

BOARD OF TRUSTEES MEETING
SUFFOLK COUNTY COMMUNITY COLLEGE
ROOM 114, CAPTREE COMMONS, GRANT CAMPUS
BRENTWOOD, NEW YORK

THURSDAY, SEPTEMBER 13, 2012
9:00 A.M.

Suffolk county community college promotes intellectual discover, physical development, social and ethical awareness, and economic opportunities for all through education that transforms lives, builds communities, and improves society.



1

2 The meeting was called to order by the Chair,

3 Ms. Irizarry at 9:06 a.m. and the following

4 board members were present:

5

6 Ms. Dafny J. Irizarry, Chairperson

7 Mr. Walter C. Hazlitt, Vice Chairperson

8 Ms. Belinda Alvarez-Groneman, Member

9 Mr. James Morgo, Member

10 Mr. Paul V. Pontieri, Jr., Member

11 Ms. Theresa Sanders, Member

12 Mr. Anthony F. Mangual, Student Trustee

13

14 ALSO PRESENT:

15 Dr. Shaun L. McKay, President

16 Ms. Sandra O'Hara, Assistant to the President

17 Dr. Christopher Adams, Executive Assistant to

18 the President

19 Dr. Carla Mazzearelli

20 Mr. Louis Petrizzo, Esq.

21 Mr. Charles Stein,

22 Vice President Business and Financial Affairs

23 Mr. James Keane, Grant Campus Executive

24 Dean/Campus CEO

25 Karen LaMendola, Court Reporter



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2 MR. WALTER C. HAZLITT:

3 Everybody please rise for the Pledge
4 of Allegiance.

5 ALL PRESENT: I pledge
6 allegiance to the flag of the United
7 States of America and to the Republic
8 for which it stands, one nation under
9 God, indivisible, with liberty and
10 justice for all.

11 MS. DAFNY J. IRIZARRY: Once
12 again, good Morning. I'm glad to see
13 everyone here.

14 At this time, I'd like to
15 request a motion to adjourn the Board
16 of Trustees meeting and call for a
17 Board of Directors meeting to order.

18 MR. WALTER C. HAZLITT: So
19 moved.

20 MS. THERESA SANDERS: Second.

21 MS. DAFNY J. IRIZARRY: All in
22 favor?

23 THE MEMBERS: Aye.

24 MS. DAFNY J. IRIZARRY:
25 Opposed?



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2 (No verbal response.)

3 MS. DAFNY J. IRIZARRY:

4 Abstention?

5 (No verbal response.)

6 MS. DAFNY J. IRIZARRY: Motion
7 carries.

8 Request a motion for the
9 approval of the minutes of the
10 August 16, 2012 Board of Directors
11 Meeting.

12 MR. PAUL V. PONTIERI, JR.: So
13 moved.

14 MR. ANTHONY F. MANGUAL:
15 Second.

16 MS. DAFNY J. IRIZARRY: All in
17 favor?

18 THE MEMBERS: Aye.

19 MS. DAFNY J. IRIZARRY:
20 Opposed?

21 (No verbal response.)

22 MS. DAFNY J. IRIZARRY:
23 Abstention?

24 (No verbal response.)

25 MS. DAFNY J. IRIZARRY: Motion



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2 carries.

3 There are no resolutions with
4 the Board of Directors.

5 MR. LOUIS PETRIZZO, ESQ.:

6 That's right. The two resolutions
7 that were in your packets, both have
8 been withdrawn. The health insurance
9 resolution will not appear again.
10 The resolution with respect to
11 procurement on the Association side,
12 will be amended, and resubmitted the
13 for the October meeting.

14 MS. DAFNY J. IRIZARRY: At this
15 point, I would like to introduce Vice
16 President Mazzarelli to present the
17 Association Financial Reports.

18 DR. CARLA MAZZARELLI: Good
19 morning.

20 THE MEMBERS: Good morning.

21 DR. CARLA MAZZARELLI: This is
22 the financial report for the period
23 September 1, 2011 to August 31, 2012.
24 You'll see that's it's a preliminary
25 report. That is because we have not



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2 yet received the August bank
3 statement, nor do we have the credit
4 card statements in yet. We're also
5 waiting for accounts payable numbers
6 and inventory numbers. We've also
7 not booked the capital assets or
8 depreciation.

9 As you can see in column six,
10 all of our budget areas are in a
11 positive position.

12 As I mentioned last month, the
13 balance in the college-wide athletics
14 is actually due to the way we budget
15 and the need for additional funds if
16 our athletic teams go to playoffs, so
17 that's where the additional funds are
18 there.

19 At this time of the year, the
20 campus committees do need to review
21 any final purchases, so you will see
22 those balances go down a bit, and in
23 all cases, the funds remain available
24 for future student activities.

25 Any questions on this report?



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2 (No verbal response.)

3 DR. CARLA MAZZARELLI: Thank
4 you.

5 MS. DAFNY J. IRIZARRY: Thank
6 you, Vice President Mazzarelli.

7 Now we'll have a report on the
8 Association Student Employment.

9 Is that correct?

10 DR. SHAUN L. MCKAY: Yes.

11 DR. CARLA MAZZARELLI:
12 Employing students is a win-win
13 situation. Students not only benefit
14 financially, but through student
15 employment, they receive
16 opportunities to apply what they
17 learn in the classroom to specific
18 work settings. It fosters their
19 growth and development by clarifying
20 their career goals, skills,
21 interests, and it help them learn
22 about the workforce.

23 This report will focus
24 specifically on student employment
25 through the Association and through



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2 the Offices of Student Activities,
3 and it's actually in response to a
4 question that was raised at a prior
5 board meeting.

6 There are six primary goals for
7 student employees, and they vary by
8 campus. There is a stipend student
9 leader, which I'll explain on the
10 next slide, but they're on all three
11 campuses. We also hire peer mentors
12 on all three campuses, orientation
13 leader on Ammerman and grant,
14 orientation assistants at Ammerman.
15 The Eastern Campus employs students
16 as peer tutors and coaches, and then,
17 specifically, we have other levels of
18 student employees. For example, here
19 on the Ammerman Campus, Babylon
20 Student Center employs students for
21 their various activities. Out on the
22 Eastern Campus, they have a graphics
23 group that does all of their digital
24 signage.

25 You can see that there is an



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2 hourly rate for each of those areas.
3 The orientation leaders are actually
4 paid set salary or a stipend. The
5 Ammerman Campus, it \$546 in the fall,
6 Grant Campus \$358, and then it goes
7 down a little bit in the spring
8 because there's less to do in terms
9 of orientation in the spring.

10 All of those salaries are
11 actually set by the Association Board
12 of Directors. The rates that you saw
13 there were set in 2010, and since
14 then, there's been no cost-of-living
15 increases that were granted college
16 wide, so those salaries have not been
17 raised. We do expect to take a look
18 at them and to recommend some changes
19 for the next year.

20 These are the stipend areas,
21 and you can see that this includes
22 the president and student government,
23 the vice president, and student
24 government secretary and treasurer.
25 They receive a percentage of tuition



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2 in pay. Student newspapers on the
3 campuses have an editor-in-chief and
4 a managing editor, and again, they
5 receive that amount of tuition, and
6 the literary magazine editor receives
7 25 percent tuition.

8 The hiring selection process;
9 each position has a formal job
10 description. There are, in some
11 cases, minimum qualifications. Some
12 require a GPA of 2.5 or above
13 depending on the nature of the
14 position, but there is always a
15 formal job description for each area.

16 The students are recruited
17 through campus advertisements,
18 personal mailings, e-mail, posters
19 throughout the can campuses, so
20 they're widely distributed.

21 In each case, students complete
22 an application specific to the
23 position that they're seeking, and
24 they do that through the Office of
25 Campus Activity.



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2 Interviews are also conducted
3 for the position, and they are done
4 in a variety of the ways depending on
5 the nature of the position. So there
6 are group interviews with applicants
7 usually with other students and with
8 the staff counselors that, in
9 particular, is the orientation
10 leaders. Many of the orientation
11 staff is chosen that way. There are
12 also individual interviews where
13 students are selected by similar by
14 similar to our search process.
15 They're selected by their peers, or
16 in the case of student government,
17 they're selected by the students.

