their usefulness. It made the 14 year 11 old vehicle look like a shining showroom. 12 13 And John and his crew and Paul 14 and everybody that's involved in that, has 15 identified things. I mean, there were things that were totally out of compliance, 16 safety issues that have been addressed. 17 Ιn this time, you know, Gordon and I were just 18 talking about some of these -- the 19 20 governor's proposal, these pie in the sky 21 proposals, every dollar that we get and we 22 have gotten a lot for our infrastructure we get, we spend wisely. 23 24 We get a return on our 25 investment. Any of our new construction,

71 and I don't think that both local and state 1 2 government understands that every dollar 3 that's spent at Suffolk Community has a multiplier effect in the local community. 4 PRESIDENT MCKAY: Right. 5 MEMBER LILLY: I mean, the construction projects 6 7 that we have that are being built that come 8 in on budget -- but we are going to discuss one of our resolutions -- on budget and on 9 time, those that are being employed -- you 10 know, by being built by local labor, those 11 people are our neighbors. Those are 12 students. Those are, you know, family 13 14 members of students. And there's a 15 multiplier effect. It doesn't seem to be -- it gets 16 lost in the mix that, yes, it's a lot of 17 money that's being fronted to the college 18 but there's a lot of money that goes back 19 20 into this community and Suffolk County in 21 the realm of sales tax and income tax and 22 just the general economy that doesn't get highlighted enough. 23 24 And that was brought up. Like I 25 said, the committee was addressing there was

72 no real major capital, new capital projects 1 2 being proposed. They are being pushed until 3 2018 because it made sense because of some funding shortfalls. 4 One thing that I was discussing 5 with someone, the lack of online courses for 6 7 a facility this size that we -- you know, we 8 talk about and Gordon brought up where's the threshold, where's the number that how many 9 students can this facility handle? And that 10 might be somewhere where, you know what, an 11 online course might be, you know, might add 12 13 some revenue to a tuition that might not 14 stress our physical infrastructure. 15 PRESIDENT MCKAY: Yes, yes. So we have to address that. MEMBER LILLY: 16 Because going forward I know that you're 17 going to be competing not only with your 18 local community colleges and states, but 19 20 you're going to be competing with, you know, 21 we see them on TV all the time, what is it, SNHU? 22 PRESIDENT MCKAY: 23 New Hampshire. 24 MEMBER MORGO: For profit schools. 25 MEMBER LILLY: Yes, the for profit schools that

are embracing the online courses. And I mean, it's another avenue that we should be looking at. Because, say you go to another institution and you need the take a class in your intermission between winter break or summer break, this might be an alternative.

And we're always going to have to unfortunately due to our funding restraints, we're always going to have to look for other avenues to get funding for the College. And that also seques into last month we had a presentation from the Rough Riders and Rechler about a proposal. So we should be discussing that, you know, next meeting having some sort of direction because they are probably looking at us to say, okay, we have a timeline. Whether it's hard timeline or not we don't know, I don't know.

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19You know, they didn't tell us20that we need know by this date. But we21can't kick the can down the road because22that's a proposal that would be beneficial23to the school I think. And it's at least24something that we should consider pushing25forward or at least discussing what we're

74 going to do, we can't leave them going. So, 1 2 hopefully between today and the next 3 meeting, I'll have -- Gordon and I will schedule some sort of facilities meeting and 4 also we're going to as a board have to 5 discuss what we are going to do with that 6 7 presentation, what we need to move forward, 8 so... CHAIR SANDERS: Thank you. I was going to ask 9 you, Brian, if that could be added to your 10 next meeting's agenda so that it could be 11 12 vetted in committee. Because you are 100 13 percent right, very often people come to us 14 and they make proposals. We need a formal 15 response. And the board is obligated to do that. So thank you very much to making sure 16 that you're going to add that to your agenda 17 along with the policy for vehicle 18 replacement. 19 20 MEMBER LILLY: Oh, yes, I'll look at it. I 21 think I got the answer though. I think I 22 really did. I mean, you know, I think Gail 23 gave a very good answer. 24 CHAIR SANDERS: Yes. 25 PRESIDENT MCKAY: Madam Chair, if I can surmise

75 that we go back and we look at how the solar 1 2 panels and the solar discussion took place 3 at the college and then our faculty had a voice. 4 I must say that before we move 5 forward with any discussion about the 6 7 Suffolk situation that on the record, that 8 the president of the college is asking that the faculty have a voice in that situation 9 and then we go to facilities, we go to 10 governance, we go to all the groups. And as 11 you said, we should be talking about this in 12 13 committee meetings. So as president I am on 14 the record asking that this go back to the 15 faculty to make sure that this -- and the students by the way, that they have a voice 16 in this discussion. 17 18 CHAIR SANDERS: Absolutely. 19 PRESIDENT MCKAY: Thank you. 20 CHAIR SANDERS: Thank you very much. Thank you, 21 Brian, appreciate it. And I do want to 22 acknowledge, I don't want to embarrass him, but Brian's son is here. I just said, is 23 24 that a student over there, because I always 25 want to acknowledge students. But, Brian,

76 introduce your son. 1 That's my son Daniel is here. MEMBER LILLY: 2 Не 3 goes to a local University down the road Stony Brook. And I figured, you know, wake 4 him up and show him what happens at one of 5 the meetings. And you know maybe --6 7 MEMBER CANARY: You taking notes? Are you going to get extra credit for attending this 8 meeting. 9 CHAIR SANDERS: Thank you very much, Brian. 10 Thank you for attending, Daniel. We'll have 11 12 the student trustee report now. 13 MEMBER NORTH: Thank you for the opportunity, 14 Madam Chair. What I have been working on 15 from the beginning of my term of office is the Student Governance Advisory Committee. 16 Basically, this committee has been meeting 17 monthly. We have discussions about 18 19 concerned issues, things that are going on 20 around the around campus, what student 21 government has been up to. 22 Last meeting we met we discussed 23 things that we can work on with SGA, going over the constitution, looking at the 24 25 student trustee election, working with

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77 1 Dr. Adams on those areas. And being a 2 discussion and also having -- automatically 3 will be the student trustee will be the chair of this committee working with 4 Dr. Adams as advisor of this committee. 5 The next meeting will with be 6 7 February 10 at 1:30 p.m. in this room. A 1 8 Board of Trustees members are invited along with Dr. McKay as well. On the agenda for 9 the next meeting, we'll be discussing 10 about -- Dr. Adams will be talking about the 11 student trustee elections. I want to make 12 13 some changes to that and any other agenda items that the SGA will come to me and 14 15 request it, and we'll have discussions. What SGA has been working on is 16 working about both the Albany trip, 17 discussions about what their senators, how 18 to speak, how to discuss their stories and 19 20 the importance -- what I told them, the 21 important thing is, every year when I go up 22 is tell them your story. Tell your 23 assembly, your state senator, what Suffolk 24 does for you and how this can help get you 25 the extra money. And that's the end of my