18 And then finally, there are
19 occasions where the students are
20 recommended and selected by faculty.
21 An example of this would be the
22 digital signage team out east. Those
23 students need particular graphing
24 skills. Also peer mentors or tutors
25 are also recommended by faculty



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2 because those students, obviously,
3 must excel in a particular
4 discipline.

5 In all cases, training is
6 required for those students, so
7 that's included, generally, in their
8 salary. They are paid for their
9 training as well as the work that
10 they do.

11 The average number of students
12 employed; this the roughly what
13 happens throughout the year. We
14 generally tend to have a few more
15 students because sometimes students
16 will decide that they don't want to
17 work, and then we hire someone else
18 so, the number can often be a little
19 higher, the number of students that
20 are employed, by on average, stipend
21 student leaders at Ammerman number
22 11. The Eastern Campus, three
23 students, and at Grant, eight. Peer
24 mentors; Ammerman up to 15 students.
25 Out on the Eastern Campus, six to



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2 eight, and on the Grant Campus, up to
3 50 students. Also, the orientation
4 leaders -- and I should mention that
5 the Eastern Campus uses their peer
6 mentors for orientation, so all
7 campuses do orientation, but they
8 have slightly different job
9 descriptions based on the campus
10 need. So orientation leaders, 39 on
11 Ammerman, 50 on Grant. Orientation
12 assistants; that's an Ammerman
13 position. Peer tutors and coaches;
14 is limited to the Eastern Campus with
15 four to six students, and then the
16 employees at the Babylon Student
17 Center number between 15 and 18, and
18 the digital signage team out east
19 consists of four students.

20 MS. DAFNY J. IRIZARRY: I have
21 a question on that slide.

22 DR. CARLA MAZZARELLI: Yes,
23 sure.

24 MS. DAFNY J. IRIZARRY:
25 Orientation leaders, I see that we



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2 have -- and I saw it at the beginning
3 of the presentation -- for Ammerman
4 and for Grant. Who does that kind of
5 responsibility of what we're talking
6 of at the Eastern Campus?

7 DR. CARLA MAZZARELLI: The
8 Eastern Campus, they hire their peer
9 mentors.

10 MS. DAFNY J. IRIZARRY: So the
11 peer mentors do the same thing that
12 the orientation leaders will do here?

13 DR. CARLA MAZZARELLI: So it's
14 a slightly different job description
15 on each campus, but they basically
16 have the same roles on each campus.
17 The titles may change a little bit.

18 MS. DAFNY J. IRIZARRY: Thank
19 you.

20 DR. CARLA MAZZARELLI: Any
21 other questions before I move on?

22 (No verbal response.)

23 DR. CARLA MAZZARELLI: This is
24 just to give you an idea of the
25 amount that's spent through student



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2 activities; the wages by campus for
3 2011, 2012. The Ammerman Campus
4 spent \$70,285, the Eastern Campus
5 spent \$77,886, and the Grant Campus
6 spent \$98,282.

7 Questions?

8 MS. DAFNY J. IRIZARRY: And the
9 reason for the Grant Campus, even
10 those it's a smaller campus than the
11 Ammerman Campus, has a bigger budget
12 is what?

13 DR. CARLA MAZZARELLI: They
14 choose to use more orientation
15 leaders, so that's the reason that
16 they have more -- they have up to 50
17 orientation leaders, so they just
18 staff a little bit heavier than some
19 of the other campus.

20 MS. DAFNY J. IRIZARRY: And the
21 number of staff is decided on -- the
22 Campus Director will advance any
23 needs of the --

24 DR. CARLA MAZZARELLI: Yes, and
25 these numbers have been pretty



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2 constant over the years. This
3 started around 2009 when we started
4 to hire many of these students. We
5 always had student employment, but
6 this got a big push in 2009, and
7 since then, it's been pretty
8 consistent.

9 MS. DAFNY J. IRIZARRY: And
10 would it be fair for me to say that
11 for student to acquire these jobs,
12 there is an application for all of
13 them?

14 DR. CARLA MAZZARELLI: Yes.

15 MS. DAFNY J. IRIZARRY: And
16 there are interviews for all of them?

17 DR. CARLA MAZZARELLI: Yes.

18 MS. DAFNY J. IRIZARRY: And for
19 some of them, it's faculty
20 recommendation?

21 DR. CARLA MAZZARELLI: Yes.

22 MS. DAFNY J. IRIZARRY: That
23 would be the process; okay.

24 DR. SHAUN L. MCKAY: Madame
25 Chair, we also have the Executive



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2 Dean of the campus here as well.

3 Jim, is there anything else you
4 want to add to the statement?

5 MR. JAMES KEANE: Yes. With
6 the student employees, we use them
7 also in counseling. They help
8 students; such as, building
9 schedules, so employ those students
10 to work in different offices
11 throughout the campus as well, so as
12 well with orientation, and we use
13 them in counseling, we use them in
14 admissions to work with students
15 going through, so we have them really
16 employed throughout the campus in
17 other areas.

18 DR. SHAUN L. MCKAY: Thanks,
19 Jim.

20 MS. DAFNY J. IRIZARRY: Thank
21 you very much.

22 DR. CARLA MAZZARELLI: Thank
23 you.

24 MS. DAFNY J. IRIZARRY: Any
25 other questions?



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2 (No verbal response.)

3 MS. DAFNY J. IRIZARRY: At this
4 time, I'd like to request a motion to
5 adjourn the Board of Directors
6 meeting and call for a Board of
7 Trustees meeting to order.

8 MR. WALTER C. HAZLITT: So
9 moved.

10 MS. BELINDA ALVAREZ-GRONEMAN:
11 Second.

12 MS. DAFNY J. IRIZARRY: All in
13 favor?

14 THE MEMBERS: Aye.

15 MS. DAFNY J. IRIZARRY:
16 Opposed?

17 (No verbal response.)

18 MS. DAFNY J. IRIZARRY:
19 Abstention?

20 (No verbal response.)

21 MS. DAFNY J. IRIZARRY: Motion
22 carries.

23 Request a motion for the
24 approval of minutes of the
25 August 16, 2012 Board of Trustees



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2 meeting.

3 MS. THERESA SANDERS: So moved.

4 MR. WALTER C. HAZLITT: Second.

5 MS. DAFNY J. IRIZARRY: All in
6 favor?

7 MR. MORGO: Madam Chairwoman?

8 MS. DAFNY J. IRIZARRY: I'm
9 sorry; yes?

10 MR. MORGO: There was, on page
11 16, there was a reference to the
12 Economic Development Commission. It
13 should have been Commissioner.

14 MS. DAFNY J. IRIZARRY: On page
15 16?

16 MR. MORGO: I think it was. So
17 we should make that correction.

18 MS. DAFNY J. IRIZARRY: I
19 request a motion --

20 MR. LOUIS PETRIZZO, ESQ. You
21 have a motion by Trustee Sanders, and
22 second by Trustee Hazlitt, so the
23 motion is that we want to make one
24 amendment to the minutes changing the
25 word Commission to Commissioner on



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2 page 16.

3 MS. DAFNY J. IRIZARRY: All
4 approved?

5 THE MEMBERS: Aye.

6 MS. DAFNY J. IRIZARRY:
7 Opposed?

8 (No verbal response.)

9 MS. DAFNY J. IRIZARRY:
10 Abstention?

11 (No verbal response.)

12 MS. DAFNY J. IRIZARRY: Motion
13 carries.

14 At this time, I request a
15 motion for the approval of College
16 Resolutions 2012.75 through 2012.78.

17 Please do notice that they have
18 been revised.

19 Request a motion?

20 MS. THERESA SANDERS: So moved.

21 MS. BELINDA ALVAREZ-GRONEMAN:
22 Second.

23 MS. DAFNY J. IRIZARRY: Any
24 discussion?

25 (No verbal response.)



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2 MS. DAFNY J. IRIZARRY: All in
3 favor?

4 THE MEMBERS: Aye.

5 MS. DAFNY J. IRIZARRY:
6 Opposed?

7 (No verbal response.)

8 MS. DAFNY J. IRIZARRY:
9 Abstention?

10 (No verbal response.)

11 MS. DAFNY J. IRIZARRY: Motion
12 carries.

13 At this point, I'd like to
14 introduce Chuck Stein to present the
15 College Financial Reports.

16 MR. CHARLES STEIN: Good
17 morning. In your folders, you'll
18 find some documents relating to our
19 finances. The projections as of
20 August 31 are made at this time with
21 the understanding that we close the
22 close the prior year by October 31st
23 when we issue the State Annual
24 Report, so these are still subject to
25 some changes until that point as we



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2 close out the books for last year,
3 but at this point, we are projecting
4 that revenues will be down,
5 approximately \$2,700,000 consisting
6 mainly of the tuition levels being
7 off about \$2,100,000 because we were
8 down in enrollment from the adopted
9 budget. On the expenditure
10 projections, we are saving,
11 approximately, \$5,500,000 throughout
12 the course of the year -- that a
13 projection -- consisting mainly of
14 about \$3,400,000 on permanent
15 salaries, full-time overload about
16 \$650,000, and on the supply end, we
17 have savings dealing mostly with
18 fuel. It was a warm -- a relatively
19 warm winter, so that provided some
20 savings. There are a few other
21 categories, but that was a
22 predominant one. Outside printing
23 was another area where we had some
24 savings. We're doing a lot of
25 printing in-house now, so that's



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2 saving the college some money. The
3 big item on the employee benefits, we
4 are in discussions right now, as we
5 discussed at the last meeting, with
6 the County regarding our Workers'
7 Compensation amount that we have to
8 pay, and those discussions are
9 ongoing. We've encumbered the money
10 pending a final outcome with the
11 County, so we're hopeful that after
12 the County does it's budget nest
13 week, September 21st, that we'll have
14 time to sit down with the County
15 representatives and iron that out.

16 There's another document that
17 you have within your folder, and a
18 question came up at the last meeting
19 regarding our bank accounts. This
20 time of the year with the tuition
21 money flowing in for the fall, we
22 have significant cash. It's over
23 \$60,000,000 at this point, and
24 there's a document, a one-page
25 document which shows you the banks



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2 where we have those funds, and we'll
3 be setting up another account,
4 hopefully in the next week or so, and
5 moving funds into that account.

6 MS. DAFNY J. IRIZARRY: Is that
7 the Capital One?

8 MR. CHARLES STEIN: I think one
9 that we'll be opening is Capital One,
10 yes; for deposits.

11 One of the things that I think
12 is important to note; to protect our
13 deposits, bank are required to
14 provide third-party collateral for
15 that cash, which means they go out
16 and they buy Treasuries which serve
17 as the collateral for our deposits.
18 Because of that, the banks limit how
19 much money they'll take as a deposit.
20 There are a couple that you see there
21 where there're not accepting any more
22 deposits, and if you look at the next
23 page, which talks about investment
24 rates, you'll see the listing of the
25 banks and also the rates that they're



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2 offering. Now unfortunately, the
3 good old day of interest rates are
4 not here any longer, and as you can
5 see, they're somewhat limited.
6 Herald (phonetic) National bank, at
7 the moment, is offering the highest
8 amount, which is. 75 percent.

9 MR. JAMES MORGO: Where are
10 they, Chuck?

11 MR. CHARLES STEIN: They have a
12 number of branches.

13 MR. JAMES MORGO: Are they on
14 Long Island?

15 MR. CHARLES STEIN: Yes, Long
16 Island.

17 By the way, you shall note that
18 all of these banks have been approved
19 for the County by the Suffolk County
20 Legislature, so they are approved
21 institutions within the County, but
22 in the comment area, you'll note, and
23 also to each bank, which one are not
24 take additional deposits because they
25 don't want to go out and buy that



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2 third-party collateral. So that's
3 somewhat limits where we can put this
4 cash.

5 The question came up at the
6 last meet with respect to our
7 reserves. Well, reserves are not
8 made up not only of cash but also our
9 receivables. We get State aid, and
10 we get money from the County. What
11 you see here, the 60,000,000 that we
12 discussed, we utilize that as we have
13 expenses until we get out quarterly
14 State aid payments and until we get
15 our County payments, which begin in
16 May. That's usually when the County
17 starts providing their funds, and we
18 have a very good working relationship
19 with the County in terms of the cash.
20 There have been times where there was
21 a need for a little bit more than
22 what the County was providing, and
23 they provided that to us, so there's
24 a very good working relationship
25 there.



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2 It's also important to note
3 that the reserves, or fund balance as
4 it's referred to, is really an
5 operating situation. It doesn't deal
6 with capital. Reserves or fund
7 balance ultimately is made up not
8 only our expenditure savings, but
9 excess revenues, and revenues could
10 be from students, County, State, or
11 other areas. It's important to point
12 that out because our capital program
13 is funded 50 percent by the State and
14 50 percent by the County. Students
15 are not permitted to participate in
16 financing your capital, and that's
17 why the program is 50 percent County
18 50 percent State. I just wanted to
19 point that out. It's an important
20 aspect.

21 I'll be happy to answer any
22 other questions you may have.

23 As I mentioned, if you look at
24 your investments, the listing that
25 you have of the financial



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2 institutions and what they're
3 offering, we look at that on a
4 continuous basis, and we contact the
5 treasurer to find out if the
6 treasurer has information on banks
7 that would provide additional funds.
8 One of the questions that I asked in
9 conjunction with the treasurer was:
10 How are we looking on longer-term
11 investments? You know, maybe we can
12 take the cash and deposit it for six
13 months depending upon our cash flow
14 and our need, and --

15 MS. DAFNY J. IRIZARRY: I'm
16 sorry. When you refer to the
17 treasure, you mean the treasurer of
18 the County, college?

19 MR. CHARLES STEIN: The County.

20 DR. SHAUN L. MCKAY: In the MOU
21 that we signed with the County, the
22 Board, when we accepted that
23 memorandum of understanding, elected
24 the County treasure to be the
25 treasurer of the college, but there's



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2 language in there that says that we
3 can either choose to have our own
4 treasurer, or we can use a treasurer
5 of the County, and the Board, at that
6 time, elected to use the treasurer of
7 the County, and she works very
8 closely, and the office, with the
9 finance office of the college when it
10 comes to looking at the fund balances
11 that we have.

12 MR. CHARLES STEIN: But for the
13 most part, we're controlling our
14 funds, but we contact the treasurer
15 just to make sure that we're taking
16 advantage of the best rates that are
17 out there. We compare notes
18 basically.

19 I ask the question recently:
20 Is there anything with a longer term
21 benefit? And what we found is that
22 they're actually paying less on the
23 CDs then on these money markets, so
24 it's a unfortunate situation, and we
25 experience it, I guess, in our own



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2 lives. When we go to the back and
3 say, you know, we want to make a
4 deposit. What are you paying? What?
5 You get somewhat upset at the low
6 rates that are being offered at this
7 time. The college is not immune to
8 that. But as I mentioned before,
9 it's even more difficult with the
10 college because the banks have to
11 incur an expense to accept our
12 deposits by getting that third-party
13 collateral.

14 MR. PAUL V. PONTIERI, JR.:
15 Isn't the flip on that though that on
16 that the interest rates on bonds and
17 borrowing is also very low at this
18 point in time.

19 MR. CHARLES STEIN: We don't
20 borrow.

21 MR. PAUL V. PONTIERI, JR.: But
22 the money that we pay back to the
23 County, wouldn't there be a savings
24 on some of that borrowing of that
25 borrowing? I guess my question is:



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2 The building we're building --

3 MR. CHARLES STEIN: That's
4 capital.

5 MR. PAUL V. PONTIERI, JR.:
6 That's capital. Does that come out
7 of this tuition money to pay back
8 other --

9 MR. CHARLES STEIN: No.

10 MR. PAUL V. PONTIERI, JR.:
11 Okay.

12 MR. CHARLES STEIN: And I
13 wanted to make that distinction
14 before. Capital projects are paid
15 for by County and by the State of New
16 York. There is no operating money at
17 all in capital projects.