1 report. CHAIR SANDERS: Thank you very much, Chris. And 2 3 thank you for all the meetings that you have made this month in the last 30 days. You 4 have definitely showed up at a lot of the 5 meetings and representing the students. 6 7 MEMBER CANARY: If I may, a follow-up question for Chris. Chris, you mentioned that you 8 wanted to make some changes to the student 9 trustee election process, like what kind of 10 11 changes. MEMBER NORTH: Couple of changes where they have 12 13 actually -- because for now, what they do is 14 they go and have -- there's no actual 15 format. They basically they have questions and they don't get the format. So what I 16 wanted to do is actually have -- each 17 candidates have a separate debate time and 18 the students will actually get to ask 19 20 questions, how do you feel on this decision, 21 how do you make certain decisions? 22 Because being on this board, you have various decisions you have to make. 23 24 And you're a student but you are also a 25 trustee. So that what I feel that having

79 this, instead of me going around saying, 1 2 please vote for me. Let's get you around a 3 podium with a discussion with students and have them answer and see why are you 4 qualified to be on this board. 5 MEMBER LINDSAY-SULLIVAN: That's the most important thing. 6 7 MEMBER CANARY: Very good, thank you. MEMBER MORGO: 8 That's good. CHAIR SANDERS: Great. Thank you very much, 9 Chris. We will move onto Foundation report. 10 Yes, good morning. Sylvia Diaz. 11 MS. DIAZ: Thank you, Madam Chair, President McKay. 12 13 Happy to report that briefly in terms of our 14 finances, the campaign is nearly at \$6 million of the \$7 million expected to 15 complete this campaign. So we're in the 16 homestretch so to speak. Our year to year 17 comparison, last year, prior fiscal year, we 18 raised about one point one million dollars. 19 20 In the last fiscal year, I'm happy to report 21 that we raised almost one point nine million dollars, a very very significant increase in 22 23 funding. Overall the faculty staff 24 25 campaign came in on target this year. We

80 had a slight decrease. We tend to have a 1 2 little bit a decrease during negotiations. PRESIDENT MCKAY: How many faculty members are in 3 the room? You got to increase your 4 donations. I'm kidding, I'm kidding. 5 But we think this year will be MS. DIAZ: 6 7 good. I know a lot of the discussions have 8 settled or are in that stage at this point. The Gala of course is scheduled for May 4 of 9 this year and our wonderful honoree, Randi 10 Weingarten who has been very very busy the 11 last couple of weeks. I have had some 12 13 difficulty connecting with her office. 14 We had planned to have her out 15 later this month but we are rescheduling that. But she she's very very excited, her 16 team is very very excited to be 17 participating and recognized at Gala this 18 year. We're going to have a wonderful 19 20 representation from our labor community 21 thanks to Kevin Peterman of course who is 22 working very, very hard to ensure that that happens. And our labor partners have 23 24 already expressed great interest in 25 supporting Gala this year.

And, again, it's at the 1 2 Huntington Hilton. But the save the dates 3 have gone out. So most of you if not all of you have received them by now hopefully, if 4 you haven't, let me know, we'll have t90 5 correct that. In terms of the retreat that 6 7 we had with the Board of Trustees in 8 November, we had a very very productive meeting with our Board of Directors and 9 we're working very very closely with them 10 identifying prospects, working prospects 11 with our leadership volunteers, and, again, 12 13 in an effort to really move forward and 14 close this campaign and onto the next one. 15 And the annual fund, of course, has kept us very very busy this last couple 16 of weeks of 2016. It's really the busiest 17 time for us at the Foundation. We're all 18 there fielding phone calls, getting last 19 20 minute donations from folks who want to 21 achieve a tax benefit as a result of their 22 giving in 2016. So we did get a significant amount and great really response to the 23 solicitation letters that went out. 24 25 In addition to that, worked very

82 closely with Mary Lou's marketing team to 1 ensure that we had the best possible 2 3 representation in our e-mails and the construction of the e-mails. We're doing 4 some data collection with that and we'll be 5 able to report back on that, the results of 6 7 that over the next couple of weeks. 8 And I won't to talk about golf because we're still talking about Gala. But 9 we're in conversations in planning that golf 10 event as well. Nothing -- we don't sleep at 11 the Foundation but thank you to my fellow 12 13 team members for helping out, and, of 14 course, to the board leadership. 15 PRESIDENT MCKAY: So, Jim, if you want to be the honoree for golf --16 17 MEMBER MORGO: I get on because I'm old. 18 MS. DIAZ: That's good enough. 19 MEMBER MORGO: I do want to make a comment, 20 Sylvia, and a suggestion. 21 MS. DIAZ: Sure. 22 MEMBER MORGO: The choosing Randi Weingarten 23 considering the current national context, I 24 don't know whose choice it was but I think 25 it was brilliant. Because the storm clouds

83 that are gathering for public education when 1 2 you see who was nominated to be Secretary of 3 Education, not exactly a booster of public education and disrespect and disregard for 4 one of the foundational principles of this 5 country of democracy. So that's my comment. 6 7 And as I say, I don't know who was responsible for choosing Ms. Weingarten but 8 I think it was a great honoree. 9 And I also think in promoting the 10 Gala that this should be mentioned. That 11 not only is she being honored for her 12 achievements but also it's a statement where 13 14 we stand on the importance of public higher 15 education. And I think you might get people to show up who would not otherwise. 16 For example, I think every local 17 teachers union should have someone there. 18 19 So I'm very pleased that it was she. 20 MS. DIAZ: Well, I hope I'm not embarrassing 21 anyone, but of course Dr. McKay really was instrumental working with Kevin Peterman to 22 23 make that happen. I figured Kevin would take credit 24 MEMBER MORGO: 25 anyway.

84 DR. PETERMAN: No, I won't take credit. 1 MS. DIAZ: I'm not sure when the idea, but 2 3 it was Dr. McKay called me and he had already spoken to Kevin and they made it 4 happen. So certainly give credit where 5 credit is due. This was a phenomenal, for 6 7 us I think the greet coup to get someone at her level. 8 MEMBER MORGO: And she's a resident of Suffolk 9 10 County. She is a resident. She is a 11 MS. DIAZ: 12 resident. 13 MEMBER CANARY: I would urge caution as a 14 follow-up to Jim's point on how that would be worded. I wouldn't want Suffolk 15 Community College in a Presidential Tweet. 16 CHAIR SANDERS: 17 At midnight. MEMBER MORGO: It would get us more 18 19 contributions. 20 MEMBER CANARY: Be careful. You don't think he's 21 monitoring this stuff. PRESIDENT MCKAY: And 140 characters. 22 A lot can be said in 140 MEMBER CANARY: 23 24 characters. 25 MEMBER LINDSAY-SULLIVAN: As we know.