18 MR. PAUL V. PONTIERI, JR.: So
19 there's no benefit to have low
20 interest rates.

21 MR. CHARLES STEIN: Well, it
22 would benefit the County and the
23 State.

24 MR. PAUL V. PONTIERI, JR.:
25 Yeah, but on our part, it does not.



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2 MR. CHARLES STEIN: We are
3 precluded by. We cannot borrow. We
4 don't borrow.

5 MS. DAFNY J. IRIZARRY: Trustee
6 Sanders?

7 MS. THERESA SANDERS: Just one
8 question.

9 These are the totals without
10 grants. Can you give us an estimate
11 of what grant would come to?

12 MR. CHARLES STEIN: This is a
13 cash situation, so what we're looking
14 at is the total cash that we have at
15 this moment.

16 MS. THERESA SANDERS: Thank
17 you.

18 MR. JAMES MORGO: The question
19 you eluded to, the science building,
20 and we received and e-mail that
21 responses; the bids came in higher
22 than they were estimated by the
23 architect. Following up on Paul's
24 question, so it's the County and the
25 State, because they did the bonding



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2 for that building, that will have to
3 take that increase?

4 MR. CHARLES STEIN: In all my
5 years of experience with capital
6 projects, when you have a situation
7 where you're bids come in higher than
8 your budget, here are your choices;
9 you go back and you redesign the
10 building to make it fit the budget,
11 you ask the bidders to sharpen their
12 pencils, you seek a change in the
13 capital project from the local
14 sponsor and then the State. That's
15 very rare that that will occur. Even
16 when you have not only capital
17 projects, but even when you have
18 situations of -- oh God, I forget the
19 the exact year, but the Smithtown
20 science building actually had a
21 partial roof collapse. You may have
22 been on the board at that time if I
23 recall. It was an emergency
24 situation. It was midyear. You
25 don't plan for that type of



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2 situation. We came to the Board, and
3 the Board said speak to the County
4 and see if we can utilize some
5 reserve funds, and we went to the
6 County, and they said absolutely not.
7 We will not allow you to use reserve
8 funds for that, and we had to
9 basically stop spending on everything
10 else in order to repair, if you
11 recall.

12 MR. JAMES MORGO: We had to use
13 operating money.

14 MR. CHARLES STEIN: Operating
15 money; yes, so I'm just talking from
16 experience here. I think the
17 question of trying to utilize reserve
18 funds in connection with that
19 building would be very difficult.

20 MR. JAMES MORGO: The simple
21 answer to my question, if you will,
22 was, yes; it is the sponsors that are
23 going to have to -- no matter what
24 the option that you talked about;
25 either rebidding, sharpening their



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2 pencils. It's still going to be the
3 sponsors, and not the college
4 directly.

5 MR. CHARLES STEIN: Well, in
6 that case, you have to get permission
7 of the finding sponsor. It's the
8 State and the County.

9 MR. JAMES MORGO: No, I got
10 that.

11 MR. CHARLES STEIN: If you want
12 to change -- you know, it's
13 interesting. Even during the course
14 of construction, if you want to
15 change that capital project, and
16 let's say you want to move some of
17 the funding from construction to
18 design, or you want to move it to
19 FF&E; furniture, fixtures, and
20 equipment, you have to seek
21 permission to do that. They have to
22 approve those change at the State
23 level, so there's a lot to take into
24 consideration.

25 MS. DAFNY J. IRIZARRY: And



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2 would you say it would not be a good
3 practice if that is done because
4 perhaps the State or the County sees,
5 well, you have the money?

6 MR. CHARLES STEIN: Well, one
7 of the things I think is important to
8 note is that there are guidelines
9 that are established for maintenance
10 of reserves or your net assets. They
11 come from the National Government
12 Finance Officers' Association which
13 talks in upward of 15 percent of your
14 budget to be held in reserves.
15 They're even changing that now, which
16 there's been discussion about
17 changing that to a higher amount for
18 reserves, which would be very, very
19 problematic, but you know, it's a
20 slippery slope once you start going
21 in to your reserves and using it for
22 various things, and my suggestion is
23 that you think long and hard before
24 going down that road.

25 MS. DAFNY J. IRIZARRY: Thank



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2 you.

3 Any other questions?

4 (No verbal response.)

5 MS. DAFNY J. IRIZARRY: Let's
6 move on to the Committee Reports.

7 Academic Affairs and Student
8 Services, Trustee Sanders.

9 MS. THERESA SANDERS: Yes, we
10 will be meeting this evening.

11 MS. DAFNY J. IRIZARRY: Okay,
12 thank you.

13 Facilities and Technology I
14 know that Trustee Lilly is not
15 present.

16 Advocacy Committee.

17 MR. WALTER C. HAZLITT: The
18 committee is advocating for peace on
19 earth, but it doesn't seem to be
20 doing too well. We're also
21 advocating for the settlement of the
22 police contract which is just as bad
23 as the peace on earth, but on a
24 serious note, Madame Chairman --

25 MS. DAFNY J. IRIZARRY: Thank



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2 you.

3 MR. WALTER C. HAZLITT: -- as
4 difficult at it is.

5 You know, over the years, I've
6 noticed that without the cooperation
7 of the County Legislature, we would
8 have really difficult times, and I
9 think our relationship -- when I say
10 our relationship, I'm talking about
11 the Board's relationship -- with the
12 County Legislature should be a lot
13 closer than it is.

14 My recommendation is that we
15 make arrangements for meetings with
16 the County Legislature.

17 Another thing that has been
18 bothering me, and this is strictly
19 academic is the inordinate -- I'm
20 trying to think -- inordinate
21 responsibility, whether it's the
22 State or the County or the student,
23 in the tuition amounts, and although
24 we have no control over it, i think
25 we've got to make sure that we don't



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2 increase their, you know -- they're
3 paying too much now to tell you the
4 truth in my judgment, and I notice
5 that the enrollment is starting to
6 drop, and I don't know whether we're
7 get too close to a point where it's
8 almost financially impossible for
9 students to make it, so 48 percent or
10 50 percent that they're paying, the
11 rest the County and the State are
12 only paying 28 and 25, or whatever it
13 is. Although we have no control over
14 it and the financial situation as it
15 exists now, there is no money
16 anywhere, but it's something that I
17 would ask this Board and certainly
18 future Boards to keep their eye on.

19 MS. DAFNY J. IRIZARRY: Thank
20 you. You're recommendation is very
21 much welcome. We'll schedule
22 meetings with legislatures, and for
23 the last two years I think that the
24 college has done a great job, and we
25 made it very clear that we don't want



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2 to see tuition increase, and last
3 year, actually there was decrease,
4 and this year was no increase, and we
5 hope that that continues, and I
6 agree. I think that we are one of
7 the colleges that students' part is
8 the highest. I think it's a little
9 bit above 50 percent.

10 President McKay.

11 DR. SHAUN L. MCKAY: Yes,
12 Madame Chair. I think around the
13 State, we've seen colleges that have
14 raised tuition and fees up to eight
15 percent, seven percent for the year
16 that we now started. We've just had
17 meetings with our CUNY counterparts.
18 Their funding formula is different to
19 our finding formula because they're
20 part of the City. And when the
21 Rational Tuition Policy was passed,
22 the CUNY systems were able to raise
23 tuition by \$300 per year for the next
24 five years. We can't do that because
25 our local Board sets tuition policy,



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2 tuition rates, and then we advance
3 that to the legislature and to SUNY
4 as well. But what we are doing
5 differently for the past year, we
6 have a working committee, and I'm one
7 of the members of that working
8 committee. There are six presidents
9 in the SUNY system meeting with the
10 CUNY presidents, and we're working
11 together to advance a proposal for
12 five years to ask the Governor and
13 the folks in Albany to give us \$205
14 per year based FTE funding for the
15 next five years, and we're going to
16 make that adjustable based upon, you
17 know, the CPI and a bunch of other
18 factors. We have not worked together
19 like this before. In essence, they
20 would go and ask for one round of
21 funding, and then we would go and ask
22 for a different round of funding, but
23 we are still community colleges, so
24 we're working against each other.
25 We went to the legislature this



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2 past year. Our County Executive told
3 us that until 2015, do not expect any
4 support from the County, but we
5 worked very hard all of us together,
6 and Trustee Hazlitt, you're correct.
7 It's going to take more advocacy.
8 It's going to take more work on all
9 of our parts. We work with the
10 Faculty Association and others when
11 we go to Albany, and we meet with our
12 Long Island representatives to talk
13 about the significance of education
14 and what we do on Long Island and the
15 workforce and the workforce needs.
16 So we're working closer now, but if
17 we can have you working with us to
18 advocate for that, that would be
19 great as well. I know with the
20 trustees, they're advocating as well.
21 So what we have is the faculty senate
22 who are advocating by themselves, the
23 trustees by themselves, the
24 presidents by themselves. We weren't
25 working together, so this year we are



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2 sharing our proposals, we're having
3 joint meetings, and we're going to
4 advocate collectively in Albany.

5 MS. DAFNY J. IRIZARRY: Yes,
6 Trustee Morgo.

7 MR. JAMES MORGO: Going back
8 maybe about 200 years ago when I was
9 a county legislature, I remember that
10 the chairperson of the legislature's
11 education committee -- I think it was
12 Alice Beck -- and then following it
13 was Angie Carpenter, they would do
14 receptions for legislatures at the
15 Ammerman Campus, and we would go
16 there because it was free food, but
17 when we got there, we would get
18 really a very good briefing on where
19 the college was and what was expected
20 of us, so it was that old thing of
21 getting in on because it's social,
22 but then making it have substance. I
23 don't even know who the chairperson
24 of the Education Committee in the
25 legislature is. I should, but I



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2 don't.

3 DR. SHAUN L. MCKAY: That's
4 Anker.

5 MS. DAFNY J. IRIZARRY: Yes,
6 Legislature Anker.

7 MR. JAMES MORGO: Right, Sarah
8 Anker.

9 That might be something that
10 you'd want to consider. At the
11 beginning, you invite all the
12 legislators, actually have a program
13 that talks about what the school
14 does, and more importantly, what it
15 needs.

16 DR. SHAUN L. MCKAY: Yes. What
17 we do right now, Trustee Morgo, is
18 that we appear before the Education
19 Committee. In fact, this past
20 Tuesday we appeared before them, and
21 we do that continuously. We appear
22 before the County Executive as well,
23 and we present before the full
24 legislature the status of the college
25 and where we are. I also travel



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2 around each of he district offices
3 and meet with them one-on-one as well
4 as part of our advocacy and getting
5 to know where they are, sharing what
6 we are doing, and to see exactly if
7 we are aligned in regards to their
8 vision. Certainly we can add another
9 approach as you've mentioned. We've
10 done that here several years ago, and
11 we used to do that here, and then it
12 started to tail off in regards to the
13 amount of individuals who could
14 attend those events. So we switched
15 the approach now to where we're
16 taking it to them instead. We can
17 try it again and see if works.

18 MR. JAMES MORGO: I like that
19 approach as well. As Walter said, we
20 do have a very good relationship with
21 the legislature. I know that.

22 DR. SHAUN L. MCKAY: Sure,
23 sure.

24 MS. BELINDA ALVAREZ-GRONEMAN:
25 Is that a spinoff of the legislature



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2 days that you would have here at the
3 college where we've had one on the
4 Eastern Campus, and we had one here?

5 DR. SHAUN L. MCKAY: Right,
6 right, right. And we had them at the
7 Culinary Art Center where we had them
8 in chef uniforms and put them through
9 the experience and had students come
10 and tell student stories, have faculty
11 tell a story, so we did that. We try
12 to find the most appropriate way to
13 get the story out, and this past year
14 was even more difficult because all
15 we were hearing was that there's now
16 money, and there's a huge deficit, so
17 what we had to do then was to meet
18 one-on-one with them to really engage
19 and talk to them, and the budget
20 group was one of the most difficult
21 ones to work with because they were
22 trying to fill a gap that was
23 projected, and here we are asking
24 them to approve the budget with no
25 increase from the County. That was



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2 even difficult to ask for; no
3 increase. The good thing was that
4 were prudent enough to see this years
5 ago, and walk away to get to this
6 point. Our students were not even
7 asked for an increase this year.
8 Now, things are going to change
9 moving forward, but we are moving --
10 the other part of it would be, as the
11 County Executive already stated,
12 there's nothing here from us to you
13 through 2015. But guess what? I'm
14 going back to ask for their
15 contribution as we're doing in Albany
16 because that is our responsibility,
17 and we know it's difficult in the
18 County, but again, you have to grow
19 your way out of it. We want our
20 students being trained and having the
21 appropriate educational background
22 and requirements. They can't get
23 jobs, and we've seen that. The
24 economy is shifting, and it is going
25 to grow and come back, but we have to



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2 tell the story, and all of us have to
3 tell the story working collectively.

4 MR. PAUL V. PONTIERI, JR.:
5 Quick question just administratively.

6 Do you take the responsibility,
7 or within your team, is there
8 somebody that takes responsibility
9 for that contact with the legislature
10 on a daily basis; do you have to do
11 it, or do you have somebody that you
12 call on within your group to speak to
13 the legislature? Because a lot of
14 times it's getting them in the office
15 one-on-one with somebody, and the
16 concern is if that load is being laid
17 on you totally, I just kind of
18 wonder.

19 DR. SHAUN L. MCKAY: It depends
20 on the issue. I mean, we have
21 someone that attends every meeting.
22 Even though we don't have anything on
23 the agenda, we have someone
24 attending. Christopher Adams speaks
25 to all of the aids just to stay in



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2 contact to see the way things are
3 going, so on his shoulder, he's
4 working with the aids. If it's an
5 issue on capital, I'll have Jon
6 DeMaio, George, myself, and others
7 there. It depends on what the topic
8 might be. On finance, I'll have my
9 finance team with me, so it all
10 depends on the topic of the day.
11 They do send up their agendas. We do
12 attend subcommittee meetings, and
13 we're there. There are times we're
14 not even on the agenda, and we're
15 there, and they'll call on us to
16 speak on an issue. It's always good
17 to be in the room.

18 MR. PAUL V. PONTIERI, JR.: Oh,
19 absolutely. That was my question.
20 It's important that connection was
21 mentioned.

22 MR. WALTER C. HAZLITT: Just
23 another sea story which Anthony can
24 appreciate.

25 Four hundred years ago when I



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2 was in the legislature, the total
3 County budget was \$298,000,000 of
4 which 52 percent was Social Service
5 and the police. Today, the deficit
6 is \$298,000,000. But we did have the
7 original legislature. We didn't even
8 know where to go to sit down.

9 The cooperation certainly with
10 the legislature today leaves a little
11 to be desired. The former chairman
12 of the Education Committee -- the
13 name escapes me -- Wayne Horsley.
14 Without him, I mean, it's
15 unbelievable where we would be, and I
16 would have to commend him for his
17 work and association with the
18 college.

19 DR. SHAUN L. MCKAY: Sure.
20 When we appear before them, they
21 speak very highly of the college on
22 the record, extremely highly on the
23 record.

24 We take workforce development
25 information, we take information on



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2 special programs, the partnership
3 that we're going to have with LIU, so
4 we explain all of those things. When
5 they heard about the LIU proposed
6 building, they were happy because
7 they didn't have to put any money
8 out. The creative partnerships is
9 something that they're appreciating
10 more. We're showing them that we're
11 not just coming to them with our
12 hands out. We're going to report on
13 all of the programs, and the success
14 of our student.

15 The other thing we started to
16 do recently is when we put our press
17 releases, we include them, so they
18 can see all that's happening at the
19 college.