Thank you very much. I'm going 1 CHAIR SANDERS: 2 to Executive Committee Report and then move right in Chair report because, you know, it 3 kind of flows. We have our Executive 4 Committee Meeting usually the Monday before 5 the board meeting and, of course, at that 6 7 meeting present was Jim Morgo and myself 8 along with some executive cabinet. And of course Dr. McKay -- Dr. McKay could not be 9 at the meeting that day. 10 But we did go over -- we reviewed 11 12 the resolutions that are presented at the 13 board meetings and we also had a 14 presentation regarding public safety. Under 15 my chair's report I do want to talk a little bit about, it's a whirlwind sitting in this 16 position. Some days I don't know how I make 17 so many committee, subcommittee meetings, 18 sometimes I make them by phone but I try to 19 20 make them. We came out of holiday season so 21 there were holiday parties and community 22 events in which I represented the college. And for those of you that don't 23 24 know and I just found this out yesterday 25 evening, today is actually a very special

86 day that's being promoted by the American 1 Federation of Teachers: It is a Nationwide 2 3 call for Sanctuary Campuses. And I'll just defer, there is a guote that I have, but 4 maybe you could do more justice to kind of 5 describe real quick, Kevin, what this day 6 7 means. Sorry to put you on the spot. 8 DR. PETERMAN: That's okay. CHAIR SANDERS: What this day means. 9 DR. PETERMAN: Well, speaking of Randi 10 Weingarten, AFTA has made this a day of 11 national -- to get attention nationally for 12 13 some of the things that we talked about as 14 far as supporting public education. And 15 also making sure that our colleges -- that students perceive colleges to be a place 16 that it's safe to be at. 17 Depending on what their 18 19 persuasion is, that they should feel safe at 20 the college I know there's some discussion 21 about using the term "sanctuary." I know there's been some political discussion about 22 that. 23 24 CHAIR SANDERS: Oh, yes. Rabbi Moss --25 DR. PETERMAN: I think that we have -- I hope

87 that we all have the goal of making sure 1 2 that all of our students, staff, faculty 3 realize that this is a place to learn, a place to discuss. And also, more 4 importantly, a place to feel safe. 5 So there is a national campaign 6 7 going on. I know there are many demonstrations going on. For higher ed 8 people, obviously, faculty and students are 9 not here this week, so I would rather just 10 have a discussion. But I know some of the 11 K12, rather large demonstrations will be 12 13 going on today. 14 But it's national effort to get 15 attention for public education. CHAIR SANDERS: Thank you very much. 16 MEMBER CANARY: Open, safe, accepting absolutely; 17 sanctuary, just nah. 18 I didn't use that word. 19 DR. PETERMAN: 20 MEMBER CANARY: I know you didn't. I'm just 21 saying, unfortunately the term --22 DR. PETERMAN: I understand. MEMBER CANARY: -- is just a powder keg. 23 24 CHAIR SANDERS: Yes, yes. 25 PRESIDENT MCKAY: And, Madam Chair, if I can say

88 this, that as an institution, I will defer 1 2 to the Board of Trustees for direction. 3 When it comes to the State University of New York, the State University of New York has 4 not opined on this. 5 CHAIR SANDERS: Exactly. 6 7 PRESIDENT MCKAY: So I will ask that Lou and Alicia, based on what you are seeing in 8 regards to the legal doctrine that comes 9 from the state, that we then confer with 10 Gordon maybe on Governance and others and 11 come back to this body in regards to the 12 13 word "sanctuary." 14 CHAIR SANDERS: And we're -- you know, I just 15 want to make it clear, we're not adopting anything. I just wanted to share 16 information that I received that the 17 American Federation of Teachers are 18 19 participating in this. It will probably 20 come across in a more formal way for boards 21 to take a look at this. By that time I'm 22 sure the language is going to change by the time it reaches for anything that we have to 23 24 adopt as an institution. 25 Also, I just wanted to point out

89 the Unity Day activities in advance and 1 2 Rabbi Moss had mentioned this in his 3 comments when we were introducing guests and I want to highlight that again. 4 Because the general atmosphere 5 nationally and locally and the role that 6 7 education institutions are going to play in terms of community stability, making sure 8 that learning is safe, it happens from K 9 through 12, through colleges and 10 universities, even corporate education and 11 corporate institutions. People have to feel 12 13 that we are inclusive of everyone. 14 Regardless of messaging by a 15 small few we know that for the greater good it's going to be important for us to make 16 sure that there's a level of understanding. 17 So the Unity Day teaching, you know, middle 18 schoolers and high schoolers what that means 19 20 and making sure that we reinforce that at 21 college and even corporate levels, that is 22 our responsibility to continue that. The other piece is that as we all 23 24 heard the governor had a great press 25 conference and talked about free college

90 tuition and everybody kind of looked at each 1 2 other and said, so, what does that mean 3 financially? You know, who is really going to pay? Because, free is not free. 4 There are expenses to operating a college and an 5 institution. 6 7 And so, you know, while we 8 understand that that was a press conference, we want to keep that in mind, it was a press 9 conference and it does have implications. 10 Because what happens is, student and parents 11 then call the college and go, so when am I 12 gets free tuition. 13 14 And so we have to be truly 15 prepared to answer, not disparage, our governmental leadership. But I have heard 16 some state senators and a whole lot of 17 people using very choice words about this 18 concept of free college tuition. And we are 19 20 just standing in the gap waiting for the 21 details, the devil is always in the details. 22 And there are no details coming so far. 23 So we just -- I just wanted to 24 point it out because I know everybody heard 25 about it and I was approached by several

parent and students, like, is it going to have next semester. And I'm like, I have no idea what you are talking about. So, back to the advocacy piece, this is a good time as we're talking about FTEs, as Jim eloquently speaks about paying fair share that we have to make sure we keep up that pressure. We have two advocacy activities coming up. One is during the black and Puerto Rican caucus where we take students up and Dr. Adams, you know, works with me and the community on this piece. Because when we go up, our students have to make sure that there's an -- there's an advoc -- there's a message. Why are we coming up there and what are we saying? So we're going to be very careful to craft that message on not only that trip that's going to be February 18, also our next advocacy date March 2. So we have two upcoming