20 MR. WALTER C. HAZLITT: What do
21 you attribute to the decline in
22 registration? I mean, is it the fact
23 that the money, the tuition is --

24 DR. SHAUN L. MCKAY: Well, the
25 tuition here is the same as at



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2 Nassau. They were saying that it
3 wasn't a matter of what we offer.
4 For those who came here and left,
5 they said you can't change anything.
6 We just wanted to go somewhere else.
7 You have the economy. That's a whole
8 other story. Non-returning students.
9 We do a non-retuning student survey,
10 and part of it is financing. You
11 know, because life circumstances
12 change. We have some students who
13 may come in the spring, and then step
14 out, and not come back to for the
15 next fall, but may come back for the
16 next spring. We're seeing whole
17 levels of shifts, and we're trying to
18 study that, to look at that. There
19 are a lot of factors involved, but
20 certainly, we're returning to
21 pre-recession levels. That's the one
22 thing we're going to have to look at.
23 We have grown so fast so quickly.
24 Now we're returning to the
25 pre-recession level. So when we talk



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2 about that, it's not to say that it's
3 a huge decline, but again, we have
4 considered how we can return to those
5 levels.

6 MS. DAFNY J. IRIZARRY: And I
7 believe the number the high school
8 graduates has decreased; therefore,
9 that impacts our enrollment as well.

10 DR. SHAUN L. MCKAY: Well,
11 that's the other part of it. It's
12 projected by 2019 that the high
13 school graduation rate will decline
14 by 3.5 percent, so that's another
15 factor as well.

16 MS. DAFNY J. IRIZARRY: Thank
17 you.

18 Personnel Committee.

19 MR. PAUL V. PONTIERI, JR.: I
20 think what we need to do is set up a
21 time to meet with Shaun, the
22 President.

23 DAFNY J. IRIZARRY: So you will
24 contact him, and set that up?

25 MR. PAUL V. PONTIERI, JR.:



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2 Yes. Take a look at your calendar
3 and everyone else's. The evaluations
4 are done. I just like to be able to
5 go through what comments, so you have
6 a sense of what they look like.

7 DR. SHAUN L. MCKAY: Thank you.

8 MS. DAFNY J. IRIZARRY: Thank
9 you.

10 And then we have the Budget
11 Committee. I know Trustee Fenchel is
12 not present. I'm also a member of
13 the Budget Committee. I will advance
14 a recommendation to Trustee Fenchel
15 to call for a meeting with the
16 financial team perhaps or with
17 Mr. Stein to address some issues and
18 concerns on that are, and so I will
19 advance that recommendation.

20 I know last time, I did put out
21 an invitation to join a committee for
22 those of you who have not joined a
23 committee yet, so if there is --

24 MR. JAMES MORGO: I'll join the
25 Budget Committee.



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2 MS. DAFNY J. IRIZARRY: Okay,
3 so Trustee Morgo, we welcome you.

4 MR. JAMES MORGO: Thank you.

5 MS. DAFNY J. IRIZARRY: Next,
6 Chairwoman's Report.

7 I'm sorry to say that next week
8 I was planning to attend the New York
9 Community College Trustee Conference,
10 but -- I should say fortunately and
11 unfortunately -- I won't be.

12 Unfortunately, because it's something
13 I enjoy, and fortunately, because I
14 will be with my father who's coming
15 -- just arrived about an hour ago --
16 from Puerto Rico.

17 MR. MORGO: Now we have to find
18 somebody else to drive.

19 MS. DAFNY J. IRIZARRY: Yes,
20 that's right. I was looking forward
21 to drive with you. Sorry. You are a
22 lucky trustee.

23 In terms of the retreat, we
24 have November 29 as the date for our
25 Board retreat, so please mark your



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2 calendars. It will be from 9:00 to
3 1 o'clock. It will be in this room,
4 and I believe that the first hour,
5 perhaps from 9:30 to 10:30 will be to
6 address foundation issues.

7 I think that's it for me.

8 President?

9 DR. SHAUN L. MCKAY: Yes,
10 Madame Chair.

11 I'm pleased to say that another
12 one of our students, Christopher
13 Petrosino from Dix Hills, one of our
14 Phi Theta Kappa students, just won a
15 major national award, and received a
16 \$2500 scholarship again. We have one
17 of the largest PGA programs
18 throughout the SUNY system. And
19 again, our students continue to shine
20 not only locally, but nationally.

21 This past Tuesday -- going back
22 to advocacy -- Dr. Adams and Vice
23 President Araneo (phonetic) appeared
24 before the Education and Information
25 Technology Committee to talk about



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2 the out-County survey that we shared
3 with you at the Riverhead meeting the
4 last time. Part of it is because
5 that discussion is taking place
6 across the entire State. There are
7 several Counties that have students
8 from multiple Counties, and they are
9 benefactors of it. For us, I
10 believe, 306,000 this past year.

11 John will get the number, but
12 certainly at the legislature, they
13 indicated that they've paid over
14 \$12,000,000 to other Counties for
15 students that are going to other
16 Counties. We gave them the results
17 of the survey, and as I said before,
18 either we didn't have the discipline
19 here, or that students who attended
20 here said we couldn't have done
21 anything different. They just didn't
22 want to go to the same school that
23 their high school friends went to.
24 And you had some who were working
25 closer to the City, and on the way



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2 home were taking classes in areas
3 that are closest to where they work,
4 so there are prevailing factors that
5 we cannot mitigate, but there are
6 certainly things that we can do; such
7 as, the partnership initiative that
8 we're putting out with Adlephi and
9 others that would help with the
10 graduation situation.

11 Our nursing students; the
12 hospitals are now saying that they
13 need to have a bachelorette degree.
14 Well, we have associates degree, and
15 I don't believe anyone here is
16 looking for us to become a four-year
17 institution, so certainly, we have to
18 work with the four-year partners to
19 get our nursing students through, and
20 work with the nursing industry at the
21 same time. Adelphi will be looking
22 at partnering with us at the Sayville
23 locations where they will take our
24 students who graduate from the
25 nursing program directly into their



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2 four-year program, and then they can
3 get out and get into jobs.

4 We met with North Shore LIJ
5 several times. What they're doing is
6 that they're taking employees with an
7 associates degree, and they pay for
8 them to go back and get the four-year
9 degree, to go back and get the
10 masters degree, and they're paying
11 for that themselves. There are so
12 many hospitals now that are doing
13 that going forward.

14 Under astronomy, this past
15 semester, I got a Professor Mike
16 Inglis about a project that we were
17 the only community college that was
18 asked to join this consortium, you
19 know, to get this telescope, and the
20 only cost to us was \$2000. It's a
21 rare occurrence. We were the only
22 community college asked to join this
23 consortium. So our students will be
24 able to see the same thing that folks
25 in MIT and other institutions will be



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2 able to see and be a part of. That's
3 a phenomenal accomplishment for this
4 institution, Professor Inglis, and
5 the faculty who will be using that,
6 so that's one report on that as well.

7 Professor Scott Mandia, another
8 one in that department, was invited
9 to Washington to be on a panel for
10 the Climate Science Rapid Response
11 Team. As you know, around the
12 country, there's a whole discussion
13 across the globe on global warming
14 and all those things, and Scott has
15 been a formidable individuals
16 speaking on those issues. So he was
17 asked to be in Washington, and there
18 were over 46 states and over 60
19 countries, and he was asked to be on
20 a panel to speak at that event in
21 Washington. Similarly, Dr. Candice
22 Foley also spoke on the STEM
23 programs. That's an area that has
24 been given a lot of focus recently
25 because, as you know, it's linked to



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2 almost everything we do; science,
3 technology and math, the
4 manufacturing programs that we have,
5 all those areas, so they not only
6 went across the State, but
7 nationally. In the closing, Dr.
8 Foley as asked to be the keynote
9 speaker for the closing for the
10 National Science Foundation. That's
11 huge. That's for the entire country,
12 so that's a huge accomplishment again
13 for the college.

14 On August 24, we had new
15 employee orientation at the Ammerman
16 Campus. We welcomed 30 new employees
17 at the college. It was planned just
18 for them about the history of the
19 college, policies, you know, we had
20 our unions, we had governments, we
21 had everyone in the room to explain
22 who we are so they could understand
23 it because in one day, you can't
24 understand this institution. It's
25 too complex. So we had to say where



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2 you're going to find the resources,
3 who are you going to contact, where
4 to go, and we had that on the 24th.

5 Then the following Monday at
6 which our Trustee Mangual --
7 unfortunately, he was going to be in
8 the program to speak, but someone cut
9 him off on the highway on the way to
10 the program, and was rushed to the
11 hospital, so we're glad he was safe
12 and that he's here with us today.

13 MR. ANTHONY F. MANGUAL: Thank
14 you.

15 DR. SHAUN L. MCKAY: What's
16 interesting is that all the students
17 who were there were more worried
18 about him than focusing on the
19 program, which is a phenomenal thing,
20 so I was a little bit jealous there,
21 Anthony, but I'm just kidding.

22 Even at the end of the program,
23 the students had a bus where they
24 were waiting to hear back from the
25 someone at the hospital to see if



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2 they could go visit Anthony, so
3 that's a tribute to your work.

4 MS. DAFNY J. IRIZARRY: And I
5 believe his speech was read during
6 the convocation.

7 DR. SHAUN L. MCKAY: Yes, and
8 we did have his speech read to the
9 students. We had, approximately, 300
10 individuals attending. It's the
11 first time that we've had a
12 convocation built that way. Normally
13 we'll have an all day profession day,
14 and we'll cancel classes, and all of
15 that. I polled the faculty as to is
16 this working, you know; do you want
17 it to be any different, and they came
18 back and said, we want to have a
19 convocation. How would having it on
20 the first date where there are no
21 evening classes, have it for
22 4 o'clock. I think it was the
23 barbecue that really brought them
24 out.

25 (Laughter.)



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2 So they had a barbecue afterwards,
3 but I think what was very important for
4 us was we had Chairwoman who spoke at
5 the event on that date and we had
6 Chairman Carl McCall who came and spoke
7 on that date. He said that his
8 grandmother said -- what was the quote
9 again on the sledgehammer?

10 MEETING ATTENDEE: A
11 sledgehammer will knock down all the
12 walls. To help you achieve your
13 educational goal, that's what
14 education is, the sledgehammer.

15 DR. SHAUN L. MCKAY: Education
16 is like a sledgehammer that will help
17 you knock down all the walls that you
18 will face in your lifetime. And
19 that's what his grandmother told him,
20 and that's what he used throughout
21 his career.

22 That event was well attended.
23 We had Chancellor's Award winners, we
24 had Professor Emeritus winners, we
25 had Sister Mary Ann Borello from this



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2 campus who received the NYCEP
3 State-wide award on that same date,
4 so that went extremely well.

5 On to the Foundation Vision
6 2015, it's moving along very, very
7 well; extremely well.

8 I am pleased to report this
9 morning that my entire cabinet has
10 contributed 100 percent to day.
11 That's our internal campaign. I
12 spoke of it at the convocation, and I
13 want to applaud all of my colleagues
14 for joining me to say that we are as
15 committed to this foundation to help
16 our students, and all my colleagues
17 contributed 100 percent to this
18 campaign, so I congratulate my
19 colleagues.

20 MS. DAFNY J. IRIZARRY: Thank
21 you.

22 (Applause.)

23 DR. SHAUN L. MCKAY: We rolled out
24 several phases now. We have an Alumni
25 Council, a Chairmen's Council. We'll be



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2 meeting on the 29th to talk a little bit
3 about that. To date, we're roughly
4 around \$1,300,000 in active pledges
5 right now, and about half of that cash
6 already received, and going forward,
7 we're still working with the external
8 groups, and at the same time, we have
9 Co-Chairs for the internal campaign.
10 Each campus will have two Co-Chairs
11 working with the Executive Deans, and
12 we're now going to launch the campus
13 campaigns now. So it was very important
14 for my colleagues to be in at
15 100 percent first, and then we're going
16 to launch the campus campaigns.

17 What's very important is that
18 we're also giving support to every
19 group.

20 I want to commend -- I believe
21 Jeanine is in the room somewhere -- I'd
22 like to commend Jeanine and the entire
23 team for, I believe, a job well done.

24 We are going through a transition
25 at this point in regards to the surges,



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2 and Jeff Tempera will speak on that in a
3 few minutes.

4 We're bringing together the
5 Executive of the Foundation Board
6 because we'll be hiring an Executive
7 Director for the Foundation at some
8 point. The search is underway.
9 Dr. Mazzarelli is heading that, so we
10 can have a joint meeting with the
11 Executive of the Foundation Board,
12 Chairman Irizarry, which you don't know
13 yet, but...

14 MS. DAFNY J. IRIZARRY: I'll
15 think about it.

16 (LAUGHTER.)

17 DR. SHAUN L. MCKAY: You know,
18 myself and Jeff Tempera and Lou
19 Petrizzo so that we can have that
20 transparency and have that
21 collegiality amongst both groups to
22 work together to help move this
23 Foundation forward. This is the
24 first time in 53 years that we've
25 launched a campaign, and in six,



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2 seven, or eight or months, we raised
3 over \$1,300,000 in active pledges and
4 cash, and we have \$3,700,000 outside
5 that we've supplied proposals to
6 institutions and individuals, it's a
7 very active campaign. I must say
8 that I didn't think it would require
9 that much work, but it does, and
10 certainly, we have a listing of
11 individuals that we're going to be
12 meeting with as we go forward.

13 After this meeting, I am
14 heading to Vienna, Virginia.

15 I'm one of three individuals in
16 the State of New York selected to be
17 on this implementation team for the
18 American Association of Community
19 Colleges where they're reclaiming the
20 American Dream.

21 This is going to be similar to
22 the Truman Commission from 1947.
23 It's the first time that a national
24 group will be really looking at
25 higher education in and of itself;



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2 the curriculum, access, its mission,
3 all of those elements. So 30 of us
4 from around the country, and I'm one
5 of three from New York State.

6 We start at about 4:00, and we
7 run right through until 8:30, and we
8 start at 7:15 again Friday morning
9 right through until about 8:30 p.m.
10 that evening, return Saturday
11 morning, and I must compliment
12 Trustee Sanders. Both she and I were
13 selected for an honor Saturday night,
14 so again, I'm on the road again, but
15 it's an honor.

16 It's the first award for the
17 NAACP ACSO, and we were both
18 selected. There will be four
19 honorees, and both of us were
20 selected, so congratulations.

21 MS. THERESA SANDERS: Same to
22 you.

23 (APPLAUSE.)

24 DR. SHAUN L. MCKAY: And just
25 so you know, the Foundation Board has



1 SCCC Board Meeting - 9/13/12
2 held its elections it's leadership.
3 I want to congratulate Trustee
4 Belinda Alvarez-Groneman. She was
5 voted in as the First Vice President
6 of the Foundation.

7 MS. DAFNY J. IRIZARRY: You
8 look worried.

9 MS. BELINDA ALVAREZ-GRONEMAN:
10 It's a lot of work.

11 DR. SHAUN L. MCKAY: It has a
12 job description too.

13 (LAUGHTER.)

14 Certainly we had Ed Boughal who
15 is now the new Chair of that group.
16 Eric Martinez, who is an alumni CPA
17 and a part of a major accounting
18 firm, now the treasure, and
19 Dr. Robert Frye is the Secretary.

20 On the Chairman's Council,
21 Dr. Randolph Manning, who has been
22 here for like 40 years and now
23 retired, is now the Chairman of the
24 Chairman's Council.

25 Eric was the Chair of the



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2 Alumni Council, but as he moves over
3 to the Treasurer's role, we will be
4 selecting someone for the Alumni role
5 soon.

6 At this point, I'll call on
7 Jeff Tempera just to give us a brief
8 update on the employment. In you
9 packages, we will give you now every
10 week a transaction summary form, and
11 I'll ask Jeff to give us an update at
12 this point.

13 Belinda Alvarez-Groneman.

14 MR. JEFFREY L. TEMPERA: I
15 think the form is self-explanatory as
16 to the update from the last PTRF, but
17 I'd like to mention, as Dr. McKay
18 talked about, the ongoing searches.

19 We do have the Assistant Vice
20 President for Student Affairs search,
21 which is moving forward. The
22 Associate Dean of Nursing, we're
23 trying to reach out to different
24 trade groups. Different publications
25 is bringing us a wide variety of



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2 applications.