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opportunities and those that want to engage with the students. I know Chris North has gone each year with us. But this is our opportunity to put the students in front of

92 the people that are making the decisions. 1 2 And last in my report, we also 3 have two new trustees that have volunteered to go through training with the ACCT during 4 the legislative conference which is February 5 13 through 16. And they will be attending 6 7 the new trustee academy. So if there are 8 any other new trustees or even sitting trustees that feel that they want a 9 refresher course, this is one of the best 10 11 conferences. The ones that are hosted in 12 13 Washington, it's going to be very 14 interesting. I think last year, Gordon, you 15 came and Bergre attended. Excellent training, excellent training. So I thank 16 you again, Chris Murray and Chris North for 17 volunteering to go through the new trustee 18 academy. And that is the end of my report. 19 20 We will now move to the 21 President's report. Madam Chair, members of the Board 22 PRESIDENT MCKAY: 23 of Trustees I thank you for your 24 deliberations. I know we said quite a bit 25 this morning. I do hope that our governor

93 will be like we do as a board, please don't 1 2 write that, but give us more details when it 3 comes to positions that have implications. I must say that for our college, that \$163 4 million is not a true number for the state. 5 And I mentioned earlier when Jim 6 7 was giving his report on the budget, Gail 8 and I have the arduous task of trying to come before you in regards to numbers. 9 Numbers move all the time. They are 10 projections. And budgets are projections. 11 We just went with the county. Jim, you were 12 13 at several meetings, I was at one this past 14 week, you know, whatever. They had to start 15 with -- Dr. Lipp (phonetic) is trying to get him to agree on what the formation of the 16 committee was about. 17 And Jim and I talked about that 18 with him and also with the presiding officer 19 20 and members of that committee. If we can't 21 project forward -- budgets are projections. 22 If Gail and I cannot project forward, everything else goes awry. When we talk 23 24 about not increasing tuition, SUNY has

know, the governor passed rational tuition. Jim, you asked for that, he passed it. Which means that this board could say zero, 100, 150, 200, 300. This board can approve that.

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Now, there's something what we 6 7 call a budget gap and I mentioned that when 8 Jim spoke. When I ask the Guild and I ask the faculty association to give back and the 9 exempts to give back, we still have a gap. 10 So somebody's got to pay for that gap. We 11 12 cannot use the reserves the way we are doing 13 it. We're going to end up like Erie and 14 Nassau and others and then we are going to 15 be tasked by the accrediting agencies as to not having appropriate reserves. 16

The other part of it is, that I 17 must state for the record that when you look 18 at the number that says reserves, that 19 20 number is not fluid cash. And Gail could 21 speak to that again, but that's not fluid 22 cash. If I come to the board and say I have an emergency, there's building down, Sandy 23 24 Storm whatever, there's a building down. Т 25 come to you for emergency approval. The

executives of the board, that's Jim, that's Brian and that's the Chairwoman, Theresa. And then it comes back to the full board at the next meeting.

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That's how we function and that's 5 why GASBY (phonetic) and Middle States and 6 7 the state and others say to us, you got to be functionally, functionally, fiscally 8 sound. The only way we can do that is the 9 policies we pass at this board. Now, as 10 president I do not want to see an increase 11 in student tuition, none of us do. 12 But you 13 got three legs of the stool. Reserves is 14 not one of them, Jim.

15 It's state, county and student, that's it. And if we go to reserves, we're 16 going to have to find ways in which we have 17 18 to repay the reserves to make sure that we are strong and fiscally sound. I have to 19 20 tell you that this past year, you know, Gail and I have struggled, you know, to make sure 21 22 we come in on budget.

23 For the last five years, for this 24 board, for the last five years we have come 25 in on the budget for the last five years.

96 When it comes to savings, that's keeping the 1 2 lines open and when you fail lines and all of that, Gail and I were, you know, playing 3 that little card where we have to go in and 4 see how we fund positions, when we fund 5 positions and who needs to be filled. We 6 7 have done that. Jeff, will you come for a second. 8 I want Jeff to talk to you little bit about 9 what we are doing here. Rabbi Moss could 10 11 come. I want you to stand next to Jeff. 12 Because we are getting ready to do something 13 here that we have never done, that we have 14 never done before. Multicultural affairs 15 has never been discussed in the sense of the Center for the Holocaust, never been done 16 before. 17 And now what we're doing is we 18 got retirements and then we have now a 19 20 merger in what we're trying to do for the 21 college. Jeff, do you want to speak and Rabbi Moss? 22 23 MR. TEMPERA: We have got -- we have a couple

24 of searches going on right now. The 25 Holocaust Center, the director, the

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long-term director has retired. While I won't deal in specifics because we do have a confidentiality policy with regard to searches, the search is ongoing. The job description has been reviewed, has been updated in consultation with the board. And that process we have met with

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the search committee, the search committee 8 has been charged. The search will be 9 conducted in accordance with the procedures 10 we adopted that work through the faculty 11 association contract. And that committee 12 13 will move forward. And we're trying to move 14 as expeditiously as possible to move that to 15 fruition.

Obviously there's a need at the 16 board and we recognize that and we'll be 17 working with the board move that process 18 along. We also have two multicultural 19 20 affairs positions on the campuses. The one 21 out east has been filled. It's being held 22 by James Banks. There was a retirement at the Grant Campus, Norm Daniels, and that 23 24 position is currently up and being filled. 25 In the position on the Ammerman Campus had

98 been vacant, had been in the budget in the 1 2 past, it had been vacant and it's being 3 moved forward. So each of the campuses have a multicultural affairs assistant director. 4 You know, we've talked about it 5 all day, about the -- all morning, about the 6 7 current state of affairs and the pressure that's being put on the students. And the 8 focal point I think with these three 9 positions in moving them forward is to make 10 sure a students have a point of access and 11 have someone that they can work with and 12 13 work towards the goal. Rabbi Moss. 14 RABBI MOSS: Well, I didn't know I was going 15 to be speaking on this but if I may say, as some of you might know, I'm the Chief of 16 Chaplains at Suffolk County Police 17 Department. And when I go to the PBA 18 meetings and they ask me to sign in at the 19 20 meeting and it says union rep, and I put 21 down God. So, let me say to you, I have 22 never had --MR. TEMPERA: 23 Who we refer to as Goldy Gerolmo. 24 RABBI MOSS: Okay. 25 MR. TEMPERA: I'm sorry.

99 MEMBER CANARY: You're going to hell. 1 CHAIR SANDERS: Yes. 2 RABBI MOSS: I only wanted to say that only 3 because in my life, being chair of the human 4 rights commission of the county in 22 years 5 has been a whole nother story learning about 6 7 civil rights. But now -- civil service 8 rather. But now I'm learning about unions and colleges which is whole nother learning 9 curve for me. 10 But I hope that you understand, 11 what we're trying to do now, I guess why 12 13 President McKay would like me to speak about 14 this, what you're doing here, what we're 15 trying to do here apparently is hybrid I guess you would call it, which is very 16 unique for the college. And that is the 17 search community is going to be selecting a 18 person, who is, yes, within the academic 19 20 realm. 21 But we are so desperate in need of someone who can lead our center in the 22 23 very fine manner that Steve Schrier 24 (phonetic) did because we have a lot of 25 incredible programs. Everyone of our

100 programs ultimately benefits the college. 1 2 I'm sitting here, I said, if 3 there's some committee here in dealing with enrollment enhancement. At our unity day 4 program, we had 600 students there last 5 week. I don't know how many of them are 6 7 graduating seniors. But we really should 8 have had there a booth or something on -with I don't know, with applications. I 9 don't know how this is done with colleges. 10 But, you know, you should have a 11 booth there about the college. Because 12 13 everyone of those 1200 are potential 14 students. So what we're doing is incredible 15 and I hope -- and I have been informed of the involvement of the board of the Center 16 myself and our vice chair Veronica Treadwell 17 18 in terms of the movement of this process. But it's really something very exciting 19 20 because it's creating something for the 21 future of the college that has not ever been 22 before by the way. Thank you. I want to stand and thank Rabbi PRESIDENT MCKAY: 23 24 Moss as we move forward here. This college 25 has not looked at multicultural affairs, it

101 the Center for the Holocaust in ways in 1 2 which we have should have done in the past. 3 We have not done that. And then hiring after the retirement of individuals that the 4 funding were in the budget, we are 5 collectively now looking at things 6 7 differently. 8 So you may see more programming, you may see more. I know Dr. Adams who 9 oversees enrollment management certainly is 10 going to be talking to Rabbi Moss in regards 11 to the high schools and the students and the 12 13 districts that it came from. But I must 14 thank Rabbi Moss again for understanding that as an institution, we're not like the 15 county we can hire somebody off like that. 16 RABBI MOSS: Yeah, right. Sure. 17 PRESIDENT MCKAY: But we have to go through a 18 19 process and I want to thank you for that. 20 So thank you. 21 RABBI MOSS: Thank you very much. Madam Chair, currently we are 22 PRESIDENT MCKAY: 23 going through budget presentations for our call centers and the call centers are 24 25 advancing a zero based budget as we sent

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102 out. We do have the governor's budget which 1 he has defunded community colleges. 2 The 3 number that he has put out is lower than the number we are going to be advocating for. 4 So I wanted to, you know, talk to Kevin on 5 the record, Kevin? 6 7 MR. PETERMAN: Yes. PRESIDENT MCKAY: And to our student trustee that 8 9 we have work to do. If the county is saying zero and the state has defunded us, we have 10 nowhere to go. Which becomes back to, 11 again, how do we fund the budget gap? And 12 13 that's something that we have not advanced 14 to you yet because we're trying to see how 15 we're going to end this year and what's going to happen with the reserves and all of 16 that. 17 But I must say this, if we 18 advance no increase in tuition and we know 19 20 the other two parts are saying zero, we're 21 going to have a greater gap. And that's 22 something that we're going to have to address as a board. It's difficult. When 23 24 the governor said that, you know, he 25 approves, you know, what Jim has been asking

103 for on the SUNY side, on the four year side, 1 2 you know, rational tuition, that comes back 3 to we have to increase. So that means that we're going to have to adjust to that. Jim? 4 MEMBER MORGO: No, I'm just -- Denise asked me a 5 question. I'm talking about the rational 6 7 tuition plan where there is a modest 8 increase in tuition every year and it gives certainty and predictability. But as Shaun 9 said, it was only for the four year schools 10 and the legislature got rid of it. 11 MEMBER LINDSAY-SULLIVAN: 12 Is the county saying --13 MEMBER MORGO: No. The county isn't saying -- I 14 was going to say that, too. We don't know 15 what the county is saying now. And last year was unexpected kind of certainty. We 16 got the two point five percent increase from 17 the previous year and that took away a lot 18 of the sturm und drang and anxiety and 19 20 having to go to the different legislators 21 and going back to the executive. 22 We don't know what is going to be suggested. As indicated Robert Lipp is 23 24 proposing all these different models where 25 he'll say zero, one point five, one point

104 eight, two percent. So we don't know what 1 2 that is yet. And that's why it is such a 3 fluid process. Just one thing, Dr. McKay, I 4 would like to mention clearly we understand 5 your reluctance to talk about the reserves 6 7 as a source. PRESIDENT MCKAY: 8 Sure, sure. MEMBER MORGO: But at the risk of being Captain 9 Obvious here, we have in the past gone to a 10 tuition increase the last three years in a 11 row and we have taken from the reserves. So 12 13 we have done that. Whether that's good or 14 not is the question. But we do know where our reserves are now, it's at \$24 million. 15 It's something that we'll have to consider. 16 And we'll get to it. It's a process. And 17 then you finally make a decision when 18 19 there's a gap and the county and the state 20 are not giving theirs, where do you get the 21 remainder? 22 Do you get if from another 23 tuition increase, do you get it from using 24 the reserves or do you do a combination? 25 That's where we are. But it's premature to

105 talk about it now because we don't even know 1 2 what the gap is. PRESIDENT MCKAY: Thank you. 3 CHAIR SANDERS: Thank you. 4 PRESIDENT MCKAY: Thank you. And from chair of the 5 6 budget committee, again, as we look at the 7 operation, we'll continue to keep you 8 apprised of where we are operationally and where we project when it comes to enrollment 9 and when it comes in regards to a fiscal 10 awareness at the college. And I think Gail 11 12 and I, you know, we meet twice a week on that and certainly we will get to you more 13 14 updates as we end the year. 15 MEMBER MORGO: We have the next meeting February 10. 16 PRESIDENT MCKAY: I know. I know. This Friday, 17 January 20, we have the college's English as 18 19 a Second Language Program commencement. 20 They're going to have that at the Grant 21 Campus at the VanNostrand Theatre at 7:00 22 p.m. And I'll ask that if board members are 23 available, that they do attend that session. 24 I'm working currently with the Chair and I'll ask for board members to 25