3 If anyone has any questions on
4 the Personnel Transaction Form, I'll
5 answer that, but just to finish up
6 very quickly with the searches; in
7 addition to the Associate Dean of
8 Nursing and the Assistant Vice
9 President for Student Affairs, we've
10 got the Executive Director of
11 Foundation, which is ongoing, and we
12 have, again, looking out to different
13 area to try and get the word out to
14 as many of the trade publications and
15 colleges, we're looking at doing an
16 e-mail blast to try get the word out
17 and bring in as many qualified
18 applicants as we can; the Director of
19 Development of Alumni at the
20 foundation as well, and the Vice
21 President For Business and Financial
22 Affairs.

23 Many of these searches have
24 committees set up, are meeting, and
25 the hope and desire is to make



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2 selections as quickly as possible;
3 recommendations to the President, and
4 bring those people on Board, so you
5 can do the review.

6 Thank you.

7 DR. SHAUN L. MCKAY: The one
8 thing that I want to commend my staff
9 and -- there are numerous faculty
10 across the college that serves on
11 these committees while they're
12 sitting on other committees and
13 fulfilling their responsibilities.

14 These searches can take
15 anywhere from three months to four
16 months to five months because it's a
17 very extensive process.

18 On this campus, for example, I
19 started here 2005, and I'm quite
20 familiar with what the campus was
21 back then. It has changed a lot in
22 regards to growth and development.

23 There was one chemistry faculty
24 on this campus where there were 9000
25 students, one chemistry faculty.



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2 Today they have three, you know
3 again, because working with
4 Dr. Mazzealli, working with the
5 Executive Deans, looking at all the
6 data, we're able to see where the
7 students are enrolling and where
8 they're trending.

9 The Academic Chairs on the
10 campus work very closely with
11 Executive Deans. They talk about
12 their need and they justify where
13 there is a need for faculty position.

14 We move the lines around based
15 upon traffic, based upon what we have
16 seen with the programs, based upon
17 the campus needs, programs that it
18 needs. There is a lot of
19 deliberations that goes into this.

20 So again, for the individuals
21 that you saw, all 30 -- there were
22 some in the physical plant area --
23 white collar, blue collar, and again,
24 we returned the faculty lines to the
25 campuses.



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2 It's been a very deliberative
3 process. I know for this fall,
4 there's quite a few new faculty on
5 all three campuses.

6 Going forward, we will continue
7 to monitor the same thing you see in
8 your report at every meeting.

9 Madam Chair, that concludes my
10 report.

11 MS. DAFNY J. IRIZARRY: Any
12 questions?

13 (No verbal response.)

14 We wish you the best in Vienna,
15 Virginia.

16 Okay, roundtable.

17 I'd like to share that on
18 October 26, the Long Island Latino
19 Teachers' Association, who it's an
20 organization not for profit
21 organization that I have the honor to
22 serve as President, will be having a
23 Women's Conference here at this
24 campus for high school students,
25 approximately, 300 high school



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2 students to inspire them and motivate
3 them to graduate from high school and
4 pursue higher education.

5 The same kind of initiative
6 will be repeated for the men, of
7 course, for the male high school
8 students. That will be
9 November 16, 2012.

10 Last year we had a lot of the
11 faculty and staff from Suffolk County
12 Community College serving as mentors
13 to inspire students to continue their
14 education and to be that
15 sledgehammer.

16 Anything else from the
17 roundtable?

18 MR. WALTER C. HAZLITT: Yes,
19 I'd just like to amend my remarks
20 about establishing a relationship
21 with the County Legislature.

22 We certainly should not exclude
23 the State Senator or local
24 assemblymen who are equally as
25 important, and although the



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2 opportunities to meet them are not as
3 frequent as the County, but I think
4 that on a basis as often as we can,
5 we should touch base with them.

6 MS. DAFNY J. IRIZARRY: Thank
7 you. Recommendation welcomed.

8 So State and County.

9 MR. WALTER C. HAZLITT:
10 Assembly.

11 DR. SHAUN L. MCKAY: I'd just
12 like to echo that as well, Walter.

13 We had Dean Skelos on the
14 campus. I believe it's the first
15 time he visited the campus. We had
16 Business and Industry, Research and
17 Development, we had other academic
18 institutions Assistant Presidents, we
19 had the Economic Development
20 Commissioner, and we had others here
21 on this campus in the Workforce
22 Development building with a program
23 bringing them here to see who we are
24 to get them to know us even more, so
25 you're right because what I've



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2 learned is that when you get to
3 Albany, you get 15 minutes, but when
4 you go visit at the local offices,
5 you get about half-on-hour to an
6 hour, so there are times when they're
7 home, so we work with the offices.
8 But certainly, it's good to go to
9 Albany to see them because it shows
10 you're committed to seeing them there
11 as well.

12 One other point which I
13 neglected to mention is that at the
14 next meeting, there will be a
15 presentation from John Lombardo, the
16 Associate Vice President of Workforce
17 development to talk about what we do
18 in Workforce Development not only
19 here in the region, but across the
20 state and across the country, and how
21 he's working with Business and
22 Industry to advance economic
23 development efforts throughout as
24 well. That's going to be a
25 presentation at the next meeting



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2 coming up in October.

3 MS. DAFNY J. IRIZARRY: Trustee
4 Sanders?

5 MS THERESA SANDERS: Just to
6 follow up. Thank you, Dr. McKay, for
7 highlighting the NAACP's ACSO event.

8 Just to kind of expand; this
9 event highlights young people that
10 have achieved academically and
11 socially, and it raises scholarship
12 money, so yes, we're honorees, and
13 for anyone that has not decided to
14 attend, please come this Saturday
15 night at 8:00 p.m. You'll get to see
16 what wonderful work these young
17 people have done against all odds to
18 achieve academically.

19 If you cannot come, scholarship
20 a young person to come. It may be
21 inspirational. Send a student from
22 the college as someone you know that
23 may not really have focus in terms of
24 what they want to do with their life,
25 and it is inspirational for the young



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2 children.

3 We'll be at the Long Island
4 Marriott, so please support.

5 MS. BELINDA ALVAREZ-GRONEMAN:

6 Okay, so here it goes.

7 I cannot attend because I have
8 to go to Saratoga Springs because my
9 daughter is playing in a field hockey
10 game, but I would like to make a
11 donation and actually assist for some
12 student to go there. Don't tell me
13 it's going to cost me \$1000 to send
14 someone, but I would like to make
15 that donation.

16 MS. THERESA SANDERS: Thank you
17 very much. It will cost \$100, not
18 \$1000.

19 MS. BELINDA ALVAREZ-GRONEMAN:

20 Congratulations to both of you.

21 MS. THERESA SANDERS: Thank you
22 very much.

23 MR. WALTER C. HAZLITT: Are we
24 adjourned?

25 MS. DAFNY J. IRIZARRY: I'm



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2 ready.

3 Motion to adjourn.

4 MR. ANTHONY F. MANGUAL: So

5 moved.

6 MS. THERESA SANDERS: Second.

7 MS. DAFNY J. IRIZARRY: All in

8 favor?

9 THE MEMBERS: Aye.

10 MS. DAFNY J. IRIZARRY:

11 Opposed?

12 (No verbal response.)

13 MS. DAFNY J. IRIZARRY:

14 Abstention?

15 (No verbal response.)

16 MS. DAFNY J. IRIZARRY: Motion

17 carries.

18 Have a great day, and thank you

19 again for coming.

20 (Whereupon, the Board of Trustees

21 meeting concluded at 10:25 a.m.)

22

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C E R T I F I C A T E

I, KAREN M. LaMENDOLA, a Notary Public
in and for the State of New York, do hereby
certify:

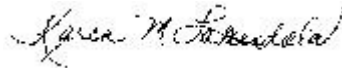
THAT the witness(es) whose testimony
is hereinbefore set forth, was duly sworn by
me; and

THAT the within transcript is a true
record of the testimony given by said
witness(es).

I further certify that I am not
related, either by blood or marriage, to any
of the parties in this action; and

THAT I am in no way interested in the
outcome of this matter.

IN WITNESS WHEREOF, I have hereunto
set my hand this 24th day of September, 2012.



KAREN M. LaMENDOLA



* E R R A T A *

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WITNESS SIGNATURE

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ME THIS ___ DAY OF _____, 20__

NOTARY PUBLIC MY COMMISSION EXPIRES _____



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