106 volunteer. We're looking at a program that 1 2 we can then advance across Suffolk County 3 that was kind of a brought forward from my Town Hall Meetings we heard at Grant in 4 regards to students that feel as though they 5 were not empowered and they felt threatened. 6 7 And we dealt with that I believe at the Board of Trustees and Board of 8 Directors Meeting when we had a retreat. 9 We talked a little bit about it. But as an 10 institution we have not done anything about 11 12 it. So, it's an area that is of concern and 13 it's an area that we hear guite a bit about. 14 I mean, I know Chris Adams hear 15 most of it. But I ask that the board would support this endeavor. Carol, could you 16 just update us as to where you are with 17 18 that. MS. WICKLIFFE-CAMPBELL: Actually, our committee met 19 20 earlier this week, Chris Vargas, Dr. Adams, 21 Joanne Braxton. There's a number of members 22 that are part of the committee that are looking at issues that the college has been 23 24 facing and we can address that on a 25 programatic level through various layers and

needs with our faculty, working together 1 2 with our faculty and how we can really 3 provide a very comprehensive approach so that students feel that they are hear and 4 that they are included and that we are 5 looking at all of the issues that are being 6 7 faced. 8 So, we continue to meet. It's a huge task because we want to take into 9 10

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10 consideration the director of multicultural 11 affairs, groups that have been working on 12 these issues like the center already and 13 make sure that we are including all of their 14 ideas and thought and are just providing 15 programs and information at all levels.

So, we continue to meet. It's a 16 huge task but we think that we have a lot of 17 good input. We are looking to include 18 19 everybody who would have a voice in this 20 area. And, again, to, you know, provide 21 resources and programs and information at a 22 very broad level. Our next meeting is next week on 24th. 23 24 CHAIR SANDERS: Thank you.

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And we just inducted Rabbi Moss

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PRESIDENT MCKAY:

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1	to be on the committee, so you know.
2	MS. WICKLIFFE-CAMPBELL: That's great.
3	PRESIDENT MCKAY: And he said yes.
4	MS. WICKLIFFE-CAMPBELL: Great.
5	PRESIDENT MCKAY: Also, I must mention to the board
6	that thanks to the Foundation, you know, we
7	attended the LIA breakfast where I was
8	honored by the Coverdales and I must tell
9	you that the Family Life Center and what
10	they have done we got students who
11	received scholarships directly from that
12	foundation and they come directly here. And
13	as a preacher's kid, you know, I, you know,
14	I was asked to give a keynote speak at the
15	center.
16	And I got to tell you that the
17	number of students that came through that
18	center receiving scholarships direct funding
19	that did not come from us, but direct
20	funding from the community and the fact that
21	they recognize the college, I have to say
22	that I want to thank members of my team,
23	Mary Lou and Sylvia and others who have
24	then, you know, made this happen.
25	The last thing I want to say is

109 that publicly, I have, you know, and I have 1 2 said this to each of you individually, that 3 yes, I did apply for a position in Tennessee and that position was a promotion. It was a 4 promotion because I had an opportunity, 5 which is a recommendation, by a national 6 7 colleague unbeknownst to me. And when the governor of the state of Tennessee would 8 call you, that's different and it's because 9 that he was the chair of the search 10 committee. 11 Now I responded and I have shared 12 13 that with my board chair along the way. And 14 nationally what's required is that until 15 such time that you are a finalist, you don't announce that to anyone else. And then you 16 sign confidentiality forms which means you 17 are bound by the forms. And at the point in 18 time where -- I kept my chair informed, that 19 20 I was down to the final two. It's kind of 21 like you're playing basketball, you know the Final Four, you know? 22 23 All the way down final two I 24 kept my chair informed. And then when I 25 returned, I then spoke to my board members

110 before the announcement was made in 1 2 Tennessee. Let me say this, I have a 3 contract with this board. I have a contract with this college. I work with my 4 governance groups, I work with this board 5 and I'm making a public statement today that 6 7 I am bound by that statement. It's in Newsday, you read it 8 before and I'm making it public at this 9 point. Madam Chair, I thank you. Members 10 of the Board, I thank you for working with 11 me and I look forward to the next years 12 13 ahead through my contract of 2020. Thank 14 you. 15 CHAIR SANDERS: Great. And thank you, Shaun. And I want to thank you. And I again, I 16 have said publicly, you know, these are 17 personal professional endeavors and in this 18 current climate that we are in, it is not 19 20 going to be unusual to see a president 21 pursued. As board members, we're going to 22 be pursued. We have presented and I have 23 just been present at some meetings and then 24 after that receiving calls to go to 25 California to present for the ATD.

111 Because people see this college 1 2 as a model. And so, it is normal that you 3 will be pursued professionally. We went up to Albany with Kevin Peterman and after that 4 the flurry of calls started coming again 5 because they like the way that we work as a 6 7 team in terms of the faculty, the president, the board. 8 So it is not unusual. And that's 9 why I always encourage attendance at these 10 ACCT conferences et cetera, you meet 11 colleagues and not only are you promoting 12 13 Suffolk, but, you know, we have got a good 14 team of people sitting around this table. 15 You are promoting yourself professionally. And people have lot of respect in terms of 16 the things that we have been able to 17 accomplish, whether it's getting our 18 facilities up to par. 19 20 And when you start talking to 21 people across the country about their own 22 institutions, you would be surprised at some of the horror stories, you know, from 23 24 budgeting, from the facilities, just down to 25 relationships that they have with their own

112 president and their faculty. 1 2 So we really do have a lot that 3 we appreciate. Sometimes when you're in it you don't see it, but sometimes step out, 4 take an opportunity the go to some of these 5 trainings and really get the exposure in 6 7 terms of what's happening across the 8 country. You come back home and you're a little more appreciative of what you have. 9 So thank you for all of that. 10 11 And I just wanted to make sure I highlighted 12 that there were two events; the Long Island 13 Association which is the LIA at their 14 legislative breakfast and Suffolk had a 15 table there. And as we sat there, we were listening to the assistant lieutenant 16 governor, right? 17 PRESIDENT MCKAY: 18 Yes. MEMBER MORGO: 19 Lieutenant governor. 20 CHAIR SANDERS: And then the icing on the cake 21 was --22 PRESIDENT MCKAY: Was Flanigan. CHAIR SANDERS: -- yes, when Flanigan got up, 23 24 when I talk about Suffolk Community College 25 commercial, that's really what it turned

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113 into, when he started talking about the 1 2 community college and really just pointing 3 out our role in this community. And he specifically highlighted PRESIDENT MCKAY: 4 Suffolk County Community College. 5 CHAIR SANDERS: Yes. Out of all the colleges in 6 7 the room. PRESIDENT MCKAY: How many times do we have a 8 public figure that don't mention our name? 9 He did. 10 He did. Absolutely. 11 CHAIR SANDERS: And then there's the Martin 12 Luther King piece and I want to get back to 13 14 that as the last follow-up to your comments. The Reverend Coverdale, their church First 15 Baptist of Riverhead, right? First Baptist 16 of Riverhead has a huge community 17 development project that they're doing now. 18 And it took them 20 years but they are 19 20 getting to that point. 21 And they recognized Dr. McKay as one of their honorees at their breakfast 22 event. And again, Suffolk had three tables 23 there. Two filled, basically with students. 24 25 Basically our students come, they network.

114 And Christopher North was there also. But 1 2 it was a great opportunity for us to get the 3 exposure for our students. To understand what networking is and, you know, what that 4 looks like when you get in front of the 5 public. 6 7 And I was very proud of the students and thank the faculty and staff 8 that took the time to come and attend those 9 events. So thank you. 10 We're moving to roundtable. 11 MEMBER MORGO: I want to tell my fellow trustees 12 13 about an effort that's being quarterbacked 14 by Dr. Adams and the sports metaphor is 15 appropriate because it's an effort to name our gymnasium here after Coach Kevin Foley. 16 And it's a combination effort to create a 17 scholarship in the name of his dad, John 18 19 Foley. 20 I served with John on the Suffolk 21 County legislature and he was also a member of the Board of Trustees. So as a kickoff 22 23 to it, on February 9, beginning at 4:30, there will be a tailgating. Well, it's 24 25 really not a tailgating, it's a pregame

115 cocktail party prior to the Suffolk versus 1 2 Nassau Community College Women's basketball 3 game. Obviously everybody is invited to stick around for the basketball game. 4 I think a lot of you will 5 remember there was a time where we didn't 6 7 come to a trustees meeting without Kevin's 8 accomplishments being mentioned. There was one right after another and he really is an 9 extraordinary coach and teacher. And for 10 those of you who knew John, he was an 11 amazing man. One time at the legislature I 12 13 made the mistake of referring to him as 14 Monsignor Foley because he had that bearing. 15 And he let me know he wasn't a monsignor, but there was nobody who had a 16 greater commitment to education and what 17 education does for young people. So 18 February 9, 4:30 here. I hope you'll make 19 20 it and all the trustees are going to be 21 advise about it, too. 22 CHAIR SANDERS: Thank you, Jim. Any other 23 roundtable? Yes. 24 MEMBER NORTH: To add to my report also, I 25 was -- I did attend -- I was one selected by

116 the school to speak at the school as a 1 2 graduate. And I spoke as a graduate from 3 coming as a school member and represent Suffolk proudly. We, a lot of the students 4 from my school in Greenport are coming here 5 because of leadership I had and the 6 7 community I have been part of and they appreciate my leadership skills. 8 Great. Congratulations. CHAIR SANDERS: 9 Thank you. Any other roundtable? 10 Yes. Under the subject of 11 MEMBER CANARY: Suffolk Community College Trustee who shows 12 13 up someplace and when somebody finds out 14 that you're connected to the college, and 15 they're like, whoa, wait minute, you're in Suffolk Community College. And that 16 happened to me. I mentioned this to Shaun, 17 we had a discussion and as well as John 18 Lombardo. 19 20 Suffolk County Comptroller 21 Kennedy called me up back in August and 22 asked for help with a business constituent 23 of ours in West Babylon who employs 200. 24 It's a high-tech precision machine shop, 25 Check-Mate Industries. And they had a

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problem with the Town of Babylon, fire 1 damage, huge pile of fire damage, hadn't 2 3 been cleaned, just fell off the radar screen. And it was causing -- potentially 4 causing some health -- ill health effects 5 for her workers, her being Regina Viewig, 6 7 owner and operator of the Check-Mate Industries, so... 8

Trying to make this long story a 9 lot shorter. So we got the Town of Babylon 10 involved and we got it cleaned up finally. 11 It took a few months of the Town convincing 12 13 the property owner to do the right thing, 14 under threat. But it got cleaned up. So, 15 John, Comptroller, Kennedy, said, you know, Phil. I would really like to get Phil over 16 and lets' take a tour of their facility, I 17 hear it's really great. 18

19And we did that. So we scheduled20a tour of the facility, Phil and myself,21Senator Boyle, and who greets us at the door22but Jamie Moore. And I'm like, Jamie, did23you know we were coming? He said, now,24we're here trying to help Check-Mate25Industries develop training programs,

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118 develop some funding sources, et cetera, et 1 2 cetera. So, we sat around the table and we 3 talked about their needs. And their needs are more training programs. 4 And, again, when they found out 5 that I was a trustee, they were like, you 6 7 guys, what you're doing at Suffolk Community 8 College, we need more of it. Now, again, a lot of what they need is beyond our 9 capability because it's tool and die making 10 and that is an apprenticeship, that is a 11 career, that is a long term thing. It's not 12 13 a short term let's do a 10 week program, 14 let's do a six month program. 15 But as we walked through the factory, I asked the question, I noticed 16 that there are quality control people. I 17 said, your quality control people are 18 trained, where did they get training? 19 Do 20 they certificates? They said, no, we do it 21 all in-house. We would love somebody to be 22 able to do quality control training. You know, that's another thing you guys should 23 think about. 24 25 The point of the story being that

again -- and then what was interesting was 1 2 the article that appeared in Newsday about that very subject of much more training. 3 How the industries on Long Island need more 4 trained people. And, again, just one more 5 reason why we need to do more, that we need 6 7 to think outside the box. And, again, whether it be our 8 STEM Center, all this new industrial 9 training. And, John, again, I'm sorry I 10 missed your event that happened last 11 Tuesday -- the Tuesday before. 12 I was 13 actually on the plane flying down to Puerto 14 Rico. Can you tell us a little bit about how that went. 15 MR. LOMBARDO: Yes. We held an event last 16 Thursday, Manufacturing Past, Present and 17 Future. Focus of the event was to thank all 18 of the industries that have supported us 19 20 over the past eleven years and most recently 21 with the tech hire grant. We had about 32 22 companies that were actively involved in

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development and new programming.

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participating in the grant, helping us with

As a result of the grant, we are

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able to develop four new programs not 1 2 currently on our books, one of which is tool and die making and quality control. We have 3 a human resource committee for talent 4 development and we also have a cost 5 estimation committee. 6 7 At the meeting the results were 8 that all four committees have been filled by industry members. We had 52 companies 9 there. Our partner, Stony Brook 10 University's MEP which is they are funded 11 under a manufacturing extension partnership, 12 13 and another partner WDI, which is the 14 Workforce Development Institute which also 15 funds programs in companies like Check-Mate for very specific training programs. 16 Interesting you mention 17 Check-Mate was also guoted in a Newsday 18 article yesterday. East West Industries who 19 20 was on ABC News most recently hiring two 21 veterans who were saved by their ejection 22 seats that they make, they came out of the military and East West hired them. So the 23 24 programs you're talking about, including 25 tool and die making, are on the books and

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121 the committees will begin meeting next 1 2 month. 3 And we did a history which we like to do referring back to when Dr. McKay 4 and I met back in 2005, I wasn't with the 5 college yet. And we have been raising 6 7 money, this two point nine million, the largest grant in the history of the college? 8 PRESIDENT MCKAY: Yes, yes. 9 MR. LOMBARDO: And prior to that the first grant 10 that launched was two point five million for 11 just manufacturing then another one point 12 13 seven and another five point four for the 14 building, so... 15 PRESIDENT MCKAY: And John wouldn't say this to you, I just advanced at the Work Force 16 Development Technologist Center doesn't have 17 enough stations to serve the needs of the 18 19 industry. So we're going the punch that out 20 in the capital program to help what John is 21 doing. When I traveled and I saw what others are doing, John only has six fuming 22 23 hoods for welding. 24 Now, if I ask him how many people 25 are needed in welding in the industry in the

122 region, he can't even train them. 1 2 MR. LOMBARDO: No. PRESIDENT MCKAY: Because he doesn't have the 3 capacity to do that. So, you'll see that 4 coming forward and, you know, John is 5 smiling here. But I got to tell you that 6 7 he's been in my hair for quite a while and I think now we're going to punch this out in 8 the new building. Mary Lou, do you want to 9 speak while John is here. 10 Yes. Mary Lou Oraneo, Vice 11 MS. ORANEO: President for Institutional Advancement. 12 13 One of the other outgrowths from the meeting 14 was that it was attended by Legislator Kara Hahn and Presiding Officer Gregory. So they 15 have been speaking to us over the last 16 couple of years. We have had several 17 meetings actually with Legislator Hahn. 18 So at the conclusion after she heard about the 19 20 grant and the new training that will be 21 available through that program, she's very 22 interested in resuscitating our conversation specifically as it relates to IT. 23 24 So we have a meeting that's 25 scheduled in Hauppauge, I believe it's next

123 Friday. So we're looking forward to that in 1 2 continuance of conversation with them. She 3 feels that this like the next area that we should highlight similar to what we have 4 done with advanced manufacturing. 5 CHAIR SANDERS: Thank you so much. 6 7 MR. LOMBARDO: Just, I want to mention one more thing if I might. Within this tech hire 8 grant there is an allocation for free 9 training and veterans are included. We have 10 reached out the Shannon regarding that. 11 Fully paid within the grant. And recently 12 13 we just received another unemployed worker 14 grant for another \$100,000 that we'll be 15 able to navigate the veteran's community was well. So thank you. 16 MEMBER CANARY: John, thank you very much. 17 Again, Suffolk Community College leading the 18 way on a critically important endeavor here 19 20 to get more training. 21 And the last thing I'll leave you with on this tour of the Check-Mate 22 Industries is I was introduced to two 23 24 gentleman, both estimators. And you brought 25 up the term estimators, that's what reminded

124 me of this. 1 2 One gentleman they moved him from 3 North Carolina, the other gentleman, they moved him from Tennessee. Both of them were 4 about 60 years old. And they said, Gordon, 5 this is how desperate we are. These are 6 7 experienced estimators. And I don't have to 8 tell anybody who has been in manufacturing and industry right, you don't get the 9 numbers right on your estimates and bids, 10 you're screwed. 11 So that's how important these 12 13 guys are to the entire process. And here 14 again, estimation. So I was really pleased 15 to hear you say that as well. And I'm going to shut up now. 16 PRESIDENT MCKAY: Madam Chair, if I can just say I 17 asked Mary Lou and her entire team with Lori 18 19 Pipczynski to put together a working 20 document that we look at the LIA, the HIA 21 and all of the different industries and what 22 we need for Long Island. Under the REDC I 23 serve as co chair with John Boso (phonetic) 24 on the Workforce. Jim, you serve on --25 MEMBER MORGO: I'm on the actual REDC.

125 PRESIDENT MCKAY: Yes. So Jim is on the overall 1 2 committee. So what we have done is to look 3 at where do we need to go at Suffolk in regards to workforce. And there are three 4 states we are looking at and I mentioned 5 that earlier; Tennessee. We're ear looking 6 7 at also Atlanta. And we're looking at Ohio. And we're going to have a group that's going 8 to go visit and then come back. 9 Because we have a plan that's 10 going to be done which is funded by the 11 12 state and the county to look at how we move 13 forward as an institution and in what 14 programs we need to have, it's going to be on the economic side. But we need to have 15 the Board of Trustees to see what's 16 happening around the country and where we 17 need to go and how we, you know, attach 18 ourselves to this region. So I'll have that 19 20 to the board members. 21 CHAIR SANDERS: Thank you. 22 PRESIDENT MCKAY: Mary Lou, I'm not dating you but 23 soon? 24 MS. ORANEO: I've got that now. 25 PRESIDENT MCKAY: We'll have that to the Board

126 Members. 1 CHAIR SANDERS: Thank you very much. I'm going 2 3 to request a motion to enter into executive session to discuss the medical, financial, 4 credit or employment history of a particular 5 person or corporation in terms of a 6 7 contract, matters leading to the appointment, employment, promotion, 8 demotion, discipline, suspension, dismissal 9 or removal of a particular person or 10 corporation and to discuss a pending 11 litigation matter. 12 13 MEMBER NORTH: Make a motion. 14 CHAIR SANDERS: Motion. Who seconds? 15 MEMBER LINDSAY-SULLIVAN: Second. Seconded by Denise Lindsay. CHAIR SANDERS: 16 [WHEREUPON THE MOTION MADE AND SECONDED WAS 17 VOTED ON AND CARRIED.] 18 CHAIR SANDERS: 19 Okay. Thank you, everyone. No 20 further business after that. 21 [WHEREUPON THE BOARD OF TRUSTEES MEETING OF THE SUFFOLK COUNTY COMMUNITY COLLEGE WAS 22 CLOSED BY THE CHAIRPERSON, THERESA SANDERS, 23 24 AT 11:25 A.M.] 25 000

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2	CERTIFICATION
3	
4	STATE OF NEW YORK)
) SS
5	COUNTY OF SUFFOLK)
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7	I, JANICE L. ANTOS, a Shorthand
8	Reporter and Notary Public within and for
9	the State of New York, do hereby certify:
10	THAT the foregoing transcript is a
11	true and accurate transcript of my
12	original stenographic notes.
13	IN WITNESS WHEREOF, I have hereunto
14	set my hand this 25th day of January,
15	2017.
